



Hà Nội ngày 06 tháng 03 năm 2026

MEETING INVITATION LETTER

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
LVA TRADING AND SERVICES JOINT STOCK COMPANY**

Dear: Shareholders of LVA Trading and Services Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020

Pursuant to the Charter on Organization and Operation of LVA Trading and Services Joint Stock Company;

The Board of Directors of LVA Trading and Services Joint Stock Company respectfully invites the Shareholders of the Company to attend the 2026 Annual General Meeting of Shareholders:

1. /Date : **At 8:30 AM on April 15, 2026**
2. Venue : **Aurora Room, 9th Floor – Grandview Hotel & Residence**
3. Agenda : **According to the attached agenda.**
) *(Detailed documents of the General Meeting will be published on the website: www.lva.com.vn. Shareholders are kindly requested to visit the "Investor Relations" section on the Company's website to download the documents and receive the latest updates.)*

To ensure the proper organization of the Meeting, shareholders are kindly requested to confirm their attendance by letter, telephone, or fax to the Company before 4:00 PM on April 11, 2026.

We sincerely look forward to your punctual attendance so that the Meeting may be conducted successfully.

Sincerely

**BOARD OF DIRECTORS
CHAIRMAN**

SHAREHOLDER CONFIRMATION

Name	ID Number:	Tel:
<input type="radio"/> ⁽¹⁾ Confirm attendance		
<input type="radio"/> Authorize: Mr./Ms. General Meeting on my behalf.	ID number.....	Tel to attend and vote at the
Authorized Representative Authorizing Shareholder		Attending Shareholder or

10: If agree please stick ◆

Notes: Please bring ID card to checkin the meeting

Note: Address LVA trading and Services JSC – No 121 Ba Trieu, group 11, Hai Ba Trung ward – Tp. Hanoi - Việt Nam
Tel : 0778038866 Email: info@lva.com.vn

LVA TRADING AND SERVICES JOINT STOCK COMPANY

Head Office: No. 121 Ba Trieu Street, Group 11, Hai Ba Trung Ward, Hanoi City, Vietnam.

Tel: 0778038866



DRAFT AGENDA

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS LVA TRADING AND SERVICES JOINT STOCK COMPANY

Hanoi,, 2026

TIME	AGENDA	EXECUTION
8h00 – 8h30	Reception of Delegates and Shareholders	Organizing Committee
8h30 – 9h00	Announcement of the purpose of the meeting and introduction of delegates.	Organizing Committee
	Report on shareholders' eligibility verification.	Organizing Committee
	Introduction of the Meeting Regulations.	Organizing Committee
	Introduction of the Presidium, the Secretariat, and the Election Committee.	Organizing Committee
	The Chairman of the Presidium presents the Meeting Agenda.	Chairman of the Presidium
9h00 – 9h45	Report on the financial situation, business performance, profit distribution plan and dividend payment for 2025. Business orientation and business plan for 2026.	Tổng Giám đốc General Director
9h45 – 10h00	Supervisory Board's Report on the activities of the Supervisory Board in 2025.	Supervisory Board Representative.
10h00 - 10h30	Dismissal of a Member of the Board of Directors and Appointment of a New Member of the Board of Directors.	Representative of the Presidium
10h30-10h45	Election Process	Election Committee
10h45 – 11h	Tea Break	
11h – 11h05	The Board of Directors presents the proposed plan to increase the charter capital in 2026 and other matters to be submitted to the General Meeting.	Representative
11h05 – 11h30	Discussion by the Shareholders and responses from the Presidium.	Shareholder
11h30 – 11h45	Voting to approve matters requiring the approval of the General Meeting of Shareholders Announcement of the election results;	Representative

11h45 – 12h	Remarks by Delegates	Delegates.
12h – 12h15	Approval of the Meeting Minutes and the Resolution of the General Meeting.	Secretariat
12h15	Closing of the General Meeting.	Chairman of the Presidium

ORGANIZING COMMITTEE

TIME	AGENDA	RESPONSIBILITY
08:00 – 08:30	Registration of Delegates and Shareholders	Secretariat
08:30 – 09:00	Admission of Delegates to the Meeting and Issuance of Meeting Tickets	Secretariat
09:00 – 09:30	Opening of the Meeting and Declaration of the Meeting	Chairman of the Presidium
09:30 – 10:00	Approval of the Minutes of the Previous Meeting	Secretariat
10:00 – 10:30	Approval of the Resolution of the General Meeting	Secretariat
10:30 – 11:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
11:00 – 11:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
11:30 – 12:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
12:00 – 12:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
12:30 – 13:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
13:00 – 13:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
13:30 – 14:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
14:00 – 14:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
14:30 – 15:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
15:00 – 15:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
15:30 – 16:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
16:00 – 16:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
16:30 – 17:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
17:00 – 17:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
17:30 – 18:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
18:00 – 18:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
18:30 – 19:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
19:00 – 19:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
19:30 – 20:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
20:00 – 20:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
20:30 – 21:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
21:00 – 21:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
21:30 – 22:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
22:00 – 22:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
22:30 – 23:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
23:00 – 23:30	Report on the Financial Results of the Company for 2023	Chairman of the Presidium
23:30 – 24:00	Report on the Financial Results of the Company for 2023	Chairman of the Presidium

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**POWER OF ATTORNEY
TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
OF LVA TRADING AND SERVICES JOINT STOCK COMPANY**

To: The Organizing Committee of the Company's General Meeting of Shareholders

Name:
The legal representative or authorized representative of the shareholder being an
organization:
.....
ID Number:
Date of issue/...../....., tại
.....
Address
Tel.
Being the owner/representative of ... shares of LVA Trading and Services Joint Stock
Company.”
In words)

By this Power of Attorney, I hereby authorize

Mr./Ms:
Date of birth: / /
Place of birth:
ID Number:
Date of issue:/...../.....
Place of issue:
Permanent address:
Number of shares authorized:
(In words):

The authorized person is entitled to represent us to attend the 2026 Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company and vote on all matters at the Meeting corresponding to the number of shares owned by us. This Power of Attorney is valid only for attending the 2026 Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company. The authorized person may only perform duties within the scope of this authorization and may not authorize a third party.

