



PETROLIMEX

## PETROLEUM MECHANICAL STOCK COMPANY

Head office address: 446 No Trang Long, Binh Loi Trung Ward, Ho Chi Minh City  
Telephone: (028) 3553 3325 Fax: (028) 3553 3029  
Website: [www.pms.petrolimex.com.vn](http://www.pms.petrolimex.com.vn)  
Enterprise Registration Certificate: 0301838116

Ho Chi Minh City, March 11, 2026

### MEETING INVITATION TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Charter and operational regulations of Petroleum Mechanical Stock Company, the Board of Directors respectfully invites Shareholders to attend the 2026 Annual General Meeting of Shareholders (AGM) as follows:

1. **Time of the Meeting:** 8:30 AM, April 3, 2026 (Friday)
2. **Location:** Lots 108-109-110, Nhon Trach Industrial Park, Nhon Trach Commune, Dong Nai Province.

3. **Meeting Agenda:**

The documents for the 2026 Annual General Meeting have been posted on the company's website: [www.pms.petrolimex.com.vn](http://www.pms.petrolimex.com.vn) since **March 11, 2026**, and printed copies will be provided to shareholders attending the meeting.

4. **Registration to attend the General Meeting:**

To facilitate the arrangements for welcoming attendees, Shareholders are kindly requested to register their attendance at Petroleum Mechanical Stock Company or send the Meeting Registration Form to the address below before **March 31, 2026**.

5. **Authorization to attend the General Meeting:**

If a Shareholder authorizes another person to attend the General Meeting, the Shareholder should complete The Authorization Form for attending the General Meeting or another form as prescribed by civil law and send the signed Authorization Form to the address below before March 31, 2026 or present it when the authorized person attends the General Meeting.

*(Note: The Authorization Form must clearly state the name of the authorized individual or organization and the number of shares authorized. The Authorization Form must be the original, with a live signature. In the case of authorization from an organization shareholder, The Authorization Form must have the seal of the authorizing organization.)*

6. **Address for sending documents and contact support:**

**Petroleum Mechanical Stock Company**

- Address: 446 No Trang Long, Binh Loi Trung Ward, Ho Chi Minh City.
- Telephone: (028) 3553 3325 – Fax: (028) 3553 3029

Contact: Mr. Nguyen Thanh Trung - Head of Human Resources and Administration Department;  
Telephone: 0974 858 367.

7. **Shareholders or authorized representatives attending the General Meeting, please bring the following documents:**

- Meeting invitation and Authorization Form (if any)
- ID card or passport.

We are pleased to welcome Shareholders to the 2026 Annual General Meeting of the Company.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF  
THE BOARD OF DIRECTORS



Nguyen Ba Tung

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness



REGISTRATION FORM FOR MEETING ATTENDANCE OR AUTHORIZATION  
TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Petroleum Mechanical Stock Company

Shareholder name:.....

Legal representative (for organizations):.....

Citizen Identity Card/Passport/Business Registration Certificate No.:.....issued  
on.....at.....

Address:.....Telephone:.....

Total number of shares represented or owned: .....shares.

(Shareholders choose one of the two options below, tick the appropriate box)

1. REGISTER TO ATTEND THE MEETING ☐

2. AUTHORIZATION ☐

Authorized person:.....

Citizen Identity Card/Passport/Business Registration Certificate No.:.....issued  
on.....at.....

Address:.....Telephone:.....

Number of shares authorized:.....

In case the shareholder cannot attend and cannot authorize another person, please authorize a member of the company's Board of Directors according to the list below:

| No. | Name                  | Position                                 | Check mark | Number of<br>authorized<br>shares |
|-----|-----------------------|--|------------|-----------------------------------|
| 1   | Mr. Nguyen Ba Tung    | Chairman of the Board of<br>Directors    |            |                                   |
| 2   | Mr. Doan Dac Hoc      | Board of Directors' members,<br>Director |            |                                   |
| 3   | Mr. Nguyen Quang Kien | Board of Directors' members              |            |                                   |
| 4   | Mr. Ho Tri Luong      | Board of Directors' members              |            |                                   |
| 5   | Mr. Nguyen Duy Hai    | Board of Directors' members              |            |                                   |

(Note: Please mark (X) next to the name of the member you choose to authorize, only authorize one person for all shares owned; if you want to authorize multiple people, please specify the number of shares authorized for each member)





***Authorization content:***

The authorized person represents the authorizing person to attend the 2026 Annual General Meeting of Shareholders of Petroleum Mechanical Stock Company to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

We are fully responsible for this authorization and commit to strictly comply with the current regulations of the Law and the Charter of Petroleum Mechanical Stock Company and will not have any complaints later.

