

Ta Manh Cuong
Director



TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY

(Stock Code: TJC)

DOCUMENTS

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Hai Phong City, March 25th, 2026



LIST OF DOCUMENTS SENT TO SHAREHOLDERS AT THE MEETING

1.	Voting Card.
2.	Voting Ballot.
3.	Registration Form for Speaking at the Meeting.
4.	Proposal to the General Meeting of Shareholders on the approval of the Agenda of the 2026 Annual General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company.
5.	Proposal to the General Meeting of Shareholders on the approval of the Regulations for Organizing the 2026 Annual General Shareholders of Transportation And Trading Services Joint Stock Company.
6.	Report on the Activities of the Board of Directors of Transportation And Trading Services Joint Stock Company for 2025 and the Activity Plan for 2026.
7.	Report on the Activities of the Supervisory Board of Transportation And Trading Services Joint Stock Company for 2025.
8.	Proposal to the General Meeting of Shareholders on the approval of the audited financial statements for 2025 of Transportation And Trading Services Joint Stock Company.
9.	Proposal to the General Meeting of Shareholders on the approval for report of the 2026 business plan of Transportation And Trading Services Joint Stock Company.
10.	Proposal to the General Meeting of Shareholders on the approval for authorizing the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transportation And Trading Services Joint Stock Company.
11.	Proposal to the General Meeting of Shareholders of regarding the transfer of the balance of the development investment fund to undistributed profit after tax for 2026.
12.	Proposal to the General Meeting of Shareholders of the approval for the 2025 profit distribution plan and the 2026 profit distribution plan of Transportation And Trading Services Joint Stock Company.
13.	Proposal to the General Meeting of Shareholders of regarding the approval of the acquisition of shares in Transport and Trading Services Joint Stock Company without conducting a public tender offer.
14.	Approval of proposal to the General Meeting of Shareholders on the dismissal of two (02) members of the Board of Directors and a change in the number and organizational structure of the Board of Directors of Transportation And Trading Services Joint Stock Company.
15.	Proposal to the General Meeting of Shareholders on the approval of the report on the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board, and the Company Secretary in 2026 of Transportation And Trading Services Joint Stock Company.
16.	Proposal to the General Meeting of Shareholders on the approval of the adjustment of the business lines of Transportation And Trading Services Joint Stock Company.
17.	Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Charter of Transportation And Trading Services Joint Stock Company.

18.	Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Regulations on the Operation of the Board of Directors of Transportation And Trading Services Joint Stock Company.
19.	Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Internal Regulations on Corporate Governance of Transportation And Trading Services Joint Stock Company.
20.	Draft Resolution of the 2026 Annual General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company.

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding the approval of the Agenda of the 2026 Annual General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company*

**To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company;
- Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company (“Công ty”),

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the agenda of the 2026 Annual General Meeting of Shareholders of the Company, with details as follows:

The detailed content of the draft agenda of the 2026 Annual General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company is attached.

Respectfully submit./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung



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AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. **Time:** 10:30 AM on March 25th, 2026 (Wednesday).
2. **Địa điểm:** Navy Guest House - 1st Floor, Operations Center, No 5 Ly Tu Trong Street, Hong Bang Ward, Hai Phong City, Vietnam.
3. **Chi tiết chương trình:**

No.	Subject Matters	Presenter
I	Opening: 10:30 AM	
1	Declaration of Purpose and Opening, Introduction of the Attendees.	Organizing Committee
2	Report on the Results of the Verification of the Eligibility of Delegates to Attend the 2026 Annual General Meeting Shareholders	Head of Supervisory Board
II	Approval of the Composition of the Board of the General Meeting, the Vote Counting Committee, and the Appointment of the Meeting Secretary.	Organizing Committee
III	The General Meeting approves the Agenda of the 2026 Annual General Meeting of Shareholders.	The Chair of General Meeting
IV	The General Meeting approves Regulations on the Organization of the 2026 Annual General Meeting of Shareholders.	The Chair of General Meeting
V	The Board of Directors and the Supervisory Board submit the Reports to the General Meeting of Shareholders:	
1	Approval of the Report of the Board of Directors of Transportation And Trading Services Joint Stock Company for 2025 and the Activity Plan for 2026.	The Chair of General Meeting
2	Approval of the Report on the Activities of the Supervisory Board of Transportation And Trading Services Joint Stock Company for 2025.	Head of Supervisory Board
VI	The Chair of General Meeting presents to the General Meeting the following Proposals:	
1	Approval of the Proposal to the General Meeting of Shareholders on the approval of the audited financial statements for 2025 of Transportation And Trading Services Joint Stock Company.	The Chair of General Meeting
2	Approval of the Proposal to the General Meeting of Shareholders on the approval for report of the 2026 business plan of Transportation And Trading Services Joint Stock Company.	The Chair of General Meeting
3	Approval of the Proposal to the General Meeting of Shareholders on the approval for authorizing the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transportation And Trading Services Joint Stock Company.	The Chair of General Meeting
4	Approval of Proposal to the General Meeting of Shareholders of regarding the transfer of the balance of the development investment fund to undistributed profit after tax for 2026.	The Chair of General Meeting

No.	Subject Matters	Presenter
5	Approval of the Proposal to the General Meeting of Shareholders of the approval for the 2025 profit distribution plan and the 2026 profit distribution plan of Transportation And Trading Services Joint Stock Company.	The Chair of General Meeting
6	Approval of Proposal to the General Meeting of Shareholders of regarding the approval of the acquisition of shares in Transport and Trading Services Joint Stock Company without conducting a public tender offer.	The Chair of General Meeting
7	Approval of the proposal to the General Meeting of Shareholders on the dismissal of two (02) members of the Board of Directors and a change in the number and organizational structure of the Board of Directors of Transportation And Trading Services Joint Stock Company.	The Chair of General Meeting
8	Approval of the Proposal to the General Meeting of Shareholders on the approval of the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board, and the Company Secretary in 2026 of Transportation And Trading Services Joint Stock Company.	The Chair of General Meeting
9	Approval of the Proposal to the General Meeting of Shareholders on the approval of the adjustment of the business lines of Transportation And Trading Services Joint Stock Company.	The Chair of General Meeting
10	Approval of the Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Charter of Transportation And Trading Services Joint Stock Company.	The Chair of General Meeting
11	Approval of the Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Regulations on the Operation of the Board of Directors of Transportation And Trading Services Joint Stock Company.	The Chair of General Meeting
12	Approval of the Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Internal Regulations on Corporate Governance of Transportation And Trading Services Joint Stock Company.	The Chair of General Meeting
VII	The General Meeting discusses and proceeds with the election, voting on the contents of the Reports and Proposals.	
15-MINUTE RECESS		
VIII	Announce the ballot counting results and the election results.	The Vote Counting Committee
IX	Approve the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.	Secretary of the General Meeting
X	Close the 2026 Annual General Meeting of Shareholders.	The Chair of General Meeting

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company

**To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company;
- Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company (“Công ty”),

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders of the Company, with details as follows:

The detailed content of the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company is attached hereto.

Respectfully submit./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

DRAFT**REGULATIONS ON THE ORGANIZATION OF
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14; the Securities Law No. 54/2019/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company;
- Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company,

In order to ensure the successful and smooth conduct of the 2026 Annual General Meeting of Shareholders (AGM) of Transportation And Trading Services Joint Stock Company (the “Company”), the Board of Directors (the 'Board') has established the following Regulations, principles of operation, conduct, and voting during the Meeting:

Article 1. Purpose

1. Ensure that the procedures, principles of conduct, and voting at the Company's Annual General Meeting of Shareholders are in accordance with the regulations and are conducted successfully
2. The Resolutions of the Annual General Meeting of Shareholders reflect the unanimous will of the Shareholders' Meeting, fulfilling the wishes and rights of the Shareholders and in compliance with the law.

Article 2. Subjects of Application and Scope of Regulation

1. Subjects of Application: All shareholders, representatives (authorized persons), and guests attending the 2026 Annual General Meeting of Shareholders of the Company must comply with and adhere to the provisions of this Regulation, the Company's Charter, and the applicable laws.
2. Scope of Regulation: This Regulations shall apply to the organization of the Company's 2026 Annual General Shareholders' Meeting.

Article 3. Interpretation of Terms/Abbreviations

- | | | |
|------------------------|---|--|
| 1. Company | : | TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY. |
| 2. BOD | : | Board of Directors. |
| 3. OC | : | Organizing Committee of the Company's 2026 Annual General Meeting of Shareholders. |
| 4. SB | : | Company Supervisory Board. |
| 5. Supervisors | : | Member of the Company's Supervisory Board. |
| 6. GM/ General Meeting | : | The Company's 2026 Annual General Meeting of Shareholders. |
| 7. Delegates | : | Shareholders, representatives (<i>authorized persons</i>) of Company shareholders. |

Article 4. Conditions for Convening the General Meeting of Shareholders

1. The GM shall be convened when the attending delegates represent more than 50% of the total voting shares.

2. In case the first convening of the GM fails to meet the conditions specified in Clause 1 of this Article, a notice of the second convening shall be sent within 30 (thirty) days from the intended date of the first meeting. The second convening of the GM shall be conducted when the attending delegates represent at least 33% of the total voting shares.
3. In case the second convening of the GM fails to meet the conditions specified in Clause 2 of this Article, a notice of the third convening shall be sent within 20 (twenty) days from the intended date of the second meeting. The third convening of the GM shall be conducted regardless of the total voting shares represented by the Attending Delegates.

