

CÔNG TY CỔ PHẦN  
CHỨNG KHOÁN BIDV  
BIDV SECURITIES  
JOINT STOCK COMPANY

Số/No: 255/BSC-TB

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
SOCIALIST REPUBLIC OF VIETNAM  
Độc lập – Tự do – Hạnh phúc  
Independence - Freedom – Happiness

Hà Nội, ngày 11 tháng 03 năm 2026  
Hanoi, March 11, 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ**  
**CHANGE IN PERSONEL**

**Kính gửi/To:** - Ủy Ban Chứng khoán Nhà nước  
- *State Securities Commission of Vietnam*  
- Sở Giao dịch Chứng khoán Việt Nam/Sở Giao dịch  
Chứng khoán TP HCM/Sở Giao dịch Chứng khoán Hà Nội  
- *Vietnam Exchange/Ho Chi Minh Stock Exchange/Hanoi  
Stock Exchange*

Căn cứ theo các Quyết định Hội đồng quản trị số: 179/QĐ-BSC ngày 10/03/2026, 189/QĐ-BSC ngày 10/03/2026 chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Chứng khoán BIDV như sau:

*Based on the Decisions of the Board of Directors No. 179/QĐ-BSC dated 10/03/2026, 189/QĐ-BSC date 10/03/2026 we would like to announce the change in personnel of BIDV Securities Joint Stock Company as follows:*

**Trường hợp bổ nhiệm/In case of appointment:**

- Ông/Mr: Trần Thăng Long
  - Chức vụ trước khi bổ nhiệm/ *Former position in the organization:* Trưởng phòng Phân tích và Nghiên cứu/ *Head of Analysis and Research Department.*
  - Chức vụ được bổ nhiệm/*appointed position:* Phó Tổng Giám đốc/ *Deputy General Director.*
  - Thời hạn bổ nhiệm/*Term:* 05 năm kể từ ngày 15/03/2026/ *05 years from the date 15/03/2026.*
  - Ngày bắt đầu có hiệu lực/*Effective date:* 15/03/2026.
- Ông/Mr: Hoàng Trung Kiên
  - Chức vụ trước khi bổ nhiệm/ *Former position in the organization:* Không có/*None*
  - Chức vụ được bổ nhiệm/ *newly appointed position:* Phó Tổng Giám đốc/*Deputy General Director.*



- Thời hạn bổ nhiệm/*Term*: 05 năm kể từ ngày 15/03/2026/ *05 years from the date 15/03/2026*.

- Ngày bắt đầu có hiệu lực/*Effective date*: 15/03/2026.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 11/03/2026 tại đường dẫn: <https://www.bsc.com.vn/quan-he-co-dong>

*This information was published on the company's website on 11/03/2026, as in the link: <https://www.bsc.com.vn/quan-he-co-dong>*

**Tài liệu đính kèm/*Attached documents*:**

- Các văn bản liên quan đến nội dung thông tin công bố/*Documents related to the content of disclosure*.

**NGƯỜI ĐƯỢC ỦY QUYỀN  
CBTT/PERSON AUTHORIZED TO  
DISCLOSE INFORMATION**



**LÊ QUANG HUY**





No. 179/QD-BSC

Hanoi, March 10, 2026

**DECISION**

**Re: Appointment of personnel**

**BOARD OF DIRECTORS OF BIDV SECURITIES JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;*

*Pursuant to the Charter of BIDV Securities Joint Stock Company;*

*Pursuant to Decision No. 301/QD-BSC dated 16/04/2025 of the Board of Directors of BSC on the promulgation of regulations on decentralization and authorization of the Board of Directors to the Chairman of the Board of Directors/General Director of BSC;*

*Pursuant to the Regulation on Planning, Appointment, Re-appointment and termination of holding positions for officials issued together with Decision No. 106/QD-BSC dated February 10, 2023;*

*Pursuant to the Minutes of Summary of Opinions N0 43/BBTHYK-HDQT dated March 10, 2026 of the Board of Directors of BIDV Securities Joint Stock Company;*

*Considering the organizational demand, capacity and moral qualities of the personnel, and upon the proposal of the General Director.*

**HEREBY DECIDES:**

**Article 1.** Appointing **Mr. Tran Thang Long** (Identity Card: \_\_\_\_\_) to hold the position of Deputy General Director of BIDV Securities Joint Stock Company (BSC) for a term of 05 years from March 15, 2026.

**Article 2.** **Mr. Tran Thang Long** shall be entitled to salary, bonuses and other benefits in accordance with the regulations of BIDV Securities Joint Stock Company.

**Article 3.** This Decision shall take effect from March 15, 2026.

**Article 4.** The Board of Directors, the Board of Supervisors, the Board of Management, the Directors of BSC Ho Chi Minh City Branch, relevant units and individuals of BIDV Securities Joint Stock Company and **Mr. Tran Thang Long** are responsible for implementing this Decision./.

**Recipients:**

- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Department: HR Dept;
- Save at BSC, BOD Office.

**O/B. BOARD OF DIRECTORS  
CHAIRMAN**



**Ngo Van Dzung**



No. 189/QD-BSC

Hanoi, March 10, 2026

**DECISION**

**Re: Acceptance and Appointment of Personnel**

**BOARD OF DIRECTORS OF BIDV SECURITIES JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;*

*Pursuant to the Charter of BIDV Securities Joint Stock Company;*

*Pursuant to Decision No. 301/QD-BSC dated 16/04/2025 of the Board of Directors of BSC on the promulgation of regulations on decentralization and authorization of the Board of Directors to the Chairman of the Board of Directors/General Director of BSC;*

*Pursuant to the Regulation on Planning, Appointment, Re-appointment and termination of holding positions for officials issued together with Decision No. 106/QD-BSC dated February 10, 2023;*

*Pursuant to Minutes of summary opinions No. 43/BBTHYK-HDQT dated March 10, 2026 of the Board of Directors of BIDV Securities Joint Stock Company;*

*Pursuant to Document No. 5636/BIDV-TCNS dated February 13, 2026 of the major shareholder – Joint Stock Commercial Bank for Investment and Development of Vietnam – regarding the nomination and introduction of personnel for the position of Deputy General Director of BSC.*

**HEREBY DECIDES:**

**Article 1.** Accepting and appointing **Mr. Hoang Trung Kien** (Identity Card:

) to hold the position of Deputy General Director of BIDV Securities Joint Stock Company (BSC) for a term of 05 years from 15/03/2026.

**Article 2.** **Mr. Hoang Trung Kien** shall be entitled to salary, bonuses and other benefits in accordance with the regulations of BIDV Securities Joint Stock Company.

**Article 3.** This Decision shall take effect from March 15, 2026.

**Article 4.** The Board of Directors, the Board of Supervisors, the Board of Management, the Directors of BSC Ho Chi Minh City Branch, relevant units and individuals of BIDV Securities Joint Stock Company and **Mr. Hoang Trung Kien** are responsible for the implementation of this Decision./.

**Recipients:**

- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Department: HR Dept;
- Save at BSC, BOD Office.



**O/B. BOARD OF DIRECTORS  
CHAIRMAN**

**Ngo Van Dzung**