Authorized Person
(Signature and full name)

....., date month 2026
Authorized Person
(Seal, signature and full name)



Hà Nội ngày 06 tháng 03 năm 2026

MEETING INVITATION LETTER

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
LVA TRADING AND SERVICES JOINT STOCK COMPANY

Dear: Shareholders of LVA Trading and Services Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020

Pursuant to the Charter on Organization and Operation of LVA Trading and Services Joint Stock Company;

The Board of Directors of LVA Trading and Services Joint Stock Company respectfully invites the Shareholders of the Company to attend the 2026 Annual General Meeting of Shareholders:

1. /Date : **At 8:30 AM on April 15, 2026**
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) (Detailed documents of the General Meeting will be published on the website: www.lva.com.vn. Shareholders are kindly requested to visit the "Investor Relations" section on the Company's website to download the documents and receive the latest updates.)

To ensure the proper organization of the Meeting, shareholders are kindly requested to confirm their attendance by letter, telephone, or fax to the Company before 4:00 PM on April 11, 2026.

We sincerely look forward to your punctual attendance so that the Meeting may be conducted successfully.

Sincerely

BOARD OF DIRECTORS
CHAIRMAN

SHAREHOLDER CONFIRMATION

Name	ID Number:	Tel:
<input type="radio"/> ⁽¹⁾ Confirm attendance		
<input type="radio"/> Authorize: Mr./Ms.	ID number.....	Tel to attend and vote at the
General Meeting on my behalf.		
Authorized Representative		Attending Shareholder or
Authorizing Shareholder		

10: If agree please stick ◆

Notes: Please bring ID card to checkin the meeting

Note : Address LVA trading and Services JSC – No 121 Ba Trieu, group 11, Hai Ba Trung ward – Tp. Hanoi - Việt Nam

Tel : 0778038866 Email: info@lva.com.vn

LVA TRADING AND SERVICES JOINT STOCK COMPANY

Head Office: No. 121 Ba Trieu Street, Group 11, Hai Ba Trung Ward, Hanoi City, Vietnam.

Tel: 0778038866



DRAFT AGENDA

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS LVA TRADING AND SERVICES JOINT STOCK COMPANY

Hanoi,, 2026

TIME	AGENDA	EXECUTION
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	Report on shareholders' eligibility verification.	Organizing Committee
	Introduction of the Meeting Regulations.	Organizing Committee
	Introduction of the Presidium, the Secretariat, and the Election Committee.	Organizing Committee
	The Chairman of the Presidium presents the Meeting Agenda.	Chairman of the Presidium
9h00 – 9h45	Report on the financial situation, business performance, profit distribution plan and dividend payment for 2025. Business orientation and business plan for 2026.	Tổng Giám đốc General Director
9h45 – 10h00	Supervisory Board's Report on the activities of the Supervisory Board in 2025.	Supervisory Board Representative.
10h00 - 10h30	Dismissal of a Member of the Board of Directors and Appointment of a New Member of the Board of Directors.	Representative of the Presidium
10h30-10h45	Election Process	Election Committee
10h45 – 11h	Tea Break	
11h – 11h05	The Board of Directors presents the proposed plan to increase the charter capital in 2026 and other matters to be submitted to the General Meeting.	Representative
11h05 – 11h30	Discussion by the Shareholders and responses from the Presidium.	Shareholder
11h30 – 11h45	Voting to approve matters requiring the approval of the General Meeting of Shareholders Announcement of the election results;	Representative

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**POWER OF ATTORNEY
TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
OF LVA TRADING AND SERVICES JOINT STOCK COMPANY**

To: The Organizing Committee of the Company's General Meeting of Shareholders

Name:
The legal representative or authorized representative of the shareholder being an
organization:

ID Number:

Date of issue/...../....., tại

Address

Tel.

Being the owner/representative of ... shares of LVA Trading and Services Joint Stock
Company."

In words)

By this Power of Attorney, I hereby authorize

Mr./Ms:

Date of birth: / /

Place of birth:

ID Number:

Date of issue:/...../.....

Place of issue:

Permanent address:

Number of shares authorized:

(In words):

The authorized person is entitled to represent us to attend the 2026 Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company and vote on all matters at the Meeting corresponding to the number of shares owned by us. This Power of Attorney is valid only for attending the 2026 Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company. The authorized person may only perform duties within the scope of this authorization and may not authorize a third party.

Authorized Person
(Signature and full name)

....., date month 2026

Authorized Person
(Seal, signature and full name)

THE SOCIALIST REPUBLIC OF VIET NAM

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POWER OF ATTORNEY

TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF LVA TRADING AND SERVICES JOINT STOCK COMPANY
(on behalf of a group of shareholders)

To: The Organizing Committee of the Company's General Meeting of Shareholders

We are the shareholders of LVA Trading and Services Joint Stock Company, jointly holding
..... shares, whose names are listed below:

POWER OF ATTORNEY

TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF LVA TRADING AND SERVICES JOINT STOCK COMPANY
(on behalf of a group of shareholders)

To: The Organizing Committee of the Company's General Meeting of Shareholders

We are the shareholders of LVA Trading and Services Joint Stock Company, jointly holding
..... shares, whose names are listed below:

Full Name	Full Name	Full Name	Full Name	Full Name
Total				

We hereby unanimously authorize:

Mr./Ms.:

ID Number:

Date of Issue:/...../.....

Place of Issue:

Permanent Address:

to represent us in attending the 2026 Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company and to vote on all matters at the Meeting corresponding to the number of shares owned by us.

This Power of Attorney shall be valid only for the purpose of attending the 2026 Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company.

....., day month year 2026

Authorized Person | Representative of the Authorizing Shareholder Group
(Signature and Full Name) | (Signature and Full Name)

Certification by the Ward/Commune Authority or the Shareholder Relations Department of LVA Trading and Services Joint Stock Company:

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POWER OF ATTORNEY

TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF LVA TRADING AND SERVICES JOINT STOCK COMPANY

To: The Organizing Committee of the Company's General Meeting of Shareholders

Full Name:

Date of Birth: / / Place of Birth:

Citizen Identification Number (ID):

Date of Issue: / / Issued by:

Permanent Address:

Being the owner (or representative of the organization/unit) of
shares of LVA Trading and Services Joint Stock Company.

By this Power of Attorney, I hereby authorize:

Mr./Ms.:

Date of Birth: / / Place of Birth:

Citizen Identification Number (ID):

Date of Issue: / / Issued by:

Permanent Address:

to represent me in attending the Extraordinary General Meeting of Shareholders of LVA
Trading and Services Joint Stock Company, and to vote on all matters at the Meeting
corresponding to the number of shares that I own.

This Power of Attorney shall be valid only for the purpose of attending the 2026 Annual
General Meeting of Shareholders of LVA Trading and Services Joint Stock Company.

....., day month year 2026

Authorized Person |
(Signature and Full Name) |

Authorizing Person
(Signature and Full Name)

Certification by the Ward/Commune Authority or the Shareholder Relations Department
of LVA Trading and Services Joint Stock

Company:.....

