

**EXTRAORDINARY INFORMATION DISCLOSURE**

*Issued pursuant to Decision No. 21/QĐ-SGDVN dated December 21, 2021 of the Chief Executive Officer of the Vietnam Stock Exchange regarding the Regulations on Information Disclosure at the Vietnam Stock Exchange.*



**NHI HIEP BRICK-TILE CO-  
OPERATION**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
*Independence - Freedom - Happiness*

No: 07/2026-CBTT-BT

Tan Dong Hiep, date 20 month 03 year 2026

**EXTRAORDINARY INFORMATION DISCLOSURE**

**Dear:**

- State Securities Commission of Vietnam
- Hanoi Stock Exchange (HNX)

**1. NHI HIEP BRICK-TILE CO-OPERATION**

- Stock code: **NHC**
- Address: No. 34, DT 743 Road, Tan Dong Hiep Ward, Ho Chi Minh City, Vietnam
- Contact phone number: 0274.3749080 Fax:
- E-mail: [nhihiep\\_company@yahoo.com.vn](mailto:nhihiep_company@yahoo.com.vn)

**2. Contents of information disclosure:**

Resolution and Minutes of the Annual General Meeting of Shareholders 2026 held on March 20, 2026.

3. This information was disclosed on the Company's website on March 20, 2026 at the following link: [Gachngoinhihiep.com](http://Gachngoinhihiep.com)

We hereby commit that the above disclosed information is true and accurate, and we take full legal responsibility for the content of the disclosed information.

**Attached documents:**

- Resolution of the 2026 General Meeting of Shareholders
- Minutes of the 2026 General Meeting of Shareholders

**Organization's representative**

Authorized person for information disclosure

Nguyen Thi Thu Phuong



**NHI HIEP**  
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THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No: 01 /NQ-DHDCD26

Tan Dong Hiep, day 20<sup>th</sup>, March, 2026

## RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to the Charter on Organization and Operation of the company;  
Pursuant to the program and documents approved by the General Meeting of Shareholders (GMS).

Today, March 20, 2026, Nhi Hiep Brick Tile co-operation held its 2026 Annual General Meeting of Shareholders. The meeting was conducted from [time] to [time] on the same day. Based on the shareholders' contributions, the Presidium summarized the resolutions and presented them to the GMS for approval as follows:

### 1. First Matter

The General Meeting approved the reports, including: Report on the activities of the Board of Directors for 2025, Supervisory Board's report on its activities, audited financial statements for 2025.

The 2026 business targets were approved as follows: Proposal for selecting an audit firm for the 2026 financial statements:

| No | Indicator               | Unit         | Plan 2026 |
|----|-------------------------|--------------|-----------|
| 1  | Total revenue           | million dong | 60.000    |
| 2  | Total profit before tax | million dong | 2.000     |

(Voting results: Approved: 100%; Disapproved: 0%; No opinion: 0%)

### 2. Second Matter

The following financial targets and fund distribution ratios, as outlined in Proposal No. 01/TTr-DHDCD26, dated March 20, 2026, with the following details:

| Percentage of After-Tax Income Allocation   | Beneficiary of Allocation   |
|---|---|
| 5%  | - Bonus & Welfare Fund  |
| 2.5 %   | - Board of Directors (BOD) & Supervisory Board (SB) Remuneration Fund |
| 2.5 %   | - Executive Management Bonus Fund                                     |
| 25 %  | - Investment & Development Fund                                       |
| 65%   | - Dividend Fund   |
| - The dividend payout for 2025 is 10% (1,000 VND per share) in cash.<br>- Dividend payout for 2026: The company will present to the Annual General Meeting of Shareholders in 2027. |   |

(Voting results: Approved: 100%; Disapproved: 0%; No opinion: 0%)





### 3. Third Matter

It was unanimously agreed to authorize the Board of Directors to transfer ownership of 02 stone crushing and screening machines installed at Tan Lap quarry, Dong Nai province, as per the content of proposal No.02/TTr-DHDCD26, dated March 20, 2026, with the following details:

- **Transferee:** Binh Duong Building Materials and Construction Corporation.
- **Transfer price:** Based on the remaining book value recorded in the accounting books of Nhi Hiep Brick and Tile co-operation as of April 30, 2026, amounting to VND 51,088,709,670.
- **Transfer timeline:** In the second quarter of 2026

(Voting percentages after excluding the voting portion of the related shareholder, Binh Duong Building Materials and Construction Corporation: Approved: 100%; Disapproved: 0%; No opinion: 0%)

### 4. Fourth Matter

Approve the signing of the transaction contract with the relevant parties as outlined in submission No. 03/TTr-DHDCD26, dated March 20, 2026, with the following details:

- Transaction contract with Binh Duong Building Materials and Construction Corporation

(Voting percentages after excluding the voting portion of the related shareholder, Binh Duong Building Materials and Construction Corporation: Approved: 100%; Disapproved: 0%; No opinion: 0%)

- Transaction contract with Nui Nho Stone Joint Stock Company

(Voting percentages after excluding the voting portion of the related shareholder, Nui Nho Stone Joint Stock Company and Ms. Lam Thi Mai: Approved: 100%; Disapproved: 0%; No opinion: 0%).

### 5. Fifth Matter

To approve the new investment project in accordance with the contents of Proposal No. 05/TTr-DHDCD26 dated March 20, 2026, with the following details:

- Authorize the Board of Directors to decide on the investment in a petroleum retail station at the Nhi Hiep land plot, located at No. 1/8 Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, with a total investment not exceeding VND 10 billion.
- Authorize the Board of Directors to decide on investments in stone quarry projects in Ho Chi Minh City, Dong Nai Province, and neighboring provinces, with a total investment value not exceeding VND 150 billion

(Voting results: Approved: 100%; Disapproved: 0%; No opinion: 0%)

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## 6. Sixth Matter

The General Meeting authorized the Chairman of the BOD to select an auditing company to audit the 2026 Financial Statements as per Proposal 06/TTr-DHDCD26 dated March 20, 2026.

(Voting results: Approved: 100%; Disapproved: 0%; No opinion: 0%)

This resolution of the 2026 General Meeting of Shareholders (Term VI: 2022-2027) has been unanimously approved. Members of the Board of Directors, Executive Board, Supervisory Board, and shareholders are responsible for implementing this resolution.

**ANNUAL GENERAL MEETING  
OF SHAREHOLDERS 2026  
On behalf of the Presidium**

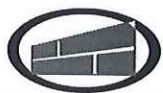


**PHAM THANH LIEM**

### Recipient address

- The State Securities Commission/ The Hanoi Stock Exchange
- Board of Directors/ Director
- Board of Supervisors
- Save.





