

Nghe An, March, 23. 2026



No. 37/2026/GM-ĐHCD

**INVITATION LETTER
ANNUAL GENERAL MEETING OF SHAREHOLDERS
2026**

To: Dear Shareholders of Asia Minerals Joint Stock Company

The Board of Directors of Asia Minerals Joint Stock Company would like to invite shareholders to attend the 2026 Annual General Meeting of Shareholders with the following organizational information:

- 1. Meeting time:** 7:30 a.m. on April 29, 2026
- 2. Location:** Meeting room of Asia Minerals Joint Stock Company, Lot 32 – Zone C – Nam Cam Industrial Park – Trung Loc – Nghe An
- 3. Contents of presentation, discussion and solicitation of opinions at the Congress**
 - Financial settlement report in 2025.
 - Report of the Board of Directors in 2025, Operation plan in 2026.
 - Report of the Supervisory Board in 2025, Operation plan in 2026.
 - Report on production and business plans and investment in 2026,
 - To approve the reports:
 - + Plan for profit distribution, fund setting, and dividend payment in 2025.
 - + Submit the settlement of remuneration of the Board of Directors, the Supervisory Board in 2025 and propose the remuneration level in 2026.
 - + Approving the proposal for selection of the auditing unit for financial statements in 2026.

4. Registration and confirmation of attendance

Shareholders are requested to confirm their attendance or send the Power of Attorney to attend the general meeting (according to the enclosed form) directly by post, or call before 16:00 on April 28, 2026.

Recipient: Administrative Organization Department – A Chau Minerals Joint Stock Company – Lot 32 – Zone C, Nam Cam Industrial Park, Nghi Loc, Nghe An.

* Phone: 0983 426 385 (Mss Thao), 0983.703.383 (Mr Chieu)

5. Shareholders/Authorized persons to attend the general meeting please bring and present the following documents:

(1) ID card/passport; (2) Meeting invitation letter; (3) Valid power of attorney (*in case of authorization*))

6. Documents of the general meeting: Shareholders are requested to refer to and download directly at the website: [www. amcvina.vn](http://www.amcvina.vn) or go directly to the Company's address to receive more documents.

**TM BOARD OF DIRECTORS
PRESIDENT**

**SOCIALIST REPUBLIC OF VIETNAM
*Independence – Freedom – Happiness***

.....day..... month..... in 2026

**CERTIFICATE OF ATTENDANCE
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
ASIA MINERALS JOINT STOCK COMPANY**

**To: - Board of Directors of Asia Minerals Joint Stock Company
- Organizing Committee of the 2026 Annual General Meeting of Shareholders**

Shareholder

Name:

ID number:

Issued Date:..... Place of
issue.....

Permanent address:

Telephone:.....

As a shareholder of A Chau Minerals Joint Stock Company, currently owns the following shares in the company: shares (par value 10,000 VND) equivalent to the amount..... copper

(In words:.....)

After studying the documents of the 2026 Annual General Meeting of Shareholders of Asia Minerals Joint Stock Company, I confirm that I will attend the General Meeting. All expenses related to attending the 2026 Annual General Meeting of Shareholders of my Asia Minerals Joint Stock Company will be my own responsibility.

Day..... month..... in 2026

SHAREHOLDER

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

.....day..... month..... in 2026

POWER OF ATTORNEY

(Attending the Annual General Meeting of Shareholders
Asia Minerals Joint Stock Company in 2026)

**To: - Board of Directors of Asia Minerals Joint Stock Company
- Organizing Committee of the 2026 Annual General Meeting of Shareholders**

My name

is:.....

ID card number:

Issued Date:..... Place of
issue.....

Address:.....

..

As a shareholder of A Chau Minerals Joint Stock Company, currently owning shares in
the company are: shares (par value 10,000 VND) equivalent to the
amount..... copper

(In words:.....)

By this Power of Attorney, I authorize

Mr.

(Mrs.):

ID card number:

Issued Date:..... Place of
issue.....

Address:.....

..

Mr. (Mrs.)..... is the representative on my behalf to
perform the rights and obligations of Shareholders at the 2026 Annual General Meeting
of Shareholders of Asia Minerals Joint Stock Company in accordance with the provisions
of law and the company's Charter.

This power of attorney is only valid during the 2026 Annual General Meeting of
Shareholders of Asia Minerals Joint Stock Company.

Authorized Person

(Sign and specify full name)

Delegator

(Sign and specify full name)

AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

(April 29, 2026)

Time	Contents	Notes
07h30 – 08h00	- Reception and registration of delegates attending the Meeting	
08h00 – 08h10	- Statement of purpose, introduction of delegates, opening of the Meeting. - Report on verification of shareholder eligibility and Meeting validity.	
08h10 – 08h15	- Introduction and invitation of the Chairperson	
08h15 – 08h20	- Introduction of the Meeting Secretary - Introduce and elect the Vote Counting Committee	
08h20 – 08h30	- Approve the Congress Program - Approve the Congress Regulations	
08h30 – 09h30	Report on the Approval of the Following Contents: 1. Report on Business Performance in 2025, Business and Investment Plan for 2026; 2. Report of the Board of Directors in 2025, Activity Plan for 2026; 3. Report on the Activities of the Supervisory Board in 2025, Activity Plan for 2026; 4. Approval of the Proposals: - Plan for Profit Distribution, Fund Allocation, and Dividend Payment for 2025; - Proposal for Settlement of Remuneration for the Board of Directors and the Supervisory Board in 2023 and Suggested Remuneration for 2026; - Approval of the Proposal for Selecting an Audit Firm for the 2026 Financial Statements.	
09h30 – 10h15	- Discussion and Approval of the Reports and Proposals	
10h15 - 10h20	- Voting on the Approval of the Congress Reports	
10h20 - 10h30	- Announcement of the Voting Results on the Congress Reports	
10h30 – 10h45	- Approval of the Minutes and Resolution of the Congress	
10h45 – 11h00	- Closing of the Congress	

On behalf of the Board of Directors
Chairman

Pham Viet Hung

Nghe An, April 29, 2026

Number:01 /BCTTrDB

DRAFT

REPORT

**Verifying the qualifications of shareholders and delegates
attending the annual shareholders' meeting
and shareholder structure in 2026**

We were assigned by the Organizing Committee of the Annual General Meeting of Shareholders of Asia Minerals Joint Stock Company to examine the qualifications of shareholders attending the 2026 Annual General Meeting of Shareholders. With a sense of responsibility, working objectively, accurately, in accordance with the provisions of law and the Company's Charter. After researching and examining the actual shareholders and qualifications of delegates attending the General Meeting, we report to the General Meeting as follows:

Total number of shareholders of Asia Minerals Joint Stock Company is: ... shareholders, with: **4,274,990** shares.

In there:

- + Shareholders are legal entities: .. shareholders - representing ... shares
- + Shareholders are individuals: ... shareholders - representing ... shares
- + Number of shareholders attending the meeting: ... shareholder. Number of absent shareholders with authorization: 25 shareholders. Represented for: voting shares, accounting for ...% of charter capital.
- + Number of absent shareholders who did not attend the meeting and were not authorized: ... shareholders, ownership: ... shares, account for: ...% of charter capital.

According to the provisions of law and the Company's Charter, the General Meeting is eligible to proceed.

Above is the entire content of the report on the verification of the qualifications of delegates to attend the 2026 Annual General Meeting of Shareholders.

**REPRESENTATIVE OF THE
INSPECTION COMMITTEE**

Ha Thi Trang

REGULATIONS
ANNUAL GENERAL SHAREHOLDERS' MEETING 2026
ASIA MINERAL JOINT STOCK COMPANY

DRAFT

CHAPTER I. GENERAL PROVISIONS

Article 1. Scope of Application

These regulations apply to the organization of the Annual General Shareholders' Meeting (AGM) 2026 of Asia Mineral Joint Stock Company.

Article 2. Subjects of Application

These regulations specify the rights and obligations of parties participating in the AGM, as well as the conditions and procedures for conducting the meeting.

