

No.: 1242/TB-NĐHP

Hai Phong, March 13th 2026

NOTICE

Regarding the Record Date for the Exercise of Rights to Attend the 2026 Annual General Meeting of Shareholders

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Name of Issuing Organization: Hai Phong Thermal Power Joint Stock Company

Trading Name: Hai Phong Thermal Power Joint Stock Company

Headquarters: Residential Group 6, Nam Trieu Ward, Hai Phong City, Vietnam.

Telephone: (0225). 3775.161

Fax: (0225).3775.162

We hereby notify VSDC regarding the record date for the finalization of the list of security holders as follows:

- Security Name: Share of Hai Phong Thermal Power Joint Stock Company
- Ticker Symbol: HND
- Security Type: Common share
- Par Value: VND 10,000
- Exchange: HNX
- Record Date: 17/4/2026.

1. Reason and Purpose:

Finalizing the list of shareholders to organize the 2026 Annual General Meeting of Shareholders.

2. Specific Content:

- Execution Ratio: 1:1 (01 share – 01 voting right);
- Time: May 21st 2026;
- Location: Hai Phong Thermal Power Joint Stock Company, Residential Group 6, Nam Trieu Ward, Hai Phong City, Vietnam;
- Proposed Agenda: matters within the authority of the General Meeting of Shareholders.

We kindly request VSDC to prepare and provide the list of security holders as of the aforementioned record date to our Company via VSDC's electronic communication portal system.

Recipients:

- As above (VSDC);
- SSC (for reporting)
- HNX (for reporting);
- Finance and Accounting Department;
- File: HCLĐ, VT.

GENERAL DIRECTOR



Duong Son Ba