



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

-----o0o-----

VINACAP KIM LONG JSC

No. : 02/ 26 / NQ - General Meeting  
of Shareholders

Hanoi, March 10, 2026

## RESOLUTION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

### GENERAL MEETING OF SHAREHOLDERS VINACAP KIM LONG JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and guiding documents;
- Pursuant to the Charter of organization and operation of Vincap Kim Long Joint Stock Company;
- Pursuant to the Minutes of the Meeting No. 01/26/BB-ĐHDHD dated 10/03/2026 of the 2026 Annual General Meeting of Shareholders, Vinacap Kim Long Joint Stock Company;

### RESOLUTION

**Artical 1.** Approved the "Report on the activities of the Board of Directors and the Board of Directors in 2025 and orientation to 2026.

**Artical 2.** Approved the "Report on the activities of the Supervisory Board in 2025 and the plan for 2026.

**Artical 3.** Approved the "Financial Statement 2025" which has been audited by AASC Auditing Firm Co., Ltd.

**Artical 4.** Through the "Results of production and business activities in 2025 and the distribution of profits, deduction of funds, dividends and remuneration payment of the Board of Directors and Supervisory Board in 2025".

Calculation unit: Billion VND

TT	Contents	Implementation	Year 2025		
		YEAR 2024	Plan	Implementation	TH/CUSTOMER %
1	Revenue	339.91	499.9	535.8	107.18%
2	Total profit before tax	0.84	2.748	2.925	106.44%

3	Total profit after tax	0.4	2.198	2.306	104.91%
4	Average charter capital	156	156	156	100.00%
5	Dividend Ratio (%)	0.20%	1%	1.215%	121.5%
6	Remuneration of the Board of Directors, Supervisory Board	0.0109		0.0646	
7	Setting up funds	0		0.3459	
	Development investment fund 5%	0		0.1153	
	5% Welfare Fund			0.1153	
	5% Reward Fund			0.1153	

(According to the 2025 Audited Financial Statements)

**+ Profit distribution, dividend distribution and remuneration payment of the Board of Directors-Supervisory Board 2025:**

According to the minutes of the 2026 General Meeting of Shareholders No. 02/26/BB – General Meeting of Shareholders dated 10/03/2026: Based on the audited financial statements and business results in 2025, the General Meeting of Shareholders approves:

- Profit after tax: VND 2,306 billion.
- Dividend payout rate 1.21%/VDL.
- Remuneration of the Board of Directors, Supervisory Board: 64.6 million VND.
- Setting up funds: 345.9 million VND
- + 5% development investment fund: 115.3 million VND
- + 5% welfare fund: 115.3 million VND
- + 5% reward fund: 115.3 million VND

Appropriation of funds and distribution of profits, after being approved by the General Meeting of Shareholders, will be accounted for in the data of the first 6 months of 2026 and audited in the first 6 months of 2026.

**Artical 5. Approved:** Production and business plan; Profit distribution and dividend distribution plan; Remuneration plan for the Board of Directors and Supervisory Board in 2026:

102  
CÔNG  
CƠ  
VIN  
KIM  
LÂM

Calculation unit: Billion  
VND

Criteria	Implementation 2025	Plan 2026	Notes
Revenue	535,8	616,06	An increase of 15% compared to the previous year
Profit after tax	2,306	2,61	An increase of 15% compared to the previous year
Charter capital	156	156	
Development Investment Fund 10%		0.261	
5% Welfare Fund		0.1305	
5% Reward Fund		0.1305	
Average dividend	1.21%/VDL	1.288% /VDL	After fully deducting and remitting funds as prescribed
Salary/Remuneration Fund of the Board of Directors and Supervisory Board		<p>The plan to pay remuneration to the Board of Directors and the Supervisory Board in 2026 is as follows:</p> <p>(1) – In case of completion (by the assigned plan) of the profit and loss target in 2026, the remuneration is equal to 3% of the profit after setting up funds as prescribed);</p> <p>(2) – In case the realized profit is larger than the assigned plan, for every 1% of the profit exceeding the plan, the remuneration shall be increased by a maximum of 2% according to the level of completion of the plan. The total remuneration fund implemented by the Board of Directors and the Supervisory Board shall not exceed 20% of the salary implemented by the full-time manager in 2026 (including the full-time TV of the Board of Directors, the Board of Directors, the Audit Committee, and the full-time Supervisory Board);</p> <p>(3) - In case the realized profit is smaller than the assigned plan, for every 1% of the profit reduced compared to the plan, it will be reduced by 1% compared to the remuneration for completing the plan.</p> <p>(4) - In case of loss, remuneration is not paid.</p>	

4478  
TY  
HÂN  
CAP  
ONG  
P. HP

**Artical 6.** The General Meeting of Shareholders authorizes the Board of Directors to proactively select a large and reputable auditing firm to audit the Company's financial statements in 2026.

**Artical 7.** Approving the contents and results of the election of additional members of the Board of Directors of Vinacap Kim Long Joint Stock Company for the term 2022 - 2027:

- Election results: Adding Mr. Le Anh Xuan, Capital Representative of Vietnam Post and Telecommunications Group (VNPT) at Vinacap Kim Long Joint Stock Company, Deputy General Director of Vinacap Kim Long Joint Stock Company to hold the position of Member of the Board of Directors of Vinacap Kim Long Joint Stock Company for the term 2022 - 2027.

**Artical 8.** Enforcement effect

This Resolution has been approved in full by the General Meeting of Shareholders and takes effect from March 10, 2026. The Board of Directors, the Control Board, the Board of General Directors of the Company and relevant departments shall be responsible for implementation.

**Recipient**

- Relevant agencies and organizations- Save  
VP

**TM. GENERAL MEETING OF  
SHAREHOLDERS**

**CHAIRMAN OF THE MEETING**



**NGO HOANG PHUONG**