Article 5. Delegates Attending the GM

1. Shareholders of the Company as per the finalized list dated 23 February 2026, shall have the right to attend the GM; they may attend in person or authorize a representative to attend on their behalf. In cases where more than one authorized representative is appointed in accordance with legal regulations, the specific number of shares and voting rights assigned to each representative must be clearly determined
2. Punctuality, appropriate and formal attire, compliance with security checks (if any), and presentation of identification documents, etc., as required by the OC.
3. Receive meeting documents and materials at the reception area in front of the General Meeting hall.
4. Shareholders arriving late have the right to register immediately and thereafter participate and vote at the General Meeting. The Chairman is not responsible for pausing the Meeting to allow late attendees to register. The voting results of matters that have already been voted on prior to the late attendee's arrival shall remain unaffected.
5. Keep the phone on silent or turn it off; if necessary, step outside to make calls.
6. Smoking is prohibited inside the General Meeting room.
7. Comply with the Regulations of the OC and the instructions of the Chairman conducting the Meeting.
8. In the event that a Delegate fails to comply with the aforementioned inspection requirements or measures, the Chairman, after careful consideration, may refuse or expel the Delegate from the venue of the Meeting in order to ensure that the Meeting proceeds smoothly according to the agenda.

Article 6. Guests at the General Meeting

1. These are the employees of the Company, guests, and members of the OC who are not shareholders of the Company but have been invited to attend the General Meeting
2. Guests shall not participate in making statements at the General Meeting (unless invited by the Chairman of the Meeting or have registered in advance with the OC and received the Chairman's consent).

Article 7. The Chairman and the Board of the General Meeting

1. The Board of the General Meeting consists of one (01) Chairman of the Meeting and up to two (02) incumbent members of the Board of Directors, the Supervisory Board, and the General Director. The Chairman of the Board of Directors shall serve as the Chairman of the General Meeting. The Board of the General Meeting is approved by a vote of the General Meeting and is responsible for conducting the proceedings of the General Meeting according to the agenda and content pre-approved by the Board of Directors.

2. In the event that the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to serve as the Chairman of the General Meeting based on the majority principle. If no one is elected as Chairman of the General Meeting, the Head of the Supervisory Board shall preside over the election of the Chairman of the General Meeting from among the attendees, with the person receiving the highest number of votes being appointed as the Chairman of the General Meeting.
3. In other cases, the person signing the notice to convene the General Meeting of Shareholders shall preside over the General Meeting to conduct the election of the Chairman of the General Meeting, and the person with the highest number of votes shall be appointed as the Chairman of the General Meeting.
4. Responsibilities of the Board of the General Meeting:
 - a. To preside over the activities of the GM in accordance with the program approved by the BOD and the GM;
 - b. To guide the Delegate and the GM in discussing the matters included in the agenda;
 - c. To present drafts, conclusions on necessary issues for the GM to vote on;
 - d. To resolve any issues arising during the course of the GM.
5. The working principle of the Board of the General Meeting: The Board of the General Meeting works on the principle of collective decision-making, democratic centralization, and decisions are made by majority vote.

Article 8. Secretary of the General Meeting

1. The Secretary of the General Meeting shall be appointed by the Board of the General Meeting and shall be responsible to the Board of the General Meeting for their duties, under the direction of the Board of the General Meeting.
2. The Board of the General Meeting or the Secretary of the General Meeting may undertake necessary actions to conduct the General Meeting in a lawful and orderly manner or to ensure that the meeting reflects the wishes of the majority of the attending Delegates.

Article 9. The Delegate Eligibility Verification Committee

1. The Delegate Eligibility Verification Committee of the General Meeting consists of 02 (two) members, including 01 (one) the Head of Committee and 01 (one) member, who are responsible to the Board of the General Meeting, The General Meeting for their duties.
2. Responsibilities of the Delegate Eligibility Verification Committee:
 - a. Verify the eligibility and status of shareholders, shareholder representatives attending the meeting.
 - b. The Head of The Delegate Eligibility Verification Committee shall report to the GM on the status of shareholders attending the meeting. If the meeting has the required number of shareholders and authorized representatives, representing more than 50% of the voting shares, the GM of the Company shall proceed.

Article 10. Vote Counting Committee

1. The Vote Counting Committee is proposed by the Board of the General Meeting and consists of at least two (02) members, including one (01) The Head of Committee, one (01) members, and supporting staff, to facilitate the voting process by a show of voting cards. Candidates running for election or nomination are not allowed to participate in the Vote Counting Committee.

2. Responsibilities of the Vote Counting Committee:

- a. To disseminate the principles, regulations, and instructions on how to vote and how to conduct elections;
- b. To examine and record the Voting Ballots, Election Ballots, prepare the Vote Counting Minutes, and announce the vote counting results;
- c. To submit the Vote Counting Minutes to the Board of the General Meeting for approval of the voting results, election results;
- d. To promptly notify the results of the voting, election to the Secretary of the General Meeting;
- e. To review and report to the General Meeting any violations of the voting procedures, election rules, or any complaints regarding the results of the voting and election.

Article 11. Speeches at the General Meeting

1. Representatives attending the General Meeting, when wishing to express their opinions, must obtain the approval of the Board of the General Meeting. The representative's speech should be concise and focus on the key issues to be discussed, in line with the agenda approved by the General Meeting, or the representative may submit their comments in writing to the Secretary of the General Meeting for compilation and reporting to the Board of the General Meeting.
2. The Board of the General Meeting will arrange for the delegates to speak in the order of their registration and will address any questions raised by the delegates during the General Meeting or acknowledge that responses will be provided later in writing.

Article 12. Voting on Matters at the General Meeting

1. Principle:
 - a. All matters in the agenda and content of the meeting must be discussed and voted on publicly by the General Meeting of Shareholders.
 - b. The voting cards, voting ballots, and election ballots are printed, stamped with the Company's seal, and directly sent to the Delegates at the General Meeting of Shareholders (along with the meeting materials). Each Delegate is provided with a voting card, voting ballot, and election ballot. The voting card, voting ballot, and election ballot clearly state the shareholder's code, full name, number of shares owned, and The authorized representative who is granted the right to vote on behalf of that Delegate.
 - c. The method of voting on issues at the General Meeting is as follows:
 - (i) Voting by raising the Voting Card: This method is used to approve issues such as: the Agenda of the General Meeting; the Regulations for the Organization of the General Meeting; the Board of the General Meeting, the Vote Counting Committee; the Minutes of the Meeting, the Resolutions of the Meeting, and any other matters discussed at the General Meeting (if any);
 - (ii) Voting by filling out the Voting Card: This method is used to approve the Reports and Proposals presented at the General Meeting.
2. Voting Method:
 - a. The Delegates cast their votes to Approve, Disapprove, or No Opinion on an issue presented for voting at the General Meeting by raising the Voting Card or filling in the corresponding options on the Voting Form in accordance with the provisions of Clause 1 of this Article.

- b. When voting by raising the Voting Card, the front of the Voting Card must be raised facing the Board of the General Meeting. If a delegate does not raise the Voting Card in all three voting rounds Approve, Disapprove, or No Opinion on a given issue, it shall be considered as a vote of “**Approve**” on that issue. If a delegate raises the Voting Card more than once when voting “Approve,” “Disapprove,” or “No Opinion” on an issue, it shall be considered as an “**Invalid**” vote. In the voting process using the Voting Card, members of the Delegate Qualification Verification Committee or the Vote Counting Committee shall mark the shareholder’s code and the corresponding Voting Card number for each delegate who votes “Approve,” “Disapprove,” “No Opinion,” or “Invalid.
- c. When voting by filling out the Voting Form, for each item, Delegates must select one of the three options: “Approve,” “Disapprove,” or “No Opinion,” which are pre-printed on the Voting Form by marking an “X” or a “✓” in the box corresponding to their choice. After completing all the items to be voted on at the General Meeting, Delegates must submit their Voting Forms into the sealed ballot box at the meeting, following the instructions of the Vote Counting Committee. The Voting Form must bear the delegate's signature and clearly state their full name.
- d. In the event that a Delegate fails to submit the Voting Form into the ballot box, such forms will be considered as uncollected votes, and the number of uncollected votes will be reported in the Vote Counting Minutes.
- e. In the event that a Delegate wishes to correct a Voting ballot due to an incorrect marking, the delegate should strike through the incorrectly marked box and mark the correct box, signing next to the newly marked box. No erasures or smudging are allowed.
- 3. The validity of the Voting Ballot:
 - a. A valid Voting Ballot is one that follows the pre-printed template issued by the OC, without any erasures, corrections, tears, or damage, and without any additional content other than what is specified for this form. It must bear the signature of the attending Delegate, with the full name of the Delegate written by hand beneath the signature.
 - b. On the Voting Ballot, the voting content is considered valid when the Delegate marks one (1) of the three (3) voting boxes. The voting content is considered invalid if it does not comply with the regulations for valid voting content. Any content for which the Delegate does not mark "X" or a check mark (✓) in the voting box will be considered as the Delegate expressing "**No Opinion**" on those matters.
 - c. An invalid Voting Ballot:
 - (i) Adding any content other than what is required for the Voting Ballot;
 - (ii) A voting Ballot that does not follow the pre-printed template issued by the OC, lacks the Company's seal, or has been altered, erased, or tampered with, shall render all the voting content on the voting form invalid.
- 4. Voting Regulations:
 - a. Each (one) share is equivalent to one voting right. Each Delegate attending the meeting, representing one or more voting rights, will be issued a Voting Card and a Voting Ballot.
 - b. As of the shareholder record date (23 February 2026), the total number of outstanding shares of the Company is **8,600,000** shares, equivalent to **8,600,000** voting rights.
 - c. The resolution on the following matters shall be approved if it is voted in favor by shareholders representing 65% or more of the total voting rights of all shareholders attending and voting at the meeting, except in cases specified in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprise:

