

# HANOI SYNTHETIC PAINT JOINT STOCK COMPANY

Hanoi, March/13, 2026

## EXTRAORDINARY INFORMATION DISCLOSURE

To: HANOI STOCK EXCHANGE (HNX)

**1. Name of Organization: HANOI SYNTHETIC PAINT JOINT STOCK COMPANY**

- **Stock Code:** HSP
- **Address:** Van Village, Thanh Liet Ward, Hanoi City
- **Telephone:** 0246883182
- **Website:** [www.Sondaibang.com.vn](http://www.Sondaibang.com.vn)

**2. Content of Information Disclosure:**

On March 13, 2026, the plan for the 2026 Annual General Meeting of Shareholders.

**3. This information was published on the Company's website on January 26, 2026.**

We hereby certify that the information disclosed above is true and correct and we are fully responsible before the law for the content of the disclosed information.



Hanoi, March 13, 2026

## RESOLUTION

### BOARD OF DIRECTORS OF HANOI GENERAL PAINT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Hanoi General Paint Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting dated March 13, 2026.

#### RESOLVED:

**Article I:** To approve the 2025 Audited Financial Statements audited by CPA Vietnam Auditing Co., Ltd.

- Revenue: VND 433,056,889,672
- Profit Before Tax: VND 25,874,308,339

**Article II:** To approve the plan for the 2026 Annual General Meeting of Shareholders (AGM).

- Date: April 16, 2026
- Venue: Company Office.
- Contents to be submitted to the 2026 Annual General Meeting of Shareholders

**Article III:** To approve the 2025 profit distribution plan: Appropriation to the financial reserve fund, reward and welfare funds, investment fund and dividend payment to existing shareholders.

**Article IV:** To approve the remuneration for the Board of Directors (BOD) and Supervisory Board (SB) in 2025 and the remuneration plan for 2026.

**Article VI:** To approve the selection of the auditing firm for the 2026 Financial Statements.

**Article VI:** To approve amendments to the Company's Charter

New address: Van Village, Thanh Liet Ward, Hanoi.

**Article VII:** To elect members of the Board of Directors for the 2026-2031 term (05 members).

**Article VIII:** To elect members of the Supervisory Board for the 2026-2031 term (03 members).

**Article IX:** To terminate the operations of branches and representative offices.

**Article X:** Members of the BOD, General Director, Supervisory Board, and related departments are responsible for implementing this Resolution. This Resolution takes effect from the date of signing.

#### Recipients:

- Members of the Board of Directors.
- General Director.
- Supervisory Board.
- Filed: Corporate Office.

ON BEHALF OF THE BOARD OF  
DIRECTORS VICE CHAIRMAN



NGUYEN NGOC ANH