CHAPTER II. CONDITIONS FOR HOLDING THE MEETING

Article 3. Conditions for Holding the Meeting

The AGM shall be conducted when shareholders attending the meeting represent more than 50% of the total voting shares according to the shareholder list finalized on March 25, 2026. If the AGM does not meet the above conditions, subsequent meetings shall be conducted according to the Company's Charter and the Enterprise Law.

CHAPTER III. RIGHTS AND OBLIGATIONS OF PARTICIPANTS

Article 4. Rights and Obligations of Ordinary Shareholders

1. Conditions for Participation
 - Shareholders owning at least one (01) share on the finalized shareholder list (March 25, 2026) are eligible to attend the AGM.
2. Rights of Ordinary Shareholders Attending the AGM
 - Have the right to vote on all matters.
 - Shareholders may provide opinions directly or through authorized representatives.
 - Voting rights correspond to the shares held or represented.
3. Obligations of Ordinary Shareholders Attending the AGM
 - Attend or authorize a representative to attend.
 - Comply with these Regulations.
 - Complete registration procedures.
 - Adhere to the AGM's internal rules.

Article 5. Rights and Obligations of the Shareholder Verification Committee

The Shareholder Verification Committee verifies shareholder eligibility and reports the results to the AGM.

Article 6. Rights and Obligations of the Ballot Counting Committee

The Ballot Counting Committee oversees the election process and reports the results.

Article 7. Rights and Obligations of the Chairperson and Secretary

1. The Chairperson presides over the AGM.
2. The Chairperson appoints the Secretary and nominates the Ballot Counting Committee.
3. Decisions regarding meeting procedures shall be final.
4. The Chairperson ensures an orderly meeting.
5. The Chairperson may postpone the AGM for a maximum of three days if necessary.
6. The Secretary assists in documentation.

CHAPTER IV. CONDUCTING AND CONCLUDING THE AGM

Article 8. Meeting Procedures

1. Registration for Attendance
 - The Company shall conduct shareholder registration until all eligible shareholders present have been registered.
 - Latecomers may register but cannot affect prior voting results.
2. Meeting Format: Physical attendance.
3. Voting Method: Secret, public, and direct voting, with results announced immediately.

Article 9. Approval of AGM Resolutions

1. Resolutions passed with over 50% of voting shares present:
 - Annual financial statements.
 - Development plans.
 - Election of Board members.
2. Resolutions requiring over 65% approval:
 - Amendments to the Charter, restructuring, or major transactions exceeding 35% of total assets.

Article 10. Meeting Minutes

All AGM proceedings must be recorded in the meeting minutes and archived in the Company's records.

CHAPTER V. IMPLEMENTATION PROVISIONS

Article 11. Implementation

These Regulations consist of four chapters and eleven articles, adopted on April 29, 2026, and effective from the signing date.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Pham Viet Hung

No. ... BC-CT

Nghe An, April 29, 2026

DRAFT

REPORT

**Results of Production and Business Activities in 2025
and Directions for Implementing Tasks in 2026**

SECTION A

RESULTS OF PRODUCTION AND BUSINESS ACTIVITIES IN 2025

I. SITUATIONAL CONTEXT

In 2025, the Company carried out its production and business activities under the following conditions: the Russia–Ukraine conflict continued; the Israel– Hamas conflict escalated; U.S. government tax policies posed additional challenges; the global economy faced numerous difficulties; the domestic consumption market had not yet recovered, particularly for fine calcium carbonate powder, where demand declined sharply compared to previous years; the export market showed signs of recovery, but international container freight rates remained high; domestic shipping costs and electricity prices continued to increase, adversely affecting the Company’s overall production and business operations.

However, with the support of the General Meeting of Shareholders, the close direction of the Board of Directors, and the concerted efforts of all employees, along with the timely and decisive measures implemented by the Executive Board, the Company’s production and business activities in 2025 remained stable. The Company ensured employment and stable income for its workforce, and several key economic indicators met or exceeded the planned targets.

II. RESULTS OF PRODUCTION AND BUSINESS ACTIVITIES IN 2025

1. Key Production and Business Indicators for 2025

No	Indicators	Unit	Plan for 2025	Actual 2024	Actual 2025	Actual/ Plan (%)	Actual/ YoY (%)
1	Quarry output	Ton	95.652	83.416	58.280	60,9%	69,9%
2	Production output	Ton	113.380	98.978	97.563	86%	98,6%

No	Indicators	Unit	Plan for 2025	Actual 2024	Actual 2025	Actual/Plan (%)	Actual/YoY (%)
3	Sales volume	Ton	113.380	105.069	97.976	86,4%	93,2%
4	Revenue	M.VND	176.905	160.868	171.367	96,9%	106,5%
5	Profit before tax	M.VND	6.033	7.963	8.334	138,1%	104,7%
6	Profit after tax	M.VND	4.496	6.187	6.425	142,9%	103,9%
7	Average employee income	M.vnd /P/mth	12,05	12,2	13,3	110,4%	109%
8	State budget contribution	M.VND	9.492	9.541	10.222	107,7%	107,1%

2. Evaluation of Production and Business Performance

a. Strengths

Strict and full implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.

The NSS brand and the reputation of AMC have been consistently maintained and strengthened. Market development has been emphasized, with a stable market situation; export revenue accounts for 57.2% of total revenue (export volume accounts for 51.64% of total sales volume).

Shift in product structure from quantity to quality, focusing on ultra-fine and coated high-value products to offset the decline in the domestic market.

Proactive sourcing of alternative raw materials during the suspension of operations at Chau Quang mine and the termination of cooperation by the contractor at Chau Hong mine.

Strict control of production costs, contributing to reduced product costs.

The new production line of the project operates stably, ensuring both quantity and quality to meet customer demands.

Effective production management and equipment management, resulting in cost savings and improved efficiency.

Fire and explosion prevention and control ensured safety for personnel and minimized property damage.

The working environment has been significantly improved; workplace hygiene, warehouse organization, occupational safety, and compliance with company regulations have shown positive progress.

Warehouse management processes, product quality control, operation, and maintenance procedures have been improved and increasingly standardized.

Timely and efficient provision of materials and equipment for production and business activities. Technical assurance and maintenance of machinery and equipment are carried out in accordance with procedures and regulations, minimizing disruptions caused by equipment failures.

Tight management of assets, materials, and capital; capital is mobilized and used for the right purposes, ensuring preservation and growth of business capital.

Financial and accounting practices generally comply with principles and regulations. Financial statements are prepared in accordance with state-prescribed formats. Costs are accounted for and product prices are calculated in detail by production stages and product types. Production costs and management expenses are largely in line with the plan. Receivables and payables are classified and closely monitored by counterparties. The Company has proactively recovered debts to ensure timely capital for production and investment activities. Salary, bonus, and other employee benefits are ensured in accordance with regulations.

Employees strictly comply with company regulations and state laws; coordination among departments has improved, internal solidarity is strengthened, and employees' jobs, income, and living conditions remain stable.

b. Difficulties, Limitations, and Shortcomings

Increasingly intense market competition in terms of pricing and payment terms.

Rising input costs, including raw materials, fuel, and transportation, have reduced the Company's business efficiency.

The quantity and quality of supplied raw materials have been declining.

Machinery and equipment have been in operation for many years; breakdowns have occasionally caused production interruptions and increased maintenance and repair costs.

The process of completing procedures to transfer Chau Quang stone mine from the Economic Cooperation Corporation to Asia Mineral Joint Stock Company remains slow.

The progress of overburden removal at Chau Hong mine is still behind schedule.

Difficulties in recruiting direct labor due to competition from FDI enterprises offering more attractive policies, working conditions, salaries, and benefits.

SECTION B DIRECTIONS AND TASKS FOR 2026

I. FORECAST FOR 2026

In 2026, the global political situation is expected to remain complex and unpredictable. The domestic consumption market is unlikely to recover, and demand for fine calcium carbonate powder is expected to remain low. Competition will become increasingly intense, particularly price competition with large vertically integrated corporations operating across the entire value chain, including mining, transportation, calcium carbonate powder production, filler masterbatch production, and plastic pellet manufacturing. Inflation is expected to rise, with input costs such as labor, electricity, fuel, raw materials, transportation, and chemicals (acid) continuing to increase, while selling prices are likely to decline. Chau Hong stone mine is still in the overburden removal phase, and Chau Quang stone mine remains temporarily suspended, significantly affecting the supply of raw materials for the plant. It is also difficult to find suitable alternative materials, leading to higher input costs and negatively impacting production and business performance.