***Note:***

*The authorized person is not allowed to authorize the number of shares owned by themselves and/or the authorizing person to another person, and must bring their Citizen Identity Card/Passport when attending the meeting.*

*This authorization is only valid when it is an authorization with the live signature of both parties, for authorization from an institutional shareholder, it is necessary to have the seal of the authorizing organization. This authorization will expire when the 2026 Annual General Meeting of Shareholders of Petroleum Mechanical Joint Stock Company ends.*

Date \_\_\_\_ month \_\_\_\_ 2026

**Shareholder/Principal**

*(Sign and write your full name, affix seal if any)*

**Authorized person**

*(Sign and write your full name, affix seal if any)*



*Note: If the authorizing person or the authorized person is an organization, there must be a signature of the legal representative and the seal of the organization.*



Ho Chi Minh City, March 11, 2026

***Dear: SHAREHOLDERS***

***Re: Notification of the nomination and election of members to  
the Board of Directors and the Board of Supervisors***

At the 2026 Annual General Meeting, Petrolimex Mechanical Stock Company will conduct the election of the Board of Directors and the Board of Supervisors for the 7th term (2026-2030). The Board of Directors respectfully announces to the shareholders the opportunity to nominate candidates for the positions of members of the Board of Directors and the Board of Supervisors of Petrolimex Mechanical Stock Company as follows:

**I. BOARD OF DIRECTORS**

Number of Board Members: 05

Term: 2026 – 2030

Maximum number of nominees for the Board of Directors: No limit.

**1. Right to Nominate and Stand for Election to the Board of Directors** *(according to Clause 2, Article 25 of the Company's Charter)*

Shareholders or groups of shareholders holding at least 5% of the total common shares have the right to nominate candidates for the Board of Directors in accordance with the provisions of the Enterprise Law and this Charter. Shareholders holding voting shares may combine their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 5% to less than 10% of the total shares may nominate one (01) candidate; from 10% to less than 30%, up to two (02) candidates; from 30% to less than 50%, up to three (03) candidates; and from 50% or more, up to four (04) candidates.

**Nominees must meet the qualifications and conditions specified below.**

**2. Qualifications and Conditions for Nominees to the Board of Directors: Nominees for the Board of Directors must meet the following qualifications and conditions** *(according to Clause 1, Article 155 of the Enterprise Law 59/2020/QH14 and Article 275 of Decree 155/2020/ND-CP):*

- Must have full legal capacity and not be subject to restrictions on establishing or managing a business under Clause 2, Article 17 of the Enterprise Law 59/2020/QH14;
- Must have qualifications and experience in business administration or in the field of business of the company and do not necessarily have to be shareholders of the company;
- A member of the Board of Directors of the company may also serve as a member of the Board of Directors of another company.
- A member of the Board of Directors of a public company may serve as a member of the Board of Directors or the Members' Council of a maximum of 05 other companies.





## II. BOARD OF SUPERVISORS

Number of Supervisory Board Members: 03

Term: 2026 – 2030

Maximum number of nominees for the Board of Supervisors: No limit

### **1. Right to Nominate and Stand for Election to the Board of Supervisors** *(according to Article 37 of the Company's Charter)*

Shareholders holding voting shares have the right to combine their voting rights to nominate candidates for the Board of Supervisors. Shareholders or groups of shareholders holding from 5% to less than 20% may nominate one (01) candidate; from 20% to less than 50%, up to two (02) candidates; and from 50% or more, up to three (03) candidates.