- (i) The type of shares and the total number of shares of each type to be offered, issued, and other capital increase options in accordance with the provisions of the law;
 - (ii) Changes to the industry, business activities, and areas of operation.
 - (iii) Changes to the organizational structure of the Company's management as stipulated in Article 11 of the Company's Charter and Article 137 of the Law on Enterprises;
 - (iv) Investment projects or the sale of assets valued at 35% or more of the total assets as stated in the Company's most recent financial statements;
 - (v) Reorganizing or dissolving the Company.
- d. The contents of the Resolution shall be adopted if approved by shareholders holding more than 50% of the total voting shares of all shareholders present and voting at the meeting; except in cases specified in Clause c, Section 4 of this Article and Sections 3, 4, and 6 of Article 148 of the Law on Enterprises.
- e. Shareholders/authorized representatives with a vested interest do not have the right to vote on contracts and transactions valued at 35% or more of the total assets of the Company as recorded in the most recent financial report; such contracts or transactions can only be approved if shareholders/authorized representatives holding at least 65% of the remaining voting shares agree (pursuant to Clause 4, Article 167, the Enterprise Law No. 59/2020/QH14).
- f. Shareholders/authorized representatives holding 51% or more of the total voting shares, or related parties of such shareholders, do not have the right to vote on contracts and transactions valued at more than 10% (of the total assets of the Company as recorded in the most recent financial report) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).
5. Recording the voting results:
- a. The method of vote counting shall be conducted by collecting the Voting Ballots at the General Meeting
 - b. The Vote Counting Committee shall verify the number of votes in Approve, Disapprove, No Opinion for each item and shall be responsible for recording, compiling, and reporting the results of the vote count at the General Meeting.
 - c. For sensitive issues and upon request by the Delegates, the Company must appoint an independent organization to conduct the collection and vote counting

Article 13. Minutes and Resolutions of the General Meeting

- 1. The Resolution of the General Meeting must be read and approved before the conclusion of The Meeting.
- 2. The Minutes and Resolution of the General Meeting shall be kept and published on the Company's website: www.transco.com.vn for shareholders to access, in place of sending direct mail to shareholders, in order to reduce costs.

Article 14. Enforcement of the Regulations

- 1. Delegates and guests attending the General Meeting must strictly comply with these Regulations. In case of any violation of these Regulations, depending on the specific severity, the Board of The Meeting shall consider and take appropriate actions in accordance with the Company's Charter and relevant laws.

2. The convener of the General Meeting shall have the right to:
 - a. Request all meeting attendees to undergo inspection or other security measures;
 - b. Request the competent authorities to maintain order at the meeting; expel individuals who do not comply with the authority of the Board of The Meeting, intentionally disrupt order, obstruct the normal proceedings of the meeting, or fail to comply with security inspection requirements from the General Meeting
3. Matters not specifically stipulated in this Regulation shall be uniformly applied in accordance with the provisions of the Company's Charter, the Internal Governance Regulations, the Law on Enterprises 2020, and other applicable legal regulations.
4. This Regulation shall take effect immediately upon approval by the Company's General Meeting.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



Le Phuc Tung

REPORT ON THE OPERATIONS OF THE BOARD OF DIRECTORS IN 2025 AND OPERATION PLAN FOR 2026

Pursuant to the duties, powers, and responsibilities of the Board of Directors as stipulated in the Charter and the Operating Regulations of the Board of Directors of Transportation And Trading Services Joint Stock Company (the “Company”).

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 (“AGM”) the report on its operations in 2025 and the operational plan for 2026 as follows:

I. RESULTS OF OPERATIONS IN 2025

1. Business performance for the financial year 2025 of the Company:

Unit: Million VND

No.	Item	2024 Actual	2025		% of 2025 performance compared to	
			2025 Plan	2025 Actual	2025 Plan	2024 Actual
1	Net revenue from sales and provision of services	3,344	21,662	3,892	17.97%	116.39%
2	Financial revenue	7,146	5,880	7,415	126.10%	103.76%
3	Other revenue	-	-	-	-	-
4	Total revenue	10,490	27,542	11,307	41.05%	107.78%
5	Profit before tax (PBT)	2,703	3,635	5,414	148.94%	200.30%
6	PBT/Total revenue ratio	25.76%	13.19%	47.87%	-	-

2. Evaluation of the 2025 service business performance:

- Total revenue in 2025 was VND 3,892 billion, achieving 17.97% of the 2025 budget plan and 116.39% compared to 2024.
- Profit before tax in 2025 was VND 5,414 billion, achieving 148.94% of the 2025 budget plan and 200.30% compared to the same period in 2024.

3. Transactions between the Company and its related persons, and related persons of internal persons:

No.	Related Party	Nature of transaction	Transaction value (excluding VAT) (as of 31 December 2025) (VND)	Relationship
1.	Transimex Corporation	Provision of services	91,049,459,091	Organization related to internal persons

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025:

1. Members and composition of the Board of Directors:

- The list of members of the Board of Directors of the Company as of 31 December 2025 is as follows:

No.	Full Name	Title	Percentage of Voting Shares as of December 31 st , 2025
1.	Mr. Le Phuc Tung	Chairman of the Board of Directors	0%
2.	Ms. Pham Thi Anh Thu	Vice Chairwoman of the Board of Directors	0%
3.	Mr. Ta Manh Cuong	Member of the Board of Directors, Director	0%
4.	Mr. Nguyen Van Tuan	Member of the Board of Directors	0%
5.	Mr. Nguyen Cong Bang	Member of the Board of Directors	0%

2. Activities of the Board of Directors in 2025:

2.1 Direction and management oversight:

- In order to perform the duties assigned by the General Meeting of Shareholders, the Board of Directors has conducted its activities in accordance with the Company's Charter and in compliance with the Law on Enterprises and applicable laws.
- Meetings of the Board of Directors were organized and conducted in accordance with the Company's Charter, with the participation of the Board of Management, the Head of the Supervisory Board, and the Chief Accountant.
- The Board of Directors directly discussed and resolved matters submitted to the General Meeting of Shareholders for approval at the Meeting; decided on matters within its authority; approved proposals submitted by the Board of Management; and received periodic reports from the Board of Management on the Company's business performance and results.
- The voting results on all matters achieved a high level of consensus; all Minutes and Resolutions of the Board of Directors were unanimously agreed upon by its members, duly recorded, and disclosed in accordance with applicable regulations.
- In addition, the Board of Directors also presided over and closely directed relevant departments in the preparation and disclosure of the Corporate Governance Report for 2025 in a timely, transparent, and compliant manner.
- In 2025, the Board of Directors held 08 meetings, including both physical meetings and the collection of written opinions of Board members, and issued 32 Resolutions, as detailed below:

No.	Resolution/ Decision No.	Date	Matters
01	01/2025-BBH-HĐQT	07/01/2025	Review of production and business performance in 2024; proposed budget plan for 2025 and other matters within the authority of the Board of Directors of the Company.
02	02/2025-BBH-HĐQT	19/04/2025	Obtaining opinions of the Board of Directors on the agenda and materials for the 2025 Annual General Meeting of Shareholders of Transport and Trading Services Joint Stock Company.

No.	Resolution/ Decision No.	Date	Matters
03.	03/2025/BBH-HĐQT	22/04/2025	Review of business performance in Q1/2025; implementation of the plan for Q2/2025; orientation for investment in vehicles in 2025 and other matters within the authority of the Board of Directors of the Company.
04	04/2025/NQ-HĐQT	22/04/2025	Approval of remuneration for members of the Board of Directors and the Supervisory Board in 2025.
05	05/2025/NQ-HĐQT	22/07/2025	Agreement to appoint PwC Vietnam Company Limited as the auditor of the 2025 financial statements and reviewer of the semi-annual financial statements of Transport and Trading Services Joint Stock Company.
06	06/2025/NQ-HĐQT	25/07/2025	Approval of the dismissal of Mr. Le Tat Hung as the legal representative and Director of the Company, and the appointment of Mr. Tran Trong Tam as the new legal representative and Director.
07	07/2025/BBH-HĐQT	29/07/2025	Review of business performance in Q2/2025 and the first six months of 2025; implementation of the plan for Q3/2025; consideration of investment in vehicles (container barges) in 2025 and other matters within the authority of the Board of Directors of the Company.
08	08/2025/NQ-HĐQT	10/11/2025	Approval of the dismissal of Mr. Tran Trong Tam as Director of the Company.
09	09/2025/NQ-HĐQT	10/11/2025	Approval of the appointment of Mr. Ta Manh Cuong as Director of the Company.
10	10/2025/NQ-HĐQT	10/11/2025	Approval of the plan and contents for collecting shareholders' written opinions to adopt resolutions of the General Meeting of Shareholders of the Company.
11	11/2025/NQ-HĐQT	09/12/2025	Approval of the update and supplementation of documents for collecting shareholders' written opinions.

III. RESULTS OF IMPLEMENTATION OF THE RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS:

Resolutions of the General Meeting of Shareholders	Implementation Results
Authorization for the Board of Directors to evaluate and select an independent audit firm for the financial statements for the fiscal year 2025.	PwC (Vietnam) Co., Ltd. has been selected.
Implementation of the 2025 business plan.	Completed.
Implementation of the appropriation to operational funds of the Board of Directors and the Supervisory Board for 2025.	Completed.
Implementation of the payment of remuneration in 2025 to members of the Board of Directors, members of the Supervisory Board, and the management personnel concurrently acting as the Company Secretary.	Completed.