II. KEY PLANNED TARGETS

No	Item	Unit	Plan for 2026	Notes
1	Sales volume	Ton	100.470	
2	Revenue	M.VND	187.600	
3	Profit before tax	“	7.151	
4	Profit after tax	“	5.448	
5	Return on equity (Net profit / average equity)	%	10,32%	
6	Payments to the state budget and superior authorities	M.VND	10.148	
7	Average employee income	VND/P/ Mth	14.161.683	
8	Dividend payout ratio	% <i>Charter capital</i>	9%	

* Investment Plan for 2026

1	Solar power system	Sys	1	7.500	7.500
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2	3.5-ton forklift	Unit	1	500	500
3	Investment in additional mining machinery and equipment at Chau Hong Quarry	Sys	1	4.950	4.950
-	Stone crusher, vibrating screen, 750 kVA (35/0.4 kV) substation and 35 kV power line, operation building	Unit	1	1.750	1.750
-	Wheel loader	Unit	1	1.250	1.250
-	HOWO truck	"	1	1.700	1.700
-	Fuel dispensing pump and fuel storage tank	"	1	100	100
-	Fire prevention and firefighting system at Chau Hong quarry for fuel supply operations	Sys	1	150	150
4	Fire prevention and firefighting system at Chau Quang quarry for fuel supply operations	Sys	1	150	150
5	Replacement of roofing for the ball mill line	m2	2100	0,23	0,23
*	Investment Capital Sources				
1	Equity capital:				13.583.000.000
2	Borrowed capital:				5.500.000.000
3	Other lawful mobilized capital:				8.083.000.000

III. IMPLEMENTATION MEASURES

1. Strengthen investment in market development and product quality. Regularly update market information, maintain existing markets, expand new markets, and focus on boosting export markets.

2. Ensure adequate raw material reserves to meet market demand. Enhance supervision of production operations, quality management, and technical-economic norms; optimize costs to reduce product prices and improve business efficiency.

3. Strictly manage the quality and pricing of materials and spare parts. Effectively carry out maintenance, servicing, and repair of machinery and equipment to meet production and business requirements.

4. Intensify the collection of receivables. Closely monitor and regularly follow up on customers with large or potentially risky debts to ensure timely handling and safeguard capital.

5. Proactively and decisively seek solutions to accelerate the completion of procedures for the transfer of exploitation rights of the Chau Quang white limestone mine.

6. Strengthen supervision of compliance with company regulations; ensure security and order, fire prevention and fighting, occupational safety, and traffic safety.

7. Identify and implement solutions to improve production processes, enhance the working environment, and ensure industrial hygiene to meet the standards of major international clients.

8. Develop solutions to improve productivity, increase employee income, and implement recruitment policies to attract sufficient labor for production needs. Strengthen Party work, political and ideological education, administrative management, and employee welfare to ensure workforce stability and long-term commitment.

9. Promote digital transformation and apply technology in product quality management and production processes.

DIRECTOR

SUMMARY FINANCIAL REPORT FOR 2025

I/ Balance Sheet

Unit: VND

TT	EXPLANATION	January 1, 2025	December 31, 2025
I	Current assets	58,317,156,241	50,988,643,969
1	Cash and cash equivalents	4,081,563,486	3,063,872,360
2	Short-term financial investments	-	-
3	Short-term receivables	28,757,141,671	20,789,777,859
4	Inventory	17,766,708,281	14,152,978,939
5	Other current assets	7,711,742,803	12,982,014,811
II	Long-term assets	43,758,759,412	54,842,025,668
1	Long-term receivables	4,181,353,929	5,626,677,131
2	Fixed assets	19,385,337,668	37,468,463,131
3	Accumulated depreciation	(73,668,235,230)	(80,501,065,287)
4	Construction in progress costs	9,811,487,424	-
5	Other long-term assets	10,380,580,391	10,528,035,289
	Total assets	102,075,915,653	105,830,669,637
I	Liabilities	49,194,601,543	50,997,654,818
1	Short-term debt	38,663,625,147	38,903,715,376
2	Long-term debt	10,530,976,396	12,093,939,442
II	Equity	52,881,314,110	54,833,014,819
1	Owner's investment capital	28,500,000,000	42,749,900,000
2	Share premium	-	-
3	Other owner's equity	-	-
4	Treasury stock	-	-
5	Revaluation difference of assets	-	-
6	Exchange rate difference	-	-
7	Funds	14,780,861,817	5,657,718,770
8	Undistributed profits	7,079,045,972	6,425,396,049
	Total capital	102,075,915,653	105,830,669,637

II/ Business Performance Results

TT	TARGETS	2024	2025
1	Revenue from sales and services	159,789,927,069	169,865,621,961
2	Deductions	-	-
3	Net revenue from sales and services	159,789,927,069	169,865,621,961
4	Cost of goods sold	95,682,599,131	98,841,285,819
5	Profit from sales and services	64,107,327,938	71,024,336,142
6	Financial operating revenue	978,402,268	1,139,560,758
7	Financial costs	390,400,943	823,152,192
	- Including interest payable.	139,670,275	738,599,422
8	Selling expenses	46,777,056,633	51,101,526,897
9	General and administrative expenses	9,636,032,720	11,113,563,404
10	The difference between fee income and expenditure for setting up company funds		
11	Net profit	8,282,239,910	9,125,654,407
12	Other income	100,003,402	361,571,308
13	Other expenses	419,048,791	1,153,648,122
14	Other profits	(319,045,389)	(792,076,814)
15	Total accounting profit before tax	7,963,194,521	8,333,577,593
16	Current corporate income tax expense	1,776,241,121	1,908,181,544
17	Deferred corporate income tax expense	-	-
18	Net profit	6,186,953,400	6,425,396,049
19	Earnings per share (*)	1,267	1,318

III/ Key Financial Indicators

TT	TARGETS	2024	2025
1	Asset structure		
	Long-term assets / Total assets	43%	52%
	- Current Assets / Total Assets	57%	48%
2	Capital structure		
	- Liabilities/Total Capital	48%	48%
	- Equity/Total capital	52%	52%
3	Profit margin		
	- Profit Margin / Total Assets	6%	6%
	- Profit margin / Net revenue	4%	4%
	- Return on equity	12%	12%

Established on March 12, 2026

REPORT PREPARER

CHIEF ACCOUNTANT

DIRECTOR

No. ... BC-HDQT

Nghe An, April 29, 2026

DRAFT

BOARD REPORT
**AT THE GENERAL MEETING OF SHAREHOLDERS IN
2026**

To: General Meeting of Shareholders of Asia Minerals Joint Stock Company .

- Pursuant to the Law on Enterprises No. 59/2020/QH14, dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Asia Minerals Joint Stock Company ;
- Based on the functions and tasks of the Board of Directors;

The Board of Directors of Asia Minerals Joint Stock Company would like to report on the assessment of operating results in 2025 and the orientation and tasks in 2026 to the General Meeting of Shareholders, as follows:

I. GENERAL SITUATION

1. Advantages

In 2025, Vietnam's economy continued to maintain strong growth momentum, with a significantly improved business and investment environment. The Government actively promoted institutional reforms, simplified administrative procedures, and implemented policies to support enterprises, thereby creating favorable conditions for production and business activities. The annual GDP growth rate reached approximately **8.02%**, ranking among the highest in the region, contributing to macroeconomic stability and stimulating demand for industrial materials.

For **Asia Mineral Joint Stock Company (AMC)**, the Company continued to receive strong support and close cooperation from its shareholders, particularly its major institutional shareholder, **Cooperation Economic Corporation (COECCO)**. This has provided a solid foundation for stable development orientation and effective corporate governance.