**NHI HIEP**  
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**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: 02/NQ-DHDCD26

*Tan Dong Hiep, day 20<sup>th</sup>, March, 2026*

## **RESOLUTION**

*Re: Amendment and supplementation of detailed business lines; update of business line codes in accordance with regulations; change of email address; amendment and supplementation of the Company's Charter*



## **ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

- Pursuant to the Law on Enterprises and the current Law on Securities;
- Pursuant to Decree No. 168/2025/ND-CP dated June 30, 2025 of the Government on enterprise registration;
- Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister promulgating the Vietnam Standard Industrial Classification
- Pursuant to the Company's Charter on organization and operation;
- Pursuant to the contents of Proposal No. 04/TTr-DHDCD26 dated March 20, 2026, which was approved by the General Meeting of Shareholders regarding the amendment and supplementation of detailed business lines and the update of business line codes in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnam Standard Industrial Classification, as well as the change of the Company's email address and the amendment and supplementation of the Company's Charter;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders dated March 20, 2026.

## **RESOLUTION:**

**Article 1.** The General Meeting of Shareholders approves the amendment and supplementation of detailed business lines and the update of business line codes in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnam Standard Industrial Classification, the change of the Company's email address, and the amendment and supplementation of the Company's Charter, in accordance with the contents of Proposal No. 04/TTr-DHDCD26 dated March 20, 2026, with the following details:

### **1/ Amendment to detailed business lines as follows:**

#### **a. Previously registered business line content:**

Real estate business; trading in land use rights owned, used or leased (Code: 6810)  
Details: Real estate business; trading in land use rights owned, used or leased; leasing factory premises (in accordance with provincial planning).

#### **b. Amended detailed business line content:**

Real estate business; trading in land use rights owned, used or leased (Code: 6810)  
Details:

- Buying and selling residential houses and residential land use rights (Code: 68101)



- Buying and selling non-residential houses and land use rights (Code: 68102)
- Leasing and operating residential houses and residential land (Code: 68103)
- Leasing and operating non-residential houses and land (Code: 68104)
- Other real estate activities (Code: 68109)

**2/ Update of business line codes in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister:**

- Wholesale of solid, liquid and gaseous fuels and related products (Details: Wholesale of gasoline, oil and gas (no establishment of petrol stations; no decanting, bottling or gas refilling at the head office)), previous code: 4661; updated code: 4671.
- Wholesale of other construction materials and installation equipment (Details: Trading in other construction materials), previous code: 4663; updated code: 4673.
- Other specialized wholesale not elsewhere classified (Details: Wholesale of materials, raw materials, auxiliary materials, spare parts and specialized industrial vehicles/equipment), previous code: 4669; updated code: 4679.

**3/ Change of the Company's email address:**

- Previous email address: [nhihiep\\_compay@yahoo.com.vn](mailto:nhihiep_compay@yahoo.com.vn)
- New email address: [nhihiep.nhc@gmail.com](mailto:nhihiep.nhc@gmail.com)

**Article 2. Implementation timeline:** in 2026.

**Article 3.** The General Meeting of Shareholders unanimously authorizes:

- To authorize the Board of Directors to consider and decide the timing of the changes and to carry out all necessary procedures to complete the above amendments in accordance with applicable laws and the Company's regulations.
- To implement the amendment and supplementation of the Company's Charter on organization and operation in relation to the above changes upon approval by the competent State authorities.

**Article 4. Implementation Provisions**

This Resolution was approved by the 2026 Annual General Meeting of Shareholders and takes effect from March 20, 2026. The Board of Directors, the Board of Management, the Company's departments, and the shareholders of the Company shall be responsible for implementing this Resolution.

**ANNUAL GENERAL MEETING  
OF SHAREHOLDERS 2026  
On behalf of the Presidium**



**PHAM THANH LIEM**

**Recipient address**

- The State Securities Commission/ The Hanoi Stock Exchange
- Board of Directors/ Director
- Board of Supervisors
- Save.



**MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**NHI HIEP BRICK AND TILE JOINT STOCK COMPANY**

Today, at 8:30 AM on March 20, 2026, at the Hall of Binh Duong Materials and Construction Joint Stock Company, Nhi Hiep Brick and Tile Joint Stock Company (Enterprise Registration Certificate No. 3700358798, first issued by the Department of Planning and Investment of Binh Duong Province on December 22, 2000; Address: No. 34, DT 743 Street, Tan Dong Hiep Ward, Ho Chi Minh City), held the 2026 Annual General Meeting of Shareholders with the following attendees:

- ❖ ***Board of Directors;***
- ❖ ***Supervisory Board;***
- ❖ ***Shareholders and authorized representatives of shareholders.***

**\* Verification of Shareholders' Eligibility Prior to the Meeting:**

- At 8:30 AM, Mr. Huynh Minh Tam presented the report on the verification of shareholders' eligibility:
- The total number of shareholders of the Company is 450, holding 3,041,542 shares with a total value of VND 30,415,420,000.
- The number of attending shareholders and authorized representatives is 25, holding 2,033,859 shares, accounting for 66.87%.
- The number of absent shareholders is 425, holding 1,007,683 shares, accounting for 33.13%.

The General Meeting meets the required conditions to be duly convened.

- At 8:35 AM, Mr. Huynh Minh Tam presented the Meeting Regulations.

**A/. PROCEDURAL SESSION**

The General Meeting introduced the Presidium, the Supervisory Board, and the Secretariat of the Meeting, consisting of:

**\* Presidium:**

- Mr. Pham Thanh Liem – Chairperson of the Presidium
- Mr. Nguyen Hong Chau – Member
- Ms. Lam Thi Mai – Member

- Ms. Bui Hoai Chau – Member
- Mr. Lam Thanh Lam – Member

**\* Supervisory Board:**

- Mr. Huynh Minh Tam – Head of the Supervisory Board
- Mr. Ho Huyen Trang – Member

**\* Secretariat:**

- Ms. Phan Thi Thuyen Huong
- Ms. Tran Thi Vi Vuong

**B/. MAIN AGENDA ITEMS:**

1/. At 8:48 AM, Ms. Lam Thi Mai presented the General Meeting agenda, which was approved with 100% of the voting shares.