.....

.....



**LVA TRADING AND
SERVICES JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, day month 2026

DRAFT
SUMMARY OF THE WORKING REGULATIONS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF LVA TRADING AND SERVICES JOINT STOCK COMPANY

1. All shareholders and their lawful representatives have the right to attend the General Meeting of Shareholders, discuss and vote on matters within the authority of the General Meeting of Shareholders.
2. Shareholders and their lawful representatives attending the Meeting must arrive on time, dress appropriately, and strictly comply with the regulations of the Meeting.
3. The agenda of the Meeting shall be chaired and conducted by the Presidium. In order to ensure that the Meeting proceeds on schedule and covers all agenda items, shareholders who wish to express their opinions at the Meeting must register at the Reception Desk.
4. The reports, speeches, questions, and explanations of shareholders should be concise and focus on the main issues. Due to the limited time of the Meeting, delegates and shareholders are requested to comply with the following time limits:
5. Time for raising questions: not exceeding 2 minutes per question.
6. Time for responses and explanations: within 5 minutes per response.
(For complicated matters requiring longer time, explanations will be provided in writing to shareholders after the Meeting.)
7. The right to vote at the Meeting shall comply with the following principles: Voting on matters submitted to the General Meeting of Shareholders shall be conducted by approval, disapproval, or abstention.

ORGANIZING COMMITTEE

**LVA TRADING AND
SERVICES JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, day month 2026

**DRAFT
WORKING REGULATIONS
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF LVA TRADING AND SERVICES JOINT STOCK COMPANY**

**Chapter I
GENERAL PROVISIONS**

Điều 1. Phạm vi áp dụng

This Regulation applies to the organization of the 2026 Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company.

This Regulation specifically stipulates the **rights and obligations of shareholders or their authorized representatives** (shareholders/representatives of shareholders) attending the Meeting, as well as the **conditions and procedures for conducting the Meeting**.

Article 2. Applicable Subjects

Shareholders or their authorized representatives attending the Meeting are responsible for complying with the provisions set forth in this Regulation.

**Chapter 2
RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE
MEETING**

Article 3. Rights and Obligations of Shareholders

1. Conditions for Attendance

Shareholders or their representatives whose names appear on the list of shareholders entitled to attend the Meeting as of the record date.

2. Rights of Eligible Shareholders Attending the Meeting

- To vote on all matters within the authority of the General Meeting of Shareholders.
- To authorize, in writing, a representative to attend and vote at the General Meeting of Shareholders on their behalf.
- The Organizing Committee of the Meeting shall publicly announce the full agenda of the Meeting. All eligible shareholders may present their opinions directly or through their authorized representatives. All opinions shall be discussed at the Meeting.

- Shareholders or their representatives attending the General Meeting of Shareholders must bring their identification documents (Citizen Identification Card, passport, etc.) and Power of Attorney (for shareholder representatives) and present them to the Shareholder Eligibility Verification Committee to receive a Voting Card (showing the shareholder's name, shareholder code, barcode, number of shares owned, number of represented shares, and the number of voting shares of the attending shareholder or representative).

The total number of voting shares shall be equal to the total number of owned shares plus authorized represented shares (if any).

- At the Meeting, after hearing reports on the matters submitted for approval, shareholders or their representatives shall discuss and vote on each matter by raising their Voting Cards.
- Shareholders or their representatives have the right to express their opinions on matters discussed at the Meeting during the discussion session under the direction of the Chairperson.
- Shareholders or their representatives arriving late at the Meeting have the right to register immediately and then participate and vote at the Meeting. However, the Chairperson is not responsible for suspending the Meeting for such registration, and the validity of matters already voted on shall not be affected.

3. Obligations of Ordinary Shareholders Attending the Meeting

- Shareholders or their representatives attending the Meeting must complete the registration procedures with the Shareholder Eligibility Verification Committee.
- During the Meeting, shareholders or their representatives must comply with the direction of the Chairperson of the Meeting, behave in a civilized and courteous manner, and must not cause disorder or disruption.

Article 4. Rights and Obligations of the Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee shall be appointed by the Organizing Committee.
2. The Shareholder Eligibility Verification Committee is responsible for verifying the eligibility of shareholders or their representatives attending the Meeting; distributing meeting documents and Voting Cards to shareholders or their

representatives; and reporting to the Meeting on the results of the verification of shareholders or their representatives attending the Meeting.

Article 5. Rights and Obligations of the Chairperson and the Secretary of the Meeting

1. The Organizing Committee shall introduce the Chairperson of the Meeting.
2. The Chairperson has the authority to decide on the order, procedures, and any matters arising outside the Meeting agenda.
3. The Chairperson may adjourn the Meeting when agreed upon or requested by the General Meeting of Shareholders with the required quorum of attending shareholders.
4. The Chairperson or the Secretary of the Meeting may conduct any activities deemed necessary to ensure that the General Meeting of Shareholders is conducted lawfully and in an orderly manner, or to ensure that the Meeting reflects the wishes of the majority of attending delegates.
5. In addition, the Chairperson shall exercise other rights and obligations as stipulated in the Charter of LVA Trading and Services Joint Stock Company.
6. The Organizing Committee shall introduce the Vote Counting Committee, the Election Committee, and the Secretary of the Meeting for approval by the Meeting. All matters discussed at the Meeting must be recorded in the Minutes of the Meeting by the Secretary. The Minutes of the Meeting and the Resolution of the General Meeting of Shareholders shall be read and approved before the closing of the Meeting and shall be kept at LVA Trading and Services Joint Stock Company.

Article 6. Authority and Duties of the Vote Counting Committee

1. The Chairperson of the Meeting shall introduce the Vote Counting Committee and seek approval from the Meeting.
2. The Vote Counting Committee has the following duties:
 - To supervise the voting process of shareholders or their representatives attending the Meeting.
 - To compile the number of voting shares for each agenda item so that the Chairperson may announce the results before the Meeting.

Chapter 3

PROCEEDINGS OF THE MEETING

Article 7. Conditions for Holding the General Meeting of Shareholders

The General Meeting of Shareholders shall be conducted when the attending shareholders or their representatives represent more than 50% of the total voting shares according to the shareholder list of LVA Trading and Services Joint Stock Company.

Article 8. Procedures for Conducting the Meeting

1. The Meeting shall discuss and vote sequentially on each matter listed in the agenda.

2. The reports, speeches, questions, and explanations of shareholders should be concise and focus on the main issues. Due to the limited time of the Meeting, delegates and shareholders are requested to comply with the following time limits:

- Time for raising questions: not exceeding 2 minutes per question.
- Time for responses and explanations: within 5 minutes per response.