In addition, the Company has accumulated many years of experience in the mining, processing, and consumption of calcium carbonate powder. Its production system has been relatively well-invested and synchronized, while its technical staff and workforce maintain stable qualifications and professional expertise. The Company's products have been recognized in both domestic and international markets, achieving a certain level of brand awareness and reputation in the calcium carbonate industry, thereby creating advantages in maintaining and expanding its market share.

2. Challenges

In addition to the aforementioned advantages, the Company's production and business activities in 2025 were also affected by various unfavorable factors arising from the global economic and trade environment. Trade and tariff policies of several major economies, particularly the United States, have intensified global trade tensions, thereby impacting export activities and consumption markets across multiple industries.

For the calcium carbonate industry, the market has shown limited signs of recovery, with unstable demand, while competition among enterprises has become increasingly intense. Furthermore, input costs for production have continued to rise, particularly the costs of raw stone materials, electricity for production, transportation, and logistics. These factors have increased cost pressures and directly affected the Company's operational efficiency and business performance.

II. RESULTS OF OPERATION OF THE BOARD OF DIRECTORS

1. Personnel of board members

The General Meeting of Shareholders in 2023 has elected 05 members of the Board of Directors for the term 2023 – 2028, including:

- Mr. Pham Viet Hung - Chairman of the Board of Directors
- Mr. Le Van Chien - Member of the Board of Directors/Director
- Ms. Nguyen Thi Ngan - Member of the Board of Directors
- Mr. Nguyen Thanh Hung - Member of the Board of Directors
- Mr. Nguyen Van Hung - Member of the Board of Directors

The Board of Directors always operates on the principle of collectivity, complying with the provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders as well as the internal management regulations issued.

2. Operation of the Board of Directors

In 2025, the Board of Directors (BOD) held 04 meetings and conducted 09 written voting rounds to collect opinions. The BOD also issued resolutions to direct, implement tasks, and supervise their execution. All meetings were attended fully by BOD members, with the participation of the Supervisory Board and the Executive Board. The issued resolutions and decisions were in compliance with the Company's Charter and the resolutions of the General Meeting of Shareholders (GMS).

The meetings were conducted in a democratic manner with a high level of consensus, providing a solid basis for the effective implementation of BOD resolutions in the Company's production and business operations.

Key directives and decisions of the BOD are summarized as follows:

Approval of the final settlement of the completed project: "Investment in expanding the ultra-fine grinding and coating production line for CaCO_3 powder to enhance production capacity."

Approval of reports on production and business performance, financial statements, and business plans on a quarterly, semi-annual, and annual basis.

Approval of the convening of the 2025 General Meeting of Shareholders.

Approval of dividend payment for 2024 in accordance with the resolution of the General Meeting of Shareholders.

Approval of the overburden removal plan for Chau Hong Mine.

Approval of the procurement of machinery and equipment for Chau Hong Mine.

Approval of the plan to increase charter capital.

Direction to the Executive Board to implement the 2025 production and business plan in accordance with the resolution of the General Meeting of Shareholders.

3. Direction and leadership of the implementation of production and business targets

Implementing the Resolution of the General Meeting of Shareholders, the Board of Directors of the company has determined and implemented annual production and business plans and directions. In the past year, the Board of Directors has performed the functions of direction, leadership and supervision to ensure the implementation of the set plans in accordance with the orientation and goals.

3.1. Results of implementation of basic targets in 2025 are as follows

TT	Quota	Residents	Customer 2025	Implementation 2025	(%)	Notes
1	Quarry Output	Ton				
2	Production Output	Ton	95.652	58.280	60,9%	
3	Consumption	Ton	113.380	97.563	86,0%	
4	Turnover	Tr.Dong	113.380	97.976	86,4%	
5	Profit before tax	”	176.905	171.367	96,9%	
6	Income of the Labor Management Board	Millionđ/month	6.033	8.334	138,1%	
7	Submit the budget	M.Dong	9.492	10.222	107,7%	

(Details are according to the Financial Statements audited by an independent audit firm).

3.2. Investment:

a) Invested items:

No	Item	Quantity	Value (M.VND)
1	Investment in expanding the ultra-fine grinding and coating production line for CaCO ₃ powder to enhance production capacit	01	24.443
2	Stone crushing machine	01	292
3	Other items	01	181
	Total		24.916

b) Unfinished investment items:

No	Item	Quantity	Value (M.VND)
1	Stone crushing machine and vibrating screen at Chau Hong Mine	01	500

2	Other items	01	719
	Total		1.219

4. Results of supervision of the company's executive board

Pursuant to the Law on Enterprises, the Company's Charter, and the internal regulations issued by the Company, the Board of Directors (BOD) has conducted regular and continuous supervision over the activities of the Executive Board, with the following results:

In the context of numerous economic challenges and intense competition, the Executive Board proactively implemented various solutions to maintain stable production and business operations. The BOD highly appreciates the determination, decisiveness, and proactiveness of the Executive Board, particularly the General Director, in organizing and managing operations, ensuring safety, and maintaining stable employment and income for employees. Production output reached 86% of the plan; sales volume reached 86.4% of the plan; revenue reached 96.9% of the plan; and profit before tax reached 138.1% of the plan.

5. The implementation of the Charter and Regulation on corporate governance

The observance of the provisions of the Law, the implementation of the charter, regulations and regulations in the process of production and business are always strictly complied with.

6. Evaluation of the activities of the board of directors

The Board of Directors always operates on the principle of collectivity, complying with the provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders as well as the internal management regulations issued.

**** Some shortcomings and limitations:***

The completion of procedures for the transfer of mining rights for Chau Quang quarry from the Cooperation Economic Corporation to Asia Mineral Joint Stock Company has been slow and has not met expectations.

III. ORIENTATION OF THE BOARD OF DIRECTORS IN 2026

1. Forecast the situation

It is anticipated that 2026 will be a year of significant challenges affecting the Company's production and business operations. Global geopolitical tensions remain elevated, particularly the conflict in the Middle East since early March, which has directly impacted the Company's operations as oil prices have surged

beyond expectations. In addition, the increasing trend of trade barriers and protectionist policies adopted by several major economies continues to affect export activities. The product consumption market remains highly competitive and intense, as several raw material suppliers have completed the construction of their own plants and become direct competitors.

In this context, the Board of Directors is committed to mobilizing all available resources to strengthen management and operational direction, ensuring the effective implementation of the resolutions of the 2026 General Meeting of Shareholders. The Company strives to achieve and exceed its planned targets, maximize the legitimate interests of shareholders, and maintain as well as sustainably develop its brand.

2. Targets of the production and business plan in 2026

No	Quota	Residents	Fiscal year 2026	Notes
1	Quarry Output	Ton	69.833	
2	Production Output	”	100.470	
3	Consumption	”	100.470	
4	Turnover	M.Dong	187.600	
5	Profit before tax	”	7.151	
6	Submit the budget	”	10.148	
7	Income of the Labor Management Board	M.d/p/mth	14,16	
8	Payment of dividends/capital	%	9	

3. Investment

- Complete unfinished investment items in 2025.
- Investment Plan for 2026

No	Quota	Unit	Quantity	Unit price	Total value
1	Solar power system	Sys	1	7.500	7.500
2	3.5-ton forklift	Unit	1	500	500

3	Investment in additional mining machinery and equipment at Chau Hong Quarry	Sys	1	4.950	4.950
-	Stone crusher, vibrating screen, 750 kVA (35/0.4 kV) substation and 35 kV power line, operation building	<i>Unit</i>	<i>1</i>	<i>1.750</i>	<i>1.750</i>
-	Wheel loader	<i>Unit</i>	<i>1</i>	<i>1.250</i>	<i>1.250</i>
-	HOWO truck	<i>"</i>	<i>1</i>	<i>1.700</i>	<i>1.700</i>
-	Fuel dispensing pump and fuel storage tank	<i>"</i>	<i>1</i>	<i>100</i>	<i>100</i>
-	Fire prevention and firefighting system at Chau Hong quarry for fuel supply operations	<i>Sys</i>	<i>1</i>	<i>150</i>	<i>150</i>
4	Fire prevention and firefighting system at Chau Quang quarry for fuel supply operations	Sys	1	150	150
5	Replacement of roofing for the ball mill line	m2	2100	0,23	0,23
	Tổng cộng			13.583	

4. Basic solutions

To strengthen management and operational direction, ensuring the effective implementation of the resolutions of the General Meeting of Shareholders, striving to fulfill and exceed the key targets set by the General Meeting of Shareholders.