IV. RESULTS OF SUPERVISION AND SUPPORT BY THE BOARD OF DIRECTORS OVER THE DIRECTOR AND THE BOARD OF MANAGEMENT

1. All Resolutions of the Board of Directors have been assigned to the Board of Management for implementation, with reporting obligations to the Board of Directors.
2. The supervisory activities of the Board of Directors over the Board of Management are carried out through the Board of Directors' inquiries regarding business performance at periodic meetings, as well as through the supervision of various other activities.
3. Continuous supervision of the implementation of the 2025 business plan.
4. Strengthening corporate governance activities, internal control, and risk management within the Company.
5. The Chairman of the Board of Directors regularly attends the Company's weekly management meetings, closely supervises, and provides timely direction for the Company's business operations.
6. The Board of Directors evaluates the performance of the Board of Management in 2025 as follows:
 - 6.1 The Management has completed the full occupancy of leased office space at Transco Building in 2025 and implemented safe and cost-efficient management and operation.
 - 6.2 Successfully completed storm prevention and control, ensuring no damage to Transco Building throughout 2025.
 - 6.3 Financial management has been well implemented, ensuring a balanced source of funds for business development investment.
 - 6.4 The Management has operated the Company in accordance with its functions and duties, in compliance with internal governance regulations, the Company's Charter, and applicable laws.
 - 6.5 Information disclosure has been carried out strictly and in compliance with regulations.
 - 6.6 Strict and full compliance with periodic and ad hoc reporting requirements as requested by competent State authorities.
 - 6.7 Effective implementation of policies to ensure the material and spiritual well-being of the Company's employees.

V. REPORT ON REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS IN 2025

In 2025, members of the Board of Directors were paid remuneration in accordance with applicable regulations and within the limits approved by the Annual General Meeting of Shareholders. Specifically, the remuneration of the Board of Directors in 2025 is as follows:

No.	Full Name	Title	Remuneration (before personal income tax) (VND)	Notes
1.	Mr. Le Phuc Tung	Chairman of the Board of Directors	60,000,000	
2.	Ms. Pham Thi Anh Thu	Non-executive Member of the Board of Directors	36,000,000	
3.	Mr. Ta Manh Cuong	Member of the Board of Directors	36,000,000	
4.	Mr. Nguyen Van Tuan	Non-executive Member of the Board of Directors	36,000,000	
5.	Mr. Le Tat Hung	Member of the Board of Directors	12,000,000	Dismissed effective from 22/04/2025.
6.	Mr. Tran Trong Tam	Member of the Board of Directors	19,500,000	Appointed effective from 22/04/2025. Dismissed effective from 30/12/2025.
7.	Mr. Nguyen Cong Bang	Independent Member of the Board of Directors	4,500,000	Authorized by Mr. Tran Trong Tam from 15/11/2025. Officially appointed effective from 30/12/2025.
Total			204,000,000	

VI. OPERATION PLAN OF THE BOARD OF DIRECTORS FOR 2026

- Striving to achieve the business plan for the fiscal year 2026:

Unit: Million VND

No.	Items	2025 Plan	2025 Actual	2026 Plan	% of 2026 performance compared to	
					2025 Plan	2025 Actual
1	Charter capital	86.000	86.000	86.000	100%	100%
2	Total net revenue	27.542	11.307	7.978	28,96%	70.56%
3	Profit before tax	3.635	5.414	3.244	89,24%	59,91%

No.	Items	2025 Plan	2025 Actual	2026 Plan	% of 2026 performance compared to	
					2025 Plan	2025 Actual
4	PBT/Total revenue ratio	13,19%	47,88%	40,66%		
5	Profit after tax	2.908	4.310	2.595	89,23%	60,20%
6	Accumulated undistributed profit after tax	76.170	77.573	14.264	18,72%	18,38%
7	Allocation of profit after tax	0	77.400	12.900	-	16,67%
7.1	<i>Dividends</i>	0	77.400	12.900	-	16,67%
<i>Bonuses for the Board of Directors, Supervisory Board, Board of Management, and management personnel (5% of the excess over the plan, if the 2026 business plan is exceeded).</i>						

2. Implementation of dividend payment for 2025: To organize and carry out the payment of dividends for 2025 to shareholders in a timely manner and in accordance with the resolution approved by the General Meeting of Shareholders in 2026.
3. Direction and management oversight:
 - 3.1. The Board of Directors shall continue to operate in accordance with the Company's Charter, comply with the Law on Enterprises and applicable laws, and implement the resolutions of the General Meeting of Shareholders in 2026.
 - 3.2. Meetings of the Board of Directors shall be organized in accordance with the Company's Charter, with the participation of the Board of Management, the Head of the Supervisory Board, and the Chief Accountant.
 - 3.3. The Board of Directors shall preside over and closely direct relevant departments in the preparation and disclosure of corporate governance reports and business performance reports on a monthly, quarterly, and annual basis for 2026 in a timely, transparent, and compliant manner.
 - 3.4. The Board of Directors shall convene meetings, issue resolutions and decisions in accordance with the resolutions of the General Meeting of Shareholders or in relation to new investments (if any).
 - 3.5. The Board of Directors shall closely monitor the Company's business activities and performance, and shall raise inquiries regarding directions and policies proposed by the Board of Management to achieve the Company's business objectives.
 - 3.6. To strengthen and support the Board of Management in the administration of business operations, and enhance internal control and risk management within the Company.
 - 3.7. Representatives of the Board of Directors shall participate in the Company's weekly management meetings to ensure timely adjustments of business activities toward proper direction and higher efficiency.
 - 3.8. To supervise the Board of Management in fully and effectively implementing the resolutions of the General Meeting of Shareholders and the Board of Directors, and to oversee the implementation of investment projects in 2026 in accordance with the approved schedule and with high efficiency.

- 3.9. To strictly comply with and fully perform periodic and ad hoc reporting obligations as required by the parent company and competent State authorities.
- 3.10. To continue strengthening financial management and controlling receivables to minimize overdue debts and ensure sufficient working capital for the Company.
- 3.11. To enhance the application of information technology in corporate governance and digitalize operational and service management activities.

The Board of Directors highly appreciates and sincerely thanks the Board of Management and all employees of the Company for their contributions to the Company's development. The Board of Directors will continue to work closely with the Board of Management to develop measures, plans, and strategies to achieve the Company's business plan for 2026.

Respectfully submitted./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2025 AND PLAN FOR 2026

Pursuant to the duties, powers, and responsibilities of the Supervisory Board as stipulated in the Charter and the Operating Regulations of the Supervisory Board of Transportation And Trading Services Joint Stock Company.

The Supervisory Board (“SB”) respectfully submits to the 2026 Annual General Meeting of Shareholders (“AGM”) a report on the 2025 operations assessment and the 2025 operations plan of the SB as follows:

I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

- Attend all Board of Directors meetings, and provide the Board of Directors and the Executive Board with advises on matters related to the Company’s business operations.
- Inspect and supervise the Board of Directors and the Executive Board in their compliance with the resolutions of the Annual General Meeting of Shareholders, and their adherence to legal regulations and the charter of Company.
- Review and monitor the implementation of the business plan, financial and accounting work, and audit the 2025 financial statements.
- Perform other duties as assigned by the Supervisory Board.

1. Supervision of Business Operations and Corporate Governance by the Board of Directors and the Executive Board.

1.1 Review of the Financial Statements and Information Disclosure in 2025

- The Company’s 2025 financial statements, audited by PwC (Vietnam) Limited, honestly and fairly reflect, in all material respects, the Company’s financial position as of December 31st, 2025, as well as its operating results and cash flow for the fiscal year ended on that date, in accordance with the relevant legal requirements for the preparation and presentation of financial statements.
- The company has made timely and complete disclosures in accordance with the regulations for public companies.

1.2 Supervision of the Board of Directors and the Executive Board in 2025

- The Board of Directors has issued 32 resolutions. The resolution of the Board of Directors were adopted at meetings or through written consultations with members of BOD in accordance with the Company’s charter and relevant regulations.
- In 2025, the Board of Directors and the Executive Board implemented the Resolution of General Meeting of Shareholders and other tasks in accordance with the Company’s charter and provisions. Under the direction of the Board of Directors, and with the flexibility and proactiveness of the Executive Board in managing business operations, the Company strived to achieve the targets set by the 2025 General Meeting of Shareholders, specifically as follows:

Unit: Million VND

No.	Item	2024 Actual	2025		% of 2025 performance compared to	
			2025 Plan	2025 Actual	2025 Plan	2024 Actual
1	Net revenue from sales and provision of services	3,344	21,662	3,892	17.97%	116.39%
2	Financial revenue	7,146	5,880	7,415	126.10%	103.76%
3	Other revenue	-	-	-	-	-
4	Total revenue	10,490	27,542	11,307	41.05%	107.78%
5	Profit before tax (PBT)	2,703	3,635	5,414	148.94%	200.30%
6	PBT/Total revenue ratio	25.76%	13.19%	47.87%	-	-

- Company's business results for 2025:
 - Revenue from service provision in 2025 reached VND 3,892 million, achieving 17.97% of the 2025 plan (Annual General Meeting of Shareholders Resolution 2025).
 - Financial income in 2025 reached VND 7,415 million, achieving 126.11% of the 2025 plan (Annual General Meeting of Shareholders Resolution 2025).
 - The pre-tax profit achieved in 2025 reached VND 5,414 million, achieving 148.94% of the 2025 profit before tax plan (Resolution of the 2025 Annual General Meeting of Shareholders), under economic downturn conditions (Detailed figures are included in the attached audited financial statements for 2025).
- Remuneration for the Board of Directors and the Supervisory Board will be implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.
- By authorization of the 2025 Annual General Meeting of Shareholders, the Board of Directors approved the selection of PwC (Vietnam) Limited to conduct the review and audit of the Company's 2025 financial statements.

1.3 Shareholders' Opinions

At the time of finalizing the list of shareholders entitled to attend the General Meeting, the Supervisory Board had not received any comments or complaints from shareholders regarding violations by the Board of Directors, the Company's Executive Board, and the Supervisory Board in the performance of their assigned duties.

2. Assessment of the Coordination Between the Supervisory Board, the Board of Directors, the Executive Board, and Shareholders

- In 2025, the Supervisory Board collaborated with the Board of Directors and the Company's Executive Board in inspecting and supervising business operations at the Company and its subsidiaries in accordance with the law and the Company's Charter.
- The Board of Directors and the Company's Executive Board have supported the Supervisory Board in fully performing its functions and duties; provided complete data, documents, and information related to the Company's business operations; and facilitated the Supervisory Board's full attendance at all Board of Directors meetings.