2/. At 8:50 AM, Mr. Lam Thanh Lam presented:

The 2025 activities report of the Board of Directors and the 2026 business plan, Proposals on allocation and establishment of funds, Proposal for liquidation of the stone crushing and screening machine, Proposal on related-party transactions in 2026, Proposal to add business lines and change the company's email address, Proposal for a new investment project in 2026 (*Attached proposals included.*)

3/. At 9:10 AM, Ms. Bui Hoai Chau presented the 2025 activities report of the independent Board of Directors member. (*Report attached.*)

4/. At 9:20 AM, Mr. Huynh Minh Tam presented:

The 2025 activities report of the Supervisory Board (*attached*), The audited financial statements for 2025, Proposal for selecting the auditing firm for 2026 (*attached*)

5/. At 9:30 AM, the General Meeting opened the floor for discussion and shareholders contributed opinions:

Shareholder MS 26:

Regarding the reorganization of production at Song Phan Joint Stock Company: in order to resume production, it is necessary to invest in expanding the drying yard. The clay source at the quarry contains a low proportion of fine clay, with semi-clay being predominant; therefore, investment in clay crushing equipment is required

In 2026, it is expected that the Company will achieve 50% of the planned targets.

6/. At 9:45 AM, the General Meeting took a recess.

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7/. At 10:00 AM, Mr. Pham Thanh Liem responded to the shareholders' questions.

Response to Shareholder No. 26

Regarding the plan to restore production at Song Phan Plant: At the previous General Meeting of Shareholders, the Meeting approved the policy to transfer Song Phan Joint Stock Company. However, despite announcements and efforts to seek potential partners, no suitable partner has been identified; therefore, the transfer has not yet been completed to date.

In the second quarter of 2025, the Board of Directors and the Board of Management conducted a reassessment of the Song Phan Brick Plant. Based on the evaluation, it was recognized that if the transfer plan is not implemented, the plant may deteriorate over time.

At the same time, the Company currently has several favorable conditions to resume brick production, such as: having obtained a license for clay mining; a strong market demand for bricks and tiles; and the fact that many other brick manufacturers are facing difficulties due to shortages of clay materials

In the coming period, the Board of Directors and the Board of Management will engage experts as well as experienced executives and managers in the brick manufacturing sector to provide consultancy, in order to determine the optimal solution for the plant.

8/ At 10:05 AM, the Supervisory Board reported the shareholder attendance at the time of resolution approval:

The number of attending shareholders and authorized representatives was 27, holding 2,040,196 shares, accounting for 67.08%.

The number of absent shareholders was 423, holding 1,001,346 shares, accounting for 32.92%.

9/ At 10:07 AM, Mr. Nguyen Hong Chau presented the resolutions of the 2026 Annual General Meeting of Shareholders on the proposed matters.

At the time of voting, 2,040,196 shares were represented, accounting for 100% of the total voting shares at the 2026 Annual General Meeting of Shareholders.

**1/. First Issue**

To approve the reports, including: the Report on the activities of the Board of Directors, the Report on the activities of the Supervisory Board for 2025, and the audited financial statements for 2025; including the approval of the production and business plan targets for 2026 as follows:

| No | Target                  | Unit        | Plan 2026 |
|----|-------------------------|-------------|-----------|
| 1  | Total revenue           | million VND | 60.000    |
| 2  | Total profit before tax | million VND | 2.000     |

**The voting ratio is as follows:**

|                         | In favor    | Against   | No opinion |
|-------------------------|-------------|-----------|------------|
| <b>Number of shares</b> | 2.040.196   | 0         | 0          |
| <b>Ratio</b>            | <b>100%</b> | <b>0%</b> | <b>0%</b>  |

## **2/. The second issue**

To unanimously approve the financial targets and the allocation ratios of funds in accordance with the contents of Proposal No. 01/TTr-ĐHĐCĐ26 dated March 20, 2026, as follows:

| Allocation rate (% of net income after tax)   | Beneficiaries of the allocation   |
|---|---|
| 5%  | - Reward and Welfare Fund.  |
| 2.5 %   | - Remuneration Fund for the Board of Directors and the Supervisory Board. |
| 2.5 %   | - Bonus Fund for the Company's Management Board.                          |
| 25 %  | - Development Investment Fund.  |
| 65%   | - Dividend Distribution Fund  |
| Dividend payout for 2025: 10% (VND 1,000 per share), to be paid in cash.<br>Dividend payout for 2026: To be proposed to the Annual General Meeting of Shareholders in 2027. |   |

**The voting ratio is as follows:**

|                         | In favor    | Against   | No opinion |
|-------------------------|-------------|-----------|------------|
| <b>Number of shares</b> | 2.040.196   | 0         | 0          |
| <b>Ratio</b>            | <b>100%</b> | <b>0%</b> | <b>0%</b>  |

## **3/. The third issue.**

To approve the authorization for the Board of Directors to transfer two stone crushing and screening machines installed at Tan Lap quarry, Dong Nai Province, in accordance with Proposal No. 02/TTr-ĐHĐCĐ26 dated March 20, 2026, as follows:

- Transferee: Binh Duong Materials and Construction Joint Stock Company.
- Transfer price: Based on the net book value of Nhị Hiệp Brick and Tile Joint Stock Company as of April 30, 2026, amounting to VND 51,088,709,670..



- Transfer period: Within the second quarter of 2026.

**The voting ratio is as follows:**

|                         | <b>In favor</b> | <b>Against</b> | <b>No opinion</b> |
|-------------------------|-----------------|----------------|-------------------|
| <b>Number of shares</b> | 1.126.390       | 0              | 0                 |
| <b>Ratio</b>            | <b>100%</b>     | <b>0%</b>      | <b>0%</b>         |

(The voting ratio, excluding the votes of the related shareholder – Binh Duong Materials and Construction Joint Stock Company, is as follows: In favor: 100%; Against: 0%; Abstention: 0%.)

**4/. The fourth issue**

To approve the execution of transaction agreements with related parties in accordance with Proposal No. 03/TTr-DHĐCĐ26 dated March 20, 2026, specifically as follows:

Transaction agreement with Binh Duong Materials and Construction Joint Stock Company

**The voting ratio is as follows:**

|                         | <b>In favor</b> | <b>Against</b> | <b>No opinion</b> |
|-------------------------|-----------------|----------------|-------------------|
| <b>Number of shares</b> | 1.126.390       | 0              | 0                 |
| <b>Ratio</b>            | <b>100%</b>     | <b>0%</b>      | <b>0%</b>         |

(The voting ratio, excluding the votes of the related shareholder – Binh Duong Materials and Construction Joint Stock Company, is as follows: In favor: 100%; Against: 0%; Abstention: 0%.)

**Transaction agreement with Nui Nho Stone Joint Stock Company**

**The voting ratio is as follows:**

|                         | <b>In favor</b> | <b>Against</b> | <b>No opinion</b> |
|-------------------------|-----------------|----------------|-------------------|
| <b>Number of shares</b> | 1.044.567       | 0              | 0                 |
| <b>Ratio</b>            | <b>100%</b>     | <b>0%</b>      | <b>0%</b>         |

(The voting ratio, excluding the votes of the related shareholders – Nui Nho Stone Joint Stock Company and Ms. Lam Thi Mai – is as follows: In favor: 100%; Against: 0%; Abstention: 0%.)

