

No. 03/NQ-PTSSG-HDQT

Ho Chi Minh City, March 25 2026



RESOLUTION

Re: Agreeing on the policy on personnel work and supplementing draft documents of the 2026 Annual General Meeting of Shareholders

BOD OF PETROLIMEX SAIGON TRANSPORTATION AND SERVICE JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Document No. 0571/PLX-HDQT dated March 23, 2026 of the Board of Directors of Vietnam National Petroleum Group on personnel work;

Pursuant to the current Charter of organization and operation of the Company;

Pursuant to the Resolution of the Board of Directors No. 01/NQ-HDQT-PSC dated 26/01/2026 of the Board of Directors of the Company;

Based on the unanimous opinion of the members of the Board of Directors.

RESOLVED:

ARTICLE 1: The Board of Directors receives and agrees to implement the directions of Vietnam National Petroleum Group in Document No. 0571/PLX-HDQT dated March 23, 2026 of the Board of Directors of Vietnam National Petroleum Group on personnel work at the Company. Assign the Board of Directors and relevant professional departments to review and complete procedures in accordance with the law and the Company's Charter to submit to the General Meeting of Shareholders for consideration, approval of dismissal and additional election as prescribed.

ARTICLE 2: To approve draft supplementary documents to be submitted to the Annual General Meeting of Shareholders in 2026, including but not limited to:

- Report on the dismissal of members of the Board of Directors, Supervisory Board for the sixth term (2024 - 2029);
- Proposal for the election of additional members of the Board of Directors for the sixth term (2024 - 2029);
- Proposal for the election of additional members of the Supervisory Board for the sixth term (2024 - 2029);
- Other relevant documents and reports (if any).

Assign the Board of Directors of the Company to direct relevant professional departments to complete the contents of documents, report to the Group for consideration and approval and disclose information, send documents to shareholders in accordance with the provisions of law and the Company's Charter.

ARTICLE 3: This Resolution takes effect from the date of its signing. Members of the Board of Directors, Board of Directors, Chief Accountant, Heads of professional departments of the Company are responsible for organizing the implementation of this Resolution in accordance with regulations./.

Recipients:

- HN Stock Exchange;
- As in Article 3 (th/present);
- Save the Board of Directors.



TM. BOARD
CHAIRMAN

[Signature]
BUI TRUNG DINH