

No: 07/2026/NQ-HĐQT

Ho Chi Minh City, March 19, 2026



RESOLUTION OF THE BOARD OF DIRECTORS

(Re: Approval of the agenda and documents of the 2026 Annual General Meeting of Shareholders)

THE BOARD OF DIRECTORS OF DECOFI

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its implementation guidelines;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementation guidelines;
- Pursuant to the Charter of DECOFI;
- Pursuant to the Minutes of The Board of Directors dated March 19th, 2026

HEREBY RESOLVES TO:

Article 1. Approve the agenda and documents at the 2026 Annual General Meeting of Shareholders with the following main contents:

- ✦ Time: 8h30 AM, Tuesday, April 14th, 2026.
- ✦ Venue: Novotel Saigon Centre - Burgundy Hall, Hotel– 2nd Floor, No. 167 Hai Ba Trung Str, Xuan Hoa ward, HCMC.
- ✦ Participants: DECOFI Shareholders whose name appears in the List of shareholders at the record date of March 06th, 2026 or a person legally authorized by the shareholder
- ✦ Content: Matters within the authority of the General Meeting of Shareholders.
- ✦ Meeting materials: Please kindly refer to the DECOFI website for details www.decofi.vn at least 21 days before the meeting date, including:
 - Regulations on The General Shareholders' Meeting;
 - Report of the Board of Directors. Independence BOD member's, Supervisory Board; and The General Director;
 - The audited Financial statements for 2025;
 - Report of the profit distribution plan for 2025 and the profit distribution plan for 2026;



- Report of the List of independent audit firms to conduct the audit and review of the 2026 financial statements;
- Report of the operating budget of the Board of Directors/Supervisory Board;
- Report of the additional business lines of the Company;
- Report of the execution of high-value construction contracts and/or transactions with related parties proposed for the year 2026
- Report of the the policy on capital contribution and/or the acquisition of shares; and the establishment or acquisition of subsidiaries and associates;
- Report of stock listing;
- Report of the public share offering plan for existing shareholders;
- Report of amendments and supplements to the Company Charter;
- Report of amendments and supplements to the Company's Internal Governance Regulations;
- Report of of amendments and supplements to the Operating Regulations of the Board of Directors;
- Report of amendments and supplements to the Operating Regulations of the Supervisory Board
- Other issues(if any).



Article 2. This Resolution takes effect from the date of signing.

The members of the BOD, the Board of Supervisors, the Management, and related individuals, based on the specified function and authorities, are responsible the organization and implementation of all contents of this Resolution ./.

**ON BEHALF OF THE BOD OF DECOFI
CHAIRMAN**

Recipient:

- Article 2;
- Save BOD's office.

(Signed)

PHAM HUNG CUONG