**5/. The fifth issue:**

To approve the new investment project in accordance with Proposal No. 05/TTr-DHĐCĐ26 dated March 20, 2026, specifically as follows::

To authorize the Board of Directors to decide on the investment in a petroleum retail outlet at the Nhi Hiep land plot, located at No. 1/8 Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City. The total investment of the project shall not exceed VND 10 billion.

To authorize the Board of Directors to decide on the investment in stone quarries in Ho Chi Minh City, Dong Nai Province, and neighboring provinces. The total investment value shall not exceed VND 150 billion.

**The voting ratio is as follows:**

|                         | <b>In favor</b> | <b>Against</b> | <b>No opinion</b> |
|-------------------------|-----------------|----------------|-------------------|
| <b>Number of shares</b> | 2.040.196       | 0              | 0                 |
| <b>Ratio</b>            | <b>100%</b>     | <b>0%</b>      | <b>0%</b>         |

**6/. The sixth issue**

To authorize the Board of Directors to select an auditing firm to conduct the audit of the 2026 financial statements in accordance with Proposal No. 06/TTr-DHĐCĐ26 dated March 20, 2026.

**The voting ratio is as follows:**

|                         | <b>In favor</b> | <b>Against</b> | <b>No opinion</b> |
|-------------------------|-----------------|----------------|-------------------|
| <b>Number of shares</b> | 2.040.196       | 0              | 0                 |
| <b>Ratio</b>            | <b>100%</b>     | <b>0%</b>      | <b>0%</b>         |

**7/. The seventh issue:**

To authorize the Board of Directors to review and decide on the timing for amending and supplementing the detailed business lines, updating the business line codes, changing the Company's email address, and amending and supplementing the Company's Charter of Organization and Operation in relation to the above changes, in accordance with Proposal No. 04/TTr-DHĐCĐ26 dated March 20, 2026.

**The voting ratio is as follows:**

|                         | <b>In favor</b> | <b>Against</b> | <b>No opinion</b> |
|-------------------------|-----------------|----------------|-------------------|
| <b>Number of shares</b> | 2.040.196       | 0              | 0                 |
| <b>Ratio</b>            | <b>100%</b>     | <b>0%</b>      | <b>0%</b>         |

The minutes were concluded at 10:30 a.m. on the same day, read aloud to the entire General Meeting and unanimously approved with 100% of votes. These minutes are made in three (03) original copies and distributed to relevant parties in accordance with the Company's Charter

**CHAIRMAN OF THE GENERAL MEETING**



**PHAM THANH LIEM**

**SECRETARY OF THE GENERAL MEETING**



**PHAN THI THUYEN HUONG**



**TRAN THI VI VUONG**



**REPORT  
RESULTS OF IMPLEMENTING THE 2025 ANNUAL GENERAL  
MEETING OF SHAREHOLDERS' RESOLUTION AND  
ORIENTATIONS & PLANS FOR 2026**

Pursuant to the functions, duties, and powers of the Board of Directors as stipulated in the Company's Charter;

Pursuant to the 2025 Annual General Meeting of Shareholders' Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 18, 2025;

Pursuant to the Extraordinary General Meeting of Shareholders' Resolution (via written ballot) No. 01/NQ-ĐHĐCĐ-BT dated September 16, 2025.

On behalf of the Board of Directors, we hereby report to the General Meeting on the results of implementing the 2025 General Meeting of Shareholders' resolutions and the orientations and plans for the 2026 fiscal year as follows:

**Part I**

**EVALUATION OF THE BOARD OF DIRECTORS' PERFORMANCE  
IN 2025**

**1. Regarding personnel**

The company's board of directors currently has 5 members:

1. Mr. Pham Thanh Liem - Chairman - Appointed on January 1, 2026
2. Mr. Nguyen Hong Chau - Member
3. Ms. Lam Thi Mai - Member
4. Mr. Lam Thanh Lam - Member - Appointed on April 18, 2025
5. Ms. Bui Hoai Chau - Independent Board Member

**2. Regarding the performance of the Board of Directors**

In 2025, the Board of Directors actively implemented the contents approved by the Annual General Meeting of Shareholders in Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 18, 2025, and the Extraordinary General Meeting of Shareholders Resolution (through written consultation) No. 01/NQ-ĐHĐCĐ-BT dated September 16, 2025.

The Board of Directors held 8 meetings and issued 8 resolutions to support the company's management and operations..

Meetings and documents issued by the Board of Directors comply with the Company's Articles of Association and applicable laws.

The Board of Directors has focused on strengthening the supervision and direction of the Management Board's activities through quarterly meetings and ad hoc meetings to evaluate the company's business performance and operational direction.

## **Part II**

### **REPORT ON THE IMPLEMENTATION RESULTS OF THE 2025 SHAREHOLDER MEETING RESOLUTION**

#### **1. First problem**

Results of achieving targets in 2025:

| No | Target            | Unit         | Consolidation 2025 |         |            |
|----|-------------------|--------------|--------------------|---------|------------|
|    |                   |              | Plan               | Perform | Proportion |
| 1  | Total Revenue     | Million dong | 55.000             | 104.331 | 189.7%     |
| 2  | Profit before tax | Million dong | 1.500              | 6.495   | 433.0%     |

#### **2. The second problem**

Financial indicators and allocation ratios for fund allocation:

| No | Target  | Consolidated Report (VND) |
|----|---|---------------------------|
| 1  | Reward and welfare fund (5%)                                      | 267.292.100               |
| 2  | Board of Directors and Supervisory Board Remuneration Fund (2.5%) | 133.646.100               |
| 3  | Management Bonus Fund (2.5%)                                      | 133.646.100               |
| 4  | Development Investment Fund (25%)                                 | 1.336.460.600             |
| 5  | Dividend Fund Allocation for the Year 2025 (65%)                  | 3.474.797.380             |

**3. The third issue:** The company has entered into a transaction contract with the related party:

- Contracts for distribution of construction materials and stone crushing services with Binh Duong Construction and Materials Joint Stock Company.
- Contract to become a distributor of construction materials with Nui Nho Stone Joint Stock Company.

**4. Fourth issue:** The company's head office address has been changed:



Change of Head Office address to No. 34, DT 743 Road, Tan Dong Hiep Ward, Ho Chi Minh City; amendment and supplementation of the Company's Charter of Organization and Operation related to the change of head office.

**5. The fifth issue:** The company has signed a financial statement audit contract with Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCS) to conduct the audit of its 2025 financial statements.

