DAPHARCO
CÔNG TY CỔ PHẦN DƯỢC - THIẾT BỊ Y TẾ ĐÀ NẴNG
DANANG PHARMACEUTICAL - MEDICAL EQUIPMENT JOINT STOCK COMPANY
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Email: infor@dapharco.com.vn
Website: dapharco.com.vn

*No. 05/2026/TB-HDQT*

*Da Nang, March 13, 2026*

# NOTICE

## Organizing the Annual General Meeting of Shareholders in 2026

**To: Shareholders of Da Nang Pharmaceutical – Medical Equipment Joint Stock Company**

Name of issuer: **Da Nang Pharmaceutical – Medical Equipment Joint Stock Company**

Trading name: **Dapharco**

Stock code: **DDN**

Tax code: 0400101404

Head Office: 02 Phan Dinh Phung Street, Hai Chau Ward, Da Nang City

Phone: (0236) 3822247 - 3810735

Website: https://dapharco.com.vn/

The Board of Directors of Da Nang Pharmaceutical – Medical Equipment Joint Stock Company would like to invite shareholders to attend the 2026 Annual General Meeting of Shareholders of the Company. Details are as follows:

1. **Time of the congress (01 session):** at 7:30 a.m., Sunday, 05/04/2026.

   **Location:** 3rd Floor, Nalod Da Nang Hotel, 192 Vo Nguyen Giap, An Hai Ward, Da Nang City

2. **Main contents of the Congress**

   - Report of the Board of Directors on the Company's operation in 2025 and development plan in 2026;
   - Evaluation report of independent members of the Board of Directors on the activities of the Board of Directors in 2025;
   - Report of the Supervisory Board in 2025 and plan for 2026;
   - The proposal for comments at the General Meeting includes:
     + Audited financial statements for 2025;
     + Profit distribution plan in 2025;
     + Remuneration of the Board of Directors and Supervisory Board in 2026;
     + Production and business plan in 2026;
     + Selection of independent auditors in 2026;
     + Amendments and supplements to the Company's Charter;
     + Other contents fall under the authority to approve the General Meeting of Shareholders.

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN DƯỢC - THIẾT BỊ Y TẾ ĐÀ NẴNG

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**3. Documents for attending the Congress**

Documents reported during the meeting are posted on the Company's website: https://dapharco.com.vn/

Shareholders, please download documents and forms at the above address.

**4. Conditions for attending the Congress**

All shareholders who own valid shares of Da Nang Pharmaceutical – Medical Equipment Joint Stock Company are named in the list of shareholders closed on 04/03/2026.

Shareholders who are unable to attend the General Meeting of Shareholders may authorize others to attend. The authorized recipient may not authorize a third party.

**5. Register to attend the Congress**

In order for the organization of the General Meeting of Shareholders to be thoughtful, the Board of Directors of the Company would like to request that shareholders please confirm their attendance/authorization to attend the General Meeting **before 16:00 on 27/03/2026** via the following forms: phone, email, etc. at the following address:

**Da Nang Pharmaceutical – Medical Equipment Joint Stock Company**

Address: No. 02 Phan Dinh Phung Street, Hai Chau Ward, Da Nang City

Phone: (0236) 3810735 or mobile: 0935.141.780 (meet Ms. Nguyen Phan Thuy Duong)

Email: duongnpt@dapharco.com.vn

**6. Shareholders or authorized representatives attending the General Meeting must bring the following documents:**

- Citizen identity card or passport;
- Certificate of attendance/authorization (in case of receiving authorization to attend the Congress).

This notice is in lieu of an invitation.

Sincerely./.

***Recipients:***
- *Shareholders;*
- *website;*
- *SSC, HNX;*
- *Archived.*

**ON BEHALF OF THE BOARD OF DIRECTORS**
**CHAIRMAN**

M.S.D.N: 0400101404 - C.T.C.P
CÔNG TY CỔ PHẦN DƯỢC - THIẾT BỊ Y TẾ ĐÀ NẴNG
THÀNH PHỐ ĐÀ NẴNG

**Do Thanh Trung**

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# AGENDA

## ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

Time: **07:30 A.M, April 5, 2026**

Venue: **3rd Floor, Nalod Da Nang Hotel, 192 Vo Nguyen Giap, An Hai Ward, Da Nang City**

