



VINACAP KIM LONG JSC

No. 20/2026/QĐ-VNC

Hanoi, March 16, 2026

DECISION

Re: Appointment of Chief Accountant of Vinacap Kim Long Joint Stock Company

GENERAL DIRECTOR VINACAP KIM LONG JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Vinacap Kim Long Joint Stock Company;
- Pursuant to Resolution No. 01/26/NQ-HDQT of the Board of Directors of Vinacap Kim Long Joint Stock Company dated January 05, 2026;
- Based on the capacity and quality of Mr. Nguyen Dinh Hieu.

DECISION

Article 1. Appoint a person with the following information:

Full name : Nguyen Dinh Hieu Gender : Male

Date of birth: 11/11/1981

Ethnicity : Kinh Nationality : Vietnamese

CCCD Number : 031081007230; Issued on: 19/04/2021; Place of issuance of the Police Department of Social Security

Current residence: House No. 46, Lane 381 Thuy Phuong Street, Dong Ngac Ward, Ho Chi Minh City. Hanoi.

Holding the position of Chief Accountant of Vinacap Kim Long Joint Stock Company for Mr. **Nguyen Dinh Hieu**, from 16/03/2026.

Article 2. Mr . **Nguyen Dinh Hieu** has the rights and obligations specified in the Company's Charter and the Labor Contract signed with the Company, and is entitled to salaries and allowances according to the Company's regulations.

Article 3. Mr. (Mrs.) of the Board of Directors, Professional Directors, Heads of functional departments and Mr. **Nguyen Dinh Hieu** shall be responsible for the implementation of this Decision. The Decision takes effect from the date of signing./.

Recipients

- As in Article 3;
- Save: TCTH.

LEGAL REPRESENTATIVE OF VINACAP
KIM LONG JOINT STOCK COMPANY

GENERAL DIRECTOR



NGO HUU TAM