

**CÔNG TY CP THỦY ĐIỆN  
NƯỚC TRONG  
NUOC TRONG HYDROPOWER  
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập – Tự do – Hạnh phúc  
SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

Số/No: 35/2026/CBTT-NTH

Quảng Ngãi, ngày 05 tháng 03 năm 2026  
Quang Ngai, March 05, 2026

“V/v/Ref: Công bố thông tin Nghị  
quyết HĐQT số 03/2026/NQ-HĐQT  
ngày 05/03/2026 / Disclosure of  
Board of Directors Resolution No.  
03/2026/NQ-HĐQT dated March 05,  
2026”

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/The State Securities Commission  
- Sở Giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange

Tên công ty/Name of company : Công ty Cổ phần Thủy điện Nước Trong/Nuoc Trong  
Hydropower Joint Stock Company

Mã chứng khoán/Stock symbol : NTH

Địa chỉ trụ sở chính/Address of headoffice : Thôn Nước Tang, xã Sơn Hà, tỉnh Quảng Ngãi, Việt Nam/Nuoc  
Tang Village, Son Ha Commune, Quang Ngai Province,  
Vietnam.

Điện thoại/Telephone : (0255) 381 9662 Fax: (0255) 381 9598

Người thực hiện CBTT/  
Spokesman : Ông Ngô Trung Dũng Chức vụ: Giám đốc  
Mr. Ngo Trung Dung Position: Director

Loại thông tin công bố/  
Information disclosure type : ☒ 24 h ☐ Yêu cầu ☐ Bất thường ☐ Định kỳ  
24 hours Request Abnormal Periodic

Nội dung thông tin công bố/  
Content of information disclosure : Nghị quyết HĐQT số 03/2026/NQ-HĐQT ngày 05/03/2026 /  
Board of Directors Resolution No. 03/2026/NQ-HĐQT dated  
Marchy 05, 2026.

Địa chỉ Website công bố thông tin/Website address for information disclosure:  
[www.thuydiennuoctrong.com.vn](http://www.thuydiennuoctrong.com.vn)

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu  
trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the  
information published above is true and take full legal responsibility for the content of the  
published information.

Nơi nhận/Recipients:

- Như trên/As above;
- HĐQT, BKS (b/c)/Board of Directors,  
Supervisory Board (report);
- Lưu/Kept at: VT/Archived

**NGƯỜI THỰC HIỆN CÔNG BỐ THÔNG TIN  
INFORMATION DISCLOSURE PERSON**



Ngô Trung Dũng



No: 03 /2026/NQ-HĐQT

Quang Ngai, March 05, 2026

**RESOLUTION**  
**THE BOARD OF DIRECTORS OF NUOC TRONG HYDROPOWER JSC**

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Charter of Nuoc Trong Hydropower Joint Stock Company;  
Pursuant to the opinions of the Board of Directors unanimously agreed at the Board of Directors meeting dated March 05, 2026.

**RESOLVE**

**Article 1:** The following points have been agreed upon:

1. The 2025 financial report has been audited and submitted to the 2026 Annual General Meeting of Shareholders for approval.
2. Business Performance Results for 2025, Profit Distribution Plan for 2025 and submit it to the Annual General Meeting of Shareholders in 2026 for approval:  
- *Production and business results in 2025.*

TT	Target	Unit	Plan 2025	Result 2025
1	Revenue	Million VND	91,488.18	132,074.40
2	Expense	Million VND	50,190.30	59,426.41
3	Profit before corporate income tax	Million VND	41,297.89	72,647.99
4	Corporate Income Tax	Million VND	2,106.89	3,735.96
5	Profit after corporate income tax	Million VND	39,190.99	68,912.03

- *Profit distribution plan for 2025.*

TT	Target	Unit	Profit Distribution
1	Profit after tax accumulated from the previous year is carried forward	Million VND	21,772.08
2	Profit after tax in 2025	Million VND	68,912.03
3	Reserve funds 10% on Profit after tax in 2025 {(3)=(2)*10%}	Million VND	6,891.20
	<i>In there:</i>		
	- Bonus and welfare fund (5%*Profit after tax)	Million VND	3,445.60
	- Development investment fund (5%*Profit after tax)	Million VND	3,445.60
4	<b>Profit after tax remaining after fund allocation</b> <b>{(4)=(1)+(2)-(3)}</b>	Million VND	83,792.91
5	Bonus exceeding the 2025 Profit after tax Plan for the Board of Directors, Supervisory Board and Executive Board of the Company (10% * Profit after tax exceeding the Plan) according to the Resolution of the 2025 Annual General Meeting of Shareholders	Million VND	2,972.10
6	Dividend Ratio / Par Value of Shares		50%
7	Dividend amount for 2025 paid in cash	Million VND	54,010.27
8	<b>Remaining profit after tax {(8)=(4)-(5)-(7)}</b>	Million VND	26,810.54



Assign the Company's Board of Directors to choose the appropriate time to pay dividends to shareholders.

