

RESOLUTION
OF THE BOARD OF DIRECTORS
HANOI EDUCATION INVESTMENT AND DEVELOPMENT
JOINT STOCK COMPANY

Pursuant to the Law on Enterprise No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
Pursuant to the Charter of Hanoi Education Investment and Development Joint
Stock Company;

Pursuant to the Minutes of the Board of Directors of Hanoi Education Investment and
Development Joint Stock Company No. 03/BB-HĐQT dated March 25, 2026,

RESOLVES:

Article 1. To approve the draft documents for the 2026 Annual General Meeting of Shareholders (AGM), including the following documents:

1. Regulations and program of the Meeting.

- 1.1 Working and Voting Regulations of the Meeting.
- 1.2 Agenda of the Meeting.

2. Reports and Proposals of the Meeting.

- 2.1 Report on the activities of the Board of Directors in 2025 and the operation plan for 2026.
- 2.2 Report of the Board of Management on operating performances in 2025 and the plan for 2026.
- 2.3 Report on the Board of Supervisors' activities in 2025 and the operational plan for 2026.
- 2.4 Proposal for approval of the audited separate and consolidated financial statements for 2025.
- 2.5 Report on the profit distribution for 2025 and proposal for 2026.



2.6 Report on remuneration of the Board of Directors and the Board of Supervisors in 2025 and proposal for 2026.

2.7 Proposal on cash dividend payment for 2025.

2.8 Proposal for approval of the contracts and transactions between Hanoi Education Investment and Development Joint Stock Company (HEID) and Vietnam Education Publishing House Limited Company (VEPH).

2.9 Proposal for the selection of an independent auditing firm to audit the financial statements for 2026.

2.10 Proposal on dismissal and election of additional members of the Board of Directors for the term 2022 – 2027.

3. Minutes and Resolution of the 2026 AGM

3.1 Minutes of the 2026 AGM.

3.2 Resolution of the 2026 AGM.

4. Template card, ballots and election form

4.1 Voting cards.

4.2 Voting ballot.

4.3 Election ballot.

5. Election documents

5.1 Regulations on election of the additional members of the Board of Directors for the term 2022 – 2027.

5.2 Guidelines for nominating and self-nomination of candidates for the election of additional members of the Board of Directors for the 2022–2027 term.

5.3 Template of nomination form for members of the Board of Directors for the 2022–2027 term.

5.4 Template of self-nomination form for members of the Board of Directors for the 2022–2027 term.

5.5 Template of curriculum vitae of candidates for the Board of Directors for the 2022–2027 term.

5.6 Minutes of shareholders' group meeting for nomination of candidates to the Board of Directors for the 2022–2027 term.



Article 2. The Board of Directors assigns the Chief Executive Officer to direct and organize the implementation of tasks related to the AGM in 2026.

Article 3. Members of the Board of Directors, the Board of Management, and relevant units and individuals are responsible for implementing this Resolution.

Article 4. Members of the Board of Directors, the Board of Management, and relevant units and individuals are responsible for implementing this Resolution.

Recipient:

- BOD, Board of Supervisors;
- Board of Management;
- Archived: Secretary of the BOD.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Van Que