**6. Sixth issue:** Dividend Distribution: The company has complied with the Extraordinary General Meeting of Shareholders Resolution (through written consultation) No. 01/NQ-DHĐCĐ-BT dated September 16, 2025: No dividends will be distributed for 2024 and the first six months of 2025. The dividend distribution rate for 2025 will be presented to shareholders at the 2026 Annual General Meeting of Shareholders..

**7. Seventh issue: About Song Phan Joint Stock Company**

Main activities during the year:

- Consumption of existing inventory: 1.5 million tablets have been sold - representing 38% of the current inventory..
- Company Transfer: The company has been negotiating with several partners since the end of 2023 but has not yet found a suitable partner to transfer the company in accordance with regulations..

**8. Eighth problem: Other issues**

The Company has submitted an application dossier for approval of the investment policy for the Nhi Hiep Petroleum Retail Station at the land plot in Dong Hoa Ward, with the scale of a Grade-III petroleum retail station and an area of 1,004 m<sup>2</sup>.

The Company has submitted a dossier to participate in the auction for mineral exploitation rights of a construction stone quarry in the former Binh Duong Province.

**Part III**

**DIRECTION OF OPERATION OF THE BOARD OF DIRECTORS AND  
PRODUCTION AND BUSINESS PLAN FOR 2026**

The Board of Directors forecasts that in 2026, the Company's business operations will face the following fundamental advantages and challenges:

- **Favorable:**

+ The demand for various types of stone, sand, and bricks for construction projects serving infrastructure investment and socio-economic development continues to increase..

+ Administrative procedures are being gradually streamlined and reformed.

**- Hard:**

+ The business of distributing construction materials is also affected by the allocation of quantities to construction contractors.

+ The commencement of operations at the Song Phan brick factory also depends on the availability of raw materials from the clay mine..

Based on an analysis of objective factors affecting the Company's operations as well as internal resources, the Board of Directors presents to the General Meeting of Shareholders the direction and plan for 2026 with the following specific content:

**I. KEY TARGETS FOR 2026**

| No | Target            | Unit            | Plan 2026 |
|----|-------------------|-----------------|-----------|
| 1  | Revenue           | Million<br>dong | 60.000    |
| 2  | Profit before tax | Million<br>dong | 2.000     |

**II. KEY TASKS FOR 2026:**

**1. First problem:** Continue to maintain and operate effectively in existing business areas:

+ Distribution of construction materials: Stone, sand, various types of bricks.

+ Business of renting out premises and wharves.

+ Extension of the operating license for Nhi Hiep 2 Inland Waterway Terminal

**2. The second problem:** Stone crushing and processing operations

Stone crushing operations: Transfer of two stone crushing machines at Tan Lap mine in Q2/2026. Reason:

- The milling process is inefficient.

- The company is restructuring its capital and investing in other areas to ensure sustainable development..

**3. The third issue:** Investing in company development

- Continue the investment plan for the Nhi Hiep gas station..

- The company is seeking to invest in a suitable quarry that aligns with its resources through methods such as mineral exploitation rights auctions or project transfers.

**4. The fourth issue concerns subsidiaries:** Song Phan Joint Stock Compan

- Acquire land use rights within the mine boundaries and complete the necessary legal procedures to bring the mine into operation for phase 1 in 2026.



- The brick factory will restart production at an appropriate time in 2026 when all raw material requirements are met.
- Continue to sell off the remaining inventory.

#### **5. Other issues:**

- Implement fully and correctly all policies for employees (social insurance, health insurance, hazardous work allowance, occupational safety and health, etc.) in accordance with the law.

- The Company shall comply fully and strictly with all applicable laws and other regulations of the State related to its business activities.

- Facilitate the operation of the Supervisory Board in accordance with regulations, based on the principle of prevention as the main focus, avoiding errors from the very first stages in all activities, especially financial activities.

The above are some of the directions and plans for implementing tasks in 2026, which the Board of Directors respectfully submits to the General Meeting for consideration and feedback.

**On behalf of the Board of Directors  
Chairman**



**PHAM THANH LIEM**

**REPORT**  
**INDEPENDENT BOARD MEMBER'S ASSESSMENT**  
**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the P Securities Law and the regulations in the Charter of Nhi Hiep Brick and Tile Joint Stock Company, the independent member of the Board of Directors (BOD) presents the annual report on activities in 2025 at the Annual General Meeting of Shareholders (AGM).

**I. BOD Activities in 2025:**

The independent BOD member provides the following general assessments:

- The BOD has worked with a high sense of responsibility and transparency in corporate governance, adhering strictly to regulations applicable to public companies. BOD meetings were convened promptly and conducted in accordance with the procedures stipulated in the Company's Charter and internal governance regulations. Meeting contents were thoroughly discussed and assessed by all BOD members to ensure the best interests of the Company.
- Key matters related to business strategy, market expansion, technology investment, and management system development were regularly reviewed and evaluated during periodic meetings.
- Decisions made during BOD meetings followed the majority principle, with full meeting minutes recorded and signed by attending members.

**1. Organizational Structure**

In 2025, the BOD consisted of five members, including one independent member. All BOD members actively and fully participated in strategic planning, compliance oversight, and corporate governance best practices.

**2. Operational Mechanism:**

- In 2025, the BOD held eight meetings, conducted both in-person and via written consultation. These meetings were organized with clear schedules, well-prepared documents, and in compliance with the Company's Charter and legal regulations. Discussion topics were thoroughly analyzed and debated by BOD members.
- Matters related to strategy, business planning, finance, corporate culture, and management system development were closely coordinated between the BOD and the Executive Board (EB).





- Changes in investment plans and new strategies were independently researched and critically reviewed between the BOD and EB..

### **3. Corporate Governance and Supervision Results:**

- The BOD has effectively fulfilled its role in implementing plans, guidelines, and strategic directions set by the AGM.
- The BOD complied with corporate governance regulations, convening regular and extraordinary meetings to make timely decisions based on actual conditions.
- The BOD fulfilled its responsibilities in directing, supporting, and supervising the EB in executing resolutions passed by the AGM and BOD, ensuring compliance with legal regulations while balancing corporate and shareholder interests.
- Important EB decisions were analyzed, debated, and consulted with BOD members or the BOD Chairman to safeguard the Company's interests.
- BOD members proactively assumed their roles and responsibilities, offering support, sharing experience, and engaging in governance-related discussions with the EB.