### **2. Qualifications and Conditions for Nominees to the Board of Supervisors:**

Nominees for the Board of Supervisors must meet the following qualifications and conditions (according to Article 169 of the Enterprise Law 59/2020/QH14 and Clause 2, Article 286 of Decree 155/2020/ND-CP):

- Must have full legal capacity and not be subject to restrictions on establishing or managing a business under Clause 2, Article 17 of the Enterprise Law 59/2020/QH14;
- Must have been trained in one of the following areas: economics, finance, accounting, auditing, law, business administration, or other relevant fields suitable for the company's business activities;
- Must not be a relative (spouse, parent, adoptive parent, father-in-law, mother-in-law, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, sibling, brother-in-law, sister-in-law, brother-in-law of the wife, brother-in-law of the husband, sister-in-law of the wife, sister-in-law of the husband, brother or sister of the wife or husband) of any member of the Board of Directors, Director or General Director, and other executives.
- Must not hold any managerial position within the company; not necessarily a shareholder or employee of the company;



## III. NOMINATION DOCUMENTS FOR THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS:

Nomination documents for the Board of Directors and the Board of Supervisors are available on the company's website [www.pms.petrolimex.com.vn](http://www.pms.petrolimex.com.vn) and must include:

- Nomination form for election to the Board of Directors and Board of Supervisors (as per the template)
- Curriculum Vitae (as per the template)
- A copy of identification documents (ID card/Passport)
- Copies of qualifications and certificates (if applicable)
- Certificate confirming the ownership percentage of shareholders/groups of shareholders who meet the nomination conditions as specified in the company's charter.

Nomination documents must be submitted to Petrol Mechanical Joint Stock Company no later than 4:00 PM on April 1, 2026, at the following address:

- Petrolimex Mechanical Stock Company
- Address: 446 No Trang Long, Binh Loi Trung Ward, Ho Chi Minh City
- Phone: 028.35 533 325 Fax: 028.35 533 029

#### **IV. SELECTION OF CANDIDATES:**

Based on the nomination documents submitted by shareholders, the organizing committee will compile a list of nominees for the Board of Directors and the Board of Supervisors. If the number of nominees for the Board of Directors or the Board of Supervisors remains insufficient, the current Board of Directors or Board of Supervisors may nominate additional candidates or organize a nomination process according to the company's charter and internal governance regulations.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**NGUYEN BA TUNG**



**PETROLEUM MECHANICAL STOCK COMPANY**



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**NOMINATION RECOMMENDATION PAPER**

**MEMBERS OF THE BOARD OF DIRECTORS TERM 2026 – 2030**

*(Applies to shareholders)*

**To: Petroleum Mechanical Stock Company**

- Full name of shareholder: .....
- ID Card/Passport: ..... Date of issue: ..... Place of issue: .....
- Legal representative (if any): .....
- Number of shares owned: (According to the shareholder list cutoff date for the 2026 Annual General Meeting of Shareholders, which is March 2, 2026) ..... share(s)
- Corresponding total value according to face value: .....(VND)

**Please suggest that Petroleum Mechanical Stock Company let me nominate:**

**1. Mr/Mrs:** .....

ID Card/Passport: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education level: ..... Major: .....

Share ownership: ..... (share(s))

Corresponding total value according to face value: ..... (VND)

**Candidating to join the Board of Directors of Petroleum Mechanical Stock Company term 2026 - 2030**

Best regards

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).
- Certificate of Shareholding.

....., Date..... month ..... year .....

Nominee

*(Sign, stamp your full name)*



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## NOMINATION RECOMMENDATION PAPER

### MEMBERS OF THE BOARD OF DIRECTORS TERM 2026 – 2030

*(Applies to shareholders groups)*

**To: Petroleum Mechanical Stock Company**

- Representative of shareholder group: .....
- ID Card/Passport: ..... Date of issue: .....Place of issue: .....  
(Enclosed with List of group shareholder)
- Legal representative (if any): .....
- Number of shares owned: (According to the shareholder list cutoff date for the 2026 Annual General Meeting of Shareholders, which is March 2, 2026) .....share
- Corresponding total value according to face value: .....  
(VND)



**Please suggest that Petroleum Mechanical Stock Company let our nominate:**

**1. Mr/Mrs:** .....

ID Card/Passport: ..... Date of issue: .....Place of issue: .....

Permanent address: .....

Education level: .....Major: .....

