

No.: 139/2026/TB-VIW

Hanoi, 05 March 2026

**ANNOUNCEMENT
ON CHANGES IN PERSONNEL**

To: Hanoi Stock Exchange

Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ dated March 05, 2026 of the Extraordinary General Meeting of Shareholders 2026 of Vietnam Water and Environment Investment Corporation – JSC, we hereby respectfully announce the changes in personnel of Vietnam Water and Environment Investment Corporation – JSC as follows:

A. Appointments:

1. Mr. TÔ DŨNG

- Position prior to appointment: *None*
- Appointed position: *Chairman of the Board of Directors of the Corporation*
- Term of office: *2026 – 2031*
- Effective date: *March 05, 2026*

2. Mr. NGUYỄN XUÂN ĐÔNG

- Position prior to appointment: *None*
- Appointed position: *Member of the Board of Directors of the Corporation*
- Term of office: *2026 – 2031*
- Effective date: *March 05, 2026*

3. Mr. PHAN QUANG KHẢI

- Position prior to appointment: *None*
- Appointed position: *Member of the Board of Directors of the Corporation*
- Term of office: *2026 – 2031*
- Effective date: *March 05, 2026*

4. Mr. NGUYỄN HẢI ĐĂNG

- Position prior to appointment: *None*
- Appointed position: *Member of the Board of Directors of the Corporation*
- Term of office: *2026 – 2031*
- Effective date: *March 05, 2026*

5. Mr. HOÀNG THIỆU BẢO

- Position prior to appointment: *None*
- Appointed position: *Member of the Board of Directors of the Corporation*
- Term of office: *2026 – 2031*



- Effective date: *March 05, 2026*

6. Mr. VŨ VĂN MẠNH

- Position prior to appointment: *None*

- Appointed position: *Head of the Supervisory Board of the Corporation*

- Term of office: *2026 – 2031*

- Effective date: *March 05, 2026*

7. Mr. BÙI ANH DUY

- Position prior to appointment: *None*

- Appointed position: *Member of the Supervisory Board of the Corporation*

- Term of office: *2026 – 2031*

- Effective date: *March 05, 2026*

8. Ms. TRẦN THỊ KIM OANH

- Position prior to appointment: *None*

- Appointed position: *Member of the Supervisory Board of the Corporation*

- Term of office: *2026 – 2031*

- Effective date: *March 05, 2026*

B. Dismissals / Resignations:

1. Mr. LÊ MINH ĐỨC

- No longer holding the position of: *Chairman of the Board of Directors of the Corporation*

- Reason for dismissal (if any): *According to the resignation letter*

- Effective date: *March 05, 2026*

2. Mr. NGÔ VĂN DŨNG

- No longer holding the position of: *Member of the Board of Directors of the Corporation*

- Reason for dismissal (if any): *According to the resignation letter*

- Effective date: *March 05, 2026*

3. Mr. NGUYỄN ANH TÙNG

- No longer holding the position of: *Member of the Board of Directors of the Corporation*

- Reason for dismissal (if any): *According to the resignation letter*

- Effective date: *March 05, 2026*

4. Mr. VŨ ĐOÀN CHUNG

- No longer holding the position of: *Member of the Board of Directors of the Corporation*

- Reason for dismissal (if any): *According to the resignation letter*

- Effective date: *March 05, 2026*

105)
ÔNG
TY Đ
A MÔ
IẾT N
CTC
PHẾ

5. Mr. NGUYỄN DUY HÙNG

- No longer holding the position of: *Member of the Board of Directors of the Corporation*

- Reason for dismissal (if any): *According to the resignation letter*

- Effective date: *March 05, 2026*

6. Ms. BÙI KHÁNH LINH

- No longer holding the position of: *Head of the Supervisory Board of the Corporation*

- Reason for dismissal (if any): *According to the resignation letter*

- Effective date: *March 05, 2026*

7. Ms. NGUYỄN THỊ NGỌC DIỆP

- No longer holding the position of: *Member of the Supervisory Board of the Corporation*

- Reason for dismissal (if any): *According to the resignation letter*

- Effective date: *March 05, 2026*

8. Mr. VŨ THÀNH CÔNG

- No longer holding the position of: *Member of the Supervisory Board of the Corporation*

- Reason for dismissal (if any): *According to the resignation letter*

- Effective date: *March 05, 2026*

This information was disclosed on the Corporation's website on March 05, 2026 at the following link:

<https://viwaseen.com.vn/thong-bao-thay-doi-nhan-su-hoi-dong-quan-tri-va-ban-kiem-soat-tct-nhiem-ky-2026-2031/>

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the contents of this disclosure.

Attachments:

- Resolution of the Extraordinary General Meeting of Shareholders 2026;

- Minutes and Resolution of the Board of Directors' meeting on the election of the Chairman of the Board of Directors;

- Minutes and Resolution of the Supervisory Board's meeting on the election of the Head of the Supervisory Board;

**FOR AND ON BEHALF OF THE
ORGANIZATION
AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



Vu Thanh Cong