### **4. Conclusion:**

- The BOD proactively held meetings, issued resolutions, and directed the Company in effectively executing business and investment plans. The CEO and management team successfully carried out their assigned tasks, efficiently managing capital, assets, and inventory while enhancing business performance. The Company adhered to both internal and state management regulations.
- The independent BOD member worked closely with the BOD, CEO, and shareholders, ensuring strict compliance with Company regulations and state laws.
- The BOD fully exercised its ownership representation role in supervising Company operations, providing timely direction, and ensuring optimal resource utilization to achieve AGM targets while adhering to legal and corporate regulations.
- Besides its governance and supervisory roles, the BOD closely collaborated with the EB to address operational challenges in 2025.
- Despite significant economic and political impacts domestically and internationally in 2025, the BOD remained highly responsible, united, and cooperative in executing tasks transparently and prudently. The BOD implemented decisive supervisory measures to ensure that EB decisions aligned with AGM and BOD resolutions, ultimately protecting the interests of the Company and shareholders.

## **II. Evaluation of the 2025 Financial Statements**

The 2025 financial statements provide a complete, truthful, and reasonable reflection of the Company's business activities, financial status, assets, and capital as of December 31, 2025. Business results and cash flow statements comply with regulations set



by the Ministry of Finance. The Company's financial health is stable, and capital has been efficiently utilized. Asset, material, capital, and debt management have been conducted rigorously and in compliance with regulations. Tax declarations and payments were fully executed without violations.

### **III. Assessment of Transactions Involving Insiders and Related Parties**

#### **1. Transactions Between the Company and Related Parties, Major Shareholders, Insiders, or Their Related Persons:**

During the 2025 financial year, in accordance with the Resolution of the 2025 General Meeting of Shareholders, the Board of Directors instructed the Chief Executive Officer to sign transaction agreements to act as a distributor for construction materials with related parties who are major shareholders, including Binh Duong Construction Materials Joint Stock Company and Nui Nho Stone Joint Stock Company, in order to support the Company's business operations.

All of the above activities were fully disclosed by the Company in a timely manner and in accordance with the proper approval authority and transaction limits as stipulated in the Company's internal regulations and applicable laws.

#### **2. Transactions Between Insiders or Their Related Persons and Subsidiaries or Controlled Entities of the Listed Company: **None.****

#### **3. Other Company Transactions:**

##### **a. Transactions with Companies Where BOD Members, Supervisory Board Members, or Executives Are Founding Members or Currently Hold Executive Positions.**

The Company has entered into distribution agreements for construction materials with companies in which members of the Board of Directors currently serve as members of the Board of Directors or the Board of Management, specifically Binh Duong Construction Materials Joint Stock Company and Nui Nho Stone Joint Stock Company.

These activities have also been fully disclosed by the Company in compliance with applicable regulations.

##### **b. Transactions with Companies Where Related Persons of BOD Members or Executives Hold Executive Positions: **None.****

##### **c. Other Transactions That Could Provide Material or Non-Material Benefits to BOD Members or Executives: **None.****

### **4. Insider and Related Party Share Transactions**

#### **a. Transactions Involving Insiders and Their Related Parties in Company Shares:**

In 2025, there were share transactions involving Company insiders and their related parties, all of which were duly reported and publicly disclosed in full compliance with internal and legal regulations.





b. Other Notable Issues: **None.**

This report presents the independent BOD member's assessment of the 2025 activities of Nhi Hiep Brick and Tile JSC's Board of Directors.

**Respectfully submitted!**

**INDEPENDENT BOARD MEMBER**



**BUI HOAI CHAU**

*Tan Dong Hiep, Date 20 month 03 year 2026*

## **REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD 2025**

***Dear Shareholders,***

*Based on the functions, duties, and powers of the Supervisory Board as stipulated in the Charter..*

On behalf of the Company's Supervisory Board, I would like to report to the General Shareholders' Meeting on the results of the Company's supervisory duties in 2025 as follows:

### **I. COMPOSITION OF THE SUPERVISORY BOARD**

The Supervisory Board, consisting of 3 members, was elected by the general shareholders' meeting:

1. Mr. Huynh Minh Tam – Head of Committee
2. Ms. Phan Thi Thuyen Huong – Member
3. Mr. Ho Huyen Trang – Member

### **II. STATUS OF TASK IMPLEMENTATION**

#### **1. Inspection and supervision work:**

In 2025, we conducted oversight of the Company's operations within our scope of authority, such as:

- Inspect and monitor the implementation of resolutions of the general shareholders' meeting, resolutions of the board of directors, the charter and working regulations between the Chairman of the board of directors and the Director, and internal documents issued to serve the management and operation of the enterprise.

- Inspect and monitor the implementation of the company's economic and technical standards and plans..

- Review the reasonableness and legality of the management and operation of business activities; in the recording of accounting books and financial reports of the Company and its subsidiaries;

- Monitor and supervise the disclosure of information as required by the State Securities Commission..

- Discuss the issues raised in the financial statements with the independent auditors.

- Discuss with the company's Board of Directors regarding the company's business production plan for 2026.

- Based on the results of their work, the Supervisory Board informed the Board of Directors and the Company's Management Board of the remaining shortcomings and proposed solutions to address them, such as: payment acceptance procedures; accounting and journal entries; allocation and accrual of expenses, etc. All proposals and recommendations for resolution were considered and addressed by the Board of Directors





and the Management Board within their respective areas of authority as stipulated in the Company's Charter and relevant legal documents.

- The Supervisory Board has assigned tasks to its supervisors and has held regular meetings in accordance with the provisions of the Enterprise Law and the Company's Charter. It has fully participated in all meetings of the Company's Board of Directors regarding the direction and decisions on matters related to production and business operations.

## **2. Regarding monitoring the implementation of resolutions of the shareholders' general meeting:**

The board of directors has implemented the resolution of the 2025 General Meeting of Shareholders as assigned to:

- Implement the production and business plan targets assigned by the general shareholders' meeting as presented in the report;
- Distribute the allocated funds according to the correct proportions as stipulated in the Resolution.;
- Negotiate and sign a contract with AASCs auditing firm to audit the company's financial statements.;
- Taking good care of the lives of the company's employees helps to accelerate the achievement of the annual plan targets set by the General Shareholders' Meeting..

## **3. Results of monitoring the performance of management and operational tasks by the Board of Directors, the Management Board, and management staff.**

- In 2025, the Board of Directors held 8 regular meetings. In addition, to ensure timely issuance of resolutions and decisions, the Board of Directors solicited opinions from its members in writing. The Board of Directors seriously implemented the resolutions of the General Meeting of Shareholders. The Board of Directors issued resolutions and decisions related to production and business operations, investment and construction orientation, and personnel organization in accordance with regulations and the company's charter.

- The Board of Directors has effectively fulfilled its role in directing, supervising, and supporting the Executive Board in successfully managing production and business operations, and has achieved the production and business targets approved by the General Shareholders' Meeting.