| Time | Contents |
|---|---|
| 7:30 – 8:00 | ***Registration procedures - Welcoming delegates***<br>- Shareholders/representatives present ID/passport and authorization letter (if applicable)<br>- Receive voting ballots and cards |
| 08h00 – 08h30 | ***I. Opening*** |
| | - Statement of Reasons – Delegate Introduction |
| | - Report on verification of the eligibility of shareholders/representatives to attend the General Meeting |
| | - Introduction of the Presiding Officer, Secretariat and election of the Vote Counting Committee |
| 8:30 – 10:00 | ***II. Contents*** |
| | 1. Approval of the Agenda and Working Regulations at the Congress |
| | 2. Report of the Board of Directors:<br>* Business results of 2025<br>* Business plan for 2026 |
| | 3. Report on the evaluation of the activities of the Board of Directors of independent members of the Board of Directors in 2025 |
| | 4. Report on the activities of the Supervisory Board in 2025 and the plan for 2026 |
| | 5. Report to the General Meeting of Shareholders:<br>* Audited financial statements for 2025;<br>* Profit distribution plan in 2025;<br>* Production and business plan in 2026;<br>* Remuneration of the Board of Directors and the Board of Directors in 2026;<br>* Selection of independent auditors in 2026;<br>* Amending and supplementing the Company's Charter; |

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| | |
|---|---|
| | 6. Other related issues (if any) |
| 10:00-10:20 | 7. The General Meeting discusses and votes to approve the contents of the meeting |
| 10h20-10h40 | ***Break (Halftime Snack) – Vote Counting*** |
| 10:40-11:00 | 8. Vote counting results<br>9. Approval of the Resolution of the General Meeting |
| | ***III. Closing*** |
| | 10. Closing speech |

**ORGANIZING COMMITTEE OF THE CONGRESS**

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*Da Nang, April 05, 2026*

# WORKING REGULATIONS
# AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
# DA NANG PHARMACEUTICAL – MEDICAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020;

- Pursuant to the Charter of organization and operation of Da Nang Pharmaceutical - Medical Equipment Joint Stock Company.

In order to ensure that the 2026 Annual General Meeting of Shareholders of Da Nang Pharmaceutical - Medical Equipment Joint Stock Company to be conducted quickly and conveniently, ensuring the interests of shareholders and complying with the provisions of the Law on Enterprises and the Company's Charter. We would like to request the General Meeting of Shareholders to approve the Working Regulations at the 2026 Annual General Meeting of Shareholders, specifically as follows:

## I. Shareholders attending the meeting

- Shareholders attending the General Meeting are shareholders and legally authorized representatives of shareholders named in the list of shareholders entitled to attend the meeting on the closing date of the list of shareholders (04/03/2026).

- At the general meeting of shareholders, each shareholder or authorized representative of the shareholder is entitled to receive a voting card/vote to attend the general meeting from the Shareholder Eligibility Verification Board.

- Shareholders and authorized representatives of shareholders must comply with the management of the Chairman of the General Meeting, create conditions for the meeting to take place smoothly and successfully, and comply with the regulations and working regulations of the General Meeting.

- Shareholders or authorized representatives of shareholders who arrive late (after the opening and the general meeting has worked) have the right to attend the meeting, have the right to participate in voting on all matters that take place afterwards. The results voted at the general meeting before the shareholders arrive are still legally valid (no re-voting).

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**II. Tasks of the Congress**

- Voting to approve the Reports of the Board of Directors and the Company's Board of Directors;

- Voting to approve the Reports of the Board of Directors;

- Voting on other contents under the jurisdiction of the General Meeting of Shareholders.

**III. Voting to approve the contents and decisions of the General Meeting of Shareholders**

**1. Voting**

**a. Voting Principles**

- All decisions of the General Meeting of Shareholders must be voted on publicly and directly under the management of the Chairman.

- The decision of the General Meeting of Shareholders shall be approved when the minimum ratio is reached as prescribed by law and the Company's Charter.