To decisively direct the maintenance of stable operations and improvement of product quality; to enhance quality control and minimize production errors.

To effectively carry out maintenance and repair of machinery and equipment; to promote initiatives and technical innovations aimed at increasing productivity, reducing labor intensity, and stabilizing product quality.

To strengthen inspection and supervision; to strictly comply with regulations on occupational safety, production safety, mining operations, equipment operation, and traffic safety; ensuring absolute safety in 2026. To implement investment projects in accordance with approved plans, ensuring compliance with legal regulations, progress, quality, and investment efficiency.

To focus and resolutely complete the procedures for the transfer of mining rights for Chau Quang quarry from the Cooperation Economic Corporation to Asia Mineral Joint Stock Company in 2026.

To continue improving the effectiveness of the Board of Directors; to timely issue resolutions and decisions for governance and management; and to strictly enforce supervision, inspection, and oversight of the Executive Board in complying with laws, the Company's Charter, internal regulations, and the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

Thank you very much!

Recipients:

ON BEHALF OF THE BOARD OF DIRECTORS

- As above;
- Archive,

CHAIRMAN

Pham Viet Hung

Number: /BC - BKS

Nghe An, March 2026

**REPORT OF THE SUPERVISORY BOARD
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- Pursuant to the Charter of organization and operation of Asia Minerals Joint Stock Company;*
- Pursuant to the Regulation on operation of the Control Board;*
- Pursuant to the Company's 2024 Financial Statements audited by International Auditing Company Limited (iCPA).*

Perform the functions and tasks of the Supervisory Board in accordance with the Law on Enterprises and the Company's Charter. The Supervisory Board respectfully reports to the Annual General Meeting of Shareholders in 2026 the following contents:

I . Activities of the Supervisory Board in 2025

1. Composition and structure of the Supervisory Board:

The Supervisory Board of Asia Mineral Joint Stock Company is elected by the General Meeting of Shareholders and consists of three (03) members working on a part-time basis.

2. Activities of the Supervisory Board:

The Supervisory Board operates in accordance with its functions and duties as prescribed in the Company's Charter and applicable laws. In 2025, the Supervisory Board carried out the following key activities:

Supervising compliance with laws, the Company's Charter, and resolutions of the General Meeting of Shareholders in the performance of duties by the Board of Directors and the Executive Board;

Periodically reviewing and appraising quarterly, semi-annual, and annual financial statements to assess the reasonableness and accuracy of financial data;

Reviewing reports on management and administration as well as reports on the implementation of business and production plans and investment plans submitted by the Executive Board on a quarterly and annual basis;

Supervising the Company's information disclosure in compliance with legal regulations, and assessing the transparency of disclosure processes to safeguard shareholders' interests;

Monitoring compliance with legal obligations, including tax obligations and other financial obligations;

Attending all meetings of the Board of Directors and providing opinions in the course of supervising the Company's operations.

During the performance of its duties, the Supervisory Board has consistently received full support and favorable conditions from the Board of Directors and the Executive Board to fulfill its responsibilities. The Supervisory Board has not received any complaints from shareholders regarding the Company's operations or the management and administration of the Board of Directors and the Executive Board.

II. Results of appraisal and appraisal of financial statements in 2025

The Company's financial statements for 2025 were prepared in accordance with the prevailing Vietnamese Accounting Standards and regulations.

The 2025 financial statements were audited by International Auditing Company Limited (iCPA). The financial statements fairly and accurately reflect, in all material respects, the Company's financial position as at December 31, 2025, as well as its business performance and cash flows for the fiscal year then ended, in compliance with applicable accounting standards, corporate accounting regulations, and relevant legal requirements for the preparation and presentation of financial statements. The financial statements were also disclosed to shareholders in a timely manner in accordance with regulations applicable to listed companies.

Key financial indicators are as follows:

1. Production and business results in 2025

TT	Content	Plan for 2025	Implementation in 2025	Reach %KH
1	Production Volume (tons)	113.380	97.563	86,0%
2	Volume consumed (tons)	113.380	97.976	86,4%

3	Revenue and other income (VND)	176.905.300.000	171.366.754.027	96,87%
4	Profit before tax (dong)	6.033.066.545	8.333.577.593	138,13%
5	Profit after tax (VND)	4.495.539.221	6.425.396.049	142,93%
6	Remittance to the state budget (VND)	9.492.184.924	10.221.792.454	107,69%
7	Average income (VND/ng/year)	12.050.658	13.323.598	110,56%

In 2025, the Company faced numerous challenges in carrying out its production and business activities due to the impacts of both global and domestic economic conditions. The product consumption market was highly competitive, and fluctuations in input costs adversely affected overall operations. However, the Board of Directors and the Executive Board proactively overcame these difficulties, maintained stable operations, and ensured employment and income for employees. Key performance indicators met and exceeded the plan: revenue and other income reached 96.87% of the annual plan; profit before tax reached 138.13%; profit after tax reached 142.93%; and average employee income reached 110.56% of the annual plan.

Market development efforts were continuously emphasized; machinery and equipment capacity was effectively utilized, and product quality was generally maintained.

2. Regarding assets and capital sources

TT	Quota	First issue 01/01/2025	Year-end issue 31/12/2025	Notes
I	Short-term assets	58.317.156.241	50.988.643.969	
1	Cash and cash equivalents	4.081.563.486	3.063.872.360	
2	Short-term receivables	28.757.141.671	20.789.777.859	
3	Inventory	17.766.708.281	14.152.978.939	
4	Other short-term assets	7.711.742.803	12.982.014.811	
II	Long-term assets	43.758.759.412	54.842.025.668	
1	Long-term receivables	4.181.353.929	5.626.677.131	
2	Fixed assets	19.385.337.668	37.468.463.131	
3	Long-term unfinished assets	9.811.487.424	1.218.850.117	
4	Other long-term assets	10.380.580.391	10.528.035.289	
*	Total assets	102.075.915.653	105.830.669.637	
III	Liabilities	49.194.601.543	50.997.654.818	
1	Short-term debt	38.663.625.147	38.903.715.376	
2	Long-term debt	10.530.976.396	12.093.939.442	
IV	Equity	52.881.314.110	54.833.014.819	

1	Owner's contributed capital	28.500.000.000	42.749.900.000	
2	Development Investment Fund	18.194.360.710	5.657.718.770	
3	Undistributed profit after tax	6.186.953.400	6.425.396.049	
*	Total Funding	102.075.915.653	105.830.669.637	

3. Assessment of the financial situation of the enterprise

The Company's profitability remained at a fairly good level: Return on equity (ROE) reached 13.51%; return on assets (ROA) reached 6.18%; earnings per share (EPS) reached VND 1,318 per share .

Key financial indicators show that the Company's financial position is safe: overall solvency ratio was 2.08 times; short-term debt payment ratio was 1.31 times; quick ratio was 0.96 times; debt-to-equity ratio was 0.93 times .

4. Capital and Asset Management

The management and use of assets, materials, and capital were strictly controlled; capital was mobilized and used for the right purposes, ensuring preservation of business capital.

Receivables and payables were classified and monitored in detail by counterparties. The Company made active efforts to recover receivables to ensure timely capital for production and investment activities.

Investment in fixed assets: During the period, the Company completed investments in machinery and equipment, buildings and structures, and transportation vehicles as planned, with a total value of VND 24,916 million .

5. Cost Norms and Product Cost Management

Costs were aggregated and product costs calculated in detail by production stages and product types; overall, the management of technical-economic norms, cost norms, and product costing closely followed the plan.

Interest expenses on loans decreased compared to the plan (actual: VND 738 million vs. plan: VND 1,286 million, equivalent to 57.4% of the plan) .

