

*Hanoi, March 09, 2026*

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL  
OF THE HANOI STOCK EXCHANGE**

**To: Hanoi Stock Exchange (HNX)**

- Company Name: Dong A Paint Joint Stock Company
- Ticker Symbol: HDA
- Address: No. 59 Thien Duc Street, Phu Dong Commune, Hanoi City, Vietnam Tel: +84 243 6983471 Fax: +84 243 6983786
- Person responsible for information disclosure: Mr. Nguyen Van Son  
Title: General Director – Legal Representative
- Type of information disclosure:  
☐ Within 24 hours; ☐ Upon request; ☐ Periodic; ☒ Other extraordinary disclosure
- Content of information disclosure: Resolution No. 01/2026/HDA/NQ-HĐQT of the Board of Directors of Dong A Paint Corporation regarding the dismissal of Mr. Nguyen Luong Minh from the position of Deputy General Director of Dong A Paint Corporation.

The above information has been published on the website of Dong A Paint Joint Stock Company at: <http://www.hangsondonga.com.vn> under the section “Shareholder Relations.”

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

**Sincerely!**

**LEGAL REPRESENTATIVE  
DONG A PAINT JOINT STOCK COMPANY  
GENERAL DIRECTOR**

**Recipients:**

- *As above.*
- *HDA*

*(signed)*

**NGUYEN VAN SON**

*Hanoi, March 09, 2026*

**RESOLUTION**  
**BOARD OF DIRECTORS OF DONG A PAINT CORPORATION**  
*(Re: Dismissal of the position of Deputy General Director – Dong A Paint Corporation)*

**Pursuant to:**

- *The Labor Code No. 10/2012/QH13;*
- *The Charter on Organization and Operation of Dong A Paint Corporation;*
- *Minutes No. 01/2064/HDA/BB-HĐQT dated March 09, 2026 of the Board of Directors of Dong A Paint Corporation;*
- *The resignation request from the position of Deputy General Director submitted by Mr. Nguyen Luong Minh;*
- *The actual operational situation of the Company.*

**HEREBY RESOLVES**

**Article 1.**

- To approve the dismissal of **Mr. Nguyen Luong Minh**, Deputy General Director of Dong A Paint Corporation, from the position of **Deputy General Director**, effective **March 31, 2026**.
- All termination benefits and related entitlements of **Mr. Nguyen Luong Minh** shall be implemented in accordance with the Company's internal regulations.

**Article 2.** Members of the Board of Directors, the Supervisory Board, the Board of Management, Directors of professional divisions of Dong A Paint Corporation, and Mr. Nguyen Quoc Quyen shall be responsible for the implementation of this Resolution.

**Article 3.** This Resolution shall take effect from the date of signing.

**Recipients:**

- *As stated in Article 2 (for implementation);*
- *Members of the Board of Directors and Supervisory Board (for reporting);*
- *Archived at Administration Department.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

***(Signed)***

**MAI ANH TAM**