

VINACOMIN - VIET BAC MINING
INDUSTRY HOLDING CORPORATION
**VVMI LA HIEN CEMENT JOINT
STOCK COMPANY**

No: 329 /CV-XMLH

*Regarding the correction of information in the
audited financial statements for the fiscal year ended
December 31, 2025*

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

La Hien, March 13, 2026



To: - The State Securities Commission (SSC);
- The Hanoi Stock Exchange (HNX);
- Shareholders and Investors

Company name: **VVMI La Hien Cement Joint Stock Company**

Stock code: CLH

Subject: Correction of information in the Audited Financial Statements for 2025.

On March 5, 2026, VVMI La Hien Cement Joint Stock Company disclosed its Audited Financial Statements (FS) for the year 2025, which were audited by BDO Audit Services Company Limited.

During an internal review of our records, we identified an error in the Notes to the Financial Statements (Page 28) regarding "Income of key management personnel".

VVMI La Hien Cement Joint Stock Company hereby announces the correction of the aforementioned information as follows:

1. Description of the error:

• Previously disclosed figures:

	Items	Section	Figures recorded in the audited FS
2.2	Related party transactions		
a.	Income of key management personnel		
	Mr. Tran Quang Khai	Salary, bonus - Executive Board	508.782.463
	Mr. Pham Manh Tien	Salary, bonus - Executive Board	446.300.407
	Mr. Tong Thanh Son	Salary, bonus - Executive Board	111.575.102
	Mr. Nguyen Thanh Truong	Salary, bonus - Executive Board	446.300.407
	Mr. Nguyen Song Gio	Salary, bonus - Executive Board	334.725.305
	Ms. Nguyen Thi Thu Hoai	Salary, bonus - Chief Accountant	345.996.890
	Mr. Pham Trung Hop	Salary, bonus - Supervisory Board	468.615.427

- Reason: Misclassification of the sources of salary and bonus for key management personnel during the reporting process.

2. Corrected information:

- Adjusted figures:

	Items	Section	Adjusted figures
2.2	Related party transactions:		
a.	Income of key management personnel		
	Mr. Tran Quang Khai	Salary, bonus - Executive Board	587.056.689
	Mr. Pham Manh Tien	Salary, bonus - Executive Board	514.962.008
	Mr. Tong Thanh Son	Salary, bonus - Executive Board	128.740.502
	Mr. Nguyen Thanh Truong	Salary, bonus - Executive Board	514.962.008
	Mr. Nguyen Song Gio	Salary, bonus - Executive Board	386.221.506
	Ms. Nguyen Thi Thu Hoai	Salary, bonus - Chief Accountant	399.227.181
	Mr. Pham Trung Hop	Salary, bonus - Supervisory Board	540.710.108

3. Commitments:

The adjustment of these figures pertains solely to the content of the notes regarding the income of key management personnel and does not change any material financial indicators on the audited Balance Sheet, Income Statement, or Cash Flow Statement.

The Company has coordinated with the audit firm (BDO Audit Services Co., Ltd.) to re-verify the accuracy of the adjusted figures (*Confirmation letter from the auditor is attached*).

We commit that the above corrected information is true and accurate, and we are fully responsible before the law for the accuracy and integrity of the disclosed content.

Respectfully./.

Recipients:

- As mentioned above;
- Archives: Office, KTTKTC



DIRECTOR

GIÁM ĐỐC
Trần Quang Khải





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243A De La Thanh Street
Dong Da District, Hanoi,
Vietnam

No.: CV/BDO/2026.12
Re: Income of key management
members

Hanoi, March 12, 2026

To: VVMI La Hien Cement Joint Stock Company

We have received your official letter No. 316/CV-XMLH dated 10/03/2026. After reviewing the Financial Statements (FS) and figures in the income section of key management members in 2025, we would like to correct some information (in the income section of key management members) as follows:

No.	Items	Section	The number recorded on the audit report	Figures after readjustment
2.2	Transactions with related parties			
a.	Income of key management members			
	Mr. Tran Quang Khai	Salary and bonus of the Executive Board	508,782,463	587,056,689
	Mr. Pham Manh Tien	Salary and bonus of the Executive Board	446,300,407	514,962,008
	Mr. Tong Thanh Son	Salary and bonus of the Executive Board	111,575,102	128,740,502
	Mr. Nguyen Thanh Truong	Salary and bonus of the Executive Board	446,300,407	514,962,008
	Mr. Nguyen Song Gio	Salary and bonus of the Executive Board	334,725,305	386,221,506
	Ms. Nguyen Thi Thu Hoai	Salary and bonus of Chief Accountant	345,996,890	399,227,181
	Mr. Pham Trung Hop	Salary and bonus of the Supervisory Board	468,615,427	540,710,108

We look forward to receiving your feedback soon.

Recipients:

- As mentioned above
- Archived at: Office

BDO AUDIT SERVICES COMPANY LIMITED