3. Evaluation and suggestions:

- In 2025, the Board of Directors fully and promptly implemented the resolutions of the 2025 Annual General Meeting of Shareholders and the resolutions of the Board of Directors in accordance with the Company's Charter and legal regulations.
- In 2025, in the context of challenging market conditions, the Management continuously controlled costs and improved service quality; ensured timely receivables collection without incurring additional bad debts; and sought new customers to fill vacant office spaces in Transco Building. The Company also continued to streamline its management and operations.

II. ORIENTATION OF THE SUPERVISORY BOARD'S ACTIVITIES IN 2026

Perform the duties and functions of the Supervisory Board in accordance with the provisions of the Enterprise Law and the Charter of the Company:

- Inspect and monitor the implementation of the Resolution of the 2026 Annual General Meeting of Shareholders, and the Resolutions and Decisions of the Board of Directors and the Executive Board;
- Inspect and monitor compliance with legal regulations in the management and operation of the Company's business activities by the Board of Directors and the Executive Board;
- We propose to the General Meeting of Shareholders and the Board of Directors to select an independent auditing firm to conduct the review and audit of the Company's financial statements for 2026.
- Conduct audits of the company's financial statements and business performance reports.

Respectfully submit./.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Le Hong Quang

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding the Approval of the audited financial statements for 2025
of Transportation And Trading Services Joint Stock Company*

**To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company ;
- Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company,
- Pursuant to the audited financial statements for 2025 of Transportation And Trading Services Joint Stock Company (the “Company”) as audited by PwC (Vietnam) Limited.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the audited financial statements for 2025 of the Company as audited by PwC (Vietnam) Limited.

The audited financial statements for 2025 of the Company, as audited by PwC (Vietnam) Limited have been duly disclosed by the Company and are available on the Company’s website at: <https://www.transco.com.vn/bao cao tai chinh>.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

*Hai Phong City, March 25th, 2026***PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS***Regarding the Approval of the business plan for 2026
of Transportation And Trading Services Joint Stock Company***To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company ;
- Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company,
- Based on the business performance and operational situation of Transportation And Trading Services Joint Stock Company (the “Company”),

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the business plan for 2026, details as follows:

Unit: Million VND

No.	Items	2026 Plan
1	Charter capital	86,000
2	Total net revenue	7,978
3	Profit before tax	3,244
4	PBT/Total revenue ratio	40.66%
5	Profit after tax	2,595
6	Accumulated undistributed profit after tax	14,264

Bonuses for the Board of Directors, Supervisory Board, Board of Management, and management personnel (5% of the excess over the plan, if the 2026 business plan is exceeded).

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the authorization for the Board of Directors to assess and select the Auditing Firm for the financial statements of the year 2026

**To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company ;
- Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company (the “Company”),

The Supervisory Board of the Company respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the authorization for the Board of Directors to assess and select the auditing firm for the financial statements of the year 2026 of Transportation And Trading Services Joint Stock Company, as follows:

1. Criteria for selecting the Independent Auditing Firm:

- The Firm must be legally operating in Vietnam.
- The firm must be an independent auditing organization included in the list of auditing firms approved by the State Securities Commission to perform audits in accordance with regulations and the law on independent audits.
- The firm must have experience auditing Vietnamese Public Companies.
- The firm must have a reputation for high-quality auditing services.
- The auditing team must have a high level of expertise and substantial experience.
- The firm must be able to meet the requirements regarding the audit scope and timeline.
- The audit fees must be reasonable and in line with the quality and scope of the audit.

2. Proposal for the Selection of an Auditing Firm:

The 2026 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following list:

- PwC (Vietnam) Limited (PwC).
- Ernst & Young Viet Nam Limited (EY).
- Deloitte Vietnam Audit Company Limited (Deloitte).
- KPMG Limited (KPMG).

Respectfully submit,

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**


Le Hong Quang

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the transfer of the balance of the development investment fund to undistributed profit after tax of Transportation And Trading Services Joint Stock Company

To: General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company ;
- Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company,
- Based on the investment and business performance of Transportation And Trading Services Joint Stock Company (the “Company”),

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the transfer of the balance of the development investment fund to undistributed profit after tax, details as follows:

1. Purpose of the transfer:

- To create resources for dividend payment to shareholders in cash or shares.

2. Transfer plan:

Transfer the balance of the Development Investment Fund to undistributed after-tax profits, as follows:

Item	Balance before transfer (VND)	Transfer amount (VND)	Balance after transfer (VND)
Development Investment Fund	11,496,562,246	11,496,562,246	0

3. Timing of implementation: Immediately after approval by the General Meeting of Shareholders.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the profit distribution plan for 2025 and the profit distribution expected plan for 2026 of Transportation And Trading Services Joint Stock Company

To: General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company ;
- Pursuant to the audited financial statements for 2025 of Transportation And Trading Services Joint Stock Company,
- Based on the business results for 2025 and the business plan for 2026 of Transportation And Trading Services Joint Stock Company (the “Company”),

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the profit distribution plan for 2025 and the profit distribution plan for 2026 of the Company, details as follows:

1. Profit distribution plan for 2025:

No.	Targets	Amount (VND)
1	Profit for 2025	
1.1	Profit before tax	5,413,721,101
1.2	Corporate income tax	1,102,922,082
1.3	Profit after tax	4,310,799,019
1.4	Accumulated undistributed profit after tax as at 01 st January 2025	73,262,405,639
1.5	Accumulated undistributed profit after tax as at 31 st December 2025	77,573,204,658
2	Profit distribution (90%)	77,400,000,000
2.1	Cash dividend payment (90%)	77,400,000,000
3	Estimated remaining undistributed profit after tax	173,204,658

2. Profit distribution plan for 2026:

No.	Targets	Amount (VND)
1	Expected Profit for 2026	
1.1	Profit before tax	3,244,000,000
1.2	Corporate income tax	649,000,000
1.3	Profit after tax	2,595,000,000
1.4	Accumulated undistributed profit after tax as at 01 st January 2026	173,204,658
1.5	Accumulated undistributed profit after tax transferred from the development investment fund.	11,496,562,246
1.6	Accumulated undistributed profit after tax as at 31 st December 2026	14,264,766,904

No.	Targets	Amount (VND)
2	Profit distribution expected plan	12,900,000,000
2.1	Dividends (90%)	12,900,000,000
3	Remaining undistributed expected profit after tax	1,364,766,904

3. The Annual General Meeting of Shareholders in 2026 authorizes the Board of Directors of the Company to implement in detail and decide on all matters related to the execution of the above profit distribution plan for 2025 after it has been approved by the Annual General Meeting of Shareholders in 2026 and in accordance with applicable laws.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding the approval of the acquisition of shares in
Transport and Trading Services Joint Stock Company without conducting a public tender offer*

**To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14; the Securities Law No. 54/2019/QH14;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing and guiding the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company;
- Pursuant to the request of the shareholder – Transimex Corporation, as per the document dated March 12th, 2026,

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval to allow organizations, individuals and their related persons to receive transfers of shares of Transport and Trading Services Joint Stock Company without having to carry out public tender offer procedures in accordance with Article 35 of the Law on Securities, details as follows:

1. Transferee: Transimex Corporation.
2. Transferor: Thien Hai Investment and Trading Company Limited.
3. Transfer method: Order matching transactions and/or put-through transactions in accordance with applicable laws.
4. Implementation timeline: After being approved by the General Meeting of Shareholders of Transport and Trading Services Joint Stock Company.
5. Approval of exemption from public tender offer: In cases where the transferee as prescribed at Points a, b, c, d, e and g, Clause 46, Article 4 of the Law on Securities 2019 is expected to purchase shares of Transport and Trading Services Joint Stock Company resulting in direct or indirect ownership reaching or exceeding 25%, or reaching or exceeding 35%, 45%, 55%, or 65% of the voting shares of the Company, the transferee shall not be required to conduct public tender offer procedures in accordance with the law.
6. Authorization: The General Meeting of Shareholders authorizes the Board of Directors of Transport and Trading Services Joint Stock Company to decide all matters related to the above transfer transaction to ensure implementation in accordance with the approved contents and applicable laws.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**


Le Phuc Tung

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding the Approval of the dismissal of two (02) members of the Board of Directors
and a change in the number and organizational structure of the Board of Directors
of Transportation And Trading Services Joint Stock Company*

**To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company;
- Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company (the “Company”),
- Based on the Resignation Letter of Mr. Nguyen Cong Bang and Mr. Nguyen Van Tuan, members of the Board of Directors of Transportation And Trading Services Joint Stock Company (“the Company”), dated 27 February 2026,

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval of the dismissal of two (02) members of the Board of Directors and a change in the number and organizational structure of the Board of Directors of Transportation And Trading Services Joint Stock Company, with details as follows:

1. Approval of the dismissal of two (02) current members of the Board of Directors of the Company, as follows:

- 1.1. Approval of the Resignation Letter submitted by Mr. Nguyen Cong Bang and Mr. Nguyen Van Tuan, dated 27 February 2026, who are currently serving as members of the Board of Directors of the Company; and
- 1.2. Approval of the dismissal of Mr. Nguyen Cong Bang and Mr. Nguyen Van Tuan from their position as members of the Board of Directors of the Company, effective from 25 March 2026.
- 1.3. Mr. Nguyen Cong Bang and Mr. Nguyen Van Tuan shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.

