

**PHUONG ANH
INTERNATIONAL JOINT
STOCK COMPANY**

No. 09/2026/CBTT-PAS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hung Yen, March 11, 2026

DISCLOSURE OF UNUSUAL INFORMATION

To: *Hanoi Stock Exchange*

1. Name of organization: **PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY**

- Stock code: PAS

- Address: No. 60 Pham Ngu Lao Street, TDP Tu My, Duong Hao Ward, Hung Yen

- Tel.: 0221 394 82 68 Fax:

- E-mail: cbtt@phuownganhgroup.com.vn

2. Contents of information disclosure:

Phuong Anh International Joint Stock Company announces the resignation letter of the Internal Audit of Ms. Vu Thi Bich Thao and Ms. Man Thi Trang.

3. This information was published on the company's website on 11/03/2026 at the following link: <http://www.phuonganhgroup.com.vn/>

We would like to commit that the information published above is true and fully responsible before the law for the content of the information published above.

**Representative of the organization of
the Disclosure Person**
(Sign, specify full name, position, seal)



Luu Ngoc Anh

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

RESIGNATION LETTER

POSITION OF INTERNAL AUDIT MEMBER

To: - Board of Directors of Phuong Anh International Joint Stock Company

- Board of Directors of Phuong Anh International Joint Stock Company

My name is: Man Thi Trang

Current position: Member of Internal Audit - Phuong Anh International Joint Stock Company

On May 29th, 2025, with the trust and confidence of the Company, I was elected as an Internal Audit Member and held this position for nearly 1 year. During my working time, I have completed my tasks.

However, now for personal reasons, I can't guarantee the time to be able to take on this position well. Therefore, I respectfully hope that the Board of Directors and the Board of Directors of the Company will consider and agree to allow me to stop holding the position of Internal Audit Member of the Company. The time of resignation from holding the position is from the date of approval by the Board of Directors and the Board of Directors of the Company.

I would like to sincerely thank the Board of Directors and the Board of Directors of the Company for facilitating and supporting me during the past time.

Best regards!

Hanoi, March 11th, 2026

Applicant



Man Thi Trang



SOCIALIST REPUBLIC OF VIETNAM
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RESIGNATION LETTER

POSITION OF HEAD OF INTERNAL AUDIT DEPARTMENT

To: - Board of Directors of Phuong Anh International Joint Stock Company

- Board of Directors of Phuong Anh International Joint Stock Company

My name is: Vu Thi Bich Thao

Current position: Head of Internal Audit Department - Phuong Anh International Joint Stock Company

On May 29th, 2025, with the trust and confidence of the Company, I was elected as the Head of the Internal Audit Department and held this position for nearly 1 year. During my working time, I have completed my tasks.

However, now for personal reasons, I can't guarantee the time to be able to take on this position well. Therefore, I make this application in the hope that the Board of Directors and the Board of Directors of the Company will consider and agree to allow me to stop holding the position of Head of the Company's Internal Audit Department. The time of resignation from holding the position is from the date of approval by the Board of Directors and the Board of Directors of the Company.

I would like to sincerely thank the Board of Directors and the Board of Directors of the Company for facilitating and supporting me during the past time.

Best regards!

Hanoi, March 11th, 2026

Applicant



Vu Thi Bich Thao

