

Hà Nội, ngày 11 tháng 03 năm 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG

Kính gửi: - Ủy Ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh

1. Tên tổ chức: Công ty Cổ phần Tập đoàn TNT

- Mã chứng khoán: TNT

- Địa chỉ: Tầng 1A, tòa nhà Star City, số 23 Phố Lê Văn Lương, Phường Thanh Xuân, Thành phố Hà Nội, Việt Nam

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- Website: <https://tnt-group.vn>

2. Nội dung thông tin công bố:

- Định chính Tài liệu Đại hội đồng cổ đông thường niên năm 2026 bản tiếng anh đã được TNT công bố ngày 06/03/2026

Nội dung chi tiết: Tại Công văn số 1103/2026/CV-TNT ngày 11/03/2026 về việc định chính tài liệu Đại hội đồng cổ đông thường niên năm 2026 bản tiếng anh kèm theo.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 11/03/2026 tại đường dẫn: <https://tnt-group.vn/cong-bo-thong-tin/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

Tài liệu đính kèm:

- Công văn số SỔ 1103/2026/CV-TNT ngày 11/03/2026

Công ty Cổ phần Tập đoàn TNT
Người được ủy quyền
Phó TGD thường trực



VŨ TUAN HOÀNG

**CÔNG TY CỔ PHẦN
TẬP ĐOÀN TNT**

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Số: 1103/2026/CV-TNT

(V.V: Đính chính tài liệu Đại hội đồng cổ
đông thường niên năm 2026 bản tiếng
anh)

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

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Hà Nội, ngày 11 tháng 03 năm 2026

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán TP. Hồ Chí Minh

Ngày 06/03/2026, Công ty Cổ phần Tập đoàn TNT đã công bố tài liệu phục vụ Đại hội đồng cổ đông thường niên năm 2026. Sau khi rà soát, Công ty nhận thấy có sai sót và xin được đính chính như sau:

Trong bản tiếng Anh của Tài liệu Đại hội đồng cổ đông thường niên năm 2026, do sơ suất trong quá trình sắp xếp và scan, Công ty đã bỏ sót **Phụ lục 01 – Bảng chi tiết nội dung sửa đổi, bổ sung Điều lệ** (kèm theo nội dung số 10 của Tờ trình số 01/2026/TTr-ĐHĐCĐ-TNT về việc trình Đại hội đồng cổ đông thông qua sửa đổi, bổ sung Điều lệ Công ty). Việc thiếu Phụ lục này dẫn đến tài liệu chưa đầy đủ.

Vì vậy, Công ty xin được đính chính rằng **Tờ trình số 01/2026/TTr-ĐHĐCĐ-TNT có kèm theo Phụ lục 01 – Bảng chi tiết nội dung sửa đổi, bổ sung Điều lệ trong bản tiếng Anh**. Chi tiết Tờ trình số 01/2026/TTr-ĐHĐCĐ-TNT và Phụ lục 01 bản tiếng anh xin được đính kèm công văn này.

Công ty cam kết việc đính chính này nhằm đảm bảo tính đầy đủ, minh bạch tài liệu bằng tiếng anh của thông tin gửi đến Quý Cơ quan quản lý và cổ đông. Ngoài nội dung đính chính nêu trên, các nội dung khác không thay đổi. Công ty chịu trách nhiệm hoàn toàn về thông tin đã công bố.

Nơi nhận:

- Như trên;
- Lưu VT



LUU QUANG MINH

Hanoi, March 06, 2026



PROPOSAL

To: Annual General Meeting of Shareholders in 2026

TNT Group Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14, as amended and supplemented by Law No. 76/2025/QH15;
- Pursuant to the Law on Securities No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15;
- Pursuant to the Charter of Organization and Operation of TNT Group Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters at the Annual General Meeting of Shareholders in 2026 of the Company:

1. Approval of the Report on the Activities of the Board of Directors in 2025 and the Operational Plan and Orientation for 2026

(The detailed Report on the activities of the Board of Directors in 2025 and the operational plan and orientation for 2026 has been sent to the Shareholders.)

2. Approval of the Business and Production Plan for 2026

The Company's business and production plan for 2026 is as follows:

- Company revenue : From 800 to 1.000 billion VND
- Net Profit after Corporate Income Tax: From 12 to 15 billion VND

3. Approval of the Supervisory Board's Report

(The detailed Report of the Supervisory Board on operational results in 2025 and the operational plan for 2026 has been sent to the Shareholders.)

4. Approval of the Consolidated Financial Statements and the Parent Company Financial Statements for 2025 audited by International Auditing Company Limited

The Consolidated Financial Statements and the Parent Company Financial Statements for 2025 have been audited by International Auditing Company Limited in accordance with applicable auditing standards and have been disclosed by TNT Group Joint Stock Company in compliance with regulations, and posted on the Company's website:

- (1) Independent Auditor's Report;
- (2) Balance Sheet as at December 31, 2025;
- (3) Statement of Business Results for 2025;
- (4) Cash Flow Statement for 2025;
- (5) Notes to the Financial Statements.

