

No.: 04/TVD-HDQT

Uong Bi, March 4, 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS
OF VINACOMIN – VANG DANH COAL JOINT STOCK COMPANY**

Pursuant to the Charter on Organization and Operation of Vinacomin – Vang Danh Coal Joint Stock Company, approved by the General Meeting of Shareholders on April 23, 2021;

Pursuant to the Regulation on Operation of the Board of Directors, approved by the General Meeting of Shareholders on April 23, 2021;

Pursuant to Minutes No. .../BB-HDQT dated ... 2026 of the Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company.

RESOLVES:

Article 1. The Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company convened and approved the Resolution on promulgating the Plan for organizing the 2026 Annual General Meeting of Shareholders.

Pursuant to Submission No. 234/TTr-TVD dated March 2, 2026 of the General Director proposing the Board of Directors to consider and approve the plan for organizing the 2026 Annual General Meeting of Shareholders (AGM) of the Company; the members of the Board of Directors reviewed the documents, discussed, and unanimously voted to approve the Resolution with the following contents:

1. Approval of the Plan for organizing the 2026 Annual General Meeting of Shareholders

1.1 Time and venue: Expected to be held on April 28, 2026, at the Head Office of Vinacomin – Vang Danh Coal Joint Stock Company, No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province, Viet Nam.

1.2 Agenda:

- + Report on business performance in 2025 and the business plan for 2026;
- + Report on the activities of the Board of Directors in 2025 and orientations for 2026;
- + Report of the Supervisory Board on the evaluation of business performance and appraisal of the Company's audited financial statements for 2025;
- + Report on the activities of the Supervisory Board and evaluation of the performance of the Board of Directors and the General Director in 2025;

+ Report on the remuneration, allowances and salaries of the Board of Directors, the Supervisory Board and the Management Board in 2025; and proposal for remuneration, allowances and salaries for 2026;

+ Audited Financial Statements for 2025;

+ Submission on the profit distribution plan for 2025;

+ Proposal on the dividend rate for 2026;

+ Approval of the amendment and supplementation to the Charter on Organization and Operation of the Company (supplementing the Company's business line: Surveying and mapping, industry code 71102), and amendments to several articles in accordance with Law No. 68/2015/QH15;

+ Report on the selection of an independent auditing firm to audit the Company's financial statements for 2026;

+ Other matters falling under the authority of the General Meeting of Shareholders.


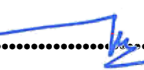


1.3 Approval of the record date for determining the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders: The expected record date is March 30, 2026.

1.4 The General Director shall direct the implementation to ensure the required schedule and compliance with applicable laws and regulations.

Article 2. This Resolution shall take effect from the date of signing.

Article 3. Members of the Board of Directors, the Board of Management, the Chief Accountant, and Heads of relevant departments of the Company shall be responsible for implementing this Resolution.

**MEMBERS OF THE BOARD OF
DIRECTORS**

1. Mr. Ho Quoc 
2. Mr. Tran Van Thuc 
3. Mr. Trinh Van An 
4. Mr. Nguyen Ba Quang 

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Mr. Nguyen Van Dung

Recipients:

- SSC; HNX (for reporting);
- As Article 3;
- The Company's Supervisory Board;
- Archived at: BOD, Company Secretary.