

No.: 01 /NQ-DHDCD

Gia Lai, March 04 , 2026

RESOLUTION
of The Board of Directors
of Binh Dinh Water Supply and Sewerage Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020, and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to Company's Charter dated April 22, 2022;

Pursuant to the Operating Regulations of the Board of Directors dated April 22, 2022;

Pursuant to Proposal No. 03/TTr-CTN dated February 26, 2026, by the Director of the Company regarding the approval of the plan to organize the 2026 Annual General Meeting of Shareholders;

Pursuant to the voting results in Meeting Minutes No. 02/BB-HĐQT dated March 3, 2026, of the Board of Directors of Binh Dinh Water Supply and Sewerage Joint Stock Company.

THIS IS TO RESOLVE:

Article 1. Approve the plan to organize the 2026 Annual General Meeting of Shareholders as follows:

1. Record date to exercise the right to attend the 2026 Annual General Meeting of Shareholders: March 25, 2026.

2. Meeting time: Expected to be within April 2026.

3. Meeting venue: Hall A of Binh Dinh Water Supply and Sewerage Joint Stock Company, No. 146 Ly Thai To, Quy Nhon Nam Ward, Gia Lai Province.

4. Contents to be reported and submitted to the 2026 Annual General Meeting of Shareholders:

- Report on 2025 business production results and 2026 plans and tasks;
- Report on the Board of Directors' activities in 2025 and operational orientation for 2026;
- Report on the Supervisory Board's activities in 2025 and operational orientation for 2026;
- Proposal for approval of the audited 2025 Financial Statements, dividend payout ratio, and 2025 after-tax profit distribution; Key business targets for 2026, plans for dividend distribution, and 2026 after-tax profit distribution; Investment portfolio for the development of the water supply system in 2026;

- Proposal for approval of contents regarding labor, salaries, remuneration, and bonuses implemented in 2025 and the 2026 plan for employees and the Company's executive management board;

- Proposal for the selection of an independent auditing unit to perform the audit of the 2026 financial statements;

- Proposal for amending and supplementing the Internal Regulations on Corporate Governance (supplementary content: sequence and procedures for General Meeting of Shareholders meetings to pass resolutions via online conference or combined in-person and online conference formats).

Article 2. This Resolution takes effect from the date of signing.

Article 3. The members of the Board of Directors and the Executive Board of Binh Dinh Water Supply and Sewerage Joint Stock Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As Article 3;
- Supervisory Board;
- Departments: Accounting-Business, Admin-HR-Labor & Salary;
- Archive: Office, Secretary.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRPERSON



Le Thanh Cuong