- The management board has made efforts in managing production and business operations, determined to overcome difficulties, in order to implement the 2025 production and business plan approved by the Annual General Meeting of Shareholders and the resolutions and decisions of the Board of Directors..

- The Supervisory Board found that the Executive Board had conducted the Company's business operations in strict compliance with the resolutions of the Board of Directors..

- As of the reporting date, the Supervisory Board has not received any complaints regarding the positions within the Board of Directors and the Management Board. The Supervisory Board has not found anything unusual in the activities of the Board of Directors, the Management Board, and the company's management personnel.



- The Supervisory Board unanimously approved the Report on Business Performance, the Profit Distribution Plan, and the Company's Fund Allocation Status..

- Remuneration for the Board of Directors and the Supervisory Board will be disbursed according to the resolution of the 2025 Annual General Meeting of Shareholders..

### **III. 2026 ACTION PLAN OF THE SUPERVISORY BOARD**

1. Supervising the activities of the board of directors and the company's management board, overseeing the implementation of shareholder meeting resolutions, and monitoring compliance with the company's charter and internal regulations on corporate governance.

2. Review quarterly financial reports before submitting them to the Chairman of the Board for review and approval.

3. Monitor and supervise the disclosure of information as required by the State Securities Commission..

4. Strengthen control measures within the company's departments and subsidiaries.

The above is a report on the performance of the Supervisory Board's duties.

Respectfully submitted to the General Meeting of Shareholders for consideration.

**On behalf of the Company's Supervisory Board**



**PREFECT**

**Huỳnh Minh Tam**



No: 115 /BCKT/TC/2026/AASCS

**INDEPENDENT AUDITOR'S REPORT**

*On the consolidated financial statements of Nhi Hiep Brick – Tile Co-operation and its subsidiary for the fiscal year 2025, ended 31 December 2025*

**To : SHAREHOLDERS, BOARD OF DIRECTORS, AND BOARD OF MANAGEMENT  
NHI HIEP BRICK – TILE CO-OPERATION**

We have audited the accompanying consolidated financial statements of Nhi Hiep Brick – Tile Co-operation ("the Company") and its subsidiary (collectively referred to as "the Group"), prepared on 10/3/2026 and set out on page 06 to 42, which comprise the consolidated balance sheet as at 31 December 2025, the consolidated income statement and the consolidated cash flow statement and the notes thereto for the year then ended.

**The Board of Management's Responsibility**

The Company's Board of Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and the statutory requirements relevant to the preparation and presentation of the consolidated financial statements, and for such internal control as the Board of Management determines is necessary to enable the preparation and presentation of the consolidated financial statements are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical regulations and standards, plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

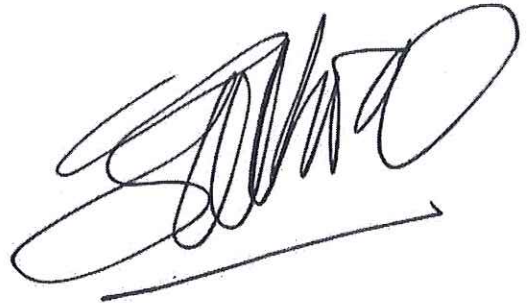
An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgement, including assessments of the risk of material misstatement in consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Group's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Board of Management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



In our opinion, the consolidated financial statements give a true and fair view, in all material respects, of the financial position of the Group as at 31 December 2025, and of the consolidated results of its operations and its consolidated cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and the statutory requirements relevant to the preparation and presentation of the financial statements.

**Auditor**



**Luu Vinh Khoa**  
Audit Practising Registration Certificate:  
0166-2023-142-1

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PHÍA NAM  
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No: 01 /TTr-DHDCD26

*Tan Dong Hiep, day 20<sup>th</sup> , March, 2026*

**SUBMISSION**

**Re: Approval of financial targets and fund distribution ratios**

Pursuant to the Company's Charter.

Pursuant to the 2025 Financial Statements audited by the Southern Advisory Auditing Company (AASCs).

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the financial targets for 2025 as follows:

| No.        | Indicator   | Consolidated Report  | Notes |
|------------|---|----------------------|-------|
| <b>I</b>   | <b>Total after-tax profit for the year 2025.</b>                                  | <b>5.345.842.280</b> |       |
| <b>II</b>  | <b>Profit Distribution 2025</b>   |                      |       |
| 1          | Reward and welfare fund (5%)  | 267.292.100          |       |
| 2          | Remuneration fund for BOD & Supervisory Board (2.5%)                              | 133.646.100          |       |
| 3          | Bonus fund for Executive Management (2.5%)  | 133.646.100          |       |
| 4          | Development Investment Fund (25%)   | 1.336.460.600        |       |
| 5          | Dividend fund for 2025 (65%)  | 3.474.797.380        |       |
| <b>III</b> | <b>Dividend fund</b>  |                      |       |
| 1          | Remaining previous years' dividend fund   | 744.335.024          |       |
| 2          | Dividend fund for 2025  | 3.474.797.380        |       |
|            | <b>Total dividend fund</b>  | <b>4.219.132.404</b> |       |
|            | We propose a cash dividend payout for 2025 at a rate of 10% (1,000 VND per share) | 3.041.542.000        |       |
|            | <b>Remaining dividend fund balance</b>  | <b>1.177.590.404</b> |       |

Proposed 2026 Profit Distribution and Dividend Allocation:

**- Profit distribution from the consolidated post-tax profit:**

- |   |   |       |
|---|---|-------|
| 1. Reward and welfare fund                        | : | 5 %   |
| 2. Remuneration fund for BOD & Supervisory Board: |   | 2,5 % |
| 3. Bonus fund for Executive Management            | : | 2,5 % |
| 4. Development investment fund                    | : | 25 %  |
| 5. Dividend fund                                  | : | 65 %  |

Dividend payment for 2026: Depending on the actual business situation, the company will present specific details at the 2027 Annual General Meeting of Shareholders.