+ Decisions of the General Meeting of Shareholders related to the following issues shall be adopted when 65% or more of the total votes of voting shareholders are present in person or through authorized representatives present at the General Meeting of Shareholders:

  ✓ Type of shares and total number of shares of each type;;

  ✓ Change of business lines, professions and fields;

  ✓ Changes in the organizational structure of the Company's management;

  ✓ Reorganization and dissolution of the Company

  ✓ Projects on investment or sale of assets valued at 35% or more of the total value of assets recorded in the company's latest financial statements, unless the company's charter stipulates other ratios or values.

+ Other contents are approved when 50% or more of the total votes attending the meeting are approved, except for the cases specified in Clause 1 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprises.

- Each shareholder has the number of votes calculated by the total number of shares that he or she owns and is owned or authorized by his or her representative

**b. How to vote**

- Shareholders/representatives are entitled to receive a Voting Card/Voting Slip

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according to the Company's form, in which the full name and number of voting votes are inscribed.

- Shareholders/representatives vote in favor, disapproval, and no opinion on matters that must be approved by the General Meeting of Shareholders.

- The vote counting committee will count the votes according to each type of opinion of the shareholder/representative. The number of Approval cards is counted first, the number of Disapproval cards is counted later, and the number of No Comments cards is counted last.

- Shareholders are only allowed to vote once (01) time for one of the items of Approval, Disapproval, and No opinion when the Chairman of the Delegation requests a vote.

**- Voting**

+ How to record the voting slip: Shareholders mark "X" or "V" in one of the boxes: Agree, Disapprove or No opinion corresponding to each issue stated in the voting slip.

In case of voting issues arising in addition to the contents of the Voting Form, provided that these issues are approved by the General Meeting to be included in the contents of the Voting Form, the shareholders shall write these new contents in the blank line of the Voting Form under the guidance of the Presiding Delegation or the Organizing Committee. Similarly, shareholders mark "X" or "V" in one of the boxes: Approve, Disapprove or No opinion corresponding to each added content.

+ Invalid Votes: Votes are considered invalid in the following cases:

✓ The voucher is not according to the prescribed form, is not issued by the Company, does not bear the Company's seal;

✓ The vote is crossed out, modified, added or incorrectly named, not on the list of contents that have been unanimously voted on by the General Meeting of Shareholders;

✓ The slip is torn and no longer intact;

✓ If 2 or more boxes are selected or crossed out or erased on each issue to be consulted, the voting on that issue is invalid; Other contents marked in accordance with regulations are still recorded as valid.

✓ There is no signature of the shareholder or the authorized representative of the shareholder.

+ In case the shareholder leaves a blank and does not tick any box, it is considered that there is no opinion.

+ The Vote Counting Committee must collect voting votes after the General Meeting of Shareholders votes.

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**IV. Comments at the General Meeting of Shareholders**

Shareholders/representatives have the right to express their opinions on all matters to be discussed and voted on at the General Meeting of Shareholders, but must comply with the following regulations:

- When registering to speak, the voting card must be raised, stating the full name of the shareholder/representative and the number of shares with voting rights;

- With the consent of the presiding delegation;

- The content of the speech is concise, to the point and suitable to the contents being discussed for approval, the duration of the speech must not exceed 05 minutes.

**V. Presiding Delegation**

- The Chairman of the Board of Directors is the chairman of the General Meeting. In case the Chairman of the Board of Directors is absent, the remaining members of the Board of Directors shall elect one of the members of the Board of Directors to preside over the General Meeting.

- The presiding delegation consists of a number of members of the Board of Directors and managers of the Company appointed by the Chairman of the General Meeting.

- Tasks of the presiding delegation:

+ Controlling the General Meeting of Shareholders according to the Program and Regulations approved by the General Meeting of Shareholders;

+ Guide, discuss and vote on issues on the agenda;

+ Settle all related issues and arise during the General Meeting of Shareholders in accordance with the approved Regulations, the Law on Enterprises and the Company's Charter.

+ The Chairman has the right not to reply or only record the comments of shareholders if the contents of the contributions and proposals are outside the contents of the consultation of the General Meeting.

+ Have the right to request competent agencies to maintain the order of the meeting or expel those who show signs of causing trouble, failing to comply with the executive power of the presiding delegation, preventing the normal development of the congress from the congress.

**VI. Union secretary**

- List of University Secretaries appointed by the chairman of the delegation.

