

Number: 02/GSM-HĐQT-QĐ

Ha Tinh, March 16, 2026

DECISION

Subject: Approval of matters related to the organization of the 2026 Annual General Meeting of Shareholders - Huong Son Hydropower Joint Stock Company

**BOARD OF DIRECTORS OF HUONG SON HYDROPOWER JOINT STOCK
COMPANY**

- Based on the 2020 Enterprise Law;
- Based on the Charter of Organization and Operation of Huong Son Hydropower Joint Stock Company;
- Based on Proposal No. 02/GSM-TGD-TT dated March 9, 2026, from the General Director of the Company requesting approval of matters related to the organization of the 2026 Annual General Meeting of Shareholders - Huong Son Hydropower Joint Stock Company;
- Based on Resolution No. 02/GSM-HĐQT-NQ dated March 16, 2026, of the Board of Directors approving the contents related to the organization of the 2026 Annual General Meeting of Shareholders - Huong Son Hydropower Joint Stock Company;
- Based on the actual situation at Huong Son Hydropower Joint Stock Company.

DECISION:

Article 1: Approving the contents related to the organization of the 2026 Annual General Meeting of Shareholders - Huong Son Hydropower Joint Stock Company. Specifically as follows:

1.1. Prepare the content and agenda for the General Meeting and submit it to the Company's Board of Directors for approval, ensuring the meeting is held in accordance with regulations.

1.2. The chosen final registration date for compiling the list of shareholders entitled to attend and vote at the 2026 Annual General Meeting is April 8, 2026.

1.3. Date of the Annual General Meeting of Shareholders: The Chairman of the Board of Directors shall choose the date for the meeting before June 30, 2026, in accordance with the provisions of the 2020 Enterprise Law.

1.4. Authorize the Chairman of the Board of Directors to decide on adjustments to the above contents (if deemed necessary) and other matters related to the organization of the 2026 Annual General Meeting of Shareholders.

Article 2: Implementation:

2.1. Authorized persons are responsible for disclosing information regarding the list of shareholders entitled to attend the meeting and fulfilling other necessary disclosure obligations in accordance with regulations.

2.2. The General Director, Deputy General Directors, Chief Accountant, and Heads of Departments of the Company shall, according to their functions and duties, implement this Decision in accordance with current laws and regulations and the Company's Charter of Organization and Operation . Members of the Company's Board of Directors shall, according to their assigned responsibilities, supervise and inspect the implementation.

Article 3 : This Decision shall take effect from the date of signing./.

Recipient:

- As per Article 2;
- Supervisory Board (Report);
- Note: Board of Directors./.

OBO. BOARD OF DIRECTORS

CHAIRPERSON



Nguyễn Thanh Hai