(For complicated matters requiring longer time, explanations will be provided in writing to shareholders after the Meeting.)

3. For each matter requiring voting at the General Meeting of Shareholders, the Presidium shall request voting to be conducted three times in the following order:

- First: Vote in favor;
- Second: Vote against;
- Third: Abstention.

Each shareholder or shareholder representative (one person) may vote only once (in favor, against, or abstain) on each matter submitted for voting at the General Meeting of Shareholders.

The voting ratio for each matter at the General Meeting of Shareholders shall be calculated based on voting points. Each share with voting rights shall be equivalent to one (01) voting point.

4. Principles for Adoption

- Resolutions of the Meeting shall be adopted when more than 50% of the total voting shares of the attending shareholders or their representatives approve them.

- Resolutions relating to matters specified in Clause 1, Article 21 of the Charter of LVA Trading and Services Joint Stock Company must be approved by at least 65% of the total voting shares of the attending shareholders or their representatives.
- Resolutions relating to matters specified in Clause 6, Article 148 of the Law on Enterprises must be approved by at least 75% of the total voting shares of the attending shareholders or their representatives.

Chapter IV

IMPLEMENTATION PROVISIONS

Article 9. Implementation Provisions

This Regulation consists of 04 Chapters and 09 Articles and was adopted at the 2026 Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company held on April 15, 2026.

CHAIRMAN OF THE BOARD OF DIRECTORS



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

Trương Thanh Minh

Head Office: 121 Ba Trieu Street – Group 11, Hai Ba Trung Ward, Hanoi City, Vietnam
Telephone: 0778 038 866

At the 2026 Annual General Meeting of

Full Name:

Citizen Identification Number (ID):

Date of Issue: Place of Issue:

Permanent Address:

Number of Shares Owned and Authorized:

I would like to submit the following comments to the Meeting:

[illegible]

....., day month year 2026

SHAREHOLDER

(Signature and Full Name)

LVA TRADING AND SERVICES JOINT STOCK COMPANY

- Head Office: 121 Ba Trieu Street – Group 11, Hai Ba Trung Ward, Hanoi City, Vietnam
- Tel: 0778 038 866



**APPLICATION FOR NOMINATION / SELF-NOMINATION
FOR MEMBER OF THE BOARD OF DIRECTORS
OF LVA TRADING AND SERVICES JOINT STOCK COMPANY**

To: LVA Trading and Services Joint Stock Company

Name of nominating organization/individual:

Business Registration Certificate/ID No.:

Date of issue: Place of issue:

Address:

Number of shares owned: shares, representing% of the total ordinary shares of the Company.

Number of shares represented by proxy: shares, representing% of the total ordinary shares of the Company.

Considering that the conditions specified in Clause 2, Article 25 of the Company's Charter (*) are fully satisfied, I/Our Company hereby submit this application to request permission to () nominate / () stand for nomination for:

Mr./Ms.:

Citizen ID No.:

Date of issue: Place of issue:

Permanent address:

Education level: Major:

Shares owned and represented: shares, representing% of the total ordinary shares of the Company.

To become a candidate for the position of Member of the Board of Directors of LVA Trading and Services Joint Stock Company.

Sincerely yours.

....., 2026

SHAREHOLDER

(Signature and Full Name)

Note: Attach the Curriculum Vitae (CV) of the nominee when submitting the Nomination/Candidacy Application to the Company so that the Company can carry out information disclosure in accordance with the provisions of the law.

LVA TRADING AND SERVICES JOINT STOCK COMPANY
Head Office: 121 Ba Trieu Street – Group 11, Hai Ba Trung Ward, Hanoi City, Vietnam
Telephone: 0778 038 866



**APPLICATION FOR NOMINATION / SELF-NOMINATION
FOR MEMBERSHIP OF THE BOARD OF SUPERVISORS
OF LVA TRADING AND SERVICES JOINT STOCK COMPANY**

To: LVA Trading and Services Joint Stock Company

Name of nominating / self-nominating organization or individual:

Business Registration Certificate / ID No.:

Date of Issue: Place of Issue:

Address:

Number of shares owned: shares, representing % of the total
ordinary shares of the Company.

Number of shares authorized to represent: shares, representing
% of the total ordinary shares of the Company.

Considering that I/we meet all the conditions stipulated in Clause 2 – Article 36 of the Company
Charter (*), I/we hereby submit this application requesting permission to () nominate / () self-
nominate:

Mr./Ms.:

Citizen Identification Number (ID):

Date of Issue: Place of Issue:

Permanent Address:

Educational Qualification:

Major:

Shares owned and represented: shares, representing % of the
total ordinary shares of the Company.

to become a candidate for membership of the () Board of Supervisors of LVA Trading and
Services Joint Stock Company.

Sincerely thank you.

....., day month year 2026

SHAREHOLDER

(Signature and Full Name)

Note: Please attach the Curriculum Vitae (CV) of the candidate when submitting the Nomination/Self-Nomination Application to the Company so that the Company can carry out information disclosure in accordance with the provisions of law.

Hanoi,, 2026

**REGULATION
ON THE ELECTION / DISMISSAL
OF ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 17, 2020, and its guiding documents for implementation;

Pursuant to the current Charter of LVA Trading and Services Joint Stock Company;

and the detailed guiding documents for its implementation;

Pursuant to the current Charter of LVA Trading and Services Joint Stock Company;

Article 1. Principles of Election

1.1. The election shall comply with the Law on Enterprises and the Company Charter, ensuring democracy and the legitimate rights and interests of all shareholders.

1.2. The election shall be conducted publicly by secret ballot.

1.3. The election shall be conducted using the cumulative voting method.

1.4. Each shareholder shall be issued one (01) ballot for the election of the Board of Directors.

The ballot shall state the total number of voting rights for election (hereinafter referred to as “Ballots”), corresponding to the total number of shares owned and shares authorized to represent multiplied by the number of members to be elected to the Board of Directors.

Article 2. Subjects Entitled to Vote

Shareholders owning voting shares and authorized representatives of shareholders owning voting shares who are present at the Meeting.