- Duties of the Secretary:

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+ Fully and accurately record the developments of the meeting, opinions discussed in the General Meeting of Shareholders;

+ Make the minutes of the General Meeting of Shareholders;

+ Prepare and read the Draft Resolution of the General Meeting of Shareholders

+ Perform support jobs as assigned by the Presidium.

**VII. Vote Counting Committee**

- The list of the University Vote Counting Committee consists of 01 head and members approved by the General Meeting of Shareholders.

- Tasks of the Vote Counting Committee:

+ Instruct shareholders on how to use voting cards/voting papers, voting methods.

+ Inspect and supervise the voting of shareholders.

+ Organize the vote counting, ensure that the vote counting must ensure accuracy, transparency, objectivity, timeliness and strictly comply with the provisions of law and this Regulation. In case the Vote Counting Committee cannot accurately identify the relevant shareholders who do not have the right to vote on each issue due to lack of information or due to incomplete or unclear legal provisions, the votes of such shareholders shall still be counted.

+ Make a record of vote counting.

+ Announce the results of vote counting and hand over all documents to the chairman of the delegation for safekeeping.

**VIII. Minutes and Resolutions of the General Meeting of Shareholders**

The contents of the General Meeting of Shareholders shall be made into a Minutes.

The minutes of the General Meeting of Shareholders shall be read and approved before the closing of the General Meeting of Shareholders. The minutes of the General Meeting, the minutes of the examination of shareholder status, the minutes of vote counting and other documents related to the developments and results of the General Meeting shall be kept at the Company's headquarters.

Based on the results of the meeting, the Chairman issues a Resolution of the General Meeting of Shareholders on the issues approved by the General Meeting of Shareholders.

**IX. Other matters:**

In order for the General Meeting of Shareholders to take place in an orderly and quality manner and ensure the time to request shareholders/representatives:

- Do not speak privately during the meeting;

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- Turn off or leave the mobile phone's silence mode during the meeting;

- If it is necessary to make telephone contact, they must leave the meeting room;

- If the shareholder/representative is absent from the meeting room (for any reason) during the voting period, the number of voting shares of such shareholder/representative shall be counted as Approval when the General Meeting of Shareholders votes;

- The General Meeting of Shareholders may work through the hours (beyond the morning break or early afternoon) to complete the agenda and ensure the voting rate to approve the contents that need to be voted on at the 2026 Annual General Meeting of Shareholders.

- Shareholders attending the General Meeting are responsible for complying with this Regulation.

This Regulation was approved at the 2026 Annual General Meeting of Shareholders of the Company./.

**ON BEHALF OF THE BOD**
**CHAIRMAN**

**Do Thanh Trung**

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# PROXY REGISTRATION FORM FOR ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

## DANANG PHARMACEUTICAL - MEDICAL EQUIPMENT JOINT STOCK COMPANY

To: **Board of Directors of Danang Pharmaceutical - Medical Equipment Joint Stock Company**

**1. Information of the Shareholder Granting the Proxy**

| Shareholder's Name | ID/Passport/Business Registration Certificate No. | Number of Shares Owned |
|---|---|---|
| | | |
| | | |

I hereby agree to authorize the individual mentioned in Section 2 to attend the 2026 Annual General Meeting of Shareholders on my behalf.

**2. Information of the Authorized Representative**

| Full Name | ID/Passport/Business Registration Certificate No. | Number of Shares Authorized |
|---|---|---|
| | | |
| | | |

I take full legal responsibility for all actions undertaken by the authorized representative at the General Meeting on behalf of the shares I have authorized.

This authorization is valid until the conclusion of the 2026 Annual General Meeting of Shareholders of Danang Pharmaceutical - Medical Equipment Joint Stock Company. The authorized representative is not permitted to delegate this authority to another person.

**3. Confirmation of Authorization**

| Signature of the Shareholder (Grantor) | Signature of the Authorized Representative: |
|---|---|
| | |

***Notes on Authorization:***

1. *The authorized representative is only allowed to vote on behalf of the shareholder within the authorized number of shares.*
2. *The original proxy registration form must be submitted to the event reception team before the official start of the General Meeting.*
3. *The registration deadline is as specified in the Invitation to the 2026 Annual General Meeting of Shareholders.*
4. *For further details, shareholders are advised to refer to the guidance provided by the event organizers.*

| Confirmation by the Shareholder Qualification Verification Committee | | |
|---|---|---|
| **Verification Details:** | | **Verifier's Signature & Full Name:** |

☐ Confirmation of the validity of the shareholder's signature and the number of shares authorized for the meeting

☐ Confirmation that the authorized representative is eligible to attend and vote at the Generai Meetin.