Selling expenses: VND 51,101,526,897, equivalent to 94.94% of the annual plan .

Administrative expenses: VND 11,113,563,404, equivalent to 90.91% of the annual plan

6. Compliance with Policies and Regulations

Financial and accounting work generally complied with principles and regulations; financial statements were prepared in accordance with State-prescribed formats.

Profit distribution was carried out in accordance with the resolutions of the General Meeting of Shareholders .

III. Evaluation of Governance and Executive Board

1. Activities of the Board of Directors and Executive Board

Through supervision and monitoring, the Supervisory Board found that the Board of Directors and Executive Board performed their functions, duties, and authority in compliance with laws, the Company's Charter, and internal regulations. Internal unity was maintained; the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors was carried out fully, timely, and effectively, with key business indicators meeting and exceeding the plan .

The Company's operations complied with legal regulations; production workshops ensured labor safety; employee rights and benefits were implemented in accordance with labor laws. Party, trade union, and youth union activities were maintained and supported in line with regulations .

2. Existing Issues

Production and sales volumes did not meet the plan (calcium carbonate powder production reached 86% of the annual plan; sales volume reached 86.4%) .

Accounts receivable remained high at VND 20,578 million, increasing compared to the beginning of the year; some overdue and doubtful debts have not yet been recovered. Provision for doubtful debts as of December 31, 2025 was VND 349 million .

The procedures for transferring Chau Quang stone mine from the Economic Cooperation Corporation to Asia Mineral Joint Stock Company have not yet been completed .

IV. Recommendations

To successfully achieve the targets for 2026 approved by the General Meeting of Shareholders and to minimize risks in business operations, the Supervisory Board proposes:

Strengthen debt collection, especially for large, overdue, and outstanding receivables. Continue to improve market development, product quality management, and cost control to enhance business efficiency.

Continue working closely with the People's Committee of Nghe An Province and relevant authorities to accelerate procedures for transferring the exploitation rights of Chau Quang mine in compliance with legal regulations.

Regularly educate and remind employees to strictly comply with laws, discipline, and company regulations; ensure safety in production, mining, traffic, and fire prevention.

Review and complete accounting records, documents, and books to ensure full compliance and proper archiving.

Continuously improve the effectiveness and efficiency of the Board of Directors and the Executive Board in strict compliance with laws and the Company's Charter.

V. Supervisory Board's Plan for 2026

Participate fully in meetings of the Board of Directors and other relevant meetings.

Supervise the Company's implementation of resolutions of the General Meeting of Shareholders and compliance with the Company's Charter.

Inspect compliance with internal regulations and coordinate with inspection and audit teams when required.

Review and appraise financial statements, management reports, and quarterly and annual business performance reports.

Perform other duties in accordance with the functions and responsibilities of the Supervisory Board.

This concludes the report on the Supervisory Board's performance in 2025 and its operational plan for 2026, submitted to the Annual General Meeting of Shareholders 2026 of Asia Mineral Joint Stock Company.

Finally, I would like to extend my best wishes for health, happiness, and success to all delegates and shareholders, and wish the General Meeting great success.

Where to receive:

- General Meeting of Shareholders;
- BOM;
- Board of Directors;
- Members of the Supervisory Board;
- Save: VT, BKS.

**OB. SUPERVISORY BOARD
HEAD**

Bui Nam Anh

PROPOSAL
Regarding the Profit Distribution for 2025

DRAFT

To: Annual General Meeting of Shareholders 2026

- Pursuant to the Charter on organization & operation of Asia Mineral Joint Stock Company;

- Pursuant to Resolution No. 01/2026 of the Board of Directors dated 23/01/2026;

- Pursuant to the audited business performance results for 2025, inspected by the Supervisory Board of the Company,

The Board of Directors of Asia Mineral Joint Stock Company submits to the General Meeting of Shareholders for approval of the 2025 profit distribution plan as follows:

No.	ITEMS	AMOUNT (VND)
1	Total undistributed after-tax profit for 2025	6.425.396.049
2	Dividend payout for shareholders in 2025 (9% charter capital)	3.847.491.000
3	Reward and welfare fund	1.113.809.407
4	Remaining amount allocated to development investment fund	1.464.095.642

Recipients:

ON BEHALF OF THE BOARD OF DIRECTORS

- As above;
- Archive,

CHAIRMAN

Pham Viet Hung

Nghe An, May 2026

Number: /TTr-HDQT

REPORT

Proposal to approve the settlement of remuneration payment of the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for the Board of Directors and the Supervisory Board in 2026

To: Annual General Meeting of Shareholders 2026

- Pursuant to the Charter of Organization and Operation of Asia Minerals Joint Stock Company ;

- Pursuant to the Regulation on financial management of Asia Minerals Joint Stock Company ;

- Pursuant to Resolution No. 01/NQ - General Meeting of Shareholders dated April 25, 2025 of the 2025 Annual General Meeting of Shareholders;

- Based on the business results in 2025 and the production and business plan in 2026 of Asia Minerals Joint Stock Company,

The Board of Directors of Asia Minerals Joint Stock Company respectfully submits to the General Meeting of Shareholders to vote to approve the Settlement of remuneration payment of the Board of Directors and the Supervisory Board in 2025 and the remuneration payment plan of the Board of Directors and the Supervisory Board in 2026 as follows:

1. Settlement of remuneration payment in 2025: VND 550,989, 468 of which:

- Board of Directors allowance: 322,569,024 VND

- Allowance for the Supervisory Board and Secretary of the Board of Directors: 228,420,444 VND

2. Remuneration payment plan in 2026:

- Board of Directors

+ Members of the Board of Directors = 15% of the salary of the Director,

+ Secretary of the Board of Directors = 15% of the salary of the Chief Accountant,

- Supervisory Board

+ Head of the Control Board = 20% of the salary of the Chief Accountant,

+ Members of the Supervisory Board = 15% of the salary of the Chief Accountant.

We look forward to the approval of the General Meeting of Shareholders. Thank you very much!

Recipients:

- As above;
- Archive,

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Pham Viet Hung

Number: /TTR - BKS

Nghe An, March 2025

SUBMISSION
Re: Selection of the Audit Firm for the 2025 Financial Statements

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;

Pursuant to the Charter on organization and operation of Asia Mineral Joint Stock Company;

Based on the review of audit firms approved by the State Securities Commission to audit listed companies in 2026, the Supervisory Board of Asia Mineral Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the following list of audit firms and requests authorization for the Supervisory Board to select one of these firms to audit the Company's 2026 financial statements:

1. AASC Auditing Firm Company Limited (AASC) – Auditor of the Company's financial statements for 2018 and 2019.

Address: No. 1 Le Phung Hieu Street, Hoan Kiem District, Hanoi.

2. Moore AISC Auditing and Informatics Services Company Limited – Auditor of the Company's financial statements for 2016 and 2017.

Hanoi Branch: 6th Floor, No. 36, Alley Hoa Binh 4, Minh Khai Street, Hanoi.

3. A&C Auditing and Consulting Company Limited (A&C) – Auditor of the Company's financial statements from 2009 to 2015.

Hanoi Branch: 40 Giang Vo, Giang Vo Ward, Hanoi.

4. International Auditing Company Limited (iCPA) Auditor of the Company's financial statements from 2020 to 2025.

Nghe An Branch: 18th Floor, Nghe An Petroleum Building, No. 7 Quang Trung Street, Thanh Vinh Ward, Nghe An Province.

5. Other audit firms approved by the State Securities Commission.

Recipients:

ON BEHALF OF THE SUPERVISORY BOARD

Board of Directors;
Supervisory Board;
General Director;
Finance Department;
Archive.

CHAIRMAN

Signed and stamped)

Bui Nam Anh



ASIA MINERALS JOINT STOCK COMPANY

Lot 32 C, Nam Cam Industrial Park, Nghi Loc, Nghe An

Tel: (084).038.3791777

E-mail: amc@amcvina.vn Website: www.amcvina.vn

Nghe An, April, 29 2029

VOTING SHEET

Shareholder Information:

Full name of shareholder: CD
code.....