(According to the list of shareholders as of the record date under the Consolidated List of Securities Holders No. V...../2026-CDN/VSD-ĐK issued by the Vietnam Securities Depository and Clearing Corporation on)

Article 3. Conditions for Nomination and Self-Nomination of Members of the Board of Directors

3.1. Conditions for Nomination and Self-Nomination of Members of the Board of Directors



In accordance with Clause 2, Article 25 of the Charter of LVA Trading and Services Joint Stock Company:

A shareholder or group of shareholders holding from 10% to less than 20% of the total voting ordinary shares shall have the right to nominate one (01) candidate; holding from 20% to less than 30% may nominate up to two (02) candidates; holding from 30% to less than 40% may nominate up to three (03) candidates;

holding from 40% to less than 50% may nominate up to four (04) candidates; holding from 50% to less than 60% may nominate up to five (05) candidates; holding from 60% to less than 70% may nominate up to six (06) candidates; holding from 70% to 80% may nominate up to seven (07) candidates; and holding 80% or more may nominate up to the total number of members of the Board of Directors as stipulated in the Company Charter.

3.2. Application Dossier for Nomination or Self-Nomination

The application dossier shall follow the form issued by the Organizing Committee of the General Meeting of Shareholders, including:

- Application for nomination or self-nomination to the Board of Directors according to the Company's prescribed form.
- Curriculum Vitae declared by the candidate in accordance with Clause 1, Article 25 of the Company Charter.
- Notarized copies of professional degrees and certificates of the candidate.
- Copy of Citizen Identification Card or Passport.
- Other relevant documents (if any).

Address for submission of nomination/self-nomination dossiers:
Accounting Department – LVA Trading and Services Joint Stock Company.

3.3. Based on the nomination or self-nomination dossiers submitted by shareholders or groups of shareholders, the Organizing Committee of the Meeting shall prepare a list of candidates who meet the qualifications specified in Article 3 and Article 4 of this Regulation and submit it to the General Meeting of Shareholders for approval.

Article 4. Number and Qualifications of Members of the Board of Directors

4.1. In accordance with the Company Charter, the number of additional members of the Board of Directors to be elected for the 2025–2030 term is expected to be 01 (one) member.

4.2. Members of the Board of Directors must meet the standards and conditions for members of the Board of Directors as stipulated in Article 26 of the Company Charter.

Article 5. Election Method

Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020, the election of members of the Board of Directors shall be conducted using the cumulative voting method.

Accordingly, each shareholder shall have a total number of voting rights (ballots) corresponding to the number of shares owned multiplied by the number of members of the Board of Directors to be elected. Shareholders have the right to allocate all or part of their total votes to one or several candidates.

Candidates elected as Members of the Board of Directors shall be determined based on the number of votes received, counted from the highest to the lowest, starting from the candidate receiving the highest number of votes until the required number of members is filled.

In the event that two or more candidates receive the same number of votes for the last position on the Board of Directors, the procedure shall be carried out in accordance with Article 9 of this Regulation.

Nếu bạn muốn, mình có thể dịch tiếp phần còn lại của “Quy chế bầu cử” và chỉnh lại toàn bộ thành bản tiếng Anh hoàn chỉnh chuẩn pháp lý (vì tài liệu Đại hội cổ đông thường cần câu chữ rất chuẩn để lưu hồ sơ và gửi cổ đông).

Article 6. Regulations on Ballot Papers

6.1. Each shareholder shall receive one blue ballot paper for the election of the Board of Directors.

6.2. A valid ballot is a pre-printed ballot issued by the Organizing Committee of the General Meeting of Shareholders and stamped with the seal of “LVA Trading and Services Joint Stock Company.” Each ballot contains the shareholder code and the total number of voting rights for the election, corresponding to the total number of shares owned and/or authorized, multiplied by the number of members to be elected to the Board of Directors.

6.3. Invalid ballots include:

- Ballots not issued by the Organizing Committee in accordance with the regulations;
- Blank ballots (no candidate selected);
- Ballots with erasures, corrections, additions, or names that are incorrect or not included in the list of candidates approved by the General Meeting of Shareholders before voting;
- Ballots voting for more members of the Board of Directors than approved by the 2026 General Meeting of Shareholders;
- Ballots in which the total voting rights allocated to candidates exceed the total voting rights owned or authorized to the shareholder.

Article 7. Voting and Ballot Casting Method

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7.1. Determination of the total number of voting rights for the election of a shareholder (or shareholder representative):

The total voting rights of each shareholder shall be equal to the total number of shares owned and authorized multiplied by the number of members to be elected to the Board of Directors.

Total number of election votes (hereinafter referred to as "votes")	=	Total number of shares held and/or represented by proxy	*	Number of members to be elected
--	---	--	---	--

Example: Shareholder A owns 2,000 shares and is authorized to represent 3,000 shares at the General Meeting. The total number of shares that Shareholder A is entitled to vote at the Meeting is 5,000 shares. The total number of voting ballots (hereinafter referred to as "Ballots") of Shareholder A is calculated as follows:

Total ballots for the Board of Directors:
 $5,000 \times 1 = 5,000$ ballots

7.2. Voting Method

- Each shareholder selects candidates by writing the number of ballots they wish to allocate to their chosen candidate(s), provided that the total number of ballots allocated is equal to or less than the shareholder's total ballots. If any correction is needed, the incorrect number must be crossed out with a horizontal line, the shareholder must sign next to the correction, and then write the correct number of ballots.
- In the case of valid authorization (with a power of attorney), the authorized representative retains full voting rights. If a shareholder makes a mistake while completing the ballot, and the ballot has not yet been placed in the ballot box, the shareholder may contact the Organizing Committee directly to exchange for a new ballot to ensure their rights are protected.

7.3. Invalid Ballots

A ballot shall be considered invalid if it violates any of the following conditions:

- The ballot is not issued by the Organizing Committee or does not bear the Company's seal.
- The total number of ballots allocated to candidates exceeds the total number of ballots printed on the ballot.
- The ballot includes additional names not approved by the General Meeting or contains multiple erasures/alterations (if an error is made more than once, the shareholder must exchange the ballot for a new one before placing it in the ballot box).

Article 8. Vote Counting

8.1. The Vote Counting Committee shall inspect the ballot box in the presence of shareholders before the counting begins.

8.2. The voting process begins upon the signal of the Chairperson of the Meeting and ends when the last shareholder casts their ballot into the ballot box.

8.3. The Vote Counting Committee shall start counting the ballots immediately after voting ends.

8.4. The Committee must verify the validity of each ballot, examine each ballot sequentially, and record the results.

8.5. After completing the counting process, the Committee must prepare a vote counting record (minutes). The contents include:

- Total number of shareholders attending the meeting
- Total number of shareholders participating in voting
- The voting ratio of participating shareholders compared to the total voting rights of attending shareholders (under the cumulative voting method)
- Number and percentage of valid ballots and invalid ballots
- Number and percentage of votes received by each candidate for the Board of Directors

8.6. All counted ballots must be sealed and archived at the Company.

Article 9. Determination of Elected Members of the Board of Directors

9.1. Candidates elected as members of the Board of Directors shall be determined based on the number of votes received, ranked from highest to lowest, starting with the candidate receiving the highest number of votes until the required number of members is filled.