2. Approval of the change in the number and organizational structure of the Board of Directors of Transportation And Trading Services Joint Stock Company, as follows:

Based on the Company's current situation, applicable laws and regulations, and to ensure the Company's management and operational needs in the coming period, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 the proposal to reduce the number of members from 05 (five) to 03 (three), with the following structure:

- a. The number of members of the Board of Directors: 03 (three) members.
- b. Structure:
 - 01 Chairman of the Board of Directors; and
 - 02 Members of the Board of Directors.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding the approval of the plan for establishment of operational fund
for the Board of Directors, the Supervisory Board and the Company Secretary of
Transportation And Trading Services Joint Stock Company*

**To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14;*
- *Pursuant to the Charter of Transportation And Trading Services Joint Stock Company ;*
- *Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company (the “Company”),*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval of the plan for establishment of operational fund for the Board of Directors, the Supervisory Board and the Company Secretary, details as follows:

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval of The total operating fund for the Board of Directors, Supervisory Board and the Company Secretary for 2026 is **270,000,000 VND**.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding the approval of the change of business lines
of Transportation And Trading Services Joint Stock Company*

**To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company (the “Company”),

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval of the change of the Company’s business lines, details as follows:

1. On 29th September 2025, the Prime Minister issued Decision No. 36/2025/QĐ-TTg promulgating the Vietnam Standard Industrial Classification (“Decision No. 36”). Accordingly, certain business line codes of the Company have been changed. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval of such amendments to ensure compliance with Decision No. 36 as follow:

Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
7830	Supply and management of labor Details: Supply and leasing of seafarers domestically and internationally (excluding labor supply to entities licensed for overseas labor export)	7822	Other human resource supply	Adjustment due to changes in business line name and code in accordance with No. 36/2025/QĐ-TTg on 29th September 2025 promulgating the Vietnam Standard Industrial Classification (“Decision No. 36”)
3311	Repair of fabricated metal products Details: Container repair services	3311	Repair and maintenance of fabricated metal products	Adjustment due to changes in business line name in accordance with Decision No. 36
3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles) Details: Repair and maintenance of inland waterway transport vehicles	3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles)	Adjustment due to changes in business line name in accordance with Decision No. 36

2. Approval of the amendment to Clause 1, Article 4 on business lines in the Company’s Charter in accordance with the above changes to the business lines.
3. Approval for the General Meeting of Shareholders to authorize the Board of Directors, based on actual business conditions and/or upon request of competent state authorities, to:

- (a) Register all and/or certain business lines as set out in Section 1 of this Proposal and/or supplement detailed business lines at the four-digit level, provided that such detailed business lines must be consistent with the four-digit industry level approved by the General Meeting of Shareholders, comply with applicable laws, and be reported to the General Meeting of Shareholders at the nearest meeting.
- (b) Implement necessary procedures, including but not limited to registration/notification of changes to business lines with competent state authorities in accordance with the contents approved by the General Meeting of Shareholders and in compliance with applicable law.
- (c) Organize the amendment, revision, and issuance of the Company's Charter corresponding to the changes in business lines after such changes have been implemented.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding the approval of the amendments and supplements to the Charter
of Transportation And Trading Services Joint Stock Company*

**To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company;
- Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company (the “Company”),

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval of the amendments and supplements to the Company’s Charter, details as follows:

Clause	Current Content	Amended Content	Reason for Amendment
Article 4.1	Article 4. Objectives of the Company 1. The Company’s business lines are: <i>Detailed contents are set out in the attached Appendix</i>	Article 4. Objectives of the Company 1. The Company’s business lines are: <i>Detailed contents are set out in the attached Appendix</i>	Updated in accordance with Decision No. 36/2025/QĐ-TTg of the Prime Minister promulgating the Vietnam Standard Industrial Classification dated 29 th September 2025.
Article 7.2	Article 7. Share Certificates 2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises.	Article 7. Share Certificates 2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises. <u>In the event a shareholder changes their legal identification details or contact address, such changes must be promptly notified to the Company for updating. The Company shall not be responsible for any failure to contact shareholders due to the lack of notification of changes to their legal identification details or contact address.</u>	Supplemented to comply with securities law regulations and practices applicable to public companies.
Point d Article 18.2	Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders	Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders	Updated in accordance with Clause 5, Article 140 of the Law on Enterprises.

Clause	Current Content	Amended Content	Reason for Amendment
	<p>2. The person convening the General Meeting of Shareholders must perform the following tasks:</p> <p>d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting;</p>	<p>2. The person convening the General Meeting of Shareholders must perform the following tasks:</p> <p>d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting; <u>and the list and detailed information of candidates in case of election of members of the Board of Directors and members of the Supervisory Board;</u></p>	
Article 18.4	<p>Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders</p> <p>4. A shareholder or group of shareholders as stipulated in Clause 2, Article 12 of this Charter has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days prior to the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, Identity Card, Passport or other lawful personal identification (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.</p>	<p>Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders</p> <p>4. A shareholder or group of shareholders as stipulated in Clause 2, Article 12 of this Charter has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days prior to the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, Identity Card, <u>ID card, Citizen ID card</u>, Passport or <u>other lawful personal identification</u> (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.</p>	Updated to comply with the provisions of the Law on Enterprises 2025
Article 26.1	<p>Article 26. Composition and Term of Members of the Board of Directors</p> <p>1. The number of members of the Board of Directors shall be five (05).</p>	<p>Article 26. Composition and Term of Members of the Board of Directors</p> <p>1. The number of members of the Board of Directors shall be three (03).</p>	Updated to align with the Company's new Board of Directors structure.
Article 26.3	<p>Article 26. Composition and Term of Members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members. The Company shall</p>	<p>Article 26. Composition and Term of Members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members, including at least one (01)</p>	Updated to comply with new provisions under Decree No. 245/2025/ND-CP

Clause	Current Content	Amended Content	Reason for Amendment
	minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. The rights, obligations, organization, and coordination mechanisms of independent Board members shall be specified in detail in the Regulations on operation of the Board of Directors.	<u>non-executive member of the Board of Directors.</u> The Company shall minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. The rights, obligations, organization, and coordination mechanisms of independent members of the Board of Directors shall be specified in detail in the Regulations on operation of the Board of Directors.	
Article 45.6	Not yet provided for.	Article 45. Right to access books and records <u>6. Unless otherwise required by law, the Company's records as prescribed in Article 46 of this Charter or other documents may be stored and used in paper form or electronic form. Electronic documents stored in accordance with this Article shall have the same legal validity as original paper documents, provided that such documents ensure integrity, authenticity, and accessibility in accordance with the law on electronic transactions.</u>	Supplemented to align with current corporate governance practices.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

APPENDIX: AMENDED LIST OF BUSINESS LINES

*(Attached to the Proposal to the General Meeting of Shareholders dated 25th March 2026 of
 Transportation And Trading Services Joint Stock Company)*

Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
7830	Supply and management of labor Details: Supply and leasing of seafarers domestically and internationally (excluding labor supply to entities licensed for overseas labor export)	7822	Other human resource supply	Adjustment due to changes in business line name and code in accordance with No. 36/2025/QĐ-TTg on 29th September 2025 promulgating the Vietnam Standard Industrial Classification (“Decision No. 36”)
3311	Repair of fabricated metal products Details: Container repair services	3311	Repair and maintenance of fabricated metal products	Adjustment due to changes in business line name in accordance with Decision No. 36
3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles) Details: Repair and maintenance of inland waterway transport vehicles	3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles)	Adjustment due to changes in business line name in accordance with Decision No. 36

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the amendments and supplements to the Operational Regulations of the Board of Directors of Transportation And Trading Services Joint Stock Company

**To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company;
- Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company (the “Company”),

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval of the amendments and supplements to the Company’s Operational Regulations of the Board of Directors, details as follows:

Clause	Current Content	Amended Content	Reason for Amendment
Article 5.1	Article 5. Term of office and number of members of the Board of Directors 1. The number of members of the Board of Directors is five (05). The Board of Directors shall use the Company’s organizational apparatus, facilities, and seal to perform its functions, duties, and powers.	Article 5. Term of office and number of members of the Board of Directors 1. The number of members of the Board of Directors is three (03). The Board of Directors shall use the Company’s organizational apparatus, facilities, and seal to perform its functions, duties, and powers.	Updated to align with the Company’s new Board of Directors structure.
Point a Article 5.4	Article 5. Term of office and number of members of the Board of Directors 4. Board of Directors Membership Structure: a) The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company shall minimize the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.	Article 5. Term of office and number of members of the Board of Directors 4. Board of Directors Membership Structure: a) The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. <u>one member of the Board of Directors is a non-executive member.</u> The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.	Updated to comply with the new regulations in Decree No. 245/2025/ND-CP.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

Hai Phong City, March 25th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the amendments and supplements to the Internal Regulations on Corporate Governance of Transportation And Trading Services Joint Stock Company

**To: General Meeting of Shareholders of
Transportation And Trading Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Transportation And Trading Services Joint Stock Company;
- Pursuant to the Internal Governance Regulations of Transportation And Trading Services Joint Stock Company (the “Company”),

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval of the amendments and supplements to the Company’s Internal Regulations on Corporate Governance, details as follows:

Clause	Current Content	Amended Content	Reason for Amendment
Article 10.1	Article 10. Composition and term of office of members of the Board of Directors 1. The number of members of the Board of Directors shall be five (05).	Article 10. Composition and term of office of members of the Board of Directors 1. The number of members of the Board of Directors shall be three (03).	Updated to align with the Company’s new Board of Directors structure.
Article 10.4	Article 10. Composition and term of office of members of the Board of Directors 4. The structure of the Company’s Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company minimizes the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.	Article 10. Composition and term of office of members of the Board of Directors 4. The structure of the Company’s Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. <u>one member of the Board of Directors is a non-executive member.</u> The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.	Amend to comply with the new regulations in Decree 245/2025/ND-CP
Article 11.5	Article 11. Standards and conditions for Board of Directors members 5. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors of a maximum of 05 other companies.	Article 11. Standards and conditions for Board of Directors members 5. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors <u>or Board of Members</u> of a maximum of 05 other companies.	Amend to comply with the new regulations in Decree 245/2025/ND-CP

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

No.: ____/2026/NQ.ĐHĐCĐ-TJC

Hai Phong City, March 25th, 2026

RESOLUTION

DRAFT

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises 59/2020/QH14 dated June 17th, 2020 ;

- Pursuant to Charter of Transportation And Trading Services Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. ____/2026/BB.ĐHĐCĐ-TJC on 25 March 2026 of Transportation And Trading Services Joint Stock Company,

RESOLUTION:

Article 1. Approval of Report on the Activities of the Board of Directors of Transportation And Trading Services Joint Stock Company for the year 2025 and the Activity Plan for 2026.

