

Appendix I
NOTICE OF PERSONNEL HUNGER

(Promulgated together with Decision No. /QD-SGDVN on .. of the General Director of the Vietnam Stock Exchange on the Regulation on Information Disclosure at the Vietnam Stock Exchange)

**VINACAP KIM LONG JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 19/2026/TB-VNC

Hanoi, March 10, 2026

ANNOUNCEMENT OF CHANGE OF PERSONNEL
(Form for appointment and/or dismissal/resignation cases)

To: - State Securities Commission
- Vietnam Stock Exchange

Pursuant to Resolution No. 02/26/NQ-General Meeting of Shareholders dated 10/03/2026 of the 2026 Annual General Meeting of Shareholders - Vinacap Kim Long Joint Stock Company and Decision No. 03/2026/QD-VNC-HDQT dated 10/03/2026 of the Chairman of the Board of Directors of Vinacap Kim Long Joint Stock Company, we are pleased to announce the change of personnel of Vinacap Kim Long Joint Stock Company as follows

In case of sudden duty:

- Mr. (Mrs.): **MR. LE ANH XUAN**
- Position before appointment: Deputy General Director
- Appointed position: Member of the Board of Directors of Vinacap Kim Long Joint Stock Company
- Term of appointment: Term IV (2022-2027)
- Effective date: 10/03/2026

This information was published on the company's website on 10/03/2026 at the link <https://vinacap.vn/tin-tuc>

Attachments:

- Resolution of the 2026 General Meeting of Shareholders and the Decision of the Chairman of the Board of Directors of the Company on the Appointment of Member Board of Directors;
- List of relevant persons (Appendix II - List of internal persons and related persons).

Institutional Representative
Legal Representative/CBTT Person
(Sign, specify full name, position, and seal)



TỔNG GIÁM ĐỐC
Ngô Hữu Tâm