

**HA GIANG MINERAL AND MECHANICS
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 06CBTT-HGM

Ha Giang 1 Ward, March 24, 2026

**INFORMATION DISCLOSURE
ON THE ELECTRONIC INFORMATION PORTAL
OF THE STATE SECURITIES COMMISSION
AND HANOI STOCK EXCHANGE (HNX)**

To:

- State Securities Commission
- Hanoi Stock Exchange (HNX)

I. Information about the information-disclosing organization:

- Organization name: HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY
 - Stock code: HGM
 - Head office address: No. 390, Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province.
 - Telephone: 02193866708; Fax: 02193867068; Website: hgm.vn
 - Person responsible for information disclosure: Do Khac Hung
 - Position: Authorized person for information disclosure – Member of the Board of Directors
- Type of information disclosed: ☒ Periodic. ☐ Extraordinary. ☐ Within 24 hours. ☐ Upon request.

II. Content of information disclosure:

Ha Giang Mineral and Mechanics Joint Stock Company discloses documents used for the 2026 Annual General Meeting of Shareholders.

III. Detailed information is disclosed at: <http://hgm.vn> – Shareholder Information section

I hereby certify that the above disclosed information is true and I take full responsibility before the law for the content of the disclosed information.

**PERSON RESPONSIBLE FOR
INFORMATION DISCLOSURE**



Đỗ Khắc Hùng

**INVITATION LETTER
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

To: Shareholders of Ha Giang Mineral and Mechanics Joint Stock Company

The Board of Directors respectfully invites Shareholders to attend the Annual General Meeting of Shareholders (AGM) 2026 with the following details:

1. Time and Venue

- **Time:** 08:00 AM, Wednesday, **April 15, 2026.**
- **Venue:** Conference Hall, Yen Bien Luxury Hotel – No. 517 Nguyen Trai Street, Ha Giang Ward 1, Tuyen Quang Province.

2. Eligibility for Attendance

All shareholders holding shares of the Company according to the list finalized as of the Record Date: **March 20, 2026.**

3. Main Agenda Items

- Report on the activities of the Board of Directors, Supervisory Board, and Management Board in 2025 and plan for 2026.
- Approval of the audited financial statements and profit distribution plan, dividend for 2025.
- Approval of the issuance of the new Charter and internal governance regulations of the Company.
- Election of members of the Board of Directors and Supervisory Board for the term 2026 – 2030.
- Other matters under the authority of the General Meeting of Shareholders.

4. Meeting Documents

Shareholders are kindly requested to access and download relevant documents of the Meeting at the Company's website: <https://hgm.vn/ThongTinCoDong> from **March 24, 2026.**

5. Registration and Authorization

To facilitate proper preparation for reception and meeting materials, Shareholders are kindly requested to confirm attendance or authorization before **17:00, April 12, 2026** via one of the following methods:

- **Method 1 (Priority):** Scan the QR code provided to access and complete the online registration form.



- **Method 2:** Contact directly the Person in charge of Corporate Governance – Phone: **0972.877.655** or Email: **khoangsanhgm@gmail.com.**
- **Method 3:** Send the Attendance Confirmation/Power of Attorney (original copy) to the Company's Office at: **No. 390 Nguyen Trai Street, Ha Giang Ward 1, Tuyen Quang Province.**

IMPORTANT NOTES:

1. Upon attending, Shareholders or Authorized Representatives are requested to bring the **original ID Card/Passport**. The reception desk will be open from 07:00 AM; participants are kindly requested to arrive early to complete verification procedures and receive voting cards before the opening.
 2. In case of registration via Method 1 or Method 2, Shareholders/Authorized Representatives are still required to present the **original Attendance Confirmation/Power of Attorney (signed/stamped if organization)** at the reception desk to ensure the legal validity of voting rights.
 3. All registration information will be verified against the shareholder list finalized on **March 20, 2026.**
- We look forward to welcoming Shareholders at the Meeting.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Phạm Thanh Do

**HA GIANG MINERAL AND MECHANICS
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No: 04/TB-HGM

Ha Giang Ward 1, March 24, 2026

NOTICE

Re: Implementation of nomination and self-nomination rights for members of the Board of Directors and the Supervisory Board for the term 2026 – 2030

To: Shareholders of Ha Giang Mineral and Mechanics Joint Stock Company (HGM)

Pursuant to:

- Law on Enterprises 2020;
- Law on Securities 2019 and Decree No. 155/2020/ND-CP;
- The Company's Charter,

The Board of Directors (BOD) respectfully notifies Shareholders regarding the nomination and self-nomination of candidates for the new term as follows:

1. Number of members to be elected

- Members of the Board of Directors: 07 members (including 02 independent BOD members).
- Members of the Supervisory Board (SB): 03 members.

2. Nomination rights of shareholders/group of shareholders

Based on the regulations on the percentage of voting shares ownership, the number of candidates that may be nominated is as follows:

- From 5% to less than 10%: Entitled to nominate 01 candidate;
- From 10% to less than 30%: Entitled to nominate up to 02 candidates;
- From 30% to less than 40%: Entitled to nominate up to 03 candidates;
- From 40% to less than 50%: Entitled to nominate up to 04 candidates;
- From 50% to less than 60%: Entitled to nominate up to 05 candidates;
- From 60% to less than 70%: Entitled to nominate up to 06 candidates;
- From 70% to less than 80%: Entitled to nominate up to 07 candidates;
- From 80% to less than 90%: Entitled to nominate up to 08 candidates.

In case the number of candidates is insufficient, the incumbent BOD/SB shall nominate additional candidates in accordance with regulations.

3. Candidate criteria

Shareholders are requested to note the following mandatory conditions when selecting candidates:

- For members of the Board of Directors: Must have full civil act capacity and possess professional qualifications or experience in business administration or in the Company's business sectors.
- For independent members of the Board of Directors (02 persons): * Must not be currently working for the Company or its subsidiaries; must not have worked for the Company for at least 03 consecutive years immediately preceding.
 - Must not be receiving salary or remuneration from the Company (except for remuneration as a BOD member).
 - Must not have spouse, biological parents, adoptive parents, biological children, adopted children, or siblings who are managers of the Company.

- For members of the Supervisory Board: Must have professional training in economics, finance, accounting, auditing, law or business administration. Particularly: At least 01 member must be a professional Accountant or Auditor.

4. Application dossier includes:

1. Application for self-nomination/nomination (according to the Company's template).
2. Curriculum Vitae (CV) self-declared by the individual, with confirmation or commitment to accuracy.
3. Notarized copies of ID Card and relevant professional diplomas/certificates.
4. Written commitment of the candidate confirming eligibility and conditions (especially independence commitment for independent BOD candidates).

5. Time and method for submission of dossiers

- Deadline for submission: Before 17:00 on April 05, 2026.
- Location: Office of Ha Giang Mineral and Mechanics Joint Stock Company.
- Address: No. 390 Nguyen Trai Street, Ha Giang Ward 1, Tuyen Quang Province.
- Contact phone number: 0972.877.655.

All related documents and templates are fully available on the website:
<https://hgm.vn/ThongTinCoDong>.

Respectfully!

ON BEHALF OF THE BOARD OF
 DIRECTORS
 CHAIRMAN



Phạm Thanh Do