



No. 155/TB-DHT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hanoi, March 06, 2026

NOTICE OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Valued Shareholders of Ha Tay Pharmaceutical Joint Stock Company

The Board of Directors of **Ha Tay Pharmaceutical Joint Stock Company** respectfully invites our Shareholders to attend the 2026 Annual General Meeting of Shareholders (AGM) as follows:

1. Time: 08:00 AM, Monday, March 30, 2026.
2. Venue: Hall of Ha Tay Pharmaceutical JSC (6th Floor, 10A Quang Trung Street, Ha Dong District, Hanoi).
3. Participants: All Shareholders named in the list of shareholders as of the record date, March 03, 2026.
4. Meeting Agenda:
 - To approve the Report of the Board of Directors on the 2025 business performance and the 2026 plan;
 - To approve the Report on supervisory activities and the examination of the 2025 Financial Statements and the 2026 plan by the Supervisory Board;
 - To approve the 2025 Audited Financial Statements;
 - To approve the 2025 Profit Distribution Plan;
 - To approve the Remuneration Plan for the Board of Directors and the Supervisory Board for 2026;
 - To approve the plan for share issuance to increase charter capital from owner's equity;
 - To approve the authorization for the Board of Directors to select the auditing firm for the 2026 fiscal year and review the semi-annual financial statements;
 - To elect members of the Board of Directors for the 2026–2031 term;
 - To elect members of the Supervisory Board for the 2026–2031 term.

5. Registration and Confirmation:

To ensure the success of the Meeting, Shareholders are requested to confirm their attendance using the provided Registration Form. Shareholders who cannot attend in person may authorize a Proxy or one of the members of the Company's Board of Directors.

* This English translation is equivalent to and consistent with the original Vietnamese version. In case of any discrepancies or differences in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



Shareholders shall register for the Meeting with the Company before March 25, 2026.

6. Method of Registration:

Please send the registration form to: Ha Tay Pharmaceutical Joint Stock Company (10A Quang Trung Street, Ha Dong Ward, Hanoi City).

Contact Person: Mr. Nguyen Minh Duc – Phone: 0912 206 225.

Shareholders or authorized Proxies attending the Meeting are requested to bring their Identity Card or Passport and the original Proxy form for eligibility verification (in case of authorization).

Please refer to the meeting documents at the following link: <https://hataphar.com.vn/wp-content/uploads/2026/03/Notice-of-Meeting-Invitation-and-Documents-for-the-2026-Annual-General-Meeting-of-Shareholders-1.pdf> starting from March 06, 2026.

Sincerely,

Recipients:

- As addressed;
- Archives: HR & Admin, Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Pharm. Le Van Lo



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