We respectfully submit this for the consideration and approval of the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**



**PHẠM THANH LIEM**

No: 02/TTr-DHDCD26

*Tan Dong Hiep, day 20<sup>th</sup>, March, 2026*

**SUBMISSION**

**Re: Authorization for the Board of Directors to Transfer Two (02) Stone Crushing and Screening Machines**

**To: The General Meeting of Shareholders**

- Pursuant to the current Law on Enterprises;
- Pursuant to the Charter on organization and operation and the Corporate Governance Regulations of Nhi Hiep Brick-Tile Co-Operatipon;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval and authorization for the Board of Directors to transfer two (02) stone crushing and screening machines installed at Tan Lap Stone Quarry, Dong Nai Province, with the following details:

- **Transferee:** Binh Duong Building Materials and Construction Corporation.
- **Transfer price:** Based on the remaining book value recorded in the accounting books of Nhi Hiep Brick Tile co-operation as of **April 30, 2026**, amounting to **VND 51,088,709,670**.
- **Transfer timeline:** In the second quarter of 2026

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

We sincerely thank you!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**PHAM THANH LIEM**



No: 03/TTr-DHDCD26

*Tan Dong Hiep, day 20<sup>th</sup>, March, 2026*

**SUBMISSION**

*Re: Approval for signing transactions with related parties*

**To: General Meeting of Shareholders**

- Pursuant to the current Enterprise Law;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;
- Pursuant to the Charter and corporate governance regulations of Nhi Hiep Brick Tile co-operation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of signing transactions with related parties for 2026 as follows:

**1. Approval for signing transactions with related parties:**

**a. Binh Duong Building Materials and Construction Corporation**

- Relationship with NHC: Major shareholder owning 30.04% of NHC's charter capital.
- Transaction details: Distributor contract for construction material products; Office space lease agreement; Contract for mixed stone grinding service; Petroleum Purchase and Sale Contract/Contract for Petroleum Purchase and Sale/ Purchase and Sale Agreement for 02 Stone Crushing and Screening Lines

**b. Nui Nho Stone Joint Stock Company**

- Relationship with NHC: Major shareholder owning 23.35% of NHC's charter capital.
- Transaction details: Distributor contract for construction material products.

**2. Authorization:**

The General Meeting of Shareholders authorizes the Board of Directors to direct the Company in negotiating the specific terms of the above-mentioned contracts to ensure compliance with current laws while aligning with the conditions and characteristics of Nhi Hiep Brick Tile co-operation.

We respectfully submit this for the consideration and approval of the General Meeting of Shareholders.

We sincerely thank you!

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**PHAM THANH LIEM**

## **SUBMISSION**

Regarding the amendment and supplementation of business line details, updating of business line codes according to regulations, change of email address, and amendment and supplementation of the Company Charter.



### **To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises and the current Law on Securities;
- Pursuant to Decree No. 168/2025/ND-CP dated June 30, 2025 of the Government on enterprise registration;
- Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister promulgating the Vietnam Standard Industrial Classification;
- Pursuant to the Charter of Organization and Operation and the Corporate Governance Regulations of Nhi Hiep Brick and and Tile Co-operation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendment of detailed business lines and the updating of business line codes in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnamese Economic Sector Classification System as follows:

#### **1. Amend and supplement the details of the following business lines:**

| No | The names of business sectors and activities have been revised in detail.          | Industry code | Note |
|----|--|---------------|------|
| 01 | Real estate business, land use rights belonging to the owner, user or lessee.      | 6810          |      |
|    | Detail:  |               |      |
|    | <i>Buying and selling houses and land use rights.</i>                              | 68101         |      |
|    | <i>Buying and selling houses and land use rights not for residential purposes.</i> | 68102         |      |
|    | <i>Leasing and operating residential properties and land.</i>                      | 68103         |      |
|    | <i>Leasing and operating non-residential properties and land.</i>                  | 68104         |      |
|    | <i>Other real estate businesses</i>  | 68109         |      |

#### **2. Update the following business activity code.:**

| No | The registered business sector/profession name has been updated according to Decision 36/2025, dated September 29, 2025.   | Registered industry code | Industry code updated |
|----|--|--------------------------|-----------------------|
| 01 | Wholesale of solid, liquid, and gaseous fuels and related products (Details: Wholesale of gasoline, diesel, and gas (excluding the establishment of gas stations, transfer, bottling, and refilling of gas at the head office location)) | 4661                     | 4671                  |
| 02 | Wholesale of other building materials and installation equipment (Details: Trading in various other building materials)  | 4663                     | 4673                  |
| 03 | Other specialized wholesale trade not classified elsewhere (Details: Wholesale trade of supplies, raw materials, spare parts, and specialized equipment for the industrial sector)   | 4669                     | 4679                  |



**3. Change your company email address.:**

- Previous email address: nhihiiep\_compay@yahoo.com.vn
- The email address has been changed to: nhihiiep.nhc@gmail.com

**4. Timeframe for implementing the changes mentioned above:** In 2026, after being approved by the General Shareholders' Meeting.

**5. Authorization:**

- The General Meeting of Shareholders authorizes the Board of Directors to consider and decide on the timing of the changes and to carry out the necessary procedures to complete the changes to the above contents in accordance with current laws and regulations of the Company.
- The Board of Directors authorizes suitable personnel to carry out the aforementioned tasks..
- Amendments and additions to the Company's Charter of Organization and Operation regarding the aforementioned changes will be made upon approval by the relevant state management agencies.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**On behalf of the Board of Directors  
Chairman**



**PHAM THANH LIEM**

No: 05 /TTr-DHDCD26

*Tan Dong Hiep, day 20<sup>th</sup>, March, 2026*

## **SUBMISSION**

**Approval of Investment in a New Project in 2026**

**To: The General Meeting of Shareholders**

- Pursuant to the current Law on Enterprises;
- Pursuant to the Charter on organization and operation and the Corporate Governance Regulations of Nhi Hiep Brick-Tile Co-Operatipon;

The Board of Directors of Nhi Hiep Brick-Tile Co-Operatipon respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following content:

1. Authorize the Board of Directors to decide on the investment in a petroleum retail station at the Nhi Hiep land plot, located at No. 1/8 Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, with a total investment not exceeding VND 10 billion.
2. Authorize the Board of Directors to decide on investments in stone quarry projects in Ho Chi Minh City, Dong Nai Province, and neighboring provinces, with a total investment value not exceeding VND 150 billion.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

We sincerely thank you!

**On behalf of the Board of Directors  
Chairman**



**PHAM THANH LIEM**



No: 06 /TTr-DHDCD

*Tan Dong Hiep, day 20<sup>th</sup>, March, 2026*

**SUBMISSION**

**Re: Authorization for the Board of Directors to Select an Audit Firm**

**To: The General Meeting of Shareholders**

- Pursuant to the current Law on Securities;
- Pursuant to the Charter on organization and operation and the Corporate Governance Regulations of Nhi Hiep Brick and Tile Co-operation;

The Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration and approval the authorization for the Board of Directors to select one of the following independent auditing firms, which have been approved by the State Securities Commission of Vietnam to audit listed companies, to conduct the audit of the 2026 financial statements of Nhi Hiep Brick and Tile Co-operation.

Specifically, the proposed auditing firms are:

1. Branch of Sao Viet Auditing Company Limited
2. Southern Auditing and Accounting Financial Consulting Services Company Limited
3. Thang Long Auditing and Valuation Company Limited – T.D.K

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**



**HUYNH MINH TAM**