☐ Confirmation of the validity of the Proxy Registration Form

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No.: /2026/BC-HDQT

*Da Nang, April 05, 2026*

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# REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

The Board of Directors of Da Nang Pharmaceutical - Medical Equipment Joint Stock Company ("BOD") for the term **2025 – 2030** consists of 05 members, including 01 independent member in accordance with the provisions of the Law on Enterprises, the Law on Securities and the Company's Charter.

Performing the functions and duties of an independent member of the Board of Directors, I would like to report to the General Meeting of Shareholders on the supervision and evaluation activities for the Board of Directors and the Executive Board ("BOD") in the fiscal year 2025 as follows:

## I. Activities of independent members of the Board of Directors in 2025

In 2025, independent members of the Board of Directors have fully exercised their rights and obligations in accordance with the provisions of law, the Company's Charter and the Regulation on Operation of the Board of Directors, specifically:

- Attendance and voting: Independent members of the Board of Directors have fully attended the meetings of the Board of Directors in the year (the attendance rate reaches 100%), studied documents, participated in discussions and voted on issues under the jurisdiction of the Board of Directors on the basis of prudence, objectivity and in the best interests of the Company and shareholders.

- Performing the supervisory function: Independent members of the Board of Directors have supervised the activities of the Board of Directors through reviewing the process of preparing, promulgating and organizing the implementation of the Resolutions of the Board of Directors; at the same time, supervise the management activities of the Board of Directors through monitoring the level of compliance with the Resolutions of the Board of Directors and the mechanism of decentralization and decentralization in governance.

- Specific activities:

+ Supervise the compliance with legal regulations, the Company's Charter and Resolutions of the General Meeting of Shareholders, the Board of Directors and the Board of Directors.

+ Attend regular and irregular meetings of the Board of Directors; proactively give independent and critical opinions on the contents submitted to the Board of Directors.

+ Fulfill the obligation to report to the Annual General Meeting of Shareholders on the results of operation and supervision in 2025.

+ Closely coordinate with members of the Board of Directors, the Board of Directors and

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the management team in the process of performing tasks.

In general, the Board of Directors meetings in the year are held in accordance with regulations, documents are fully prepared, ensuring conditions for independent members to effectively perform the supervisory function.

**II. Evaluation of independent members of the Board of Directors on the activities of the Board of Directors and the Executive Board**

On the basis of monitoring and supervision in 2025, independent members of the Board of Directors have a number of evaluationsas follows:

- Regarding the governance of the Board of Directors:

The Board of Directors has implemented activities in accordance with the Resolution of the General Meeting of Shareholders, complying with the Company's Charter and relevant legal regulations. The organization of meetings, promulgation of resolutions and supervision of implementationare carried out in a timely manner and in accordance with competence.

- Regarding the capacity and responsibilities of members of the Board of Directors:

Members of the Board of Directors demonstrate a sense of responsibility, professionalism and prudence in the decision-making process; the assignment of tasks is clear, ensuring the principles of corporate governance and protecting the legitimate interests of the Company and shareholders.

- Regarding the activities of the Executive Board:

The Board of Directors has operated production and business activities in accordance with the guidelines of the Board of Directors. Important executive decisions arereported, consulted or supervised by the Board of Directors in accordance with the issued governance regime.

- Regarding the coordination between the Board of Directors and the Board of Directors:

The coordination relationship between the Board of Directors and the Board of Directorsis maintained effectively; The Board of Directors has well performed the role of planning, supervising and supporting the Board of Directors in the process of operation.

**Overall Rating :**

In the context of the challenging business environment, the Company has made efforts to maintain stable operations and towards sustainable development. The resultsachieved reflect the close direction of the Board of Directors and the drastic management of the Board of Directors on the basis of compliance with the law and good governance practices.

