

Hanoi, March 23, 2026

NOTICE

Regarding the Record Date to exercise the right to attend the 2026 Annual General Meeting of Shareholders

To: Vietnam Securities Depository and Clearing Corporation

Issuer Name: Constrexim No. 8 Investment and Construction JSC

Tên giao dịch: Constrexim No. 8 Investment and Construction JSC

Headquarters: Toà nhà Constrexim 8, km 8 đường Nguyễn Trãi - C7 Phường Thanh Xuân, Hà nội

Telephone: 024. 35543197 Fax: 024. 35543197

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date to finalize the list of owners for the following securities:

Security Name: Shares of Constrexim No. 8 Investment and Construction JSC

Ticker Symbol: CX8

Type of Security: Common shares

Par Value: 10,000 VND

Exchange: HNX

Record Date: April 17, 2026

1. Reason and Purpose:

To attend the 2026 Annual General Meeting of Shareholders;

2. Specific Contents:

a. Attendance at the 2026 Annual General Meeting of Shareholders

- Execution Ratio:

For common shares: 1 share -1 voting right.

- Execution Time: May 27, 2026

- Venue: Meeting Room, Constrexim No. 8 Investment and Construction JSC Headquarters, 16th Floor, Constrexim 8 Building, Km8 Nguyen Trai Street - C7, Thanh Xuan Ward, Hanoi.

* Meeting Agenda:

- Reports of the Board of Directors, the Supervisory Board, and the Board of Management;

- Audited Financial Statements for the fiscal year 2025;

- Profit distribution for the year 2025;

- Production and Business Plan for 2026.;

- Selection of the Audit Firm for the 2026 fiscal year;

- Other matters within the authority of the General Meeting of Shareholders.



We kindly request VSDC to compile and send to our Company the list of securities owners as of the aforementioned record date via VSDC's electronic communication portal system

Recipients:

- As above;
- Hanoi Stock Exchange (HNX);
- Board of Directors, Supervisory Board;
- Information Disclosure;
- Archives.

**LEGAL REPRESENTATIVE
Chairman of the Board of Directors**



Vu Duc Tien



No: 05. NQ/CX8-HĐQT

Ha Noi, March 23, 2026

RESOLUTION
Regular Meeting of the Board of Directors
THE BOARD OF DIRECTORS
OF CONSTREXIM NO. 8 INVESTMENT AND CONSTRUCTION JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 and the Law on Securities No. 54/2019/QH14;

Pursuant to the Charter on Organization and Operation of Constrexim No. 8 Investment and Construction JSC;

Pursuant to the Minutes of the Board of Directors' meeting dated March 23, 2026.

RESOLUTION

Article 1: Organizing the 2026 Annual General Meeting of Shareholders

Time: May 27, 2026.

Địa điểm: Meeting room at the Company's Headquarters, Constrexim 8 Building, Km8 Nguyen Trai Street, Thanh Xuan Ward, Hanoi, with the following main contents:

Discussion and voting on the following matters:

- Reports from the Board of Directors, the Supervisory Board, and the Board of Management;
- Audited Financial Statements for the fiscal year 2025;
- Profit distribution for the year 2025;
- Production and Business Plan for 2026;
- Selection of the Audit Firm for the 2026 fiscal year;
- Other matters within the authority of the General Meeting of Shareholders.

Article 2: This Resolution takes effect from the date of signing;

- The Chairman of the Board of Directors shall issue a decision to establish the Organizing Committee for the 2026 Annual General Meeting of Shareholders;
- Members of the Board of Directors, the Board of Management, and relevant units and individuals are responsible for implementing this Resolution;

Recipients:

- Board of Directors,
- Supervisory Board;
- Board of Management ;
- Information Disclosure;
- Relevant Authorities;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vu Đức Tien