9.2. If two or more candidates receive an equal number of votes for the final position, the candidate holding or representing a larger number of shares shall be elected. If both candidates do not hold any shares, the General Meeting will conduct a re-election among those candidates using the cumulative voting method.

Article 10. Vote Counting Committee and Its Responsibilities

10.1. The Vote Counting Committee is nominated by the Chairperson of the Meeting and approved by the General Meeting.

10.2. The responsibilities of the Committee include:

- Presenting the Election Regulations
- Introducing and distributing ballots
- Conducting the vote counting objectively and accurately



- Preparing the vote counting minutes
- Announcing the vote counting results and election results before the General Meeting

Members of the Vote Counting Committee must not be included in the list of nominated or self-nominated candidates for the Board of Directors.

10.3. The Committee must commit to and take responsibility for the accuracy of the election results.

Article 11. Complaint Resolution

11.1. Any questions or complaints regarding the election process (if any) shall be resolved by the Chairperson of the General Meeting of Shareholders.

11.2. Each shareholder has the right to raise questions before the General Meeting regarding matters related to the election if they believe there are signs of violations of the Law or the Company Charter.

11.3. These Regulations consist of 11 Articles and take effect immediately upon approval by the General Meeting.

Hanoi, April 15, 2026

On behalf of the General Meeting of Shareholders



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Trương Thanh Minh

Color photo
4 x 6 cm
(with the
overlapping
stamp of the
authority
certifying the
personal



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full Name:
2. Gender:
3. Date of Birth:
4. Place of Birth:
5. Nationality: Ethnicity:
6. Permanent Residential Address:
7. Identity Card / Citizen ID No.:
Place of Issue: Date of Issue:
8. Contact Phone:
Home Phone: Mobile:
Email:
9. Educational Background:
10. Professional Qualifications:
11. Current Position at LVA Trading and Services Joint Stock Company:
•
12. Positions Currently Held at Other Organizations:
•
•
13. Employment History:
(Clearly state the working history at LVA, other companies, etc.)

Time	Organization	Position
From – To		
...		

14. Share ownership of the individual and related persons in LVA Trading and Services Joint Stock Company- Sở hữu cá nhân:

- holders:
- Bank Company:
- Bank Company:

....., , 2026

Declarant
(Signature and Full Name)



LVA TRADING AND SERVICES JOINT STOCK COMPANY

VOTING CARD

Voting code:

«MSCĐ»

Total shares owned and represented by proxy: «TOTAL» shares



No: 01/2026/TTr-HĐQT.LBE

Hanoi,, 2026

SUBMISSION

Re: Request for Voting Approval at the 2026 Annual General Meeting of Shareholders”

- Submitted to: The General Meeting of Shareholders of LVA Trading and Services Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of LVA Trading and Services Joint Stock Company;
- Based on the business performance results of the Company in 2025.

The Board of Directors of LVA Trading and Services Joint Stock Company hereby proposes and submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following matters:

Issue 1: To submit to the General Meeting of Shareholders for approval the Company’s 2025 audited financial statements, which have been audited by AAC Auditing and Accounting Co., Ltd.

(Attached: The audited financial statements for the year 2025.)

NO.	Item	Amount(VNĐ)
1	Total Assets	72.216.617.535
2	Total Equity	59.618.532.191
3	Total Revenue	131.569.761.832

4	Profit Before Tax	23.720.972.091
5	Profit After Tax ...	18.786.249.264
6	Total Investment of year 2025	0
7	Salary of the General Director and Other Managers ...	385.372.078
8	Total Remuneration of the Board of Directors and the Board of Supervisors	252.000.000

Issue 2: To submit to the General Meeting of Shareholders for approval the reports of the Board of Directors, the Board of Management, and the Supervisory Board on the Company's operational performance in 2025.
(Attached: Relevant reports.)

Issue 3: To submit the profit distribution plan and dividend payment for 2025 for approval.

The Company's business performance in 2025 is as follows:

STT	Item	Amount (VNĐ)
1	Total Revenue	131.569.761.832
2	Total Expenses	107.848.789.741
3	Profit Before Tax	23.720.972.091
4	Corporate Income Tax	4.934.722.827
5	Profit After Tax for 2025	18.786.249.264

6	Retained Earnings	24.401.741.497
7	Allocation to Funds	0
8	Profit After Tax Distributed as Dividends for 2025	24.180.000.000
	Dividend payment in cash (equivalent to 23% of the charter capital)	7.130.000.000
	Dividend payment in shares (equivalent to 55% of the charter capital)	17.050.000.000
9	Undistributed profit after tax to be carried forward to 2026	221.741.497

Issue 4: Approval of the Plan for Dividend Payment in Shares for 2025.

Issue 5: Business, investment, revenue, profit and dividend plan for 2026

5.1. Key targets

- Total Revenue in 2026 : VND 160 billion
- Total Profit in 2026 : VND 21.5 billion
- Corporate Income Tax : VND 4.3 billion
- Profit After Tax in 2026 : VND 17.2 billion
- Expected Dividend Payout Ratio in 2026 : 30%
- Bonus and Welfare Fund : 4%

5.2. Major Investment Projects: VND 3,000,000,000 (Three billion Vietnamese Dong)

Issue 6: Salary and Remuneration for the Board of Directors and the Supervisory Board in 2026

In 2025, the Board of Directors implemented the payment of salaries and remuneration to the Board of Management, the Board of Directors, the Supervisory Board, and the Company Secretary in the total amount of VND 637,372,078, in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, and this amount has been presented as a separate item in the Company's 2025 Financial Statements.

The Board of Directors hereby submits to the General Meeting of Shareholders for approval the salaries and remuneration for 2026 for the Board of Directors, the Supervisory Board, the Company Secretary and Corporate Governance as follows:

The total estimated salary and remuneration for the Board of Directors, the Supervisory Board, the Company Secretary, and Corporate Governance in 2026 is VND 900,000,000 (Nine hundred million Vietnamese Dong only).

