



NOTICE OF CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on the Decision No. 06/QĐ-HĐQT dated 16/03/2026 by the Board of Director of Vietnam Water and Environment Investment Corporation – JSC, we would like to announce the change in personnel of Vietnam Water and Environment Investment Corporation – JSC as follows:

Appointment of:

- Mr.: **Vu Thanh Cong**

- Former position in the organization: Person authorized to disclose information of the Corporation.

- Newly appointed position: Person in charge of Corporate Governance of the Corporation

- Term: 5 years

- Effective date: 16/03/2026

This information was published on the company's website on 16 March 2026, as at the link: <https://viwaseen.com.vn/cbtt-bo-nhiem-nguoi-phu-trach-quan-tri-cong-ty/>

Attachments:

- Board Decision No. 06/QĐ-HĐQT
- Curriculum Vitae

Organization's Representative

Person authorized to disclose information

Vu Thanh Cong