

HANOI SYNTHETIC PAINT JOINT STOCK COMPANY

Hanoi, March 16 2026

PERIODIC INFORMATION DISCLOSURE

To: Hanoi Stock Exchange (HNX)

1. Name of Organization: HANOI SYNTHETIC PAINT JOINT STOCK COMPANY

- Stock Code: HSP
- Address: Van Village, Thanh Liet Ward, Hanoi City
- Telephone: 0246883182
- Website: www.Sondaibang.com.vn

2. Content of Information Disclosure:

Hanoi Synthetic Paint Joint Stock Company summary of documents annual general meeting of shareholder.

3. This information was published on the Company's website on March.... , 2026.

We hereby certify that the information disclosed above is true and correct and we are fully responsible before the law for the content of the disclosed information.

GENERAL DIRECTOR



Nguyễn Ngọc Anh

ANNOUNCEMENT

(Regarding the Nomination and Candidacy of Personnel for the Election of the Board of Directors and the Supervisory Board for the 2026 - 2031 Term)

To: Valued Shareholders

The term of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2021–2026 period will expire in 2026. In accordance with legal regulations and the Company's Charter, the 2026 Annual General Meeting of Shareholders (AGM) will conduct the election for the BOD and SB for the 2026–2031 term.

To ensure the rights of shareholders regarding nomination and candidacy, the Company hereby announces the regulations for the 2026–2031 term as follows:

I. Election of the Board of Directors (BOD)

1. **Quantity:** 05 members (including 01 Independent Member).
2. **Eligibility Criteria:**
Candidates must meet the standards and conditions stipulated in Clauses 1 and 2, Article 155 of the Law on Enterprises.
3. **Rights of Nomination and Candidacy:**
Shareholders or groups of shareholders have the right to nominate candidates for the BOD in accordance with Clause 2, Article 25 of the Charter of Hanoi General Paint Joint Stock Company.
Shareholders or groups of shareholders owning or authorized to represent:
 - From 10% to less than 20% of total shares: May nominate one (01) candidate.
 - From 20% to less than 30%: May nominate two (02) candidates.
 - From 30% to less than 40%: May nominate three (03) candidates.



II. Election of the Supervisory Board (SB)

1. **Quantity:** 03 members.
2. **Eligibility Criteria:** Candidates must meet the standards and conditions stipulated in Clauses 1 and 2, Article 169 of the Law on Enterprises.
3. **Rights of Nomination and Candidacy:** Pursuant to Article 36 of the Company's Charter.

III. Application Dossier for Nomination/Candidacy:

The dossier includes:

- Application form for candidacy/nomination for the BOD or SB.
- Curriculum Vitae (CV) of the candidate.
- Copy of ID Card / Citizen Identification Card.
- Copies of relevant degrees and qualifications.

Submission Deadline: Before 4:00 PM, April 3, 2026.

Dossier Submission Address: * Office of Hanoi General Paint Joint Stock Company.

HASYNPAINTCO

INVITATION

2026 Annual General Meeting of Shareholders

Hanoi Synthetic Paint Joint Stock Company

Pursuant to the Law on Enterprises and the resolution of the Board of Directors of Hanoi Synthetic Paint Joint Stock Company, we cordially invite our valued Shareholders to attend:

The 2026 Annual General Meeting of Shareholders (AGM) of Hanoi Synthetic Paint Joint Stock Company

- **Time:** 09:00 AM
- **Date:** April 16, 2026
- **Venue:** Headquarters of Hanoi Synthetic Paint Joint Stock Company
Van Village, Thanh Liet Ward, Hanoi City.
- **Enterprise Code:** 0100103619

AGENDA

1. Report from the Board of Directors (BOD).
2. Summary report on business and production performance in 2025 and the strategic plan for 2026.
3. Summary of the 2025 Audited Financial Statements, profit distribution plan, and dividend payment plan for 2025.
4. Report from the Board of Supervisors (BOS).
5. Selection of the auditing firm for the 2026 Financial Statements.
6. Approval of remuneration for the BOD and BOS in 2025, and the remuneration and operational budget plan for 2026.
7. Election of the Board of Directors for the 2026–2031 term.
8. Election of the Board of Supervisors for the 2026–2031 term.
9. Amendments to the Company's Charter.
10. Termination of operations for branches and representative offices.
11. Other matters (if any).

• **Meeting Documents:** All relevant materials are published on the Company's website: www.sondaibang.com.vn

• **Registration:** The deadline to register for attendance or to authorize a proxy for the 2026 AGM is before 4:00 PM on March 31, 2026.

Hanoi, March 16, 2026

ON BEHALF OF THE BOARD OF DIRECTORS
VICE CHAIRMAN



Nguyễn Ngọc Anh

Note: All matters related to the Annual General Meeting of Shareholders are posted on the Company's website: www.sondaibang.com.vn

- Address: Van Village, Thanh Liet Ward, Hanoi City.
- (Or contact Mr. Ngoc Anh at: 0913.512.105)

The BOD will compile the list of eligible individuals into the official ballot for the 2026 Annual General Meeting of Shareholders.

