

No: 737 /TCTCHKVN-VPTCT

Hanoi, 18/03/2026

## CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on Board Resolution No. 138 /NQ-HĐQT dated 17/03/2026;

We would like to announce the change in personnel of Airports Corporation of Vietnam, as follows:

### 1. In case of appointment:

Mr. Le Van Khien

- Former position in the organization: Member of the Board of Directors of Airports Corporation of Vietnam.
- Newly appointed position: Acting Chairman of the Board of Directors, Legal Representative of Airports Corporation of Vietnam.
- Effective date: 17/03/2026.

### 2. In case of dismissal

- Mr: Vu The Phiet
- Dismissed: Chairman of the Board of Directors of Airports Corporation of Vietnam.
- Effective date: 17/03/2026.

This information was published on the Airports Corporation of Vietnam's website on 17/03/2026, as in the link: <https://vietnamairport.vn/>.

To:

- As above;
- Board of Directors;
- Board of Management;
- Board of Supervisors;
- Legal Affairs and Internal Audit Department;
- Administration Office (Upload to the website);
- Archived: Administration.

ACTING CHAIRMAN OF THE  
BOARD OF DIRECTORS



Le Van Khien

*Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.*

No: 137 /NQ-HĐQT

*Ho Chi Minh City, 17/03/2026*

## **RESOLUTION**

### **On the dismissal of the Chairman of the Board of Directors of Airports Corporation of Vietnam**

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#### **BOARD OF DIRECTORS AIRPORTS CORPORATION OF VIETNAM**

Pursuant to the Law on Enterprises;

Pursuant to the Charter of Airports Corporation of Vietnam;

Pursuant to Decision No. 179/QĐ-BTC dated February 12, 2026 of the Ministry of Finance;

Pursuant to Official Dispatch No. 1888/BTC-TCCB dated 12/02/2026 of the Ministry of Finance regarding personnel at Airports Corporation of Vietnam;

Pursuant to Official Dispatch No. 3100/BTC-TCCB dated 16/03/2026 of the Ministry of Finance regarding personnel matters;

Based on Minutes No. 11/BB-NĐDV-HĐQT dated 17/03/2026 of the Board of Directors of Airports Corporation of Vietnam.

## **RESOLVES:**

**ARTICLE 1.** To approve the dismissal of Mr. Vu The Phiet from the position of Chairman of the Board of Directors of Airports Corporation of Vietnam.

**ARTICLE 2.** This Resolution shall take effect as from the date of signing.

The Board of Directors, the General Director, Deputy General Directors, heads of departments and units, and all relevant individuals shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS  
ACTING CHAIRMAN OF THE BOARD OF  
DIRECTORS**

***Recipients:***

- As stated in Article 2;
- Board of Supervisors;
- Relevant departments and units;
- Archived: Office.

**Signed by  
Le Van Khien**

***Note:*** In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

No: 138 /NQ-HĐQT

*Ho Chi Minh City, 17/03/2026*

## **RESOLUTION**

### **On the assignment of the Acting Chairman of the Board of Directors of Airports Corporation of Vietnam**

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#### **BOARD OF DIRECTORS AIRPORTS CORPORATION OF VIETNAM**

Pursuant to the Law on Enterprises;

Pursuant to the Charter of Airports Corporation of Vietnam;

Pursuant to Official Dispatch No. 3100/BTC-TCCB dated 16/03/2026 of the Ministry of Finance regarding personnel matters;

Based on Minutes No. 11/BB-NĐDV-HĐQT dated 17/03/2026 of the Board of Directors of Airports Corporation of Vietnam.

### **RESOLVES:**

**ARTICLE 1.** To assign Mr. Le Van Khien, Member of the Board of Directors of Airports Corporation of Vietnam, to act as Acting Chairman of the Board of Directors, and to appoint him as the legal representative of Airports Corporation of Vietnam until a new decision of the Board of Directors is issued.

**ARTICLE 2.** This Resolution shall take effect as from the date of signing.

The Board of Directors, the General Director, Deputy General Directors, heads of departments and units, and all relevant individuals shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS  
ACTING CHAIRMAN OF THE BOARD OF  
DIRECTORS**

***Recipients:***

- As stated in Article 2;
- Board of Supervisors;
- Relevant departments and units;
- Archived: Office.

**Signed by  
Le Van Khien**

***Note:*** In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.