Overall, in 2025, the Board of Directors of the Company has operated transparently, prudently and in accordance with the regulations applicable to public companies.

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**Independent Member of the Board of Directors**

**Hoang Trung Dung**

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No.: /2026/BC-BKS

*Da Nang, April 05, 2026*

# REPORT OF THE SUPERVISORY BOARD AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

**Respectfully addressed to:**

- The Presidium of the Meeting;
- Shareholders of Da Nang Pharmaceutical – Medical Equipment Joint Stock Company

**Pursuant to:**

- The current Law on Enterprises;
- The Charter on organization and operation of the Company;
- The Operating Regulations of the Supervisory Board;
- The actual business and production performance of the Company in 2025,

**The Supervisory Board respectfully submits to the General Meeting of Shareholders the report on the results of supervisory activities in 2025 and the operational direction for 2026 as follows:**

## I. ORGANIZATIONAL STRUCTURE AND ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

### 1. Organizational structure

In 2025, the Supervisory Board consisted of 03 members:

- Ms. Nguyen Thi Yen – Head of the Supervisory Board
- Ms. Pham Thi Minh Ngoc – Member
- Ms. Nguyen Thi Thanh Thuy – Member

The Supervisory Board maintained the full number of members as required by the Company's Charter and applicable laws.

### 2. Activities of the Supervisory Board

In 2025, the Supervisory Board proactively implemented its working plan and performed supervisory functions within its authority, focusing on the following key areas:

(i) Financial supervision and reporting

- Reviewing quarterly, semi-annual, and annual financial statements for 2025 before submission to the Board of Directors (BOD) and the General Meeting of Shareholders (GMS).
- Analyzing the financial situation, operational efficiency, and the preservation and development of capital.
- Monitoring compliance with Vietnamese Accounting Standards and current financial regulations.

(ii) Compliance and governance supervision

- Reviewing the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders.

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- Supervising compliance with laws, the Company's Charter, and internal governance regulations.
- Monitoring the Company's periodic and extraordinary information disclosure.

(iii) Supervision of management activities

- Evaluating the governance activities of the Board of Directors and the management of the Board of Management/General Director.
- Reviewing the legality, appropriateness, and prudence of management decisions.
- Recommending measures to strengthen risk control and improve governance efficiency.

Meetings and supervisory activities of the Supervisory Board were conducted in accordance with regulations, with full minutes recorded and recommendations submitted to the BOD/Executive Board when necessary.

## II. RESULTS OF SUPERVISION OF FINANCIAL STATUS AND BUSINESS OPERATIONS

After reviewing the audited financial statements for 2025, the Supervisory Board provides the following opinions:

### 1. Preparation and presentation of financial statements

- Financial statements were prepared in accordance with Vietnamese Accounting Standards and relevant legal regulations.
- Accounting policies were consistently applied throughout the fiscal year.
- No material misstatements affecting the fairness and accuracy of the financial statements were identified.

### 2. Independent audit

The Company appointed AASC Auditing Firm Company Limited as the independent auditor for fiscal year 2025.

The Supervisory Board acknowledges that:

- The auditor conducted the audit in accordance with the agreed timeline under the contract.
- Independence, objectivity, and compliance with auditing standards were ensured.
- The audit opinion provides a reliable basis for the General Meeting of Shareholders to consider the financial statements.

## III. SUPERVISION OF THE BOARD OF DIRECTORS, BOARD OF MANAGEMENT, AND MANAGERS

Through supervisory activities in 2025, the Supervisory Board observed that:

- The Board of Directors and the Board of Management/General Director performed their functions and duties within their authority.
- Governance and management activities generally complied with legal regulations and the Company's Charter.
- The Company fully complied with information disclosure obligations in accordance with Circular 96/2020/TT-BTC.
- No shareholder complaints falling under the jurisdiction of the Supervisory Board arose during the year.

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Website: dapharco.com.vn

## IV. EVALUATION OF COORDINATION AMONG CORPORATE GOVERNANCE BODIES

The Supervisory Board assesses that:

- The Board of Directors promptly provided resolutions, decisions, and related documents.
- The Board of Management/Executive Board cooperated and facilitated supervisory activities.
- The coordination mechanism among the BOD – Executive Board – Supervisory Board was maintained smoothly.