Those nominating or running for the BOD and SB shall be legally responsible to the 2026 AGM for the accuracy and honesty of the information provided in the application dossier.

Sincerely.

**ON BEHALF OF THE BOARD OF DIRECTORS
VICE CHAIRMAN**



NGUYEN NGOC ANH

Recipients:

- BOD Members
- Company Office (for filing)
- Company Website





HASYNPAINTCO

NOMINATION FOR THE SUPERVISORY BOARD

Term 2026 – 2031

**To: The Organizing Committee of the 2026 Annual General Meeting of Shareholders
Hanoi General Paint Joint Stock Company**

Full Name of Shareholder:

Date of Birth: [Day] [Month] [Year]

Permanent Address:

Citizen ID No.: Date of Issue: Place of Issue:

As a shareholder of Hanoi General Paint Joint Stock Company (Shareholder ID:)
owning and representing shares, accounting for% of the total shares of
the Company.

Pursuant to the Law on Enterprises and the Company's Charter, I hereby nominate the following
individual(s) as candidate(s) for the Supervisory Board for the 2026 – 2031 term:

1.
2.
3.

Attached documents include:

- Curriculum Vitae of the candidate(s) (with photo attached).
- Photocopy of Citizen ID Card.
- Other relevant documents (Degrees, Certificates, etc.).

Hanoi, [Day] [Month] 2026

NOMINATING SHAREHOLDER
(Signature and full name)

HASYNPAINT
POWER OF ATTORNEY



Regarding Attendance at the 2026 Annual General Meeting of Shareholders

To: The Board of Directors of Hanoi General Paint Joint Stock Company

My name is:

Address:

ID/Passport No.: **Date of Issue:**

Place of Issue:

Telephone: **Fax:** **Email:**

Number of Shares Owned:

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Due to being unable to attend the 2026 Annual General Meeting of Shareholders (AGM) in person, I hereby agree to authorize:

Mr./Ms.:

Address:

ID/Passport No.: **Date of Issue:** **Place of Issue:**

Telephone: **Fax:** **Email:**

To represent me in attending and voting at the **2026 Annual General Meeting of Shareholders**, acting as the representative for the total number of shares I currently own.

Mr./Ms. is obligated to strictly comply with the working regulations of the General Meeting, is not permitted to re-authorize any third party, and is responsible for reporting the results of the General Meeting to the authorizer.

This Power of Attorney is only valid for the 2026 Annual General Meeting of Shareholders. It is made in 02 (two) copies of equal legal validity, with each party keeping one copy.

The Authorized Person
(Sign and write full name)

The Authorizer
(Sign and write full name)



HASYNPAINTCO
CORPORATE POWER OF ATTORNEY

Regarding Attendance at the 2026 Annual General Meeting of Shareholders
To: The Board of Directors of Hanoi General Paint Joint Stock Company

Name of Authorizing Organization:

Address:

Business Registration No.:

Account No.:

Telephone: **Fax:** **Email:**

Number of Shares Owned:

Due to being unable to attend the 2026 Annual General Meeting of Shareholders (AGM) in person, the Organization hereby agrees to authorize:

Mr./Ms.:

Address:

ID/Passport No.: **Date of Issue:** **Place of Issue:**

Telephone: **Fax:** **Email:**

To represent the Organization in attending and voting at the **2026 Annual General Meeting of Shareholders**, acting as the representative for all shares owned by the Organization.

Mr./Ms. is obligated to strictly comply with the working regulations of the General Meeting, is not permitted to re-authorize any third party, and is responsible for reporting the results of the General Meeting to the authorizing organization.

This Power of Attorney is only valid for the 2026 Annual General Meeting of Shareholders. It is made in 02 (two) copies of equal legal validity, with each party keeping one copy.

Hanoi, [Day] [Month] 2026

The Authorized Person

For the Authorizing Organization

HASYNPAINTCO
CONFIRMATION OF ATTENDANCE



2026 Annual General Meeting of Shareholders

The Board of Directors of Hanoi General Paint Joint Stock Company

Full Name: **ID Card**
No.: **Date of Issue:** **Place of Issue:** **Contact Address:**
..... **Telephone:**
.....

Total shares owned and authorized: shares of Hanoi General Paint Joint Stock Company. Of which:

- **Number of shares owned:** shares
- **Number of authorized shares for the meeting:** shares

By this document, I hereby register to attend the 2026 Annual General Meeting of Shareholders on April 16, 2026.

....., [Day] [Month] 2026

Shareholder

(Signature and full name)

NOTES:

- **Deadline:** Before 4:00 PM, March 31, 2026
- **Submission Address:**
 - Hanoi General Paint JSC
 - Thon Van, Thanh Liet, Ha Noi.
 - Email: mail@sondaibang.com.vn | Website: www.sondaibang.com.vn