Detailed report attached.

Article 2. Approval of Report on the Activities of the Supervisory Board of Transportation And Trading Services Joint Stock Company for the year 2025 and the Activity Plan for 2026.

Detailed report attached.

Article 3. Approval of the audited 2025 Financial Statements of Transportation And Trading Services Joint Stock Company.

Approval of the audited 2025 Financial Statements of Transportation And Trading Services Joint Stock Company as audited by PwC (Vietnam) Limited.

The audited 2025 Financial Statements of Transportation And Trading Services Joint Stock Company as audited by PwC (Vietnam) Limited have been duly disclosed by the Company and are available on the Company's website at: <https://www.transco.com.vn/bao cao tai chinh>.

Article 4. Approval of the report of the 2026 business plan of Transportation And Trading Services Joint Stock Company.

Unit: Million VND

No.	Items	2026 Plan
1	Charter capital	86,000
2	Total net revenue	7,978
3	Profit before tax	3,244
4	PBT/Total revenue ratio	40.66%
5	Profit after tax	2,595
6	Accumulated undistributed profit after tax	14,264

Bonuses for the Board of Directors, Supervisory Board, Board of Management, and management personnel (5% of the excess over the plan, if the 2026 business plan is exceeded).

Article 5. Approval for authorizing the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transportation And Trading Services Joint Stock Company.

The Annual General Meeting of Shareholders in 2026 authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following criteria and list:

1. Criteria for selecting the Independent Auditing Firm:

- (i) The Firm must be legally operating in Vietnam.
- (ii) The firm must be an independent auditing organization included in the list of auditing firms approved by the State Securities Commission to perform audits in accordance with regulations and the law on independent audits.
- (iii) The firm must have experience auditing Vietnamese Public Companies.
- (iv) The firm must have a reputation for high-quality auditing services.
- (v) The auditing team must have a high level of expertise and substantial experience.
- (vi) The firm must be able to meet the requirements regarding the audit scope and timeline.
- (vii) The audit fees must be reasonable and in line with the quality and scope of the audit.

2. Proposal for the Selection of an Auditing Firm:

The 2026 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following list:

- (i) PwC (Vietnam) Limited (PwC).
- (ii) Ernst & Young Viet Nam Limited (EY).
- (iii) Deloitte Vietnam Audit Company Limited (Deloitte).
- (iv) KPMG Limited (KPMG).

Article 6. Approval of the transfer of the balance of the development investment fund to undistributed profit after tax of Transportation And Trading Services Joint Stock Company

The Annual General Meeting of Shareholders in 2026 approves the plan to transfer the balance of the Development Investment Fund to undistributed after-tax profits, as follows:

Item	Balance before transfer (VND)	Transfer amount (VND)	Balance after transfer (VND)
Development Investment Fund	11,496,562,246	11,496,562,246	0

Article 7. Approval for the 2025 profit distribution plan and the 2026 profit distribution plan of Transportation And Trading Services Joint Stock Company.

1. Profit distribution plan for 2025:

No.	Targets	Amount (VND)
1	Profit for 2025	
1.1	Profit before tax	5,413,721,101
1.2	Corporate income tax	1,102,922,082
1.3	Profit after tax	4,310,799,019
1.4	Accumulated undistributed profit after tax as at 01 st January 2025	73,262,405,639
1.5	Accumulated undistributed profit after tax as at 31 st December 2025	77,573,204,658

No.	Targets	Amount (VND)
2	Profit distribution (90%)	77,400,000,000
2.1	Cash dividend payment (90%)	77,400,000,000
3	Estimated remaining undistributed profit after tax	173,204,658

2. Profit distribution plan for 2026:

No.	Targets	Amount (VND)
1	Expected Profit for 2026	
1.1	Profit before tax	3,244,000,000
1.2	Corporate income tax	649,000,000
1.3	Profit after tax	2,595,000,000
1.4	Accumulated undistributed profit after tax as at 01 st January 2026	173,204,658
1.5	Accumulated undistributed profit after tax transferred from the development investment fund.	11,496,562,246
1.6	Accumulated undistributed profit after tax as at 31 st December 2026	14,264,766,904
2	Profit distribution expected plan	12,900,000,000
2.1	Dividends (90%)	12,900,000,000
3	Remaining undistributed expected profit after tax	1,364,766,904

3. The Annual General Meeting of Shareholders in 2026 authorizes the Board of Directors of the Company to implement in detail and decide on all matters related to the execution of the above profit distribution plan for 2025 after it has been approved by the Annual General Meeting of Shareholders in 2026 and in accordance with applicable laws.

Article 8. Approval of the acquisition of shares in Transport and Trading Services Joint Stock Company without conducting a public tender offer.

The Annual General Meeting of Shareholders in 2026 approves to allow organizations, individuals and their related persons to receive transfers of shares of Transport and Trading Services Joint Stock Company without having to carry out public tender offer procedures in accordance with Article 35 of the Law on Securities, details as follows:

1. Transferee: Transimex Corporation.
2. Transferor: Thien Hai Investment and Trading Company Limited.
3. Transfer method: Order matching transactions and/or put-through transactions in accordance with applicable laws.
4. Implementation timeline: After being approved by the General Meeting of Shareholders of Transport and Trading Services Joint Stock Company.
5. Approval of exemption from public tender offer: In cases where the transferee as prescribed at Points a, b, c, d, e and g, Clause 46, Article 4 of the Law on Securities 2019 is expected to purchase shares of Transport and Trading Services Joint Stock Company resulting in direct or indirect ownership reaching or exceeding 25%, or reaching or exceeding 35%, 45%, 55%, or 65% of the voting shares of the Company, the transferee shall not be required to conduct public tender offer procedures in accordance with the law.
6. Authorization: The General Meeting of Shareholders authorizes the Board of Directors of Transport and Trading Services Joint Stock Company to decide all matters related to the above transfer transaction to ensure implementation in accordance with the approved contents and applicable laws.

Article 9. Approval the dismissal of two (02) members of the Board of Directors of Transportation And Trading Services Joint Stock Company.

1. Approval of the Resignation Letter submitted by Mr. Nguyen Cong Bang and Mr. Nguyen Van Tuan, dated February 27th, 2026, who are currently serving as members of the Board of Directors of the Company; and
2. Approval of the dismissal of Mr. Nguyen Cong Bang and Mr. Nguyen Van Tuan from their position as members of the Board of Directors of the Company, effective from March 25th, 2026.
3. Mr. Nguyen Cong Bang and Mr. Nguyen Van Tuan shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.

Article 10. Approval of the change in the number and organizational structure of the Board of Directors of Transportation And Trading Services Joint Stock Company.

Approval of reducing the number of members from 05 (five) to 03 (three), with the following structure:

1. The number of members of the Board of Directors: 03 (three) members.
2. Structure:
 - 01 Chairman of the Board of Directors; and
 - 02 Members of the Board of Directors.

Article 11. Approval of the proposed operational fund for the Board of Directors, the Supervisory Board for the year 2026 of Transportation And Trading Services Joint Stock Company.

The Annual General Meeting of Shareholders in 2026 approves of The total operating fund for the Board of Directors, Supervisory Board and the Company Secretary for 2026 is **270,000,000 VND**.

Article 12. Approval of the change of business lines of Transportation And Trading Services Joint Stock Company.

1. Approval of the change of the Company's business lines as follow:

Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
7830	Supply and management of labor Details: Supply and leasing of seafarers domestically and internationally (excluding labor supply to entities licensed for overseas labor export)	7822	Other human resource supply	Adjustment due to changes in business line name and code in accordance with No. 36/2025/QĐ-TTg on 29th September 2025 promulgating the Vietnam Standard Industrial Classification ("Decision No. 36")
3311	Repair of fabricated metal products Details: Container repair services	3311	Repair and maintenance of fabricated metal products	Adjustment due to changes in business line name in accordance with Decision No. 36
3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles) Details: Repair and maintenance of inland waterway transport vehicles	3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles)	Adjustment due to changes in business line name in accordance with Decision No. 36

2. Approval of the amendment to Clause 1, Article 4 on business lines in the Company's Charter in accordance with the above changes to the business lines.
3. Approval for the General Meeting of Shareholders to authorize the Board of Directors, based on actual business conditions and/or upon request of competent state authorities, to:
 - (a) Register all and/or certain business lines as set out in Section 1 of this Article and/or supplement detailed business lines at the four-digit level, provided that such detailed business lines must be consistent with the four-digit industry level approved by the General Meeting of Shareholders, comply with applicable laws, and be reported to the General Meeting of Shareholders at the nearest meeting.
 - (b) Implement necessary procedures, including but not limited to registration/notification of changes to business lines with competent state authorities in accordance with the contents approved by the General Meeting of Shareholders and in compliance with applicable law.
 - (c) Organize the amendment, revision, and issuance of the Company's Charter corresponding to the changes in business lines after such changes have been implemented.

Article 13. Approval of the amendments and supplements to the Charter of Transportation And Trading Services Joint Stock Company.

