

Ref: 04/NQ-HĐQT

Hanoi, March 06, 2026

RESOLUTION

Approval of the Plan for Organizing the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS

VIETNAM WATER AND ENVIRONMENT INVESTMENT CORPORATION – JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of the Corporation.

Pursuant to the Regulations on Organization and Operation of the Board of Directors of the Corporation;

Pursuant to the Minutes of the Board of Directors' Meeting, First Session No. 02/2026/BB-HĐQT dated March 5, 2026;

RESOLVES:

Article 1. To approve the plan for organizing the 2026 Annual General Meeting of Shareholders as follows:

- Record date for determining the List of Shareholders: **March 26, 2026.**
- Expected date of the General Meeting of Shareholders: **April 23, 2026.**
- Meeting format: In-person.
- Meeting venue: Conference Hall, 4th Floor, VIWASEEN TOWER, No. 48 To Huu Street, Dai Mo Ward, Hanoi City.
- Detailed contents of the Meeting:
 - + Report of the Executive Board on the business performance in 2025 and business plan for 2026;
 - + Report of the Board of Directors (BOD) on corporate governance and operational results of the BOD and each BOD member;
 - + Report of the Supervisory Board to the General Meeting of Shareholders;
 - + Proposal of the BOD on the approval of the audited Financial Statements for 2025;



- + Proposal of the BOD on the profit-after-tax distribution plan for the fiscal year 2025;
- + Proposal of the BOD on the remuneration payment plan for the BOD and Supervisory Board in 2025 and the plan for 2026;
- + Proposal of the Supervisory Board on the selection of an independent auditing firm to audit and review the Corporation's Financial Statements for 2026;
- + Proposal of the BOD on approving the policy for transactions between the Corporation and its subsidiaries and affiliated companies within the VIWASEEN Corp.;
- + Other matters under the authority of the General Meeting of Shareholders (if any).

Article 2. The Board of Directors assigns the General Director to direct the departments and divisions of the Corporation based on their respective functions and duties, to develop plans and implement the preparation and organization of the 2026 Annual General Meeting of Shareholders in accordance with the approved contents, ensuring compliance with applicable laws and the Corporation's internal regulations.

Article 3. This Resolution takes effect from the date of signing.

The following persons shall be responsible for the implementation of this Resolution: Members of the Board of Directors, the General Director, Deputy General Directors, the Chief Accountant, Heads of Departments/Divisions, and the Secretary of the Board of Directors of the Corporation.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Recipients:

- As per Article 3;
- State Securities Commission, Stock Exchange, and VSDC (*for information disclosure*)
- Party Committee of the Corporation (*for reporting*);
- Board of Supervisors;
- Filled: Archives. & Record, Secretary to the Board

(signed and sealed)

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