

No: 04/NQ-NCS-HĐQT

Hanoi, 12 March 2026

RESOLUTION

**BOARD OF DIRECTORS
OF NOIBAI CATERING SERVICES JSC**

- Based on the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam dated June 17th, 2020; Amended Enterprises Law No. 76/2025/QH15 dated June 17, 2025;
- Based on the Rules and Regulations of Noibai Catering Services passed by the General Shareholder dated June 29th, 2021;
- Based on the Regulations on the Operation of the Board of Directors of Noi Bai Airline Catering Joint Stock Company issued together with Decision No. 05/QĐ-NCS-HĐQT dated June 29, 2021, of the Board of Directors;
- Pursuant to the Minutes of the Board of Directors meeting No. 02/BB-NCS-HĐQT dated March 12, 2026.

RESOLUTION:

Article 1. Approve the Company's transactions in 2026 with Related Parties having a value of less than 35% of the total assets of the enterprise recorded in the most recent audited financial statements, provided that these transactions are conducted on the basis of ensuring the Company's interests. The detailed list of Related Parties and the scope of the transactions are explained in the attached Appendix;

Article 2. Entrust and authorize the Company's General Director to decide on the specific terms and conditions of the Contract, including any arising contents (if any); implement the signing and execution of the Contract, conduct transactions with Related Parties in accordance with the Company's regulations and the law, ensuring the rights and interests of the Company.

Article 3. This resolution takes effect from the date of signing and applies to contracts/transactions concluded between the Company and Related Parties in 2026. The members of the Board of Directors, the General Director, and the relevant Departments are responsible for implementing this resolution.

Recipients:

- Member of BOM;
- Member of Supervisory Board;
- Archives.

**ON BEHALF OF THE BOARD
OF MANAGEMENT**



Ngo Hong Minh

APPENDIX

LIST OF TRANSACTIONS WITH RELATED PARTIES

(Attached is Resolution No. 04/NQ-NCS-HDQT dated March 12, 2026)

Serial Number	Individual/Organization	Expected transaction	Relationship, connection with the Company
1	Vietnam Airlines Caterers Co., Ltd	Buying and selling goods and services	Companies within the groups
2	Pacific Airlines Aviation Joint Stock Company	Buying and selling goods and services	Companies within the groups
3	DaNang Airports Services JSC	Buying and selling goods and services	Companies within the groups
4	Vietnam Airport Ground Services Co., Ltd	Buying and selling goods and services	Companies within the groups
5	Noi Bai Cargo Terminal Services JSC	Buying and selling goods and services	Companies within the groups
6	Vietnam Air Service Company	Buying and selling goods and services	Companies within the groups
7	Viet Nam Airport Service Joint Stock Company -Nasco	Buying and selling goods and services	Companies within the groups
8	Southern Airports services JSC	Buying and selling goods and services	Shareholders who own more than 10% of the total common shares of the Company and their Related Persons
9	Vietnam Airlines Engineering Co., Ltd	Buying and selling goods and services	Companies within the groups
10	Vietnam Air Petrol Co., Ltd	Buying and selling goods and services	Companies within the groups
11	Aviation Labour Supply And Import – Export Limited Company	Buying and selling goods and services	Companies within the groups
12	Vietnam Golden Lotus Company Limited	Buying and selling goods and services	Companies within the groups
13	Aviation Information And Telecommunications Joint Stock Company	Buying and selling goods and services	Companies within the groups



Serial Number	Individual/Organization	Expected transaction	Relationship, connection with the Company
14	General Aviation Import-Export JSC	Buying and selling goods and services	Companies within the groups
15	Nasco Logistics JSC	Buying and selling goods and services	Companies within the groups
16	Sarbe Viet Nam Joint Stock Company	Buying and selling goods and services	Companies within the groups