Name of the agency (if the shareholder is an organization):

Number of voting shares:

Vote : (Click on the corresponding box)

1. Financial settlement in 2024

☐ Approve ☐ Disapprove ☐ No Comments

2. Production, business and development investment plan of 2025

☐ Approve ☐ Disapprove ☐ No Comments

3. Report of the Board of Directors in 2024, orientation for 2025

☐ Approve ☐ Disapprove ☐ No Comments

4. Report of the Supervisory Board in 2024, orientation for 2025

☐ Approve ☐ Disapprove ☐ No Comments

5. Profit distribution plan, dividend payment level in 2024

☐ Approve ☐ Disapprove ☐ No Comments

6. Approve the settlement of remuneration of the Board of Directors and the Supervisory Board in 2024 and the remuneration for the Board of Directors and the Supervisory Board in 2025

☐ Approve ☐ Disapprove ☐ No Comments

7. Selection of an independent audit firm to audit the 2025 financial statements

☐

Approve

☐

Disapprove

☐

No Comments

I commit to take responsibility before the law for this vote./.

(Shareholders shall sign and specify their full names)



DRAFT

MINUTE
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF ASIA MINERALS JOINT STOCK COMPANY

1. Company name: ASIA Minerals Joint Stock Company
2. Address: Lot 32, Zone C, Nam Cam Industrial Park, Nghi Loc District, Nghe An Province.

3. Time: Starts at 07:30 April 29, 2026.

4. Location: Hall of ASIA Minerals Joint Stock Company

I. Participants:

- Chairperson: Mr. Pham Viet Hung - Chairman of the Board of Directors
- Secretary: Mr. Le Xuan Chieu - Secretary of the Board of Directors
- Shareholders of Asia Minerals Joint Stock Company

II. Program of the Congress:

1. To declare the reasons for opening, introduce delegates, invite chairpersons and secretaries to work.

2. Verification of the eligibility of shareholders to attend the General Meeting of Shareholders in 2026:

The Organizing Committee reports on the results of confirming the status of shareholders and the eligibility of shareholders representing attending the meeting:

Total: ... shareholders holding 4.274.990 shares.

Institutional shareholders: ... representatives holding ... shares.

Individual shareholders: ... shareholders holding ... shares.

Shareholders present at the General Meeting: ... shareholders; shareholders absent but represented by proxy: ... shareholders, representing a total of ... voting shares, accounting for ...% of the charter capital.

Shareholders absent without proxy authorization: ... shareholders, holding ... shares, accounting for ...% of the charter capital.

According to the Law on Enterprises 2020 and the Charter of organization and operation of Asia Minerals Joint Stock Company, the general meeting of shareholders

in 2026 is eligible to proceed *(There is a record of verification of shareholder status attached)*.

Voting: (The number of voting votes is calculated on the total number of voting shares of all shareholders and shareholders' representatives attending the meeting)

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

3. To approve the program and working regulations of the general meeting of shareholders, to elect the vote counting committee.

- The General Meeting approved the program of the 2026 General Meeting of Shareholders of Asia Minerals Joint Stock Company.

- The General Meeting approves the regulation on organizing the General Meeting of Shareholders in 2026 of Asia Minerals Joint Stock Company *(As the meeting document)*.

- The congress shall elect a vote counting team consisting of 03 people to count votes and vote on the approved contents at the congress. Include:

- + Ms. Ha Thi Trang - Team Leader
- + Mr. Le Thi My - Member
- + Ms. Nguyen Thi Minh Lan - Member

Voting: (The number of voting votes is calculated on the total number of voting shares of all shareholders and shareholders' representatives attending the meeting)

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

III. Contents reported at the congress:

The contents presented at the Congress include:

1. Mr. Le Van Chien - Director of the Company reports on financial settlement in 2025; Report on production, business and investment plans in 2026;

2. Mr. Pham Viet Hung – Chairman of the Board of Directors reports on the activities of the Board of Directors in 2025, the operation plan in 2026.

3. Mr. Bui Nam Anh - Head of the Supervisory Board reports on the operation of the Supervisory Board in 2025, the Operation Plan in 2026; Report on the selection of an auditing unit for financial statements in 2026;

4. Mr. Pham Viet Hung - Chairman of the Board of Directors reported on the following reports:

- *Plan for profit distribution, fund setting, dividend payment in 2025;*

- *Submit the settlement of remuneration of the Board of Directors, the Supervisory Board in 2025 and propose the remuneration level in 2026;*

IV – Discussion Congress:

After listening to the reports on the contents at the congress. The shareholders participated in the discussion of a number of issues, specifically as follows:

...

V. Contents of voting for approval:

After listening to the reports and discussions, the 2026 General Meeting of Shareholders of ASia Minerals Joint Stock Company proceeded to approve the contents in the form of voting votes:

The vote counting team synthesizes and approves the minutes of vote counting results at the congress

(Attached is the record of vote counting).

Specific results after counting votes are as follows:

1. Approving the 2025 financial settlement report:

(With attached financial statements)

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

2. To approve the main targets of the production, business and investment plan in 2026.

* Targets of production and business plans:

ST T	Quota	Residents	Fiscal year 2026	Notes
1	Quarry Output	Ton	69.833	
2	Production Output	”	100.470	
3	Sales volume	”	100.470	
4	Turnover	M.Dong	187.600	
5	Profit before tax	”	7.151	

6	Submit the budget	”	10.148	
7	Income of the Labor Management Board	M.VND/ng/mont h	14,16	

*** Investment plan**

In 2026, the company plans to invest in the following items:

TT	Danh mục	ĐVT	Số lượng	Đơn giá (Tr. đồng)	Giá trị (Tr. đồng)	Ghi chú
1	Solar power system	Sys	1	7.500	7.500	
2	3.5-ton forklift	Unit	1	500	500	
3	Investment in additional mining machinery and equipment at Chau Hong Quarry	Sys	1	4.950	4.950	
-	Stone crusher, vibrating screen, 750 kVA (35/0.4 kV) substation and 35 kV power line, operation building	Unit	1	1.750	1.750	
-	Wheel loader	Unit	1	1.250	1.250	
-	HOWO truck	"	1	1.700	1.700	
-	Fuel dispensing pump and fuel storage tank	"	1	100	100	
-	Fire prevention and firefighting system at Chau Hong quarry for fuel supply operations	Sys	1	150	150	
4	Fire prevention and firefighting system at Chau Quang quarry for fuel supply operations	Sys	1	150	150	
5	Replacement of roofing for the ball mill line	m2	2100	0,23	483	
Tổng cộng					13.583	

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

3. To approve the report of the Board of Directors in 2025, the 2026 operation plan

(As a congress document)

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

4. Approve the report of the Supervisory Board in 2025, the operation plan in 2026

(As a congress document)

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

6. Approve the profit distribution plan in 2025;

The plan for distribution of after-tax profits in 2025 is as follows:

TT	ITEMS	AMOUNT (VND)
1	Total profit after tax in 2025 has not been distributed	6.425.396.049
2	Deduction of dividends for shareholders in 2025 (9% of the capital)	3.847.491.000
3	Deduction from the Executive Board Bonus Fund	150.000.000
4	Deduct 10% of the Welfare Reward Fund	963.809.407
5	The rest is deducted from the Development Investment Fund	1.464.095.642

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

6. Approve the settlement of remuneration of the Board of Directors and the Supervisory Board in 2025. The plan to pay remuneration to the Board of Directors and the Supervisory Board in 2026;

* Implementation in 2025:

Based on the actual data after the audit, the Annual General Meeting of Shareholders approves the operating expenses of the Board of Directors and the Supervisory Board in 2025 as follows:

Remuneration expenses for the Board of Directors: 322.569.024 VND

Remuneration expenses for the Secretary of the Board of Directors and the Supervisory Board: 228.420.444 VND

* Plan for 2026:

Pursuant to the production and business plan in 2026, the General Meeting of Shareholders approves the remuneration payment for the Board of Directors and the Supervisory Board in 2026 as follows:

- Board of Directors:

+ Members of the Board of Directors: 15% of the salary of the Director;

+ Secretary of the Board of Directors: 15% of the salary of the Chief Accountant;

- Supervisory Board:

+ Head of the Control Board: 20% of the salary of the Chief Accountant

+ Supervisory Board members: enjoy 15% of the salary of the Chief Accountant;

Result:

- Number of shares voting in favor: 100%

- Number of shares voting against approval: 0%

- Number of voting shares without opinions: 0%

7. Selection of an auditing company for financial statements in 2026.

Authorize the Supervisory Board to select the auditing unit for the 2026 financial statements as one of the following auditing firms to the report of the Supervisory Board before the meeting as follows.