5. Approval of the Profit Distribution Plan for 2025

- No profit distribution for 2025

6. Approval of the Remuneration Plan for the Board of Directors and the Supervisory Board for 2025 and the Estimated Plan for 2026

- Agreement not to pay remuneration to the Board of Directors and the Supervisory Board for 2025.
- Proposal to the General Meeting of Shareholders to consider and approve the policy of remuneration for the Board of Directors and the Supervisory Board in 2026, with a maximum amount not exceeding 2% of the Company's profit after tax.

7. Approval of the Authorization for the Board of Directors to Select the Auditing Firm for the 2026 Financial Statements

The General Meeting of Shareholders authorizes the Board of Directors to proactively select a reputable auditing firm that is qualified to audit listed companies according to the list issued by the State Securities Commission (SSC) to conduct the audit for the 2026 financial year.

8. Approval of the Authorization for the Board of Directors to Decide on Certain Matters under the Authority of the General Meeting of Shareholders. Specifically, these include:

- Contracts/transactions with related parties with a value equal to or exceeding 35% of the total assets according to the most recent financial statements, in accordance with legal regulations.
- Borrowing, issuance of bonds, and mobilization of lawful capital sources to serve the Company's business operations.
- Decisions on establishment, dissolution, share acquisition or divestment plans, and restructuring of subsidiaries and affiliated companies.
- Decisions on purchasing the Company's head office, relocating the head office, establishing/dissolving transaction offices, representative offices, and branches in accordance with the Company's business conditions.
- Implementation of charter capital increase of the Company when conditions are met.

9. Election of Members of the Board of Directors and the Supervisory Board (Term 2026–2031)

- The term of the Board of Directors and the Supervisory Board for 2021–2026 has expired. It is proposed that the General Meeting of Shareholders approve the election of members of the Board of Directors and the Supervisory Board for the new term 2026–2031.
- The list of candidates and their summarized profiles will be disclosed in accordance with regulations prior to the Meeting.

10. Approval of Amendments and Supplements to the Company Charter

- Pursuant to the Law on Enterprises, the Law on Securities, and other relevant legal documents as amended and supplemented;
- Based on practical needs in governance, management, and development of the Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to the Charter of TNT Group Joint Stock Company, with the main contents as follows:

1. Update of Legal References:

- Supplement and revise provisions referring to the Law on Enterprises 2025 and the Law on Securities 2024.
- Standardize definitions and terminology in accordance with new regulations.

2. Criteria and Conditions for Members of the Board of Directors and the Supervisory Board

- Supplement the provision that a member of the Board of Directors may not concurrently hold



positions in more than five other joint stock companies.

- Update the criteria for independent members of the Board of Directors according to Clause 46, Article 4 of the amended Law on Securities 2024.
- Supplement the requirement that the majority of Supervisory Board members must reside in Vietnam.

3. Rights and Obligations of Shareholders:

- Supplement provisions allowing online meetings and electronic voting.
- Adjust the minimum shareholding ratio required for shareholders/shareholder groups to nominate candidates to the Board of Directors and Supervisory Board in accordance with the new law.

(The detailed amendments and supplements to the Charter are provided in Appendix 01 attached to this Proposal for shareholders' review.)

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Board of Directors, Board of Supervisors, Executive Board;
- Save: Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
PRESIDENT**



Appendix 01

(Issued together with Submission No. 01/2026/TTr-GMS-TNT) Detailed Table of Amendments and Supplements to the Company's Charter in 2026

Detailed Table of Amendments and Supplements to the Company's Charter in 2026

No.	Article	Content before amendment (2021)	Drafted content (2026)	Reason for amendment	Legal basis
1	Article 1 – Definition of terms (c)	“Enterprise Law is Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;”	“Enterprise Law: Enterprise Law No. 59/2020/QH14 ... as amended and supplemented by Law No. 76/2025/QH15 effective from January 1, 2026.”	Update to new legal basis	Enterprise Law No. 76/2025/QH15
2	Article 1 – Definition of terms (c)	“Date of establishment is the date the Company was first granted the Enterprise Registration Certificate (Business Registration Certificate and equivalent documents);”	“Date of establishment: the date the Company was first granted the Enterprise Registration Certificate in accordance with current law. (remove the phrase ‘Business Registration Certificate...’ as it is no longer valid)”	Standardize terminology	Enterprise Law No. 76/2025/QH15
3	Article 1 – New addition	—	Add definitions: “Dividend”, “Corporate bond”, “Beneficial owner”	Add new concepts	Enterprise Law No. 76/2025/QH15; Securities Law No. 23/2024/QH15
4	Article 2 – Head office	Old address	“Floor 1A, Star City Building, No. 23 Le Van Luong, Thanh Xuan Ward, Hanoi, Vietnam”	Change of administrative boundaries	According to new administrative boundaries
5	Article 3 – Legal representative	“The Company has 01 (one) legal representative. The General Director is the legal representative of the Company.”	“The Company has 01 (one) legal representative who is the Chairman of the Board of Directors. If decided by the General Meeting of Shareholders, the Company may have additional legal representatives...”	Expand choice of representation	Enterprise Law No. 76/2025/QH15
6	Article 5 – Scope of business	—	Add responsibility: full notification, public disclosure, compliance with business conditions, principles of transparency – sustainable development – environmental protection.	Increase social responsibility	Enterprise Law No. 76/2025/QH15
7	Article 7 – Share certificate	“Shares must contain all information as prescribed in Clause 1 Article 121 of the Enterprise Law.”	“Shares must contain all information as prescribed in Clause 1 Article 121 of the amended Enterprise Law (2025).”	Update law	Enterprise Law No. 76/2025/QH15



