

**SADICO CAN THO
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty – Happiness

No. 08 : /CBTT-SDG.2026

Can Tho, March 20th, 2026

NOTICE OF PERSONNEL CHANGES

**To : State Securities Commission;
Hanoi Stock Exchange**

Pursuant to Resolution No. /2026/NQ-HĐQT dated March 20 , 2026, of Sadico Can Tho Joint Stock Company, we respectfully announce the following personnel change regarding the appointment of the Deputy General Director:

Appointment case:

1- Mr: Nguyen Ky Nam

- Previous position before appointment : Director of Manufacturing Center and Quality Control Center.
- Appointed to a position : Deputy General Director
- Appointment term : from 20/03/2026
- Effective date : from 20/03/2026

This information was published on the Company's website on March 20, 2026, at the following link: www.sadico.com.vn.

****Attached documents:***

- Appendix 03 of Circular 96/2020/TT-BTC: Information provision table.

CHAIRMAN OF THE BOARD



Note:

- As above
- HR Department
- Company website

Mai Cong Toan