7.1. AASC Auditing Firm Limited (AASC)

- Address: No. 1 Le Phung Hieu, Hoan Kiem, Hanoi.

7. 2. Moore AISC Auditing and Informatics Services Co., Ltd. – the independent auditor of the Company’s financial statements for the fiscal years 2016 and 2017.

Hanoi Branch: 6th Floor, No. 36, Alley Hoa Binh 4, Minh Khai Street, Hanoi.

7.3. A&C Auditing and Consulting Co., Ltd. (A&C) – the independent auditor of the Company’s financial statements for the period from 2009 to 2015.

Hanoi Branch: 40 Giang Vo Street, Giang Vo Ward, Hanoi.

7.4. International Auditing Company Limited (iCPA) – the independent auditor of the Company’s financial statements for the period from 2020 to 2025.

Nghe An Branch: 18th Floor, Nghe An Petroleum Building, No. 7 Quang Trung Street, Thanh Vinh Ward, Nghe An Province.

7.5. Other auditing firms approved by the State Securities Commission of Vietnam (SSC).

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

VI. End of the session:

The minutes of the 2026 Annual General Meeting of Shareholders of Asia Minerals Joint Stock Company made at 11:00 a.m. on April 29, 2026 were read in front of the whole General Meeting and agreed by the General Meeting with the content of the minutes.

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

This record is made in 04 copies attached to the documents of the Congress.

**THE SECRETARY OF THE CONGRESS PRESIDED OVER THE
CONGRESS**

**ASIA MINERALS JOINT
STOCK COMPANY
(AMC)**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Nghe An, April 29, 2026

No. 01 /NQ-DHDCD

**RESOLUTION OF THE GENERAL MEETING
OF SHAREHOLDERS IN 2026**

ASIA MINERALS JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2021/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

Pursuant to the Charter of organization and operation of Asia Minerals Joint Stock Company;

Pursuant to the Regulation on Organization of the General Meeting of Shareholders in 2026;

Pursuant to the Minutes of the General Meeting of Shareholders of Asia Minerals Joint Stock Company, dated April 29, 2026.

RESOLUTION

Article 1. To approve the 2025 financial settlement report with the following main indicators:

(There is an appendix attached)

Article 2.- To approve the production, business and investment plan for 2026 with the following principal indicators:

ST T	Quota	Residents	Fiscal year 2026	Notes
1	Quarry Output	Ton	69.833	
2	Production Output	”	100.470	
3	Sales volume	”	100.470	
4	Turnover	M.Dong	187.600	
5	Profit before tax	”	7.151	
6	Submit the budget	”	10.148	

7	Income of the Labor Management Board	M.VND/ng/mont h	14,16	
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* In 2026, the company plans to invest in the following items:

TT	Danh mục	ĐVT	Số lượng	Đơn giá (Tr đồng)	Giá trị (Tr. đồng)	Ghi chú
1	Solar power system	Sys	1	7.500	7.500	
2	3.5-ton forklift	Unit	1	500	500	
3	Investment in additional mining machinery and equipment at Chau Hong Quarry	Sys	1	4.950	4.950	
-	Stone crusher, vibrating screen, 750 kVA (35/0.4 kV) substation and 35 kV power line, operation building	Unit	1	1.750	1.750	
-	Wheel loader	Unit	1	1.250	1.250	
-	HOWO truck	"	1	1.700	1.700	
-	Fuel dispensing pump and fuel storage tank	"	1	100	100	
-	Fire prevention and firefighting system at Chau Hong quarry for fuel supply operations	Sys	1	150	150	
4	Fire prevention and firefighting system at Chau Quang quarry for fuel supply operations	Sys	1	150	150	
5	Replacement of roofing for the ball mill line	m2	2100	0,23	483	
	Tổng cộng				13.583	

Article 3. Approved the 2025 BOD activity report, 2026 orientation.

(Attached report)

Article 4. Approving the operation report of the Supervisory Board 2025, Operational orientation 2026

(With attached report)

Article 5. Approve the profit distribution plan in 2025.

1. Dividend payment plan:

The 2026 General Meeting of Shareholders approved the dividend payment plan in 2025 of 9%/unit.

2. After-tax profit distribution plan in 2025.

TT	ITEMS	AMOUNT (VND)
1	Total profit after tax in 2025 has not been distributed	6.425.396.049
2	Deduction of dividends for shareholders in 2025 (9% of the capital)	3.847.491.000
3	Deduction from the Executive Board Bonus Fund	150.000.000
4	Deduct 10% of the Welfare Reward Fund	963.809.407
5	The rest is deducted from the Development Investment Fund	1.464.095.642

Article 6. Approve the settlement of remuneration of the Board of Directors and the Supervisory Board in 2025. The plan to pay remuneration to the Board of Directors and the Supervisory Board in 2026.

* Implementation in 2025:

Based on the actual data after the audit, the Annual General Meeting of Shareholders approves the operating expenses of the Board of Directors and the Supervisory Board in 2025 as follows:

Remuneration expenses for the Board of Directors: 322.569.024 VND

Remuneration expenses for the Secretary of the Board of Directors and the Supervisory Board: 228.420.444 VND

* Plan for 2026:

Pursuant to the production and business plan in 2026, the General Meeting of Shareholders approves the remuneration payment for the Board of Directors and the Supervisory Board in 2026 as follows:

- Board of Directors:

+ Members of the Board of Directors: enjoy 15% of the Director's salary;

+ Secretary of the Board of Directors: 15% of the salary of the Chief Accountant;

- Supervisory Board:

+ Head of Accounting Department: Equal to 20% of the salary of the Chief Accountant

+ Members of the Supervisory Board: enjoy 15% of the salary of the Chief Accountant;

Article 7. Selection of financial statement auditing company in 2026.

* The General Meeting authorized the Supervisory Board to select the auditing unit for the 2026 Financial Statements as one of the following auditing firms to the Supervisory Board's report before the General Meeting but must select an auditing unit that can provide good advice to the Board of Directors and the Board of Directors in the management and administration of production and business in accordance with regulations.

1. AASC Auditing Firm Limited (AASC)

- Address: No. 1 Le Phung Hieu, Hoan Kiem, Hanoi.

2. Moore AISC Auditing and Informatics Services Co., Ltd. – the independent auditor of the Company's financial statements for the fiscal years 2016 and 2017.

Hanoi Branch: 6th Floor, No. 36, Alley Hoa Binh 4, Minh Khai Street, Hanoi.

3. A&C Auditing and Consulting Co., Ltd. (A&C) – the independent auditor of the Company's financial statements for the period from 2009 to 2015.

Hanoi Branch: 40 Giang Vo Street, Giang Vo Ward, Hanoi.

4. International Auditing Company Limited (iCPA) – the independent auditor of the Company's financial statements for the period from 2020 to 2025.

Nghe An Branch: 18th Floor, Nghe An Petroleum Building, No. 7 Quang Trung Street, Thanh Vinh Ward, Nghe An Province.

5. Other auditing firms approved by the State Securities Commission of Vietnam (SSC).

Article 08. Enforcement Terms

The Resolution was approved by the 2026 General Meeting of Shareholders of Asia Minerals Joint Stock Company at the meeting on April 29, 2026. The Board of Directors, the Control Board, the Director and relevant units shall be responsible for implementing this Resolution and organizing the implementation of the Resolution in accordance with the provisions of law and the Company's Charter./.

GENERAL MEETING OF SHAREHOLDERS 2026
CHAIRMAN OF THE BOARD OF DIRECTORS