

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

APPLICATION TO RESIGN FROM THE BOARD OF DIRECTORS

To:

- General Meeting of Shareholders of Ngan Son Joint Stock Company;
- Board of Directors of Ngan Son Joint Stock Company.

Full name: VU LAN HUONG

Position: Independent Member of the Company's Board of Directors

Based on the current Enterprise Law, the current Charter of Ngan Son Joint Stock Company, and the responsibilities of a member of the Board of Directors towards the management, operation, and overall development of the Company, I have always strived, together with the Board of Directors, to effectively fulfill the functions and duties assigned by the General Meeting of Shareholders; fully and responsibly participating in the process of reviewing and deciding on issues within the authority of the Board of Directors, contributing to improving operational efficiency, ensuring the principles of openness, transparency, and compliance in corporate governance.

However, due to changes in my work circumstances and personal plans, I am no longer in a position to continue serving as an independent member of the Board of Directors. In the spirit of responsibility to the Company, and to facilitate the Board of Directors' restructuring and ensure continuous, stable operation in line with the management requirements of the new phase, I hereby respectfully request that the General Meeting of Shareholders and the Board of Directors consider and approve my resignation from the Board of Directors effective from the date of the 2026 Annual General Meeting of Shareholders.

During my tenure as an independent member of the Board of Directors, I have always appreciated the trust placed in me by the General Meeting of Shareholders, the cooperation of the members of the Board of Directors, the Executive Board, the Supervisory Board, and the various departments within the Company. I sincerely thank the General Meeting of Shareholders and the Company for their trust and for providing me with the conditions to fulfill my duties throughout this period.

I pledge to fully cooperate with the Board of Directors and relevant departments in handing over related work content as per regulations, ensuring that it does not affect the overall operations of the Company.

I respectfully request that the General Meeting of Shareholders and the Board of Directors consider and approve this.

Best regards./.

23., March 3.. 2026

APPLICANT



Vu Lan Huong