

**HANOI EDUCATION INVESTMENT &
DEVELOPMENT JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 11/TB-HĐQT

Re. Personnel change

Hanoi, March 19, 2026

To: - State Securities Commission
 - Hanoi Stock Exchange

- Company Name: **Hanoi Education Investment and Development Joint Stock Company.**
- Stock code: **EID.**
- Head office address: 187B Giang Vo, O Cho Dua Ward, Hanoi City, Vietnam.
- Phone: 0243.5123939.
- Contents of disclosure: On March 19, 2026, the Board of Directors of Hanoi Education Investment and Development Joint Stock Company received:

Letter of Resignation from the position of Chief Accountant submitted by Ms. Nguyen Thanh Binh (The letter of resignation is attached).

- This information was published on the Company's website: www.heid.vn.

We hereby certify that the information provided above is true and accurate, and we take full responsibility before the law for the disclosed information.

Recipient:

- *As above;*
- *Archived: Administration, Secretariat of the BOD*

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Thanh Anh

THE SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

LETTER OF RESIGNATION

To: The Board of Directors / Board of Management

Hanoi Education Investment and Development Joint Stock Company

My name is: Nguyen Thanh Binh

Position: Chief Accountant

Pursuant to the Law on Accounting 2015, the Law on Enterprises 2020, the Charter and internal governance regulations of Hanoi Education Investment and Development Joint Stock Company, I respectfully request the Board of Directors to consider, approve my resignation from the position of Chief Accountant, with the following details:

Effective date of resignation:

Based on the plan to terminate the Labor contract with the Company (as stated in the Resignation Letter dated March 15, 2026), I respectfully request to cease holding the position of Chief Accountant effective from April 30, 2026.

The handover of documents, records, data, and related work contents has been proactively carried out by me in accordance with the Company's regulations in order to ensure that the accounting – financial operations of the Company remain stable and uninterrupted.

Coordination during the transition period:

Prior to submitting this resignation letter, I had reported my personal plan to the Board of Directors and the Board of Management, and coordinated with the Head of the Accounting – Finance Department and relevant departments to prepare the necessary handover arrangements and support the transition of the Chief Accountant position, ensuring that the handover is conducted fully in accordance with regulations and without disrupting the Company's operations.

I respectfully request the Board of Directors to consider and approve my resignation from the position of Chief Accountant in accordance with applicable laws and the Company's Charter.

Sincerely.

Hanoi, March 18, 2026

APPLICANT

(Signed)

Nguyen Thanh Binh