Share ownership: ..... (share(s))

Corresponding total value according to face value: ..... (VND)

**2. Mr/Mrs:** .....

ID Card/Passport: ..... Date of issue: .....Place of issue: .....

Permanent address: .....

Education level: .....Major: .....

Share ownership: ..... (share(s))

Corresponding total value according to face value: ..... (VND)

**3. Mr/Mrs:** .....

ID Card/Passport: ..... Date of issue: .....Place of issue: .....

Permanent address: .....

Education level: .....Major: .....

Share ownership: ..... (share(s))



Corresponding total value according to face value: ..... (VND)

4. Mr/Mrs: .....

ID Card/Passport: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education level: ..... Major: .....

Share ownership: ..... (share(s))

5. Mr/Mrs: .....

ID Card/Passport: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education level: ..... Major: .....

Share ownership: ..... (share(s))

**Candidating to join the Board of Directors of Petroleum Mechanical Stock Company term  
2026 – 2030:**

Best regards

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).
- Certificate of Shareholding.

....., Date..... month ..... year

.....

Nominee of shareholder group

(Sign, stamp your full name)





## List of group shareholder

Enclosed with List of group shareholder

| Ordinal number | Full name | ID card/Passport | Permanent address | Share ownership | Shareholder's signature/signature and stamp if it is an organization |
|----------------|-----------|------------------|-------------------|-----------------|--|
| 1              |           |                  |                   |                 |  |
| 2              |           |                  |                   |                 |  |
| 3              |           |                  |                   |                 |  |
| 4              |           |                  |                   |                 |  |
| 5              |           |                  |                   |                 |  |
| 6              |           |                  |                   |                 |  |
| 7              |           |                  |                   |                 |  |
| 8              |           |                  |                   |                 |  |
| 9              |           |                  |                   |                 |  |
| 10             |           |                  |                   |                 |  |
| 11             |           |                  |                   |                 |  |
| 12             |           |                  |                   |                 |  |
| ....           |           |                  |                   |                 |  |
| ....           |           |                  |                   |                 |  |
| .....          |           |                  |                   |                 |  |
| .....          |           |                  |                   |                 |  |
| Total          |           |                  |                   |                 |  |





## MEETING MINUTES

### NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS PETROLEUM MECHANICAL STOCK COMPANY TERM 2026 – 2030

Pursuant to the Charter of Organization and Operation of Petroleum Mechanical Stock Company.

- Pursuant to the Regulations on nominating members for the Board of Directors of Petroleum Mechanical Stock Company for the term 2026 – 2030.

Today, on ...../...../2026, at ....., we, the shareholders of Petroleum Mechanical Stock Company, collectively holding ... shares (in words: ..... shares), accounting for .....% of the total voting shares of the Company, are listed as follows:

| No.   | Full name | ID card/Passport | Permanent address | Share ownership | Shareholder's signature/signature and stamp if it is an organization |
|-------|-----------|------------------|-------------------|-----------------|--|
| 1     |           |                  |                   |                 |  |
| 2     |           |                  |                   |                 |  |
| 3     |           |                  |                   |                 |  |
| 4     |           |                  |                   |                 |  |
| 5     |           |                  |                   |                 |  |
| Total |           |                  |                   |                 |  |



*We unanimously nominate:*

Mr./Ms.: .....

ID/Passport No.: ..... Date of Issue: ..... Place of Issue: .....

Permanent Address: .....

To represent the group in carrying out the nomination procedures in accordance with the Regulations on Nominating Members for the Board of Directors of Petroleum Mechanical Stock Company for the term 2026 – 2030.

And unanimously nominate the following candidates for the Board of Directors:

1. Mr./Ms.: .....

ID/Passport No.: ..... Date of Issue: ..... Place of Issue: .....

Permanent Address: .....

Educational Background: ..... Major: .....

Currently Holding: ..... (share(s))

Equivalent Total Nominal Value: ..... (VND)

This document was prepared at ..... hours, on ..... /.../..... at:.....  
.....

....., day ..... month ..... year ... ..