Overall, the Company's internal control and governance environment in 2025 was appropriate and effective.

## V. REMUNERATION AND OPERATING EXPENSES OF THE SUPERVISORY BOARD

| Full Name | Position | Remuneration (VND) |
|---|---|---|
| Nguyen Thi Yen | Head | 35,000,000 |
| Pham Thi Minh Ngoc | Member | 33,000,000 |
| Nguyen Thi Thanh Thuy | Member | 33,000,000 |
| Total | | 101,000,000 |

The Supervisory Board notes that remuneration payments were made in accordance with the Resolution of the General Meeting of Shareholders and current regulations.

## VI. RELATED PARTY TRANSACTIONS

Based on the audited financial statements and the 2025 corporate governance report:

- Transactions with related parties were disclosed in accordance with regulations.
- No unusual transactions adversely affecting the Company and its shareholders were identified.

## VII. OPERATIONAL DIRECTION FOR 2026

In 2026, the Supervisory Board will focus on the following orientations:

1. Strengthening supervision of legal compliance and the Company's Charter.
2. Improving the quality of financial statement appraisal and risk governance.
3. Closely monitoring the implementation of the 2026 business and production plan.
4. Enhancing the early warning role for risks in governance activities.
5. Continuing to improve the coordination mechanism with the Board of Directors and the Executive Board.

## VIII. CONCLUSION

The Supervisory Board respectfully submits this report to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

DAPHARCO
CÔNG TY CỔ PHẦN DƯỢC - THIẾT BỊ Y TẾ ĐÀ NẴNG
DANANG PHARMACEUTICAL - MEDICAL EQUIPMENT JOINT STOCK COMPANY
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**ON BEHALF OF THE SUPERVISORY BOARD**
**HEAD OF THE SUPERVISORY BOARD**

**Nguyen Thi Yen**

**DA NANG PHARMACEUTICAL – MEDICAL EQUIPMENT JOINT STOCK COMPANY**

No: ..../2026/NQ-DHDCD

**SOCIALIST REPUBLIC OF VIETNAM**
**Independence – Freedom – Happiness**

Da Nang, *April 05,2026*

DRAFT

# RESOLUTION

## ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

## DA NANG PHARMACEUTICAL – MEDICAL EQUIPMENT JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *Pursuant to the Charter on organization and operation of Da Nang Pharmaceutical – Medical Equipment Joint Stock Company;*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Da Nang Pharmaceutical – Medical Equipment Joint Stock Company dated ……;*

## RESOLVES

**Article 1.**

To approve the Report of the Board of Directors on the results of business and production activities in 2025 and the operational plan for 2026.

**Article 2.**

To approve the Report evaluating the activities of the Board of Directors by the Independent Member of the Board of Directors for 2025.

**Article 3.**

To approve the Report on the activities of the Supervisory Board in 2025 and the operational direction of the Supervisory Board for 2026.

**Article 4.**

To approve the 2025 Financial Statements audited by AASC Auditing Firm Company Limited (Hanoi).

**Article 5.**

To approve the profit distribution plan and the appropriation to funds for 2025.

**Article 6.**

To approve the business and production plan, profit target and dividend plan for 2026 of the Company.

**Article 7.**

To approve the remuneration plan for the Board of Directors and the Supervisory Board in 2026 in the amount of …

**Article 8.**

To authorize the Board of Directors of Da Nang Pharmaceutical – Medical Equipment Joint Stock Company to select one auditing firm among the following firms to review the semi-annual financial statements and audit the 2026 financial statements:

- AISC Auditing and Informatics Services Company Limited (Ho Chi Minh City);
- AAC Auditing and Accounting Company Limited;
- AASC Auditing Firm Company Limited;
- A&C Auditing and Consulting Company Limited.

In case the Company cannot select one of the above auditing firms, the Board of Directors shall select another auditing firm included in the list of firms approved by the State Securities Commission to review the semi-annual financial statements and audit the Company's financial statements.

**Article 9.**

To approve the amendments and supplements to the Company Charter as presented, and to authorize the Board of Directors to promulgate the amended and supplemented Charter in accordance with the approved contents.

**Article 10.**

The General Meeting of Shareholders authorizes the Board of Directors of Da Nang Pharmaceutical – Medical Equipment Joint Stock Company to organize the implementation and supervise the execution of this Resolution.

