

**RESOLUTION OF THE BOARD OF MANAGEMENT
ORIENTAL SHIPPING AND TRADING JOINT STOCK COMPANY**

Re: Regarding the approval of the 2025 financial report and the 2026 business plan)

- Pursuant to the Enterprise Law No. 59/QH14/2020 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

- Pursuant to the Charter of organization and operation of Oriental Shipping and Trading Joint Stock Company;

- Pursuant to the Minutes of the Board of Directors meeting of Oriental Shipping and Trading Joint Stock Company No. 03/BB-HĐQT dated 17 March 2026.

RESOLUTION:

Article 1. Based on the 2025 financial report and the projected 2026 plan, as presented in the Company's Executive Board report.

Some targets for 2025

T T	Target	Unit of measurement	Implemented in 2024	Plan 2025	To be implemented in 2025	Compariso n of perform 2025/ perform 2024	Comparison of perform 2025/plan 2025
1	Output						
	Transport volume (tons)	Tons	1.027.072	400.000	729.847,65	71%	182%
2	Total Revenue	Million dong	188.710,58	183.505,99	152.972,90	81%	83%
	In which: - fleet revenue	Million dong	154.162,82	58.495,99	92.127,88	60%	157%
	Revenue from chartering vessels	Million dong	1.546,30	0,00	0,00	0%	0%
	other revenue	Million dong	11.603,31	4.050,00	14.204,52	122%	351%
	revenue from asset liquidation	Million dong	21.398,15	120.960,00	46.640.50	218%	39%
3	total cost	Million dong	477,896.75	216.442,45	357.877,27	75%	165%
	This includes: fleet costs	Million dong	275.085,89	141.975,61	185.977,26	68%	131%
4	Profit	Million dong	-289.186,17	-32.936,46	-204.904,37	71%	622%
5	EBITDA exploit	Million dong	-2.246,80	2.747,44	-8.569,62	381%	

Financial Report for 2025 (Audited)

Based on the Company's financial statements audited by International Auditing and Valuation Company Limited, the Board of Directors approves the "Consolidated Financial Report for 2025" with the following indicators:

STT	targets	Value (billion VND)
1	Total assets	216,0
2	Registered capital	200,5
3	Equity	-5.304,5
4	Total revenue	152,9
5	Profit before tax	-204,9
6	Net profit after tax	-204,9

Projected business and production plan for 2026

TT	Target	Unit of measurement	Plan 2026		Comparis on of the 2026 plan and the 2025 implemen tation
			Revenue	Revenue for payroll calculation	
1	Output				
	Transport volume (tons)	Tons	300.000		41%
	Turnover output (ng.t.km)	Ngh.tons.Km			
1	Total Revenue	Million dong	87.271,19		58%
	In which: fleet revenue	Million dong	31.530,59		34%
	other revenue	Million dong	10.740,60		76%
	revenue from asset liquidation	Million dong	45.000,00		98%
3	profit	Million dong	-120.751,98		59%
4	EBITDA	Million dong	5.177,65		

Article 2. This Resolution takes effect from the date of signing. Members of the Board of Directors, General Director, Deputy General Directors, Chief Accountant, Heads of functional departments of Phuong Dong Shipping and Trading Joint Stock Company shall implement the Resolution./.

Recipients

- As in Article 2;
- Supervisory Board
- Archived Board of Directors

On behalf of the Board of Directors
Chairman



Hoang Le Vuong

