

Thái Nguyên, 24th March, 2026

NOTICE

**Regarding the Nomination and Election of Candidates for Additional Members of
the Board of Directors**

TNG Investment and Trading Joint Stock Company (Term 2026 - 2031)

Dear: Shareholders of TNG Investment and Trading Joint Stock Company

*Pursuant to the Enterprise Law 2020, and its implementing regulations;
Pursuant to the Securities Law 2019, and its implementing regulations;
Pursuant to the amended and supplemented Charter of TNG Investment and
Trading Joint Stock Company;
Pursuant to the Proposal No. 05/TTr-TNG-DHĐCĐ2026, dated March 24, 2026,
from the Board of Directors regarding “dismissal and election of additional members of
the Board of Directors for the term 2026-2031”.*

To ensure that the number of members on the Board of Directors (“BOD”) of TNG Investment and Trading Joint Stock Company (“TNG”) is maintained according to the structure approved by the General Shareholders' Meeting, the BOD of TNG hereby announces the nomination and election of candidates for additional members of the BOD for the term 2026-2031 to replace outgoing members and those dismissed by the General Shareholders' Meeting as follows:

I. Number and Term of Additional BOD Members

- 1. Number of additional BOD members to be elected: 01 members.**
- 2. Term of office for the newly elected members: 2026-2031.**

II. Qualifications for Nominees for Additional BOD Members

- 1. Nominees must have full legal capacity and must not be disqualified from establishing or managing enterprises in Vietnam as stipulated in Clause 2, Article 17 of the Enterprise Law 2020.**
- 2. Nominees must possess professional qualifications and experience in business management or in the field, industry, or business sector of TNG.**



3. Nominees can only concurrently serve as a member of the Board of Directors at a maximum of 05 other companies.

4. Nominees must be individual shareholders holding at least 0.1% of the common shares of TNG continuously from the time of the shareholder list as of the 2025 Annual General Shareholders' Meeting until the time of nomination or candidacy for BOD member and must continue to maintain the minimum ownership during their term (this standard does not apply to independent BOD members).

5. Nominees must be nominated according to the provisions of the Enterprise Law, relevant laws, and the Company Charter.

6. Nominees must meet other standards (if any) as per the Securities Law.

III. Nomination and Candidacy for Additional BOD Members

1. Eligible Nominees:

Shareholders listed in the shareholder list are eligible to attend the 2026 Annual General Shareholders' Meeting of TNG.

2. Candidacy Rights:

Shareholders holding at least 10% of the total common shares have the right to self-nominate as a candidate for additional BOD members for the term 2026-2031.

3. Nomination Rights:

a) Shareholders or groups of shareholders holding at least 10% of the total common shares have the right to nominate 01 (one) candidate for additional BOD members for the term 2025-2030.

b) In case shareholders form a group to nominate a candidate, they must inform other shareholders of the group's meeting prior to the opening of the General Shareholders' Meeting.

4. Shareholders who self-nominate cannot simultaneously exercise their right to nominate other candidates. Similarly, those who exercise their nomination rights cannot self-nominate themselves as candidates.

- In case a shareholder nominates or self-nominates, they must use all of their common shares to nominate or propose a single candidate and cannot divide their shareholding among multiple candidates.

- Shareholders or groups of shareholders exercising their nomination rights must maintain ownership of at least 10% of the total common shares of TNG until the vote at

the 2026 Annual General Shareholders' Meeting for the election of additional BOD members.

Based on the number of qualified and eligible candidates nominated by shareholders or groups of shareholders, the current BOD may introduce additional candidates. The introduction of additional candidates by the BOD must be publicly announced before the General Shareholders' Meeting votes to elect BOD members according to legal regulations.

IV. Public Disclosure of Information on Additional BOD Candidates

1. Once the candidates for additional BOD members are determined, TNG will publicly disclose information about the candidates at least 10 days before the opening of the 2026 Annual General Shareholders' Meeting on TNG's official website for shareholders to review before casting their votes. The candidate list will be categorized as follows:

Within each category, the candidate list will be arranged in the order of:

- (i) Self-nominated candidates;
- (ii) Candidates nominated by shareholders/groups of shareholders;
- (iii) Candidates introduced by the current BOD (if any).

2. The public information about the BOD candidates includes:

- a) Full name, date of birth;
- b) Professional qualifications;
- c) Career history;
- d) Other management positions (including BOD positions at other companies);
- e) Related interests with TNG and its related parties;
- f) Information about companies where the candidate holds BOD or other management positions and their related interests (if any);
- g) Other information (if any) as required by the Company's Charter.

V. Guidelines for Submitting Nomination and Candidacy Documents

Shareholders or groups of shareholders should submit their nomination documents for additional BOD members to:

TNG Investment and Trading Joint Stock Company

434/1 Bac Kan Street, Phan Dinh Phung, Thai Nguyen Province.

The documents should include:

- 01 (one) original Nomination Form for Additional BOD Members (Sample No. 01);

- 01 (one) original Resume of the candidate;

- 01 (one) copy of the candidate's legal identification and professional certificates;

- 01 (one) personal information form signed and confirmed by the candidate (Sample No. 02);

- 01 (one) request form for TNG to confirm the number of common shares the candidate owns (Sample No. 03).

BOD candidates must provide a written commitment about the truthfulness and accuracy of their personal information and commit to carrying out their duties with honesty, care, and for the best interests of TNG if elected.

Deadline for receiving documents: 17:00, April 1, 2026.

(Nominations received after this time will not be valid.)