3. Production and Business Plan and Profit Distribution Plan for 2026 and submit it to the Annual General Meeting of Shareholders in 2026 for approval:

- *Production and business plan for 2026.*

TT	Target	Unit	Plan year 2026
1	Revenue	Million VND	92,904.44
2	Expense	Million VND	50,419.13
3	Profit before corporate income tax	Million VND	42,485.31
4	Corporate Income Tax	Million VND	2,176.77
5	Profit after corporate income tax	Million VND	40,308.54

- *Profit distribution plan for 2026.*

TT	Target	Unit	Profit Distribution
1	Profit after tax accumulated from the previous year is carried forward	Million VND	26,810.54
2	Profit after tax in 2026	Million VND	40,308.54
3	Reserve funds 10% on Profit after tax in 2026 {(3)=(2)*10%}	Million VND	4,030.85
	<i>In there:</i>		
	- Bonus and welfare fund (5%*Profit after tax)	Million VND	2,015.43
	- Development investment fund (5%*Profit after tax)	Million VND	2,015.43
4	Profit after tax remaining after fund allocation {(4)=(1)+(2)-(3)}	Million VND	63,088.23
5	Dividend Ratio / Par Value of Shares		40%
6	Dividend amount for 2026 paid in cash	Million VND	43,208.21
7	Remaining profit after tax {(7)=(4)-(6)}	Million VND	19,880.01

In case the 2026 after-tax profit exceeds the plan, agree to reward the Board of Directors, Board of Supervisors and the Company's Executive Board with a maximum bonus deduction of 10% of the after-tax profit exceeding the plan.

Assign the Company's Board of Directors to choose the appropriate time to pay interim dividends to shareholders.

4. Salary/remuneration of the Board of Directors and Board of Supervisors in 2026 and submit it to the Annual General Meeting of Shareholders in 2026 for approval:

Position	Unit	Salary/remuneration (VND/person/month)	Note
<b>I- Board of Directors</b>			
Chairman of the Board of Directors	VND	35,000,000	Specialized salary (Legal representative of the Company)
Member of Board of Directors	VND	10,000,000	



Position	Unit	Salary/remuneration (VND/person/month)	Note
Member of Board of Directors – Head of Internal Audit Team	VND	14,000,000	
Member of Board of Directors – Member of Internal Audit Team	VND	12,000,000	
<b>II- Board of Supervisors</b>			
Head of Supervisory Board	VND	15,000,000	<i>Specialized salary</i>
Member of Supervisory Board	VND	5,000,000	

5. Changes to the company's business registration details and submit it to the Annual General Meeting of Shareholders in 2026 for approval:

- Addition of the following business lines:

No.	Name of added business line	Code
1	Electricity production from renewable energy sources	3512
2	Electricity transmission and distribution	3513
3	Construction of electrical works Details: Investment in the construction of hydroelectric power plants - Construction of electrical works and substations with voltage levels up to 35kV	4221
4	Construction of water supply and drainage works Details: Construction of irrigation works	4222
5	Construction of other civil engineering works	4299
6	Construction of residential buildings	4101
7	Construction of non-residential buildings	4102
8	Wholesale of other construction materials and installation equipment	4673
9	Wholesale of metals and metal ores Details: Wholesale of iron and steel	4672
10	Hotels and similar accommodation services	5510
11	Rental of machinery, equipment and other tangible goods without an operators	7730
12	Travel agency activities	7911

- Removal of the following business lines:

No	Name of business line removed from the registered list Industry	Code
1	Production, transmission and distribution of electricity Details; Electricity production, trading, buying and selling	3510
2	Construction of public utility projects Details: Investment in hydroelectric power plant construction - Construction of irrigation works - Construction of electrical works and substations with voltage levels up to 35kV	4220
3	Construction of railway and road works Details: Construction of road works	4210

No	Name of business line removed from the registered list Industry	Code
4	Construction of other civil engineering works Details: Construction of industrial works	4290
5	Construction of various types of houses	4100
6	Wholesale of other construction materials and installation equipment	4663
7	Wholesale of metals and metal ores Details: Wholesale of iron and steel	4662
8	Travel agency	7911
9	Leasing of machinery, equipment and other tangible goods Details: Leasing of various types of mechanical equipment	7730
10	Short-term accommodation services Details: Hotels	5510

- *Adjustment of the company's head office address due to changes in administrative boundaries:*

+ Address before adjustment: Nuoc Tang Village, Son Bao Commune, Son Ha District, Quang Ngai Province, Vietnam.

+ Address after adjustment: Nuoc Tang Village, Son Ha Commune, Quang Ngai Province, Vietnam.

Add these business registration content change to the Company's Articles of Association in accordance with the current Enterprise Law.

**Article 2:** The Chairman of the Board of Directors directs, the Board of Management to organize implement the above contents in accordance with the provisions of the law.

This Resolution takes effect from the date of signing./.

**Recipient:**

- As Article 2;
- BOD, Supervisory Board, Company Director;
- Kept at Archived.

ON BEHALF OF THE BOD  
CHAIRMAN



Nguyễn Văn Cao

