

Hanoi, February 27, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
OF THE HANOI STOCK EXCHANGE**

To: Hanoi Stock Exchange (HNX)

- Company Name: Dong A Paint Joint Stock Company
- Ticker Symbol: HDA
- Address: No. 59 Thien Duc Street, Phu Dong Commune, Hanoi City, Vietnam Tel:
+84 243 6983471 Fax: +84 243 6983786
- Person responsible for information disclosure: Mr. Nguyen Van Son
- Title: General Director – Legal Representative
- Type of information disclosure:
☐ Within 24 hours; ☐ Upon request; ☐ Periodic; ☒ Other extraordinary disclosure
- Content of information disclosure: Resignation letter of Mr. Nguyen Luong Minh –
Deputy General Director of the Company.

The above information has been published on the website of Dong A Paint Joint Stock Company at: <http://www.hangsondonga.com.vn> under the section “Shareholder Relations.”

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Sincerely!

Recipients:

- *As above.*
- *HDA*

**LEGAL REPRESENTATIVE
DONG A PAINT JOINT STOCK COMPANY
GENERAL DIRECTOR**

(signed)

NGUYEN VAN SON