

HANOI EDUCATION INVESTMENT &
DEVELOPMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 10/TB-HĐQT

Re. Personnel change

Hanoi, March 16, 2026

To: - State Securities Commission
 - Hanoi Stock Exchange

- Company Name: **Hanoi Education Investment and Development Joint Stock Company.**
- Stock code: **EID.**
- Head office address: 187B Giang Vo, O Cho Dua Ward, Hanoi City, Vietnam.
- Phone: 0243.5123939.
- Contents of disclosure: On March 15, 2026, the Board of Directors of Hanoi Education Investment and Development Joint Stock Company received:

Letter of Resignation from the position of Member of the Board of Directors submitted by Ms. Duong Thi Viet Ha (The letter of resignation is attached).

- This information was published on the Company's website: www.heid.vn.

We hereby certify that the information provided above is true and accurate, and we take full responsibility before the law for the disclosed information.

Recipient:

- *As above;*
- *Archived: Administration, Secretariat of the BOD*

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Thanh Anh

THE SOCIALIST REPUBLIC OF VIET NAM
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LETTER OF RESIGNATION

To: - Vietnam Education Publishing House

- The Board of Directors of Hanoi Education Development and Investment JSC

My name is: Duong Thi Viet Ha

Current position: Member of the Board of Directors of the Company, concurrently: the Representative of the capital contributed by Vietnam Education Publishing House (VEPH) at the Company.

Pursuant to the Law on Accounting 2015, the Law on Enterprises 2020, the Charter and internal governance regulations of Hanoi Education Development and Investment Joint Stock Company, I respectfully request Vietnam Education Publishing House, the Board of Directors of the Company to consider and approve my resignation from the position of Member of the Board of Directors of the Company. Simultaneously, I request to cease serving as the Representative of the capital contributed by Vietnam Education Publishing House at the Company in accordance with applicable regulations and the decision of VEPH regarding the appointment of its capital representative.

The proposed effective date of my resignation shall be from the date it is approved by VEPH, the Board of Directors at the 2026 Annual General Meeting of Shareholders.

This resignation is my voluntary decision due to personal health reasons, and it is made after I have fully prepared a handover plan to ensure operational stability and continuity.

I commit to fully performing my responsibilities as a Member of the Board of Directors and as the capital representative (within the scope of my duties) until the resignation becomes effective in accordance with regulations, and to complete the handover of all relevant tasks, records, documents, and related matters (if any) in compliance with the Company's regulations and the regulations of VEPH, ensuring that the normal operations of the Company are not affected.

I respectfully request Vietnam Education Publishing House, the Board of Directors of the Company to consider, approve my resignation in accordance with applicable laws and the Company's Charter.

Sincerely.

Hanoi, March 15, 2026

APPLICANT

(Signed)

Duong Thi Viet Ha