

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

RESIGNATION LETTER

(Position: Chief Accountant cum Head of Finance and Accounting Department)

To: - The General Meeting of Shareholders of Hoc Mon Trade Joint Stock Company;
 - The Board of Directors of Hoc Mon Trade Joint Stock Company.

- Full name: **Pham Hoang Nam** ID card No.: 079066039079 – Date of issue: January 09, 2026 – Place of issue: Ministry of Public Security.
- I am currently a Member of the Board of Directors of Hoc Mon Trade Joint Stock Company, and the Capital Representative of Benthanh Group at Hoc Mon Trade Joint Stock Company.
- I hereby submit this letter to the General Meeting of Shareholders and the Board of Directors of Hoc Mon Trade Joint Stock Company to request approval for my resignation from the position of Member of the Board of Directors for the 2022 – 2027 term, effective from the date of approval by the 2026 Annual General Meeting of Shareholders of Hoc Mon Trade Joint Stock Company.
- Reason for resignation: Based on personal aspirations.
- I respectfully request the General Meeting of Shareholders and the Board of Directors of Hoc Mon Trade Joint Stock Company to consider and approve my request.

Respectfully!

Ho Chi Minh City, March 19, 2026

Applicant

(Signed)

Pham Hoang Nam