No.	Remuneration for the Board of Directors and the Board of Supervisors	Quantity	Remuneration amount	Total (vnd/month)
1	Chairman of Board of director	01	4.000.000đ/ người/. tháng	4.000.000
2	Member of Board of director	07	2.000.000đ/ người/. tháng	14.000.000
3	Head of the Supervisory Board, Company Secretary and Corporate Governance Officer	02	1.500.000đ/ người/. tháng	3.000.000
4	Member of the Supervisory Board	02	1.000.000đ/ người/. tháng	2.000.000
	TOTAL			23.000.000

Issue 7: Approval of Economic Contracts between LVA Trading and Services Joint Stock Company and Related Companies

1. Ocean Capital Co., Ltd.

- Head Office: No. 45 Nguyen Khang Street, Yen Hoa Ward, Hanoi, Vietnam.
- Type of Contract: Product Purchase and Sale Contract
- Contract Value: Estimated VND 20,000,000,000 (Twenty billion Vietnamese Dong)
- Expected Duration: From May 1, 2026 to April 30, 2027

2. Ocean Cosmetic LTD (Korea)

- Head Office: B05, 4F, 336 Olympic-ro, Songpa-gu, Seoul (Bangi-dong), South Korea.
- Type of Contract: Product Purchase and Sale Contract

- Contract Value: Estimated VND 5,000,000,000 (Five billion Vietnamese Dong)
- Expected Duration: From May 1, 2026 to April 30, 2027

Issue 8: Approval of Capital Divestment in an Associated Company

The Board of Directors respectfully submits the above matters to the 2026 Annual General Meeting of Shareholders for consideration and approval, and requests authorization for the Board of Directors to actively implement the approved matters in detail.

Respectfully submitted.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

Trương Thanh Minh



No: 02/2026/TTr-HĐQT.LBE

Hanoi,, 2026

PROPOSAL

“Removal and Additional Appointment of Members of the Board of Directors for the 2025–2029 Term.

**Dear: The General Meeting of Shareholders of LVA Trading and Services Joint
Stock Company.**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of LVA Trading and Services Joint Stock Company;
- Pursuant to the resignation letter from the Board of Directors submitted by Ms. Bùi Thị Vân Anh, member of the Board of Directors, and the nomination applications from shareholders and groups of shareholders regarding the candidacy for membership of the Board of Directors for the term 2025–2029 of shareholders of LVA Trading and Services Joint Stock Company;
- Based on the actual situation and operational needs of the Company.

I. Current Structure of the Board of Directors for the Term 2025–2029

Board of Directors:

Number of members: 08 persons (in accordance with Clause 1, Article 26 of the current Charter of the Company), including:

No.	Name	Title
1	Mr. Truong Thanh Minh	Chairman of the Board of Directors
2	Mr. Tran Viet Thang	Member of the Board of Directors
3	Ms. Dao Thi Kim Oanh	Member of the Board of Directors
4	Mr. Bui Quoc Hung	Member of the Board of Directors
5	Ms Bui Thi Van Anh	Member of the Board of Directors
6	Mr Nguyen Cong Thang	Independent Member of the Board of Directors
7	Mrs Phan Thi Dieu Hang	Independent Member of the Board of Directors

8	Mrs Le Van Anh	Non-Executive Member of the Board of Directors
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- Standards and conditions: In accordance with the provisions of the Law on Enterprises, Circular No. 116/2020/TT-BTC guiding several articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government, which provides detailed regulations for the implementation of several articles of the Law on Securities, and Articles 25 and 26 of the Company's Charter.

II. Approval of the list of dismissed members and candidates nominated by major shareholders for

List of Dismissed Members

STT	Name	Title
1	Bà Bùi Thị Vân Anh	Member of the Board of Directors

List of candidates who meet the required standards and conditions as prescribed, nominated by major shareholders for additional election to the Board of Directors, including:

STT	Name	Title
1	Mr Duong Quang Vinh	Member of the Board of Directors

Based on the above contents, the Board of Directors of LVA Trading and Services Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the number, structure, and list of the above-mentioned candidates for election to the Board of Directors of the Company for the 2025–2029 term.

Respectfully submitted.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Trương Thanh Minh

No: 03/2026/TTr-HĐQT.LBE



Hanoi,, 2026

SUBMISSION

**Re: Request for approval of the selection of an independent auditing firm for the 2026
Financial Statements**

**To: The General Meeting of Shareholders
LVA Trading and Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on organization and operation of LVA Trading and Services Joint Stock Company;
- Pursuant to the Operating Regulations of the Board of Supervisors of LVA Trading and Services Joint Stock Company;

The Board of Supervisors of LVA Trading and Services Joint Stock Company proposes and submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following matters:

1. Authorization

To authorize the Board of Directors to select a reputable independent auditing firm, ensuring compliance with the current legal regulations.

2. Criteria for selecting the independent auditing firm

The selected auditing firm must simultaneously satisfy the following criteria:

- Being a company legally operating in Vietnam and approved by the **State Securities Commission** of Vietnam to audit public interest entities and listed companies;
- Being an auditing firm that:
 - Has significant revenue from financial statement review and audit services;
 - Has a large number of staff and professional auditors with high qualifications and extensive experience;
 - Offers reasonable audit fees consistent with the scope, content and timeline required by LVA Trading and Services Joint Stock Company;
- Ensuring the completion and publication of the audited financial statements within the statutory deadline, maintaining high quality and providing the best consulting and support services for LVA Trading and Services Joint Stock Company.

2026 Annual General

- The Board of Supervisors respectfully submits this proposal to the 2026 Annual General Meeting of Shareholders for consideration and approval.**

ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS

Cao Văn Bân

No.: 01/2026/NQ-ĐHĐCĐ

Hanoi, date 15 month 04 year 2026

**DRAFT RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
LVA TRADING AND SERVICES JOINT STOCK COMPANY**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Pursuant to the Charter of LVA Trading and Services Joint Stock Company (“LVA”);*
- *Pursuant to the Working Regulations of the General Meeting of Shareholders and the Election Regulations at the Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company;*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company (the “Meeting”) dated April 15, 2026;*
- *Pursuant to the Vote Counting Minutes for the election of the Board of Directors (“BOD”) of LVA Trading and Services Joint Stock Company;*

RESOLVES AS FOLLOWS:

Article 1. Approval of the Audited Financial Statements for 2025

The General Meeting of Shareholders approves the Financial Statements for the fiscal year 2025 of LVA Trading and Services Joint Stock Company, which have been audited by AAC Auditing and Accounting Co., Ltd.

On, AAC Auditing and Accounting Co., Ltd. issued the Independent Auditor’s Report on the 2025 Financial Statements of LVA Trading and Services Joint Stock Company, with an unqualified opinion.

Attached: Audited Financial Statements for the fiscal year 2025.

Article 2. Approval of the Reports of the Board of Directors and the Board of Supervisors presented at the Meeting

- Report on the operations of the Board of Directors in 2025 and the business orientation and plan for 2026;
- Report of the Board of Supervisors on the results of supervision over business operations, supervision of the Board of Directors and the General Director in 2025, and the operational direction of the Board of Supervisors of LVA Trading and Services Joint Stock Company for 2026.