The General Meeting of Shareholders voted with 100% approval to adopt the full text of the Resolution of the 2026 Annual General Meeting of Shareholders of Da Nang Pharmaceutical – Medical Equipment Joint Stock Company, which shall take effect from … … 2026.

**Recipients:**

- Company shareholders;
- State Securities Commission;
- Hanoi Stock Exchange;
- Board of Directors;
- General Director;
- Archive.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS**
**CHAIRPERSON OF THE MEETING**

# APPENDIX: TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE COMPANY CHARTER

***Notes:***

- Articles not specifically mentioned in this Appendix remain unchanged;
- The contents proposed to be changed under the column "Content in the current document" are the contents italicized and underlined;
- The contents to be amended or supplemented under the column "Proposed amended and supplemented content" are the contents bold and underlined.

| No. | Content in the current document | Proposed amended and supplemented content | Reason for amendment |
|---|---|---|---|
| 1 | **Article 1. Interpretation of Terms**<br><br>1. In this Charter, the following terms shall be interpreted as follows:<br><br>[...]<br><br>[Not provided] | **Article 1. Interpretation of Terms**<br><br>1. In this Charter, the following terms shall be interpreted as follows:<br><br>[...]<br><br>d. **"Decree 155/2020/ND-CP" means Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities issued by the Government on December 31, 2020.** | Added because the content below refers to Decree 155/2020/ND-CP. |

| | | | |
|---|---|---|---|
| 2 | 2. In this Charter, references to one or several provisions or other legal documents include amendments or replacement documents. | 2. In this Charter, references to one or several provisions or other legal documents include amendments**, supplements,** or replacement documents. | Update of information to better reflect actual practice. |
| 3 | **Article 2. Name, legal form, head office, branches, representative offices and duration of operation of the Company**<br><br>[…]<br><br>3. The registered head office of the Company is:<br><br>- *Address: 02 Phan Dinh Phung Street, Hai Chau 1 Ward, Hai Chau District, Da Nang City, Vietnam* | **Article 2. Name, legal form, head office, branches, representative offices and duration of operation of the Company**<br><br>[…]<br><br>3. The registered head office of the Company is:<br><br>- Address: **02 Phan Dinh Phung Street, Hai Chau Ward, Da Nang City, Vietnam** | Updated according to new administrative boundary adjustments. |
| 4 | **Article 15. Rights and duties of the General Meeting of Shareholders**<br><br>1. *The Annual General Meeting of Shareholders* has the right to discuss and approve the following matters:<br><br>[…] | **Article 15. Rights and duties of the General Meeting of Shareholders**<br><br>1. **The General Meeting of Shareholders has the right to discuss and approve the following matters:**<br><br>[…] | Adjustment of wording to reflect actual practice and legal regulations. Expansion of approval thresholds and related-party transaction regulations in accordance with the Law on Enterprises and Article 293.4 of Decree 155/2020/ND-CP. |

| | | | |
|---|---|---|---|
| | 2. *The Annual and Extraordinary General Meeting of Shareholders* decides on the following matters:<br><br>[…]<br><br>c. Number of members of the Board of Directors;<br><br>[…]<br><br>e. Election, dismissal, removal and replacement of members of the Board of Directors;<br><br>[…]<br><br>m. Decision to repurchase more than 10% of the total *issued shares* of each class;<br><br>n. The Company enters into contracts or transactions with subjects specified in Clause 1 Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total asset value of the Company recorded in the most recent financial statements; | **2. The General Meeting of Shareholders decides on the following matters:**<br><br>[…]<br><br>c. Number of members of the Board of Directors **and the Supervisory Board.**<br><br>[…]<br><br>e. Election, dismissal, removal and replacement of members of the Board of Directors and **the Supervisory Board.**<br><br>[…]<br><br>**m. Decision to repurchase more than 10% of the total sold shares of each class.**<br>**n. Approval for the Company to enter into contracts or transactions with subjects specified in Clause 1 Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total asset value of the Company recorded in the most recent audited or reviewed financial statements.**<br>**o. Approval of contracts or transactions involving borrowing, lending, or sale of assets with a value exceeding 10% of the** | |