

CÔNG TY CP SCI
SCI JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 15./2026/SCI-CBTT
No.: 15./2026/SCI-CBTT

Hà Nội, ngày 18 tháng 03 năm 2026
Hanoi, March, 18, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội/ Sở
Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange

Căn cứ theo Quyết định HĐQT số: 02/2026/QĐ-SCI-HĐQT ngày 18/03/2026 của Công ty cổ phần SCI, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Công ty cổ phần SCI như sau:

Based on Board Resolution No.02/DEC-SCI-BOD dated March, 18, 2026 of SCI Joint Stock Company, we would like to announce the change in personnel of SCI Joint Stock Company as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

- Ông Trương Bửu Ngọc /Mr.Truong Buu Ngoc.
- Chức vụ trước khi bổ nhiệm/Former position in the organization:
- Chức vụ được bổ nhiệm/Newly appointed position: Phó Tổng Giám đốc / Deputy General Director.
- Thời hạn bổ nhiệm/Term: 05 năm /05 Years.
- Ngày bắt đầu có hiệu lực/Effective date: 18/03/2026.

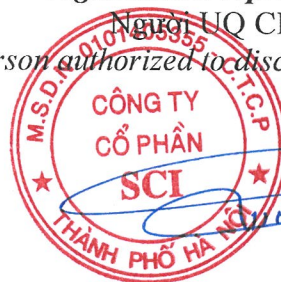
Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 18/03/2026 tại đường dẫn <https://scigroup.vn/quan-he-co-dong#thong-tin-cong-bo> /This information was published on the company's website on 18/03/2026, as in the link <https://scigroup.vn/en/quan-he-co-dong#information-disclosure>

Tài liệu đính kèm/Attached documents:

- Quyết định HĐQT/Board Resolution and

Đại diện tổ chức
Organization representative

Người UQ CBTT
/Person authorized to disclose information



Phan Dương Mạnh



JOINT STOCK COMPANY SCI

3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi

Tel: (+84-24) 3768 4495

Email: sci@scigroup.vn

Website: www.scigroup.vn

No: 02/2026/DEC-SCI-BOD

Hanoi, March 18, 2026

DECISION

Re: Appointment of Deputy General Director

THE BOARD OF DIRECTORS OF SCI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises currently in effect;
- Pursuant to the Charter of SCI Joint Stock Company;
- Considering the organizational structure and business development requirements of the Company;
- Based on the professional capacity, experience, and performance history of the candidate;
- Pursuant to the Minutes of the Board of Directors' Meeting dated March 18, 2026.

HEREBY DECIDES

Article 1. Appointment

- To appoint: Mr. Truong Buu Ngoc, born on September 12, 1983.
- Position: Deputy General Director of SCI Joint Stock Company.
- Term of Appointment: 05 years, effective from March 18, 2026, to March 18, 2031.

Article 2. Rights and Responsibilities

Mr. Truong Buu Ngoc shall be entitled and obligated to:

- Exercise the powers and fulfill the duties inherent to the position of Deputy General Director in accordance with the Company's internal regulations and the applicable laws.
- Advise and assist the General Director in the governance and execution of business operations.
- Be accountable to the Board of Directors and the General Director for his delegated areas of responsibility.

Article 3. Effectiveness and Implementation

This Decision shall take effect from the date of signing.

Relevant departments and Mr. Truong Buu Ngoc shall be responsible for the implementation of this Decision.

Recipients:

- As Article 3 (current);
- Announcement;
- Save Documents.

**ON BEHALF OF THE BOARD
OF DIRECTORS**



CHAIRMAN

CHỦ TỊCH HĐQT

Nguyễn Công Hùng