*Nominated Group Representative*

*(Sign, stamp, and clearly print full  
name)*







## MEETING MINUTES

### NOMINATION OF CANDIDATES FOR THE SUPERVISORY BOARD

#### PETROLEUM MECHANICAL STOCK COMPANY TERM 2026 – 2030

- Pursuant to the Charter of Organization and Operation of Petroleum Mechanical Stock Company

- Pursuant to the Regulations on nominating members for The Supervisory Board of Petroleum Mechanical Stock Company for the term 2026 – 2030.

Today, on ...../...../2026, at ....., we, the shareholders of Petroleum Mechanical Stock Company, collectively holding ... shares (in words: ..... shares), accounting for .....% of the total voting shares of the Company, are listed as follows:

| No. | Full name    | ID card/Passport | Permanent address | Share ownership | Shareholder's signature/signature and stamp if it is an organization |
|-----|--------------|------------------|-------------------|-----------------|--|
| 1   |              |                  |                   |                 |  |
| 2   |              |                  |                   |                 |  |
| 3   |              |                  |                   |                 |  |
| 4   |              |                  |                   |                 |  |
| 5   |              |                  |                   |                 |  |
|     | <b>Total</b> |                  |                   |                 |  |



*We unanimously nominate:*

**Mr./Ms.:** .....

ID/Passport No.: ..... Date of Issue: ..... Place of Issue: .....

Permanent Address: .....

To represent the group in carrying out the nomination procedures in accordance with the Regulations on Nominating Members for The Supervisory Board of Petroleum Mechanical Stock Company for the term 2026 – 2030.

And unanimously nominate the following candidates for The Supervisory Board:

**1. Mr./Ms.:** .....

ID/Passport No.: ..... Date of Issue: ..... Place of Issue: .....

Permanent Address: .....

Educational Background: ..... Major: .....

Currently Holding: ..... (share(s))

Equivalent Total Nominal Value: ..... (VND)

This document was prepared at ..... hours, on ..... /.../..... at:.....

.....

....., day ..... month ..... year .....

*Nominated Group Representative*

*(Sign, stamp, and clearly print full  
name)*





**PETROLEUM MECHANICAL STOCK COMPANY**



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Website: [www.pms.petrolimex.com.vn](http://www.pms.petrolimex.com.vn)



**NOMINATION RECOMMENDATION PAPER**

**MEMBERS OF THE SUPERVISORY BOARD TERM 2026 – 2030**

*(Applies to shareholders)*

**To: Petroleum Mechanical Stock Company**

- Full name of shareholder: .....
- ID Card/Passport: ..... Date of issue: ..... Place of issue: .....
- Legal representative (if any): .....
- Number of shares owned: (According to the shareholder list cutoff date for the 2026 Annual General Meeting of Shareholders, which is March 2, 2026) ..... share (s)
- Corresponding total value according to face value: ..... (VND)

**Please suggest that Petroleum Mechanical Stock Company let me nominate:**

**1. Mr/Mrs: .....**

ID Card/Passport: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education level: ..... Major: .....

Share ownership: ..... (share(s))

Corresponding total value according to face value: ..... (VND)

**Candidating to join The Supervisory Board of Petroleum Mechanical Stock Company term  
2026 - 2030**

Best regards

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).
- Certificate of Shareholding

....., Date..... month ..... year .....

Nominee

*(Sign, stamp your full name)*

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## NOMINATION RECOMMENDATION PAPER

### MEMBERS OF THE SUPERVISORY BOARD TERM 2026 – 2030

*(Applies to shareholders groups)*

#### To: Petroleum Mechanical Stock Company

- Representative of shareholder group: .....
- ID Card/Passport:..... Date of issue:.....Place of issue:.....  
(Enclosed with List of group shareholder)
- Legal representative (if any):.....
- Number of shares owned: (According to the shareholder list cutoff date for the 2026 Annual General Meeting of Shareholders, which is March 2, 2026) .....share
- Corresponding total value according to face value: ..... (VND)

**Please suggest that Petroleum Mechanical Stock Company let our nominate:**

#### 1. Mr/Mrs:.....

ID Card/Passport:..... Date of issue:.....Place of issue:.....

Permanent address: .....

Education level:.....Major: .....

Share ownership: ..... (share(s))

Corresponding total value according to face value:..... (VND)

#### 2. Mr/Mrs:

.....

ID Card/Passport:..... Date of issue:.....Place of issue:.....

Permanent address: .....

Education level:.....Major: .....

