



Number: 155/TB-CTN

Can Tho, March 25, 2026

**NOTICE OF PERSONNEL CHANGES**

**To:**

- State Securities Commission
- Hanoi Stock Exchange

Based on Resolution No. 02/NQ-HĐQT dated March 25, 2026, of Can Tho Water Supply and Sewerage Joint Stock Company (CanThoWassco), we respectfully announce the following personnel changes:

**Re-appointment case:**

Mr. Nguyen Minh Phuong

- Appointed position: Deputy General Director of the Company.
- Appointment term: 5 years
- Effective date: April 6, 2026.

. This information was published on the company's website on 25/3/2026 (date), as in the link: <https://ctn-cantho.com.vn> (Investor Relations).

Respectfully./.

***Recipients:***

- As above;
- Saved: Secretary, HC.

**GENERAL DIRECTOR**

**NGUYEN TUNG NGUYEN**

No. 01/2026/QĐ-HĐQT

Can Tho, March 25, 2026



**DECISION**

**Regarding the appointment of the Deputy General Director  
of Can Tho Water Supply and Sewerage Joint Stock Company**

**BOARD OF DIRECTORS**

**CAN THO WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY**

*Based on the Enterprise Law dated June 17, 2020;*

*Based on the Charter on Organization and Operation of Can Tho Water Supply and Sewerage Joint Stock Company, adopted on April 27, 2022;*

*According to the Proposal No. 138/TTr-CTN dated March 17, 2026, from the General Director of Can Tho Water Supply and Sewerage Joint Stock Company;*

*Based on the Vote Counting Minutes No. 02/2026/BB-HĐQT dated March 25, 2026 of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company (CanThoWassco);*

*Based on Resolution No. 02/2026/NQ-HĐQT dated March 25, 2026 of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company.*



**DECISION**

**Article 1.** Appointment of Mr. Nguyen Minh Phuong – born on September 2, 1974.

Citizen ID: 092074002042, Date of issue: August 12, 2021, Place of issue: Department of Administrative Police for Social Order.

Professional qualifications: University of Civil Engineering and Road Construction.

Holding the position of Deputy General Director of Can Tho Water Supply and Drainage Joint Stock Company for a term of five (05) years, starting from April 6, 2026.

**Article 2.** Mr. Nguyen Minh Phuong is responsible for exercising the rights and obligations of the Deputy General Director of the Company as assigned and delegated by the General Director, and is directly accountable to the General Director and the law for the assigned and delegated tasks.

**Article 3.** Mr. Nguyen Minh Phuong's salary, bonuses, and other benefits are paid by Can Tho Water Supply and Drainage Joint Stock Company in accordance with the terms of his employment contract.

**Article 4.** This decision takes effect from the date of signing.

**Article 5.** Members of the Board of Directors, the General Management Board, heads of relevant units, and Mr. Nguyen Minh Phuong are responsible for implementing this decision./.

***Recipient:***

- As per Article 5;
- Board of Supervisors;
- Saved: Secretary, HC.

**BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Huu Loc**