The Board of Directors of TNG will review, evaluate, and follow the required procedures to finalize the list of candidates to be sent to shareholders for the election of additional BOD members for the term 2026-2031.

Best regards,

Receipts:

- Shareholders of TNG;
- BOD;
- Save in office.

**FOR AND ON BEHALF OF BOD
CHAIRMAN**



Nguyễn Văn Thoi

SOCIALIST REPUBLIC OF VIETNAM
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CANDIDACY AND NOMINATION OF CANDIDATES
TO ELECT ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS
TERM 2026 - 2031

To: Board of Directors of TNG Investment and Trading Joint Stock Company,

Pursuant to Notice No. 03/TB-TNG dated 24/03/2026 of the Board of Directors of TNG Investment and Trading Joint Stock Company ("TNG") on the candidacy and nomination of candidates for election of additional members of the Board of Directors of TNG (term 2026 - 2031), I/we are shareholders/group of shareholders owning/voluntarily gathering into a group of shareholders owning ordinary shares of TNG, including:

No	Shareholder's name (or the name of the organization in case Shareholders are organization)	ID number/ Business Registrati on	Number Shares Economy Ownership	Percentage of shares universally owned/ Total Shares TNG's Economy	Signature and Stamped (in case Shareholders are organization)
1					
2					
	TOTAL				

I/We would like to inform and commit to the TNG Board of Directors as follows:

1. Unanimously nominate the following persons as candidates for additional election to the Board of Directors of TNG for the term 2026 - 2031:

Mr. / Mrs.

Date of Birth:

Registration number of TNG shares:

Address:

2. The above-mentioned candidate fully meets the conditions and standards prescribed by law and the Charter of TNG.

3. I/We ensure to always maintain the ownership rate of TNG ordinary shares during the period from the candidacy/nomination of candidates until the end of the election of additional members of the TNG Board of Directors for the term 2026 – 2031 in order to ensure the legal validity of the candidacy/nomination of the above candidates.

4. We appoint the following names on behalf of our group of shareholders to directly contact and work with TNG and carry out procedures related to the candidacy/nomination of candidates for additional election to TNG's Board of Directors:

Mr./Mrs.:

ID card/ID card/Passport number:

Issue Date: Place of issue:

Contact Address:

Phone Number: Email:

1st Signature	2nd Signature

I/We would like to enclose this notice with the list and relevant records of the candidates made in accordance with the provisions of the law and the requirements of TNG. I/We hereby commit that the records and personal information in the candidate profiles provided by me/us are truthful and accurate.

In case you need more detailed information, please contact me/the representative of the group of shareholders who are Mr. / Mrs., phone number:, email:

Best regards!

....., the day ... month... 2026
**SHAREHOLDERS/REPRESENTATIVES OF THE
GROUP OF SHAREHOLDERS**
(signed, specified, full name and seal)

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**PERSONAL INFORMATION
OF CANDIDATES PARTICIPATING IN THE BOARD OF DIRECTORS
(TERM 2026-2031)**

1. Personal Information

- Full name:
- Gender:
- Date of birth:
- Place of birth:
- Nationality:

Photo

2. Professional qualifications:

.....

.....

.....

3. Work history:

Time	Position	Institution Name

4. Other managerial titles, positions at other companies (if any):

No	Institution Name	Business Registration Certificate	Title/Position
1			
2			

5. Interests related to TNG and its related parties (if any)

No	Company Name	Business Registration Certificate	Number of shares held	Notes
1	Closing date

6. Candidate's Commitment:

- After studying the regulations on standards and conditions for membership of the Board of Directors in the Company's Charter and the Law on Enterprises, I feel that I am eligible to become a member of the Board of Directors of TNG Investment and Trading Joint Stock Company (term 2026-2031).

- My personal information in the candidate's profile submitted to the Company is truthful and accurate.

- If elected as a member of the Board of Directors by the shareholders, I commit to perform the duties of a member of the Board of Directors of TNG honestly, carefully and in the best interests of TNG Investment and Trading Joint Stock Company.

Request the Board of Directors/Organizing Committee of the 2026 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company to consider including my information in the list of candidates for election of additional members of the Board of Directors for the term 2026-2031.

....., months.... 2026

CANDIDATES

(sign and specify full name)

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REQUEST FOR CONFIRMATION OF OWNERSHIP OF TNG SHARES

To: Board of Directors of TNG Investment and Trading Joint Stock Company

My name is:

Gender: Nationality:

Date of birth:

Ownership Registration Number: Issued Date:

Being a self-nominated person/being a shareholder/group of shareholders nominated representatives/incumbent Board of Directors¹ recommended as candidates for members of the Board of Directors for the term 2026 - 2031.

In order to meet the conditions of the candidate for the Board of Directors, I hereby request the Board of Directors of TNG Investment and Trading Joint Stock Company to confirm the number of TNG shares that I own as follows:

No	Number of shares owned	Closing time
1	List of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders
2	List of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders

I commit to be responsible for the above personal information and only use this confirmation for the candidate dossier for the election of additional members of the Board of Directors of TNG for the term 2026-2031.

TNG CONFIRMATION

Mr. / Mrs.

(Registration No.) Owns:

..... shares, accounting for% of TNG's total shares (according to shareholders who have the right to attend the 2025 Annual General Meeting of Shareholders);

..... shares, accounting for% of TNG's total shares (according to shareholders who have the right to attend the 2026 Annual General Meeting of Shareholders).

....., date... month... 2026

CANDIDATES

(Sign, specify full name)

¹ Select the form of candidacy/nomination/introduction of the corresponding candidate