Article 3. Approval of the 2025 Business and Investment Results; Profit Distribution Plan and Dividend Payment for 2025



The General Meeting of Shareholders approves the business and investment results for 2025, together with the profit distribution plan and dividend payment for the fiscal year 2025 of LVA Trading and Services Joint Stock Company.

1. 1. The business and investment results for 2025 are as follows:

No	Target	Unit	Plan 2025	Performance 2025
1	Total revenue	vnd	140.000.000.000	131.569.761.832
2	Profit before tax	vnd	12.000.000.000	23.720.972.091
3	Total investment ammount	vnd	0	0
4	Dividend Rate (% of Charter Capital)	%	20	78

Note: The financial figures have been audited.

2. 2. Appropriation of funds from undistributed after-tax profits

Unit: trvnd

No.	Target	Rate	Amount
A	Undistributed after-tax profit for 2025		24.401.741.497
1	Allocation to the Welfare and Bonus Fund (= A × 2%)		0
2	Dividend distribution (% of Charter Capital)	78%	24.180.000.000
B	Remaining undistributed after-tax profit carried forward to 2026	0,72%	221.741.497

Article 4. Approval of the Business, Investment and Dividend Plan for 2026.

No.	Target	Unit	Plan 2026
1	Total revenue	vnd	160.000.000.000
2	Profit before tax	vnd	21.500.000.000
3	Total investment ammount	vnd	3.000.000.000
4	Dividend Rate (% of Charter Capital)	%	30%

Article 5. Approval of the Dividend Payment Plan for 2025 in Shares

The General Meeting of Shareholders approves the plan to pay dividends for the fiscal year 2025 in the form of shares.

Article 6. Approval of the Total Remuneration and Income of the Board of Directors, the Board of Supervisors, the Company Secretary and Corporate Governance Officer Paid in 2025 and Estimated for 2026

1. Remuneration paid in 2025

In 2025, the Board of Directors implemented the payment of salaries and remuneration to the Executive Board, the Board of Directors, the Board of Supervisors, and the Company Secretary, totaling VND 637,372,078, in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders. This amount is presented as a separate item in the Company's 2025 Financial Statements.

2. Total salaries and remuneration estimated for 2026

The General Meeting of Shareholders approves the total salaries and remuneration for the Board of Directors, the Board of Supervisors, the Company Secretary and the Corporate Governance Officer for the year 2026, estimated at VND 900,000,000 (*in words: Nine hundred million Vietnamese Dong*).

Details are as follows:

No.	Remuneration for the Board of Directors and the Board of Supervisors	Quantity	Remuneration amount	Total (vnd/ month)
1	Chairman of Board of director	01	4.000.000đ/ người/. tháng	4.000.000
2	Member of Board of director	07	2.000.000đ/ người/. tháng	14.000.000
3	Head of the Supervisory Board, Company Secretary and Corporate Governance Officer	02	1.500.000đ/ người/. tháng	3.000.000
4	Member of the Supervisory Board	02	1.000.000đ/ người/. tháng	2.000.000
	TOTAL			23.000.000

Article 7. Personnel matter at the meeting

1. Approval of the dismissal and additional election of a member of the Board of Directors in order to ensure compliance with the regulations on the organizational structure of the Board of Directors.
2. Election results at the Meeting
 - List of dismissed members:
 - Bùi Thị Vân Anh – Member of the Board of Directors
 - List of elected candidates for additional membership of the Board of Directors:
 - Dương Vinh Quang – Member of the Board of Directors
 - Approval of the appointment of Ms. Lê Vân Anh as Vice Chairwoman of the Board of Directors.

ARTICLE 8. APPROVAL OF THE LIST OF AUDITING FIRMS FOR THE 2026 FINANCIAL STATEMENTS

1. Selection of an independent auditing firm that simultaneously meets the following criteria:
 - Being a company legally operating in Vietnam and approved by the State Securities Commission of Vietnam to audit public interest entities and listed companies;
 - Being an auditing firm that:
 - Has significant revenue from financial statement review and audit services;
 - Has a large number of professional auditors and staff with high qualifications and extensive experience;
 - Offers reasonable audit fees consistent with the scope, content, and schedule of the audit required by LVA Trading and Services Joint Stock Company;
 - Ensuring completion and publication of the audited financial statements within the statutory deadline, maintaining high quality and providing the best consulting and support services for LVA Trading and Services Joint Stock Company.
2. Proposed list of auditing firms for 2026:
 - AAC Auditing and Accounting Co., Ltd.
 - AFC Auditing and Valuation Co., Ltd.
3. The Meeting unanimously authorizes the Board of Directors to select a reputable independent auditing firm in compliance with applicable laws.

Article 9: Approval of economic contracts between LVA Trading and Services Joint Stock company and related companies

1. Ocean Capital Company Limited

- **Head Office:** No. 45 Nguyen Khang Street, Yen Hoa Ward, Hanoi.
- **Type of Contract:** Product purchase and sale agreement
- **Contract Value:** Estimated VND 20,000,000,000 (in words: Twenty billion Vietnamese Dong)
- **Expected Term:** From May 1, 2026 to April 30, 2027

2. Ocean Cosmetic LTD (Korea)

- **Head Office:** B05, 4F, 336 Olympic-ro, Songpa-gu, Seoul (Bangi-dong), Korea.
- **Type of Contract:** Product purchase and sale agreement
- **Contract Value:** Estimated VND 5,000,000,000 (in words: Five billion Vietnamese Dong)
- **Expected Term:** From May 1, 2026 to April 30, 2027

Article 10: Approval of the divestment plan from associated company

Approval of the divestment plan from the associated company – Long An School Books and Equipment Joint Stock Company.

Article 11: Implementation provisions.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company and shall take effect from April 15, 2026.

The Meeting unanimously authorizes the Board of Directors to implement the contents of this Resolution of the 2026 Annual General Meeting of Shareholders of LVA Trading and Services Joint Stock Company.

RECIPIENTS:

- *Shareholders (via the Company Website);*
- *State Securities Commission of Vietnam (SSC), Hanoi Stock Exchange (HNX) (for disclosure);*
- *Board of Directors, Board of Supervisors (for implementation);*
- *Board of Management;*
- *Heads and Deputy Heads of Departments;*
- *Archived at: Administration Office, Corporate Governance and Company Secretariat Department.*

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS CHAIRMAN OF THE MEETING



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Trương Thanh Minh

