



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, March 10, 2026

VINACAP KIM LONG JOINT STOCK
COMPANY

Number: 03/2026/QĐ-VNC-HDQT

DECISION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS
*Regarding the "Appointment of Members of the Board of Directors of the Company for the
fourth term (2022-2027)"*

BOARD
VINACAP KIM LONG JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 of the Socialist Republic of Vietnam and its guiding documents;
- Pursuant to the Charter of organization and operation of Vinacap Kim Long Joint Stock Company;
- Pursuant to Resolution No. 02/26/NQ-ĐHĐHD of the 2026 Annual General Meeting of Shareholders of Vinacap Kim Long Joint Stock Company dated 10/03/2026.

DECISION

Article 1. Appoint a person with the following information:

- Full name: **Le Anh Xuan** Gender: Male Date of birth: 06/05/1979
- Ethnicity: Kinh Nationality: Vietnamese
- Personal identification number : 001079015151; Issued date: 08/04/2024; Place of issue: Police Department
- Current residence: 28 Niche 148 Thinh Hao Lane 1, Ton Duc Thang, O Cho Dua Ward, Ho Chi Minh City, Hanoi.
- Position: Deputy General Director of Vinacap Kim Long Joint Stock Company
Member of the Board of Directors of Vinacap Kim Long Joint Stock Company for the fourth term (2022-2027) from 10/03/2026.

Article 2. Mr. **Le Anh Xuan** is entitled to salary and allowances according to the Company's regulations.

Article 3. The decision takes effect from the date of signing. Mr. **Le Anh Xuan** and relevant Departments/Departments/Divisions are responsible for implementing this decision.

Recipients:

- Board of Directors (to b/c);
- Vietnam BCVT Group (for b/c);
- As in Article 3;
- Save: Board of Directors.

BH. BOARD
CHAIRMAN

Ngô Hoàng Phương