No.	Article	Content before amendment (2021)	Drafted content (2026)	Reason for amendment	Legal basis
8	Article 12 – Shareholders’ rights (a)	“... Attend, speak at the General Meeting of Shareholders and exercise voting rights directly or through an authorized representative or other forms...”	“... Attend, speak at the General Meeting of Shareholders and exercise voting rights directly, through an authorized representative or electronically...”	Add electronic form	Enterprise Law No. 76/2025/QH15
9	Article 13 – Shareholders’ obligations	“Pay in full and on time for subscribed shares. Not allowed to withdraw capital... Comply with the Charter... Abide by resolutions...”	Add: participation in multiple forms (online, electronic voting...), confidentiality of information, disclosure of related interests, personal liability when acting on behalf of the company in violation.	Increase responsibility	Enterprise Law No. 76/2025/QH15
10	Article 14 – General Meeting of Shareholders	“The General Meeting of Shareholders shall be held annually within 04 months from the end of the fiscal year...”	“The General Meeting of Shareholders shall be held annually within 04 months from the end of the fiscal year; may be extended but not exceeding 06 months. Meetings may be held in person or online.”	More flexibility	Enterprise Law No. 76/2025/QH15
11	Article 25 – Nomination to the Board of Directors	Group of shareholders ≥10% has the right to nominate	Group of shareholders ≥10% or lower percentage as stipulated in the Charter	Expand nomination rights	Enterprise Law No. 76/2025/QH15
12	Article 26 – Composition and term of the Board of Directors	“Board of Directors consists of 5–11 members, term not exceeding 5 years.” Independent members not exceeding 02 terms	“Board of Directors consists of 5–11 members, including independent members. Maximum term 5 years, may be re-elected. Members of the Board of Directors shall not concurrently serve as members of the Board of Directors in more than 05 other companies.”	Add independent members, limit concurrent positions	Enterprise Law No. 76/2025/QH15; Securities Law No. 23/2024/QH15
13	—	Independent members of the Board of Directors must not have worked for the company in the past 3 consecutive years, must not receive salary other than allowances, must not have family relations with major shareholders/managers, must not own ≥1% capital, must not be managers of organizations with significant interests, must meet standards under Enterprise & Securities Laws	Standardize criteria for independent members		Enterprise Law No. 76/2025/QH15; Securities Law No. 56/2024/QH15
14	Article 27 – Powers of the Board of Directors	“The Board of Directors has the authority to decide matters under Enterprise Law 2020...”	“The Board of Directors has the authority to decide matters under the amended Enterprise Law 2025, including the right to hold online meetings, collect opinions electronically.”	Modernize governance	Enterprise Law No. 76/2025/QH15
15	Article 29 – Chairman of the Board of Directors	“The Chairman of the Board of Directors shall not concurrently hold the position of General Director”	“The Chairman of the Board of Directors is the legal representative of the Company, and shall not concurrently hold the position of General Director”	—	—
16	Article 30 – Board of Directors Meetings	“Board of Directors meetings are held in person...”	“Board of Directors meetings may be held in person or online, via electronic means.”	Add meeting format	Enterprise Law No. 76/2025/QH15



No.	Article	Content before amendment (2021)	Drafted content (2026)	Reason for amendment	Legal basis
17	Article 37 – Supervisory Board	Composition and authority under Enterprise Law 2020	Composition and authority under Enterprise Law 2025, add transparent reporting, information disclosure	Strengthen supervision	Enterprise Law No. 76/2025/QH15
18	Article 46 – Profit distribution	“Profit distribution according to resolution of the General Meeting of Shareholders, dividends paid in cash.”	“Profit distribution according to resolution of the General Meeting of Shareholders, dividends paid in cash or other assets.”	More flexibility	Enterprise Law No. 76/2025/QH15
19	Article 54 – Company dissolution	Basic regulations	“Company dissolution under amended Enterprise Law 2025, add responsibility for information disclosure upon dissolution.”	More transparency	Enterprise Law No. 76/2025/QH15
20	Article 55 – Extension of operation	Basic regulations	Updated according to Enterprise Law 2025	Update law	Enterprise Law No. 76/2025/QH15
21	Article 56 – Liquidation	Basic regulations	Under Enterprise Law 2025, add obligation of information disclosure	More transparency	Enterprise Law No. 76/2025/QH15
22	Article 58 – Amendment of the Charter	“The company’s Charter may be amended according to resolution of the General Meeting of Shareholders.”	“The company’s Charter may be amended according to resolution of the General Meeting of Shareholders, and shareholder opinions may be collected electronically.”	Modernize amendment process	Enterprise Law No. 76/2025/QH15

