

**DECISION**

**Regarding the handover of 8,107.4 m<sup>2</sup> of expropriated land and liquidation of assets on the expropriated land for the implementation of the project to construct several sections of the North-South Expressway in the East,  
The 2017-2020 period.**

**THE BOARD OF DIRECTORS OF THE INDUSTRIAL RUBBER JOINT STOCK  
COMPANY**

Pursuant to Document No. 47/LYK-HĐQT dated February 5, 2026, from the Board of Directors, seeking opinions on the handover of 8,107.4 m<sup>2</sup> of expropriated land for the implementation of the project to construct several sections of the North-South Expressway in the East, 2017-2020 period, which has been approved by the Members of the Board of Directors;

Pursuant to the Charter on Organization and Operation of Industrial Rubber Joint Stock Company.

**DECIDES**

**Article 1.** To approve the handover of 8,107.4 m<sup>2</sup> of expropriated land and the liquidation of assets on the expropriated land for the implementation of the project to construct several sections of the North-South Expressway in the East, 2017-2020 period, as follows:

**1. Regarding the land area:** Industrial Rubber JSC is affected by the project to construct several sections of the North-South Expressway in the East, 2017-2020 period, located on land parcels No. 1, 5, 6, map sheet No. 210, in Tan Minh Commune, Lam Dong Province (formerly Binh Thuan Province), with an area of 8,107.4 m<sup>2</sup>.

**2. Regarding assets on the land:** 254 rubber trees (planted in 2006, 2008) and 265 melaleuca trees (185 trees planted in year 4; 80 trees planted in year 1).

**3. Handover of the site and liquidation of assets on the expropriated land for project implementation:**

The Company shall carry out the land handover upon receipt of the land expropriation decision, ensuring compliance with current legal regulations. The liquidation of assets shall be assigned to the Director for implementation, ensuring adherence to legal procedures, transparency, and optimal efficiency.

**Article 2.** The Board of Directors assigns the Director and relevant departments to implement this Decision.

**Article 3.** This Decision shall take effect from the date of signing.

**Recipients:**

- Board of Directors;
- Executive Board;
- Departments;
- Archival (VT).

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Pham Nam Hung**