Share ownership: ..... (share(s))

Corresponding total value according to face value:..... (VND)

#### 3. Mr/Mrs:

.....

ID Card/Passport:..... Date of issue:.....Place of issue:.....

Permanent address: .....

Education level:.....Major: .....





Share ownership: ..... (share(s))  
Corresponding total value according to face value:..... (VND)

**4. Mr/Mrs:**

.....  
ID Card/Passport:..... Date of issue:.....Place of issue:.....  
Permanent address: .....  
Education level:.....Major: .....  
Share ownership: ..... (share(s))  
Corresponding total value according to face value:.....  
(VND)

**5. Mr/Mrs:**

.....  
ID Card/Passport:..... Date of issue:.....Place of issue:.....  
Permanent address: .....  
Education level:.....Major: .....  
Share ownership: ..... (share(s))  
Corresponding total value according to face value:..... (VND)



**Candidating to join The Supervisory Board of Petroleum Mechanical Stock Company  
term 2026 - 2030**

Best regards

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).
- Certificate of Shareholding

....., Date..... month ..... year  
.....

Nominee of shareholder group  
(Sign, stamp your full name)



**List of group shareholder**  
**Enclosed with List of group shareholder**

| Ordinal number | Full name | ID card/Passport | Permanent address | Share ownership | Shareholder's signature/signature and stamp if it is an organization |
|----------------|-----------|------------------|-------------------|-----------------|--|
| 1              |           |                  |                   |                 |  |
| 2              |           |                  |                   |                 |  |
| 3              |           |                  |                   |                 |  |
| 4              |           |                  |                   |                 |  |
| 5              |           |                  |                   |                 |  |
| 6              |           |                  |                   |                 |  |
| 7              |           |                  |                   |                 |  |
| 8              |           |                  |                   |                 |  |
| 9              |           |                  |                   |                 |  |
| 10             |           |                  |                   |                 |  |
| 11             |           |                  |                   |                 |  |
| 12             |           |                  |                   |                 |  |
| ....           |           |                  |                   |                 |  |
| ....           |           |                  |                   |                 |  |
| ....           |           |                  |                   |                 |  |
| ....           |           |                  |                   |                 |  |
| <b>Total</b>   |           |                  |                   |                 |  |

## PETROLEUM MECHANICAL STOCK COMPANY



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### SELF-NOMINATION PAPER MEMBERS OF THE BOARD OF DIRECTORS TERM 2026-2030

*Dear: Petroleum Mechanical Stock Company*

- Full name of shareholder: .....
- ID Card/Passport: ..... Date of issue: ..... Place of issue: .....
- Legal representative (if any): .....
- Number of shares owned: (According to the shareholder list cutoff date for the 2026 Annual General Meeting of Shareholders, which is March 2, 2026) .....share(s)
- Corresponding total value according to face value: ..... (VND)

I request that the Petroleum Mechanical Stock Company allow me to nominate myself to the Board of Directors of the Petroleum Mechanical Stock Company for the 2026 – 2030 term.

If the shareholders trust me to be elected as a member of the Board of Directors, I would like to use all my abilities and enthusiasm to contribute to the development of the Petroleum Mechanical Stock Company

Best Regard!

#### Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Degree certifying cultural and professional qualifications.
- Certificate of Shareholding as of the shareholder list cutoff date for the 2026 Annual General Meeting of Shareholders, which is March 2, 2026.

....., Date..... month ..... year .....

Self-nominated person  
(Sigh, stamp your full name)



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**SELF-NOMINATION PAPER  
MEMBERS OF THE SUPERVISORY BOARD TERM 2026 – 2030**

*Dear: Petroleum Mechanical Stock Company*

- Full name of shareholder: .....
- ID Card/Passport: ..... Date of issue: ..... Place of issue: .....
- Legal representative (if any): .....
- Number of shares owned: (According to the shareholder list cutoff date for the 2026 Annual General Meeting of Shareholders, which is March 2, 2026) .....share(s)
- Corresponding total value according to face value: .....(VND)

I request that the Petroleum Mechanical Stock Company allow me to nominate myself to The Supervisory Board of the Petroleum Mechanical Stock Company for the 2026 – 2030 term.

