

No.: 04/CBTT-HGM

W. Ha Giang 1, March 14, 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM
AND THE HANOI STOCK EXCHANGE (HNX)**

To: - The State Securities Commission of Vietnam (SSC);
- The Hanoi Stock Exchange (HNX).

I. Introduction of the information-disclosing organization:

- Company name: **HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY.**
- Stock code: HGM
- Headquarter: No. 390, Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province.
- Telephone: 02193 866 708 - Fax: 02193 867 068
- Email: khoangsanhg@gmail.com - Web: www.hgm.vn
- Person in charge of information disclosure: Mr. Do Khac Hung
- Position: Authorized Person of Information Disclosure

Type of information disclosure:

☐ Periodic ☐ Extraordinary ☒ Within 24 hours ☐ Upon request

II. Content of information disclosure:

Approve the appointment of senior management personnel at Ha Giang Mineral and Mechanics Joint Stock Company in accordance with Resolution No. 65/NQ-HDQT and Decision No. 01/QD-HDQT both dated March 14, 2026, with the following details:

- Appoint Mr. Nguyen Khac Tha to the position of Deputy Director of the Company;
- Term of appointment: 03 years;
- Effective date: March 14, 2026.

This information was disclosed on the Company's website on March 14, 2026 at the following link: <http://hgm.vn> – Shareholder Information section.

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

** Attachments:*

- Resolution of the Board of Directors;
- Appointment Decision.

**COMPANY REPRESENTATIVE
AUTHORIZED PERSON OF INFORMATION
DISCLOSURE**

(Signed, full name and sealed)



Đỗ Khắc Hùng