Clause	Current Content	Amended Content	Reason for Amendment
Article 4.1	Article 4. Objectives of the Company 1. The Company's business lines are: <i>Detailed contents are set out in the attached Appendix</i>	Article 4. Objectives of the Company 1. The Company's business lines are: <i>Detailed contents are set out in the attached Appendix</i>	Updated in accordance with Decision No. 36.
Article 7.2	Article 7. Share Certificates 2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises.	Article 7. Share Certificates 2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises. <u>In the event a shareholder changes their legal identification details or contact address, such changes must be promptly notified to the Company for updating. The Company shall not be responsible for any failure to contact shareholders due to the lack of notification of changes to their legal identification details or contact address.</u>	Supplemented to comply with securities law regulations and practices applicable to public companies.
Point d Article 18.2	Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders 2. The person convening the General Meeting of Shareholders must perform the following tasks: d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting;	Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders 2. The person convening the General Meeting of Shareholders must perform the following tasks: d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting; <u>and the list and detailed information of candidates in</u>	Updated in accordance with Clause 5, Article 140 of the Law on Enterprises.

Clause	Current Content	Amended Content	Reason for Amendment
		<u>case of election of members of the Board of Directors and members of the Supervisory Board;</u>	
Article 18.4	Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders 4. A shareholder or group of shareholders as stipulated in Clause 2, Article 12 of this Charter has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days prior to the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, Identity Card, Passport or other lawful personal identification (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.	Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders 4. A shareholder or group of shareholders as stipulated in Clause 2, Article 12 of this Charter has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days prior to the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, Identity Card , <u>ID card, Citizen ID card</u> , Passport or <u>other lawful personal identification</u> (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.	Updated to comply with the provisions of the Law on Enterprises 2025
Article 26.1	Article 26. Composition and Term of Members of the Board of Directors 1. The number of members of the Board of Directors shall be five (05).	Article 26. Composition and Term of Members of the Board of Directors 1. The number of members of the Board of Directors shall be three (03).	Updated to align with the Company's new Board of Directors structure.
Article 26.3	Article 26. Composition and Term of Members of the Board of Directors 3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members. The Company shall minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. The rights, obligations, organization, and coordination mechanisms of independent Board members shall be specified in detail in the Regulations on operation of the Board of Directors.	Article 26. Composition and Term of Members of the Board of Directors 3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members, including at least one (01) <u>non-executive member of the Board of Directors</u> . The Company shall minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. The rights, obligations, organization, and coordination mechanisms of independent members of the Board of Directors shall be specified in detail in the Regulations on operation of the Board of Directors.	Updated to comply with new provisions under Decree No. 245/2025/ND-CP

Clause	Current Content	Amended Content	Reason for Amendment
Article 45.6	Not yet provided for.	Article 45. Right to access books and records <u>6. Unless otherwise required by law, the Company's records as prescribed in Article 46 of this Charter or other documents may be stored and used in paper form or electronic form. Electronic documents stored in accordance with this Article shall have the same legal validity as original paper documents, provided that such documents ensure integrity, authenticity, and accessibility in accordance with the law on electronic transactions.</u>	Supplemented to align with current corporate governance practices.

Article 14. Approval of the amendments and supplements to the Operational Regulations of the Board of Directors of Transportation And Trading Services Joint Stock Company.

Clause	Current Content	Amended Content	Reason for Amendment
Article 5.1	Article 5. Term of office and number of members of the Board of Directors 1. The number of members of the Board of Directors is five (05). The Board of Directors shall use the Company's organizational apparatus, facilities, and seal to perform its functions, duties, and powers.	Article 5. Term of office and number of members of the Board of Directors 1. The number of members of the Board of Directors is three (03). The Board of Directors shall use the Company's organizational apparatus, facilities, and seal to perform its functions, duties, and powers.	Updated to align with the Company's new Board of Directors structure.
Point a Article 5.4	Article 5. Term of office and number of members of the Board of Directors 4. Board of Directors Membership Structure: a) The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company shall minimize the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.	Article 5. Term of office and number of members of the Board of Directors 4. Board of Directors Membership Structure: a) The structure of the Company's Board of Directors must ensure that at least one third of the total number of Board members are non-executive members. <u>one member of the Board of Directors is a non-executive member.</u> The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.	Updated to comply with the new regulations in Decree No. 245/2025/ND-CP.

Article 15. Approval of the amendments and supplements to the Internal Regulations on Corporate Governance of Transportation And Trading Services Joint Stock Company.

Clause	Current Content	Amended Content	Reason for Amendment
Article 10.1	Article 10. Composition and term of office of members of the Board of Directors 1. The number of members of the Board of Directors shall be five (05).	Article 10. Composition and term of office of members of the Board of Directors 1. The number of members of the Board of Directors shall be three (03).	Updated to align with the Company's new Board of Directors structure.

Clause	Current Content	Amended Content	Reason for Amendment
Article 10.4	Article 10. Composition and term of office of members of the Board of Directors 4. The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company minimizes the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.	Article 10. Composition and term of office of members of the Board of Directors 4. The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. <u>one member of the Board of Directors is a non-executive member.</u> The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.	Amend to comply with the new regulations in Decree 245/2025/ND-CP
Article 11.5	Article 11. Standards and conditions for Board of Directors members 5. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors of a maximum of 05 other companies.	Article 11. Standards and conditions for Board of Directors members 5. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors <u>or Board of Members</u> of a maximum of 05 other companies.	Amend to comply with the new regulations in Decree 245/2025/ND-CP

Article 16. Implementation provisions

1. The Resolution of the 2026 Annual General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company is approved by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing.
2. The Board of Directors and Executive Board of Transportation And Trading Services Joint Stock Company implement this Resolution.

Recipient :

- As per Article 16;
- SSC; HNX;
- Archive: Shareholder's Meeting Records.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
THE CHAIR OF THE CONGRESS**

Le Phuc Tung
Chairman of the Board of Directors

APPENDIX: AMENDED LIST OF BUSINESS LINES

(Attached to the Resolution of the 2026 Annual General Meeting of Shareholders No. ____/2026/NQ.DHDCD-TJC dated 25th March 2026 of Transportation And Trading Services Joint Stock Company)

Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
7830	Supply and management of labor Details: Supply and leasing of seafarers domestically and internationally (excluding labor supply to entities licensed for overseas labor export)	7822	Other human resource supply	Adjustment due to changes in business line name and code in accordance with No. 36/2025/QĐ-TTg on 29th September 2025 promulgating the Vietnam Standard Industrial Classification (“Decision No. 36”)
3311	Repair of fabricated metal products Details: Container repair services	3311	Repair and maintenance of fabricated metal products	Adjustment due to changes in business line name in accordance with Decision No. 36
3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles) Details: Repair and maintenance of inland waterway transport vehicles	3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles)	Adjustment due to changes in business line name in accordance with Decision No. 36

Hai Phong City, March 25th, 2026



VOTING BALLOT

Code

Shareholder name:

Number of shares owned and/or number of authorized shares (if any):

After consideration to the Reports and Proposals at the 2026 Annual General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company, I have the following voting opinions:

STT	Content	Approve	Disapprove	No opinion
1.	Approval of Report on the Activities of the Board of Directors of Transportation And Trading Services Joint Stock Company for the year 2025 and the Activity Plan for 2026.			
2.	Approval of Report on the Activities of the Supervisory Board of Transportation And Trading Services Joint Stock Company for the year 2025 and the Activity Plan for 2026.			
3.	Approval of Proposal to the General Meeting of Shareholders of the audited financial statements for the year 2025 of Transportation And Trading Services Joint Stock Company.			
4.	Approval of Proposal to the General Meeting of Shareholders of 2026 business plan of Transportation And Trading Services Joint Stock Company.			
5.	Approval of Proposal to the General Meeting of Shareholders of authorizing the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transportation And Trading Services Joint Stock Company.			
6.	Approval of Proposal to the General Meeting of Shareholders of regarding the transfer of the balance of the development investment fund to undistributed profit after tax of Transportation And Trading Services Joint Stock Company.			
7.	Approval of Proposal to the General Meeting of Shareholders of the profit distribution plan for 2025 and the 2026 Profit Distribution Plan of Transportation And Trading Services Joint Stock Company.			
8.	Approval of Proposal to the General Meeting of Shareholders of regarding the approval of the acquisition of shares in Transport and Trading Services Joint Stock Company without conducting a public tender offer.			
9.	Approval of Proposal to the General Meeting of Shareholders on the dismissal of two (02) members of the Board of Directors of Transportation And Trading Services Joint Stock Company.			

Please continue reading on the back

STT	Content	Approve	Disapprove	No opinion
10.	Approval of Proposal to the General Meeting of Shareholders of the change in the number and organizational structure of the Board of Directors of Transportation And Trading Services Joint Stock Company.			
11.	Approval of Proposal to the General Meeting of Shareholders of the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board, and the Company Secretary in 2026 of Transportation And Trading Services Joint Stock Company.			
12.	Approval of Proposal to the General Meeting of Shareholders of the change of business lines of Transportation And Trading Services Joint Stock Company.			
13.	Approval of Proposal to the General Meeting of Shareholders of the amendments and supplements to the Charter of Transportation And Trading Services Joint Stock Company.			
14.	Approval of Proposal to the General Meeting of Shareholders of the amendments and supplements to the Operational Regulations of the Board of Directors of Transportation And Trading Services Joint Stock Company.			
15.	Approval of Proposal to the General Meeting of Shareholders of the amendments and supplements to the Internal Regulations on Corporate Governance of Transportation And Trading Services Joint Stock Company.			

Shareholder /Authorized Representative

(Sign and full name)

Signature:

Full name:

Note:

- Shareholders vote by marking an “x” or “✓” in one of the three boxes: “Agree”, “Disagree”, “No opinion”.
- Matters that shareholders do not mark “x” or “✓” in the voting box will be considered as Shareholders “No opinion” on those matters.