

**Appendix I**  
**NOTICE OF PERSONNEL HUNGER**

*(Promulgated together with Decision No. /QD-SGDVN on .. of the General Director of the Vietnam Stock Exchange on the Regulation on Information Disclosure at the Vietnam Stock Exchange)*

**VINACAP KIM LONG JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
Independence – Freedom – Happiness

No. 21/2026/TB-VNC

Hanoi, March 16, 2026

**ANNOUNCEMENT OF CHANGE OF PERSONNEL**  
*(Form for appointment and/or dismissal/resignation cases)*

**To:** - State Securities Commission  
- Vietnam Stock Exchange

Pursuant to Resolution No. 01/26/NQ-HDQT dated 05/01/2026 of the Board of Directors of Vinacap Kim Long Joint Stock Company, Decision No. 19/2026/QD-VNC and Decision No. 20/2026/QD-VNC dated 16/03/2026 of the General Director of Vinacap Kim Long Joint Stock Company, we are pleased to announce the change of personnel of Vinacap Kim Long Joint Stock Company as follows:

**1. In case of dismissal:**

- Mr. (Mrs): **Ms. Ngo Thi Hieu**
- Position before dismissal: Chief Accountant
- Post-dismissal position: Accountant
- Term of dismissal: 16/03/2026
- Effective date: 16/03/2026

**2. In case of Accidental Duties:**

- Mr. (Mrs.): **Mr. Nguyen Dinh Hieu**
- Position before appointment: Head of Finance and Accounting Department
- Appointed position: Chief Accountant
- Term of appointment: Indefinite
- Effective date: 16/03/2026

This information was published on the company's website on 16/03/2026 at the link <https://vinacap.vn/tin-tuc>

**Attachments:**

- Resolution of the Board of Directors and Decision of the General Director of the Company on the change of personnel;
- List of relevant persons (Appendix III - List of internal persons and related persons).

**Institutional Representative**  
Legal Representative/CBTT Person  
(Sign, specify full name, position, and seal)



**TỔNG GIÁM ĐỐC**  
*Ngô Hữu Tâm*