

Number: 06/NQ-HĐQT

Hai Phong, March 9, 2026

RESOLUTION

**Regarding the closing of the shareholder list.
to organize the Annual General Meeting of Shareholders in 2026**

**BOARD OF DIRECTORS
HAI PHONG CEMENT TRADING AND TRANSPORTATION JOINT
STOCK COMPANY**

Based on the Enterprise Law No. 59/2020/QH14, dated June 17, 2020;

Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;

*Based on the Charter of Organization and Operation of Hai Phong Cement
Trading And Transportation Joint Stock Company;*

*Based on the Minutes of the Board of Directors Meeting No. 05/BB-HĐQT dated
March 9, 2026, of the Company's Board of Directors regarding the closing of the
shareholder list for the organization of the 2026 Annual General Meeting of
Shareholders.*



RESOLUTION:

Article 1. Through the process of Finalizing the list of shareholders of Hai Phong Cement Transport and Trading Service Joint Stock Company. to organize the 2026 Annual General Meeting of Shareholders with the following agenda:

1. Security Name: Shares of Hai Phong Cement Trading And Transportation Joint Stock Company.

Stock ticker symbol: HCT;

Type of security: Common stock;

Transaction denomination: 10,000 VND ;

Stock exchange: HNX;

Last registration date: March 31, 2026 .

2. Reasons and purposes:

- Exercise the right to attend the Annual General Meeting of Shareholders in

3. Specific details:

- Exercise ratio: 1 share - 1 voting right
- Implementation time: Expected end of April 2026.
- Location of implementation : Expected to be in the Hai Phong area.
- Agenda of the General Shareholders ' Meeting :

+ Report from the Board of Directors on the business performance results for 2025 and the plan for 2026 ;

Board of Directors ' report for 2025 and operational plan for 2026 ;

+ Report of the Supervisory Board for 2025 and operational plan for 2026 ;

+ Plan for establishing a fund and distributing profits;

+ Other matters within the authority of the General Meeting of Shareholders.

The Board of Directors unanimously authorized the Management Board to carry out the procedures related to organizing the 2026 Annual General Meeting of Shareholders according to the schedule above.

Article 2. The Board of Directors; the Management Board; and the heads of units are responsible for organizing and implementing the regulations accordingly.

Article 3. This Resolution has been adopted by the Board of Directors and takes effect from the date of signing./.

Recipient:

- VICEM (for reporting);
- Saved: Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON



Pham Dang Loi