If the shareholders trust me to be elected as a member of The Supervisory Board, I would like to use all my abilities and enthusiasm to contribute to the development of the Petroleum Mechanical Stock Company

Best Regard!

**Attached documents:**

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Degree certifying cultural and professional qualifications.
- Certificate of Shareholding as of the shareholder list cutoff date for the 2026 Annual General Meeting of Shareholders, which is March 2, 2026.

....., Date..... month ..... year .....

Self-nominated person  
(Sigh, stamp your full name)

Socialist Republic of Vietnam

Independence – Freedom – Happiness

-o0o-



## REQUEST LETTER

*Re: Shareholding Confirmation*

*(For Deposited Shares)*

*To: Securities Company.....( The company where the  
shareholder registers for PMS share transactions)*

Shareholder:.....

ID/Passport/Business Registration Number: ..... Date of issue: ..... Place of issue: .....

Legal Representative (if any):.....

I/We own: ..... shares in Petroleum Mechanical Stock Company (PMS) as of the shareholder list cutoff date for the 2026 Annual General Meeting of Shareholders, which is March 2, 2026.

Corresponding total value at par value: ..... (VND)

I request the company ..... to confirm the information as above.

Best regards

....., Date..... month ..... year .....

Shareholder

*(Sign, stamp your full name)*

# SOCIALIST REPUBLIC OF VIETNAM

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## RESUME

(For candidates applying to the Board of Directors)

Full name: .....

Candidate : Member of the Board of Directors

|  |  |
|--|--|
| 1/ Full name:  |  |
| 2/ Gender:   |  |
| 3/ Date of birth:  |  |
| 4/ Place of birth:   |  |
| 5/ ID card/Citizen Identity Card/Passport:   | Date of issue:   |
| 6/ Nationality:  |  |
| 7/ Ethnic group:   |  |
| 8/ Permanent address:  |  |
| 9/ Company phone number:   | Mobile phone number:   |
| 10/ Email address:   |  |
| 11/ Professional qualifications:   |  |
| 12/ Work process:  |  |
| + From ... to ... :  |  |
| + From ... to ... :  |  |
| 13/ Current job positions:   |  |
|  |  |
|  |  |
| 14/ Total number of shares held (closed date.../.../...) .... shares, accounting for ....% of charter capital, of which: |  |
| + Representative of the capital of (Organization is State shareholder/strategic shareholder/other):                      | .... shares, accounting for .....% of charter capital                                |
| + Individual owns:   | .... shares, accounting for .....% of charter capital                                |
| 15/ Commitments (if any)   |  |
| 16/ Related people holding shares of the company:  | ..... - Relationship: .....; Holding: ..... CP, accounting for ..... charter capital |



|   |   |
|---|---|
|   | ..... - Relationship: .....; Holding: ..... CP,<br>accounting for ..... charter capital |
| 17/ Related benefits for the Company:       |   |
| 18/ Conflicting interests with the Company: |   |

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

....., date ..... month ..... 2026

**Writer**

*(Sign, full name)*



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## RESUME

(For candidates applying to the Supervisory Board)



**Full name** : .....

**Candidate** : Member of the Supervisory Board

|  |   |
|--|---|
| 1/ Full name:  |   |
| 2/ Gender:   |   |
| 3/ Date of birth:  |   |
| 4/ Place of birth:   |   |
| 5/ ID card/Citizen Identity Card/Passport:   | Date of issue:  |
| 6/ Nationality:  |   |
| 7/ Ethnic group:   |   |
| 8/ Permanent address:  |   |
| 9/ Company phone number:   | Mobile phone number:                                  |
| 10/ Email address:   |   |
| 11/ Professional qualifications:   |   |
| 12/ Work process:  |   |
| + From ... to ... :  |   |
| + From ... to ... :  |   |
| 13/ Current job positions:   |   |
|  |   |
|  |   |
| 14/ Total number of shares held (closed date.../.../...) .... shares, accounting for ....% of charter capital, of which: |   |
| + Representative of the capital of (Organization is State shareholder/strategic shareholder/other):                      | .... shares, accounting for .....% of charter capital |
| + Individual owns:   | .... shares, accounting for .....% of charter capital |
| 15/ Commitments (if any)   |   |
| 16/ Related people holding shares of the   | ..... - Relationship: .....; Holding: ..... CP,       |



|   |   |
|---|---|
| company:                                    | <i>accounting for ..... charter capital</i>   |
|   | <i>..... - Relationship: .....; Holding: ..... CP,<br/>accounting for ..... charter capital</i> |
| 17/ Related benefits for the Company:       |   |
| 18/ Conflicting interests with the Company: |   |

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

....., date ..... month ..... 2026

**Writer**

*(Sign, full name)*







## PETROLIMEX MECHANICAL STOCK COMPANY

Address: 446 No Trang Long, Binh Loi Trung Ward, Ho Chi Minh City

Telephone: (028) 3553 3325 Fax: (028) 3553 3029

Website: [www.pms.petrolimex.com.vn](http://www.pms.petrolimex.com.vn)



### AGENDA

## ANNUAL GENERAL MEETING OF SHAREHOLDER 2026

Time: 8:30 AM, April 3, 2026

Location: Meeting Hall of Dong Nai Petroleum Mechanical One Member Limited Liability Company

Lots 108-109-110, Nhon Trach Industrial Park, Nhon Trach Commune, Dong Nai Province

| Time        | Content  |
|-------------|--|
| 7h30 – 8h30 | <b>Welcome shareholders and verify the eligibility of delegates and shareholders:</b> <ul style="list-style-type: none"><li>Welcome delegates and shareholders;</li><li>Verifying the eligibility of shareholders, Provide Voting Card, Voting Ballot, Election Ballot (if any) and meeting materials.</li></ul>   |
| 8h30 – 9h00 | <b>Meeting Opening:</b> <ul style="list-style-type: none"><li>Report of shareholders' eligibility verification;</li><li>Introduction, Introduction on Chairperson; Secretary</li><li>Approval on Working Regulation,</li><li>Introduction and approval of the Chairperson and Vote Counting Committee members;</li><li>The Chairperson presents and approves the AGM agenda.</li></ul>   |
| 9h00 – 9h45 | <b>The Board of Directors and The Board of Supervisor present the following contents:</b> <ul style="list-style-type: none"><li>Report on the activities of the Board of Directors in 2025, summary of the 6th term (2021-2025), and the plan for 2026, as well as the direction for the 7th term (2026-2030);</li><li>Proposal for approval of the audited separate and consolidated financial statements for 2025;</li><li>Report on the activities of the Board of Supervisors in 2025 and the plan for 2026 of the Board of Supervisors.</li></ul> |



| Time          | Content   |
|---------------|---|
| 9h45 – 10h15  | <b>Proposals for the General Meeting</b> <ul style="list-style-type: none"> <li>• Proposal for profit distribution, remuneration for the Board of Directors (BOD), Board of Supervisors (BOS), and salaries for the Executive Board in 2025, and the plan for 2026;</li> <li>• Proposal for the selection of the auditor for the semi-annual and full-year 2026 audit;</li> <li>• Proposal for signing contracts with related parties in accordance with Article 167 of the 2020 Enterprise Law;</li> <li>• Proposal for authorizing the Board of Directors to approve additional investment items arising in 2026;</li> <li>• Proposal for the approval of the adjustment of the business sector code of the Company to comply with Decision No. 36/2025/QĐ-TTg dated September 29, 2025, by the Prime Minister on the issuance of the Vietnam Economic Sector System.</li> <li>• Proposal for the election of members of the Board of Directors and the Board of Supervisors for the 2026-2030 term.</li> </ul> |
| 10h15 - 10h45 | The General Meeting will discuss and address the above matters.   |
| 10h45 – 11h00 | Voting guidelines and approval of reports and proposals.  |
| 11h00 - 11h30 | Approval of the Election Regulations and conducting the election.   |
| 11h30 – 11h45 | Break - Vote counting and election.   |
| 11h45 – 12h00 | <ul style="list-style-type: none"> <li>• The Vote Counting Committee announces the results of the voting and election.</li> <li>• The Secretary reads the draft meeting minutes and resolutions of the General Meeting.</li> <li>• The General Meeting votes to approve the meeting minutes and resolutions.</li> </ul>   |
| 12h00         | Closure of the General Meeting  |

