

No.: 02/NQ-HDQT

Ho Chi Minh City, March 18, 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS**

- Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Mekophar Chemical - Pharmaceutical Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting dated March 18, 2026.

The Board of Directors (BOD) of Mekophar Chemical - Pharmaceutical Joint Stock Company held a meeting to discuss and approve the following contents:

RESOLUTION

Article 1. To approve the Agenda and Documents for the 2026 Annual General Meeting of Shareholders (AGM).

- **Time:** 09:30 AM, Saturday, April 18, 2026.
- **Venue:** Hall of High-Tech Factory - Mekophar Chemical – Pharmaceutical JSC (Lot I-9-5, D2 Street, High-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City).
- **Record Date for the List of Shareholders:** March 19, 2026.
- **Proposed Agenda of the Meeting:**
 1. Report on the Board of Directors' activities in 2025 and the orientation for 2026;
 2. Report on the 2025 business performance and the 2026 business plan;
 3. Proposal for approval of the 2025 Audited Financial Statements;
 4. Proposal for the 2025 profit distribution and dividend payment plan
 5. Report of the Supervisory Board;
 6. Proposal on the selection of an Auditing Firm for the 2026 financial statements;
 7. Proposal on the amendments and supplements to:
 - The Company's Charter;
 - Internal Regulations on Corporate Governance;
 - Working Regulations of the Board of Directors.
 8. Proposal on:
 - Operating budget for the Board of Directors and the Board of Supervisory in 2026;
 - Bonus funds for the Board of Directors, Board of Management, and Board of Supervisory in 2026.

9. Other matters:

- Approval of the nominee list for: The Presidium (Chairpersonship); The Secretariat; The Vote Counting Committee.
- Approval of the Draft Working and Voting Regulations at the 2026 Annual General Meeting of Shareholders.

Article 2. Implementation

- The Board of Directors assigns the General Director, the Personnel & Administration Department, the Accounting Department, and relevant units to implement procedures for information disclosure, sending invitation letters and meeting documents to shareholders in accordance with the law.

Article 3. Voting Results

- **04/05 members:** In favor (representing 80% of the total BOD members). Members unanimously approved the entire meeting agenda and documents.
- **01/05 member:** No opinion yet – To be voted later in writing.

Article 4. Execution Provisions

- This Resolution takes effect from the date of signing.
- Members of the BOD, the Board of Management, and relevant departments are responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON

(Signature & Full Name)

Recipients:

- SSC, Stock Exchange;
- Company Website;
- Archived: BOD, Office



K.S. Lê Anh Phương