



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 155/KKMT

Da Nang, date 11 month 3, 2026

Re: Dismissal and Appointment of
the Deputy General Director

To: Ha Noi Stock Exchange

1. Company name: Central Vietnam Metal Corporation
2. Stock code: KMT
3. Head Office address: 69 Quang Trung Street, Hai Chau Ward, Da Nang City
4. Telephone: 0236 3821 824 Fax : 0236 3823 306
5. Information Disclosure Officer: Nguyen Dang Loan
6. Content of information disclosure:

Pursuant to Resolution No. 154/NQ-KKMT dated March 11, 2026 of the Board of Directors of Central Vietnam Metal Corporation, we hereby respectfully announce the personnel change of the Company as follows:

In the case of appointment (*):

- Mrs : **Tong Thi Thu Huyen**
- Appointed position: **Deputy General Director**
- Term of appointment: (pursuant to the Resolution of the Company's BOD).
- Effective date: 11/03/2026.

7. This information was disclosed on the Company's website on March 11, 2026, at the following link::

[http:// www.cevimetal.com.vn](http://www.cevimetal.com.vn)

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the content of the disclosed information.

*** Attached documents:**

- Resolution of the Board of Directors ;

Representative of the Organization

*Legal Representative / Authorized Information
Disclosure Officer*

Recipients:

- As above
- Archived: AD, FAD

Nguyen Dang Loan



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

No.: 154./QĐ-KKMT

Da Nang, March 11, 2026.

DECISION
On the Appointment of the Deputy General Director of Central Viet Nam Metal Corporation

BOARD OF DIRECTORS OF CENTRAL VIET NAM METAL CORPORATION

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to the Operation Regulations of the Board of Directors of Central Viet Nam Metal Corporation, as approved by the General Meeting of Shareholders on April 19, 2023;

Considering the proposal of the General Director in Proposal No. 143/TTr-KKMT dated March 4, 2026, regarding the appointment of the Company's Deputy General Director;

Pursuant to the Minutes of the Company's Board of Directors meeting dated March 10, 2026

HEREBY DECIDES:

Article 1. Appointing Mrs. Tong Thi Thu Huyen, Director of Metal Trading Enterprise No. 7, to the position of Deputy General Director of Central Viet Nam Metal Corporation.

Article 2. The salary and other benefits of Mrs. Tong Thi Thu Huyen shall be implemented in accordance with the Company's regulations.

Article 3. This Decision shall take effect from the date of signing.

The members of the Board of Directors, the General Director of the Company, and Mr. Phung Tien Da shall be responsible for the implementation of this Decision../.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As stated in Article 3;
- Party Committee;
- BOD, BOS;
- Trade Union, Youth Union;
- Departments / Affiliated Units;
- Archived: AD, BOD.

Huynh Trung Quang