

**PHU BAI SPINNING MILL
JOINT STOCK COMPANY**

No: 99/CV-SPB

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

UNUSUAL INFORMATION DISCLOSURE

**To: - STATE SECURITIES COMMISSION OF VIETNAM (SSC)
- HANOI STOCK EXCHANGE (HNX)**

Company: PHU BAI SPINNING MILL JOINT STOCK COMPANY

Stock Code: SPB

Head Office: Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam

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Type of Information Disclosure: ☒ 24h ☐ 72h ☐ Upon Request ☒ Unusual ☐ Periodic

Content of Information Disclosure: Phu Bai Spinning Mill Joint Stock Company hereby announces to the SSC and HNX regarding Resolution No. 98/NQ-HĐQT dated 04/03/2026 of the Board of Directors of Phu Bai Spinning Mill Joint Stock Company.

This information has been published on the Company's website on 04/03/2026. Website address: www.phubaispinning.com

We commit that the disclosed information above is true and take full responsibility before the law for the content of the disclosed information.

*** Recipients:**

- As above;
- Archives.

Hue City, 04th March 2026

GENERAL DIRECTOR



Trần Đình Hiệp

VIETNAM NATIONAL TEXTILE AND
GARMENT GROUP
**PHU BAI SPINNING MILL JOINT
STOCK COMPANY**

No: 98/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
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Hue City, March 04th, 2026

RESOLUTION
BOARD OF DIRECTORS OF PHU BAI YARN JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020; Law No. 76/2025/QH15 dated June 17th, 2025 amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14, which had previously been amended and supplemented under Law No. 03/2022/QH15;
- Pursuant to the Charter on Organization and Operation of Phu Bai Spinning Mill Joint Stock Company dated April 28th, 2025;
- Pursuant to the Minutes of Vote Counting by Written Consultation of the Board of Directors, No.: 97/BBKP-HĐQT dated 04/03/2026;

RESOLVES:

Article 1: Approving the adjustment to Resolution No. 92/NQ-HĐQT dated February 28th, 2026 of the Board of Directors of Phu Bai Spinning Joint Stock Company about the plan to organize the 2026 Annual General Meeting of Shareholders of Phu Bai Spinning Mill Joint Stock Company, as follows:

- 1- To adjust the Record Date for finalizing the List of Shareholders entitled to attend the General Meeting to **March 25th, 2026** (replacing March 18th, 2026).
- 2- To maintain the date of the General Meeting as **April 20th, 2026**.

Article 2: The General Director of the Company is assigned to disclose information to shareholders and relevant competent authorities; to publish the information on the Company's website and other popular internet facilities as specified in Article 1.

Article 3: This resolution takes effect from the date of signing.

Article 4: The members of the Board of Directors, the Executive Board, the Chief Accountant/Head of the Accounting and Finance Department, and the heads of relevant departments and functional units of the Company are responsible for implementing this Resolution.

*** Recipients:**

- State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX);
- Board of Directors;
- Supervisory Board;
- Subsidiary units;
- Information Disclosure Officer;
- Company Website;
- Archives (Administrative Office, Accounting